

# Regional Competitiveness in Northeast Massachusetts

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Harvard Business School

*Northeast Regional Competitiveness Council  
North Shore Community College, Danvers  
September 30, 2003*

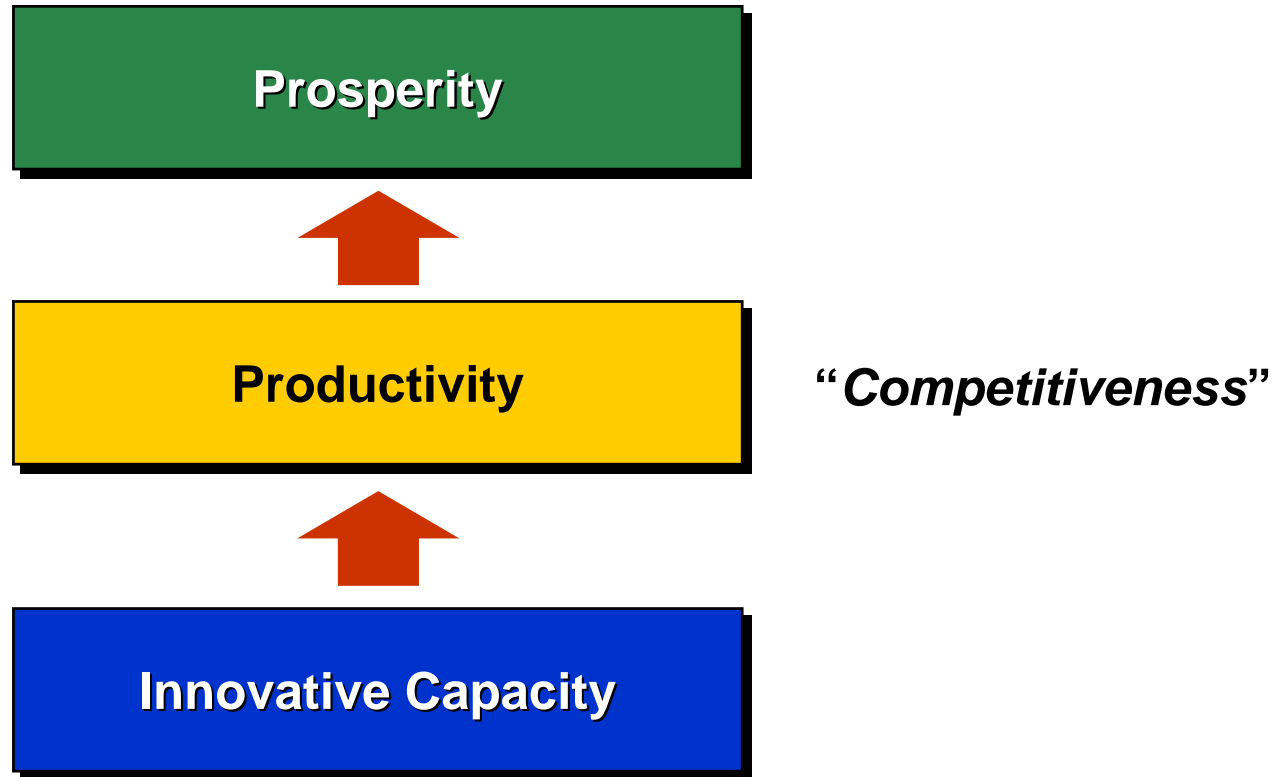
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This presentation draws on ideas from Professor Porter's articles and books, in particular, The Competitive Advantage of Nations (The Free Press, 1990), "Building the Microeconomic Foundations of Competitiveness," in The Global Competitiveness Report 2002, (World Economic Forum, 2002), "Clusters and the New Competitive Agenda for Companies and Governments" in On Competition (Harvard Business School Press, 1998), and ongoing research on clusters and competitiveness. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means - electronic, mechanical, photocopying, recording, or otherwise - without the permission of Michael E. Porter.

Further information on Professor Porter's work and the Institute for Strategy and Competitiveness is available at [www.isc.hbs.edu](http://www.isc.hbs.edu)

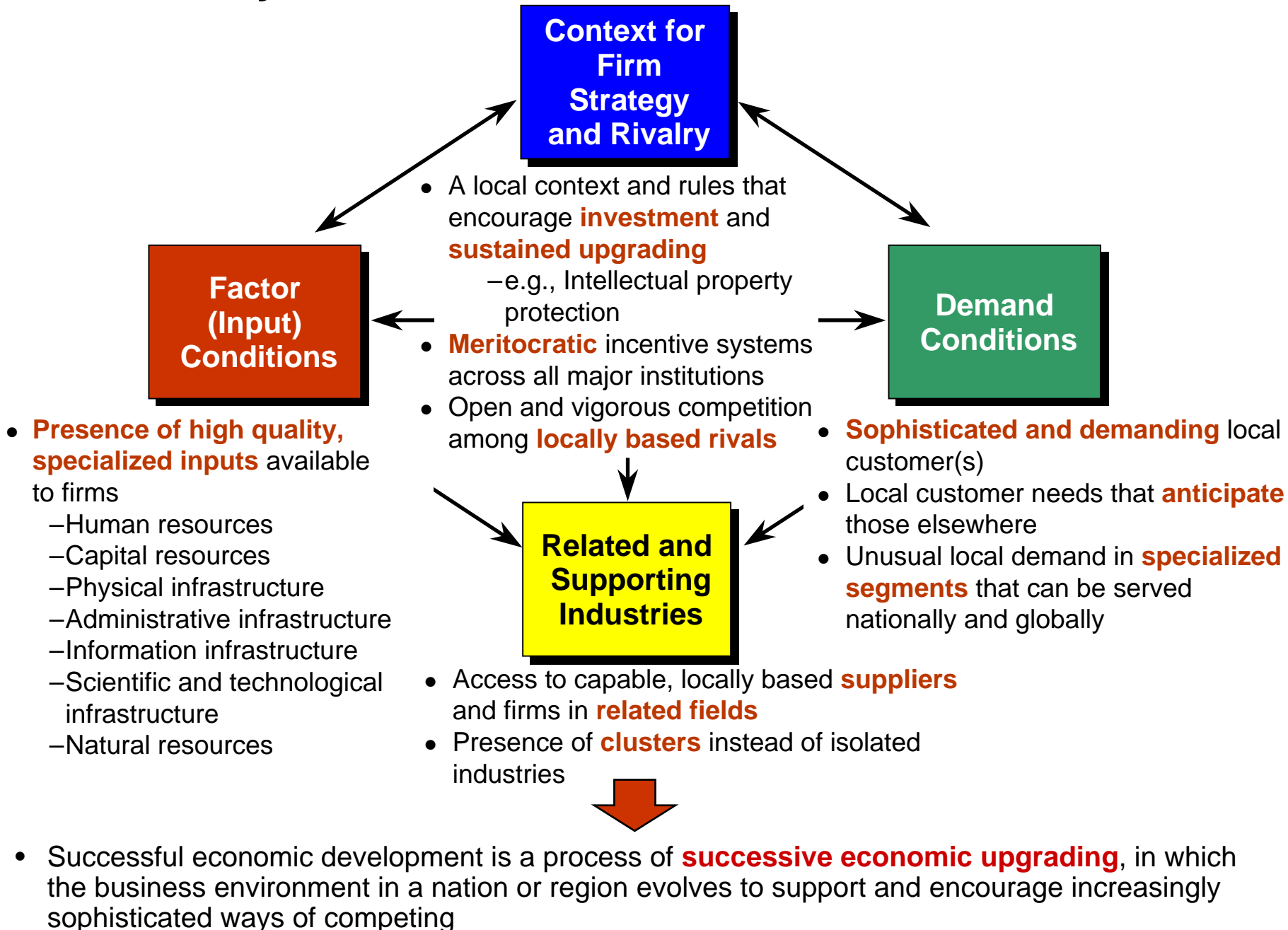
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# Sources of Prosperity



- The most important sources of prosperity are **created** not inherited
- Productivity does not depend on **what** industries a region competes in, but on **how** it competes
- The prosperity of a region depends on the productivity of **all** its industries
- Innovation is vital for long-term increases in productivity

# Productivity, Innovation, and the Business Environment



# Composition of Regional Economies

## United States

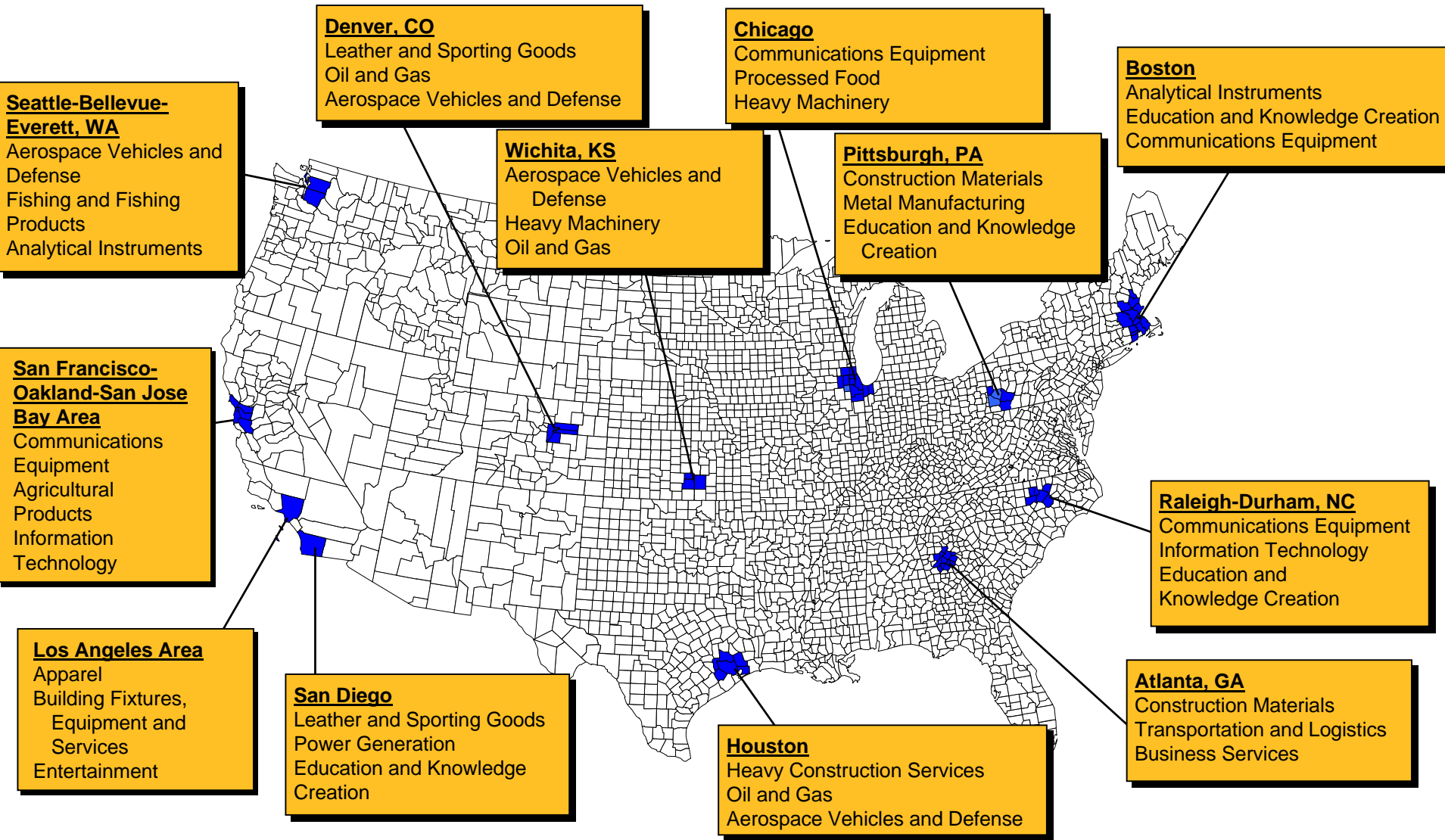
	Traded Clusters	Local Clusters	Natural Resource-Driven Industries
<b>Share of Employment</b>	<b>31.6%</b>	<b>67.6%</b>	<b>0.8%</b>
<b>Employment Growth, 1990 to 2001</b>	<b>1.7%</b>	<b>2.8%</b>	<b>-1.0%</b>
<b>Average Wage</b>	<b>\$46,596</b>	<b>\$28,288</b>	<b>\$33,245</b>
<b>Relative Wage</b>	<b>133.8</b>	<b>84.2</b>	<b>99.0</b>
<b>Wage Growth</b>	<b>5.0%</b>	<b>3.6%</b>	<b>1.9%</b>
<b>Relative Productivity</b>	<b>144.1</b>	<b>79.3</b>	<b>140.1</b>
<b>Patents per 10,000 Employees</b>	<b>21.3</b>	<b>1.3</b>	<b>7.0</b>
<b>Number of SIC Industries</b>	<b>590</b>	<b>241</b>	<b>48</b>

Note: 2001 data, except relative productivity which is 1997 data.

Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

# Specialization of Regional Economies

## Select U.S. Geographic Areas

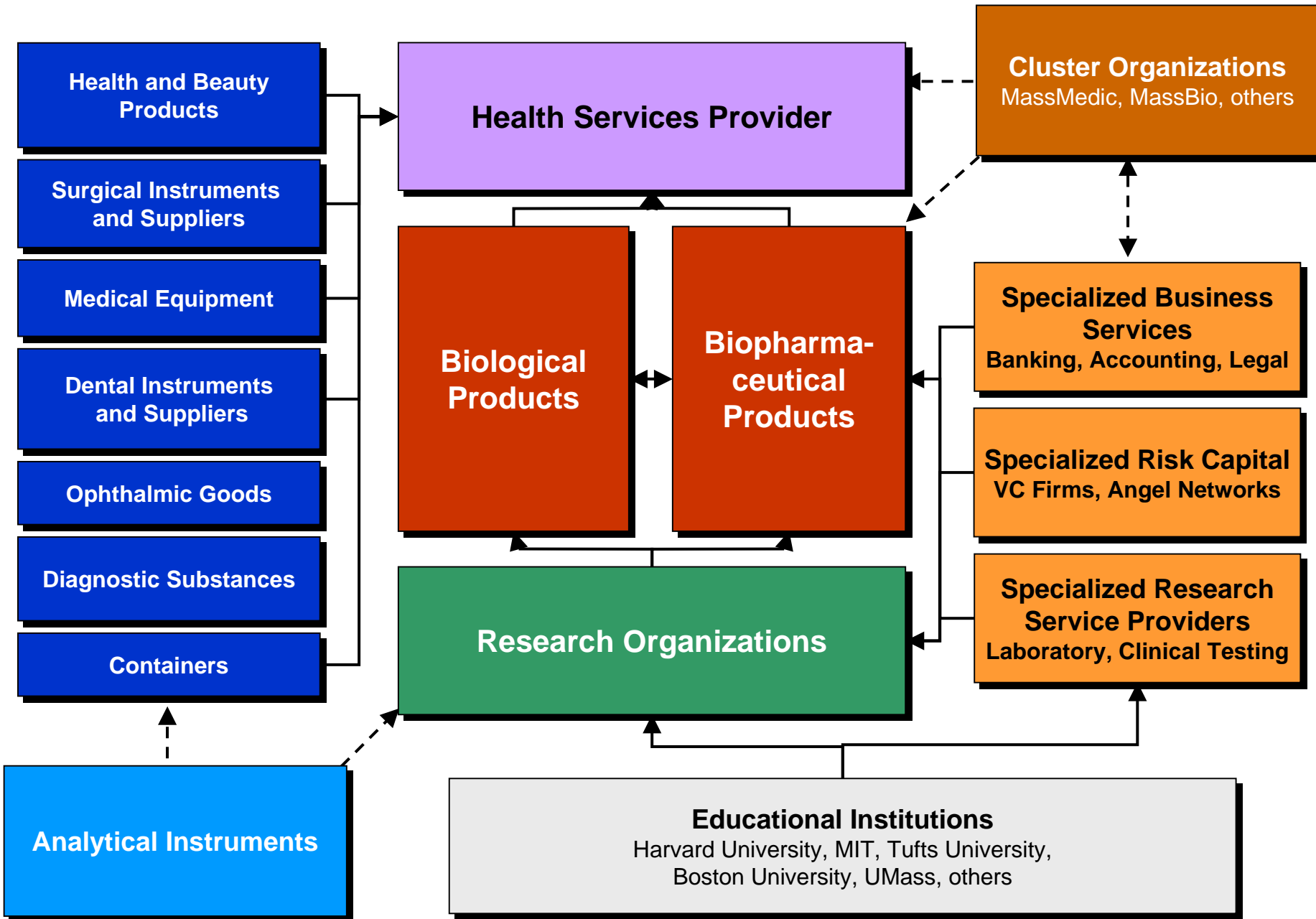


Note: Clusters listed are the three highest ranking clusters in terms of share of national employment

Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

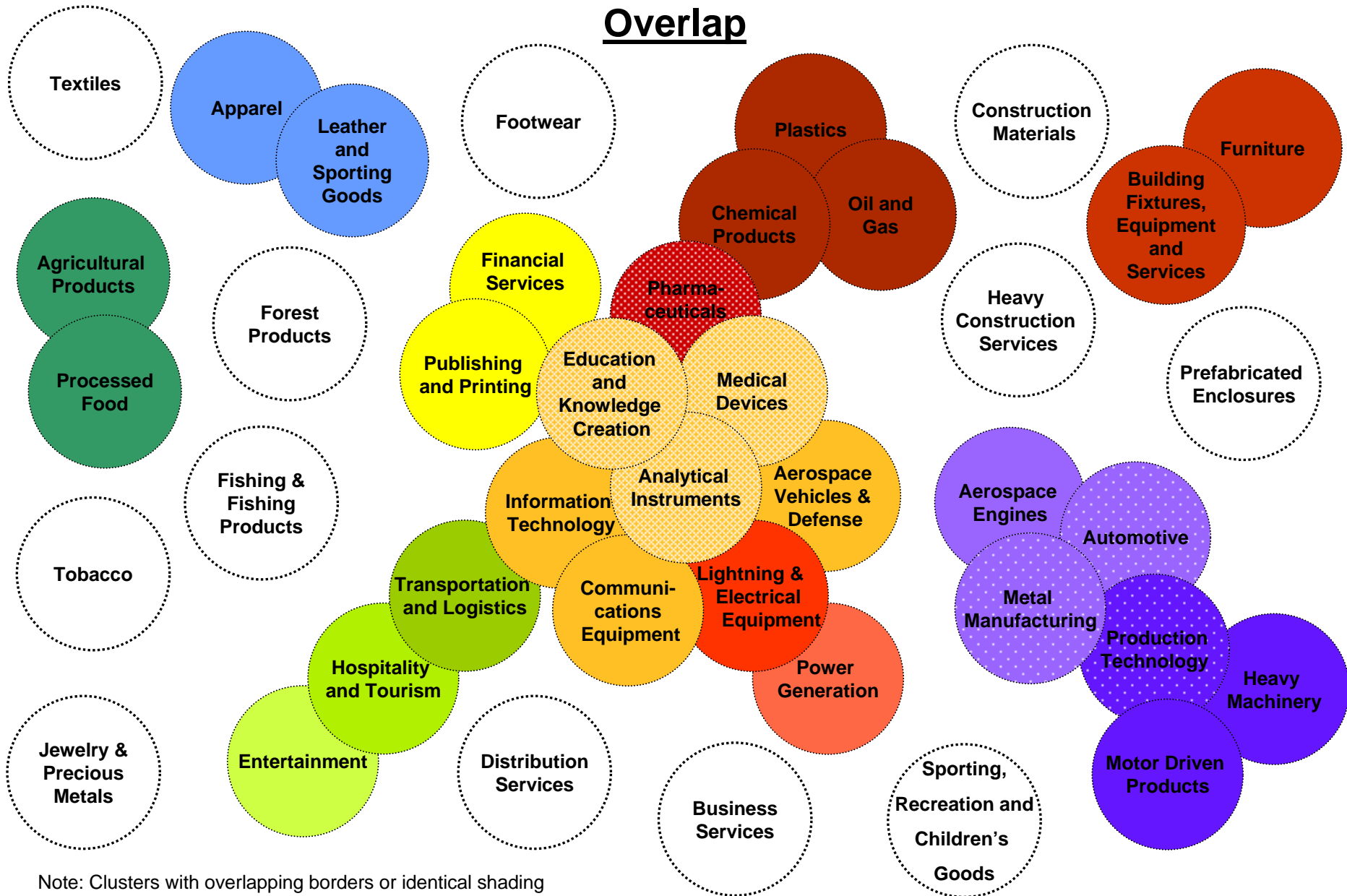
RCC Northeast – 09-30-03d CK\_RB

# Massachusetts Life Sciences Cluster



# Traded Clusters

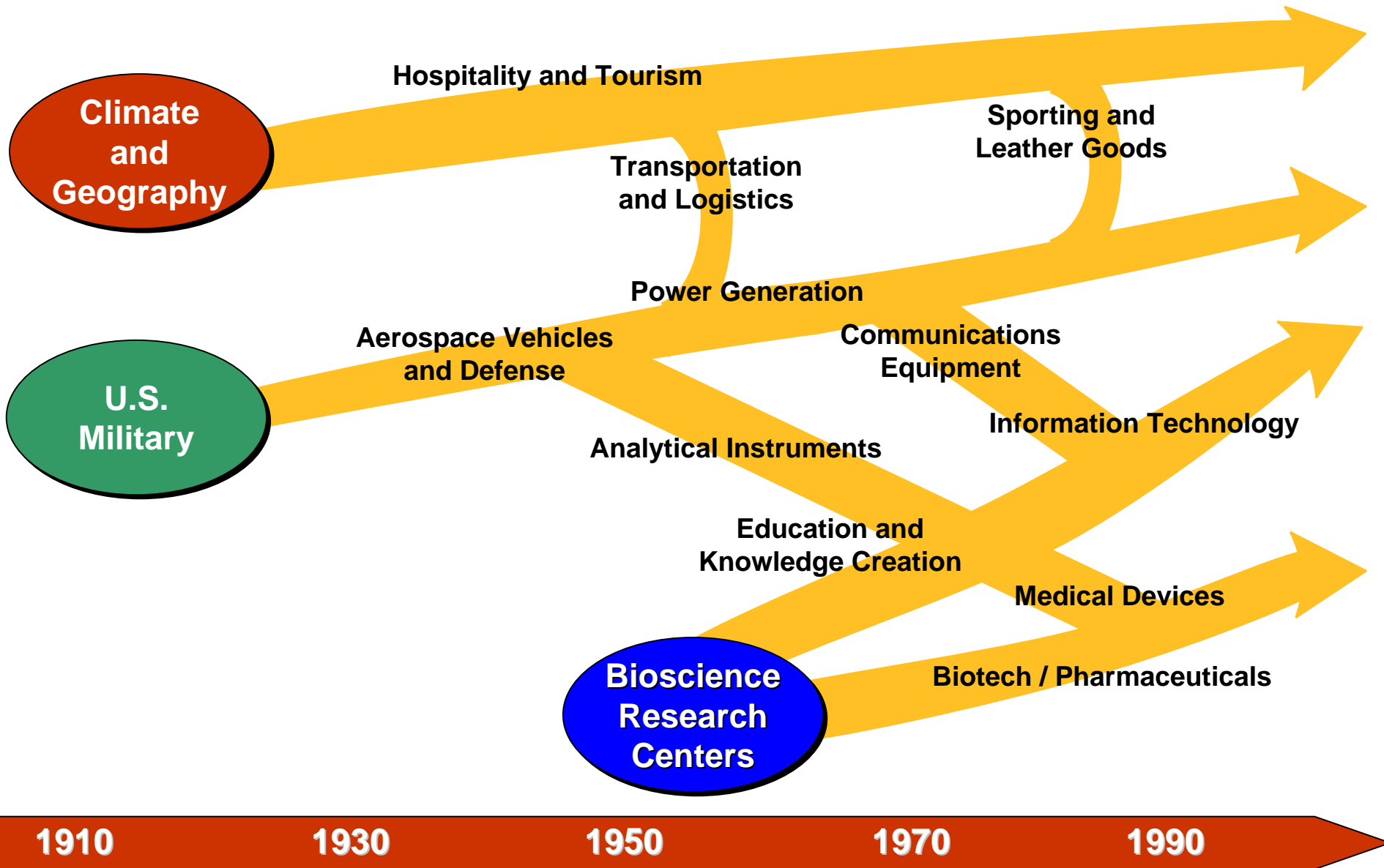
## Overlap



Note: Clusters with overlapping borders or identical shading have at least 20% overlap (by number of industries) in both directions

# The Evolution of Regional Economies

## San Diego





# Institutions for Collaboration

## Selected Massachusetts Organizations. Life Sciences

### Life Sciences Industry Associations

- Massachusetts Biotechnology Council
- Massachusetts Medical Device Industry Council
- Massachusetts Hospital Association

### General Industry Associations

- Associated Industries of Massachusetts
- Greater Boston Chamber of Commerce
- High Tech Council of Massachusetts

### Economic Development Initiatives

- Massachusetts Technology Collaborative
- Mass Biomedical Initiatives
- Mass Development
- Massachusetts Alliance for Economic Development

### University Initiatives

- Harvard Biomedical Community
- MIT Enterprise Forum
- Biotech Club at Harvard Medical School
- Technology Transfer offices

### Informal networks

- Company alumni
- Venture Capital community
- University alumni

### Joint Research Initiatives

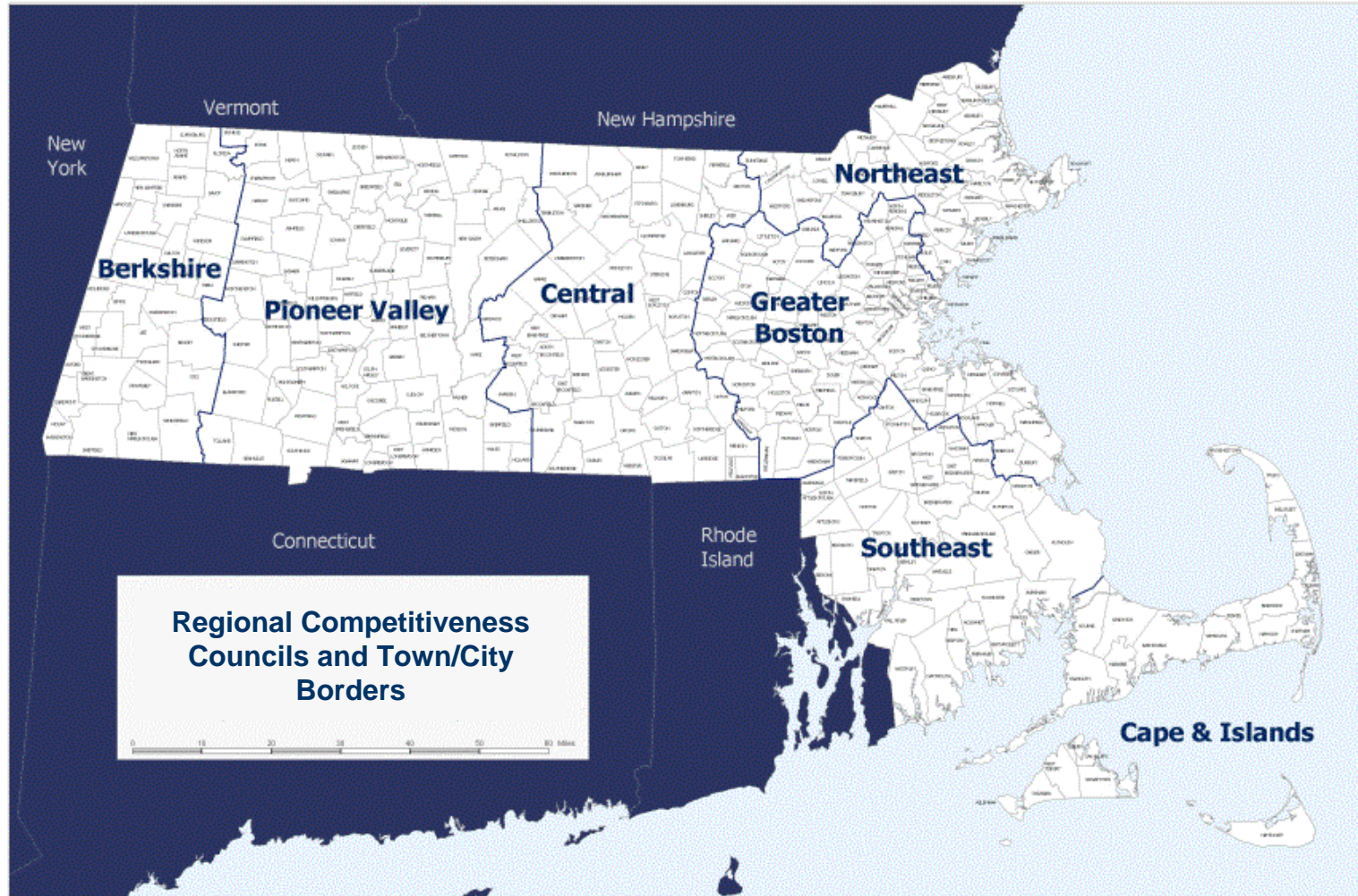
- New England Healthcare Institute
- Whitehead Institute For Biomedical Research
- Center for Integration of Medicine and Innovative Technology (CIMIT)

# Influences on Competitiveness

## Multiple Geographic Levels



# Massachusetts Regional Competitiveness Council Regions



# Regional Competitiveness

## Northeastern Massachusetts

- Foundations of Regional Competitiveness

- **Assessing the Competitiveness of Northeastern Massachusetts**

- Action Agenda

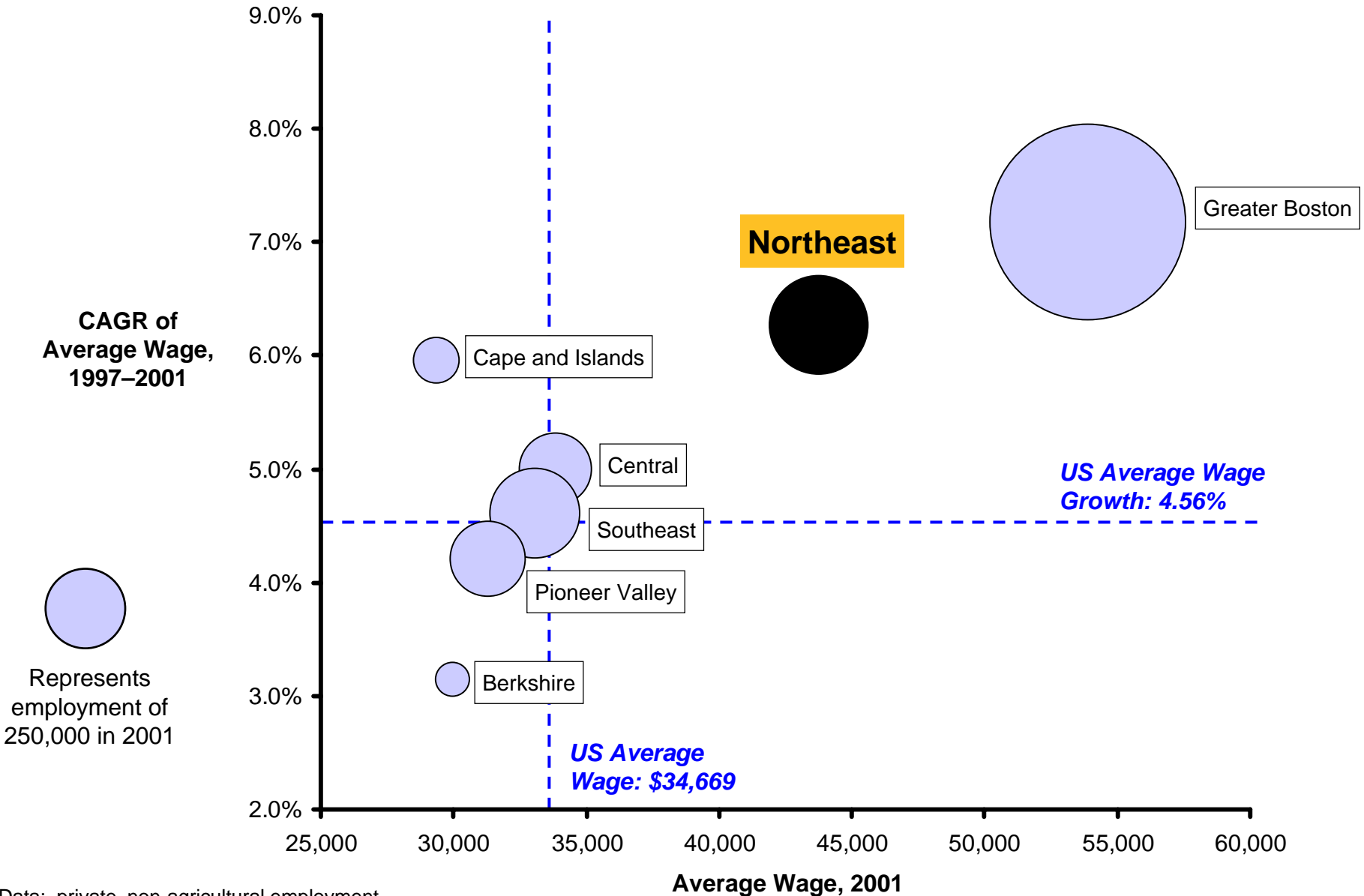
# Economic Performance

## Northeastern Massachusetts

- Wages are high and have been growing at 6.3% annually over the last five years, above the US and Massachusetts average
  - Local wages, however, are somewhat lower than expected given the region's overall wage level
- Employment has growing at 2.6% annually over the last five years, above the US and Massachusetts average
  - The Northeast was the only Massachusetts region outside of Boston that added jobs in traded clusters
- The Northeast registered the strongest growth of establishments of all Massachusetts regions
- Patenting rates of 14.7 patents per 10,000 employees in 2001 close to Boston

# Comparative Performance of Regions

## Wage Growth and Wages



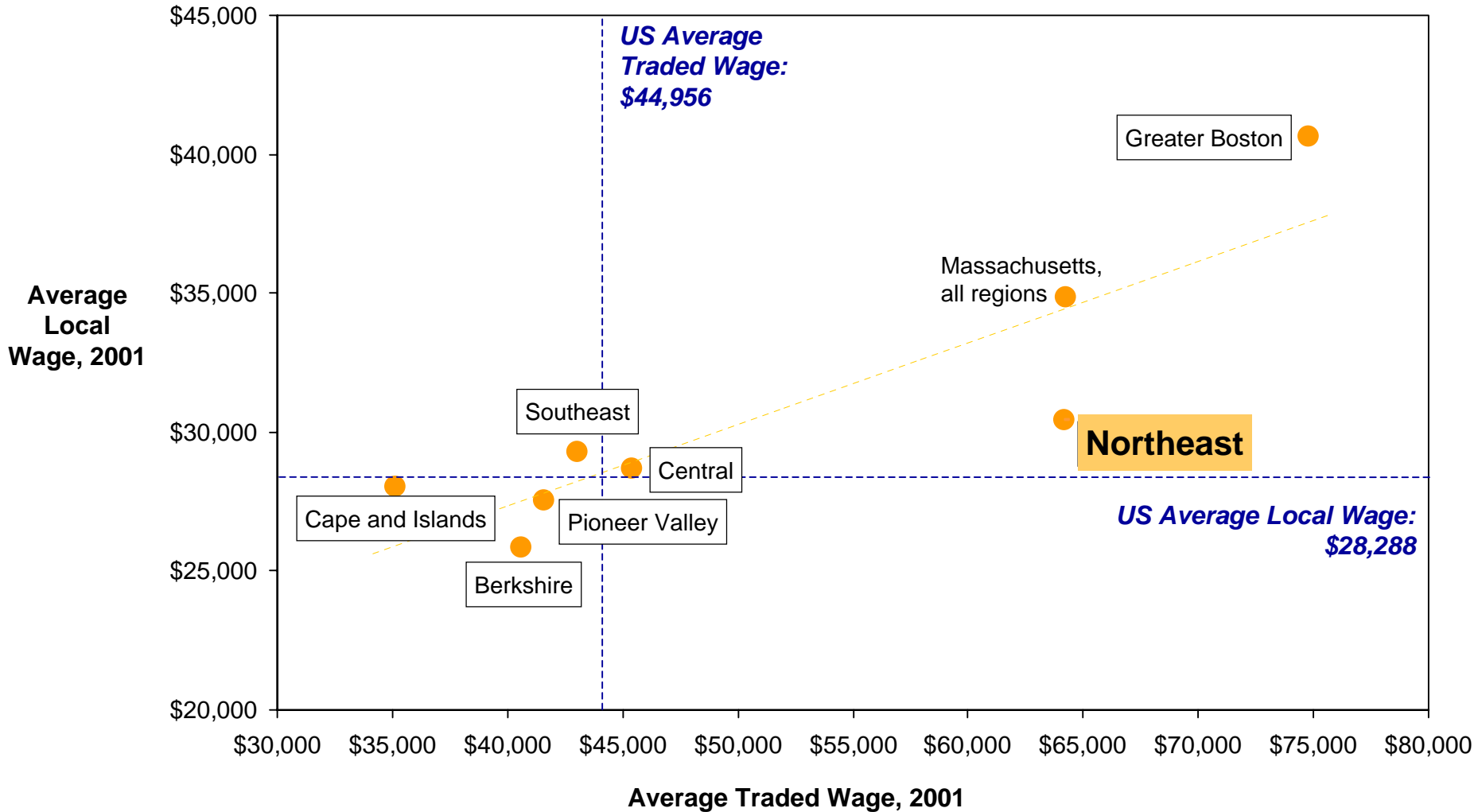
Data: private, non-agricultural employment

Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

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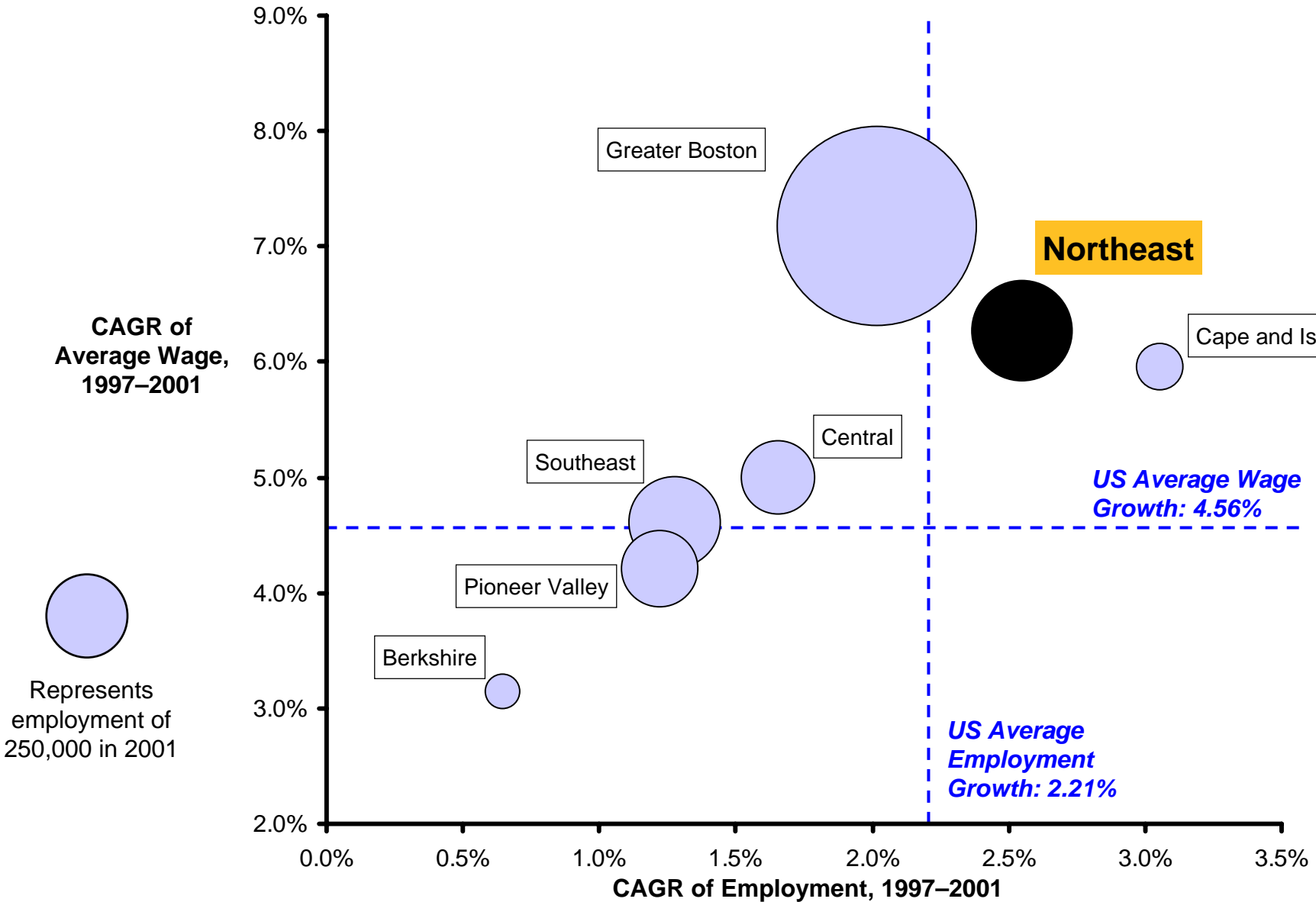
# Wages in Traded and Local Industries

## Massachusetts Regions



# Comparative Performance of Regions

## Wage Growth and Employment Growth



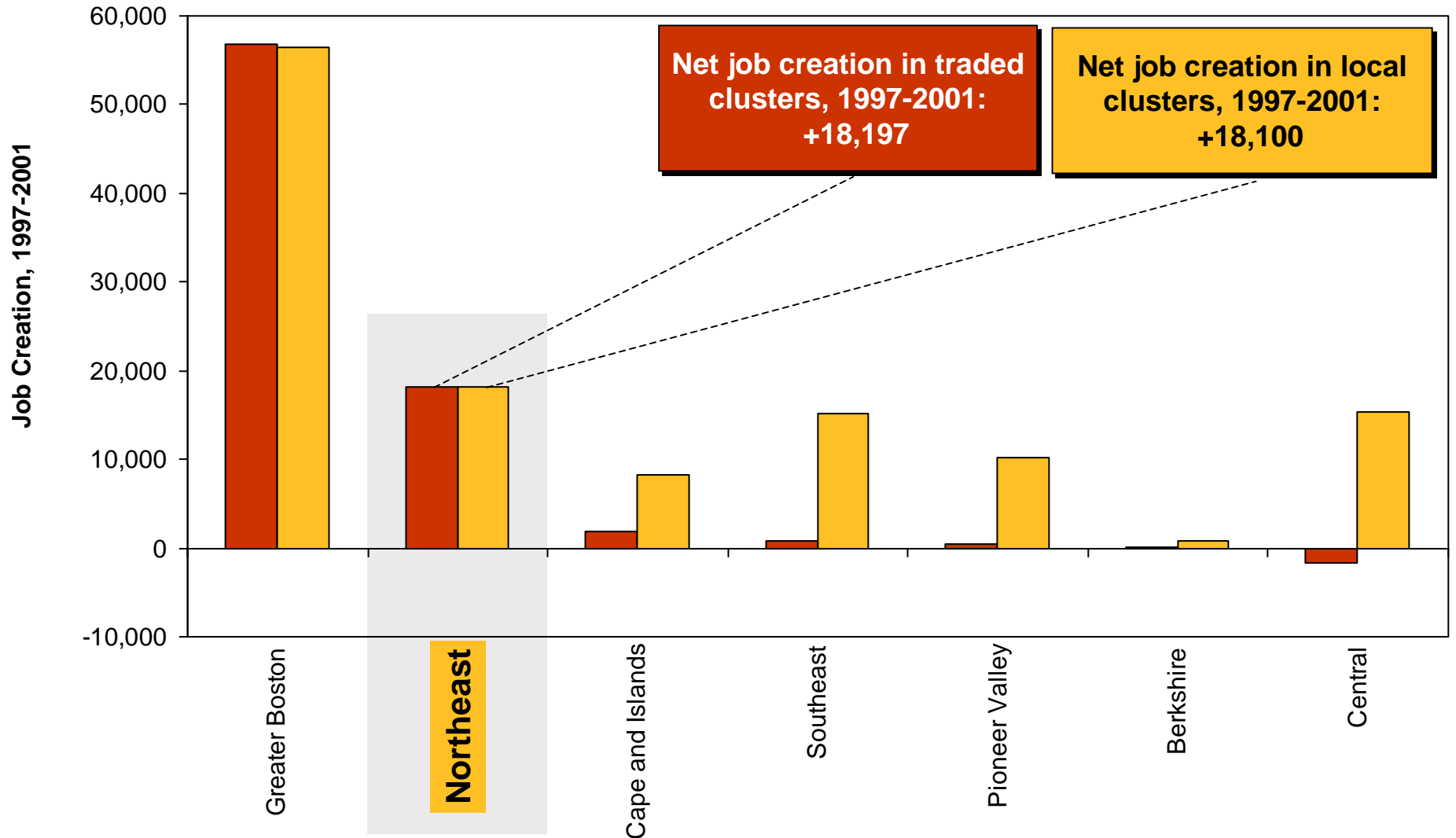
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# Job Creation Massachusetts Regions



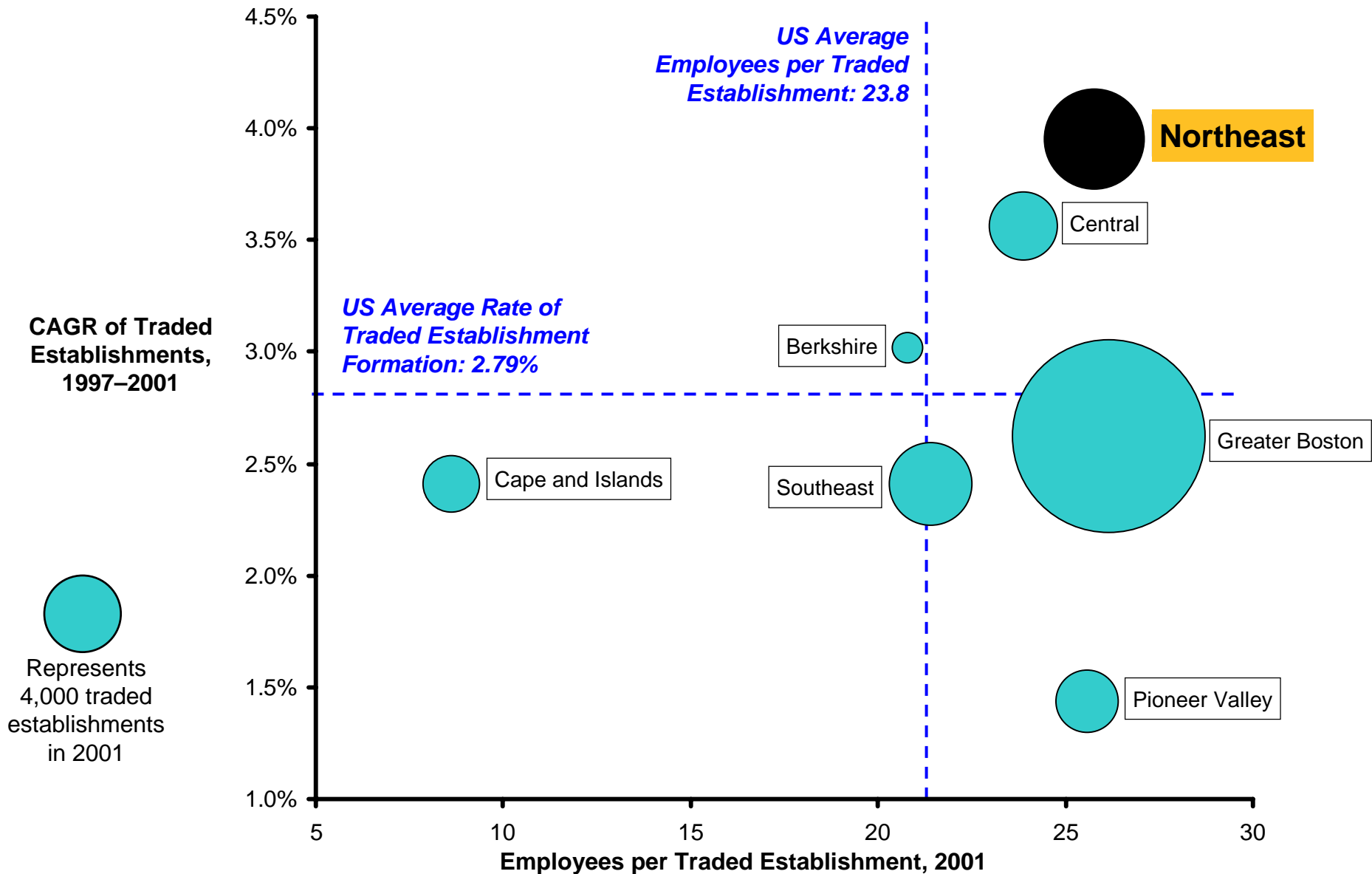
Data: private, non-agricultural employment. Note: Regional data does not total precisely to statewide data due to omissions for confidentiality in the regions.

Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

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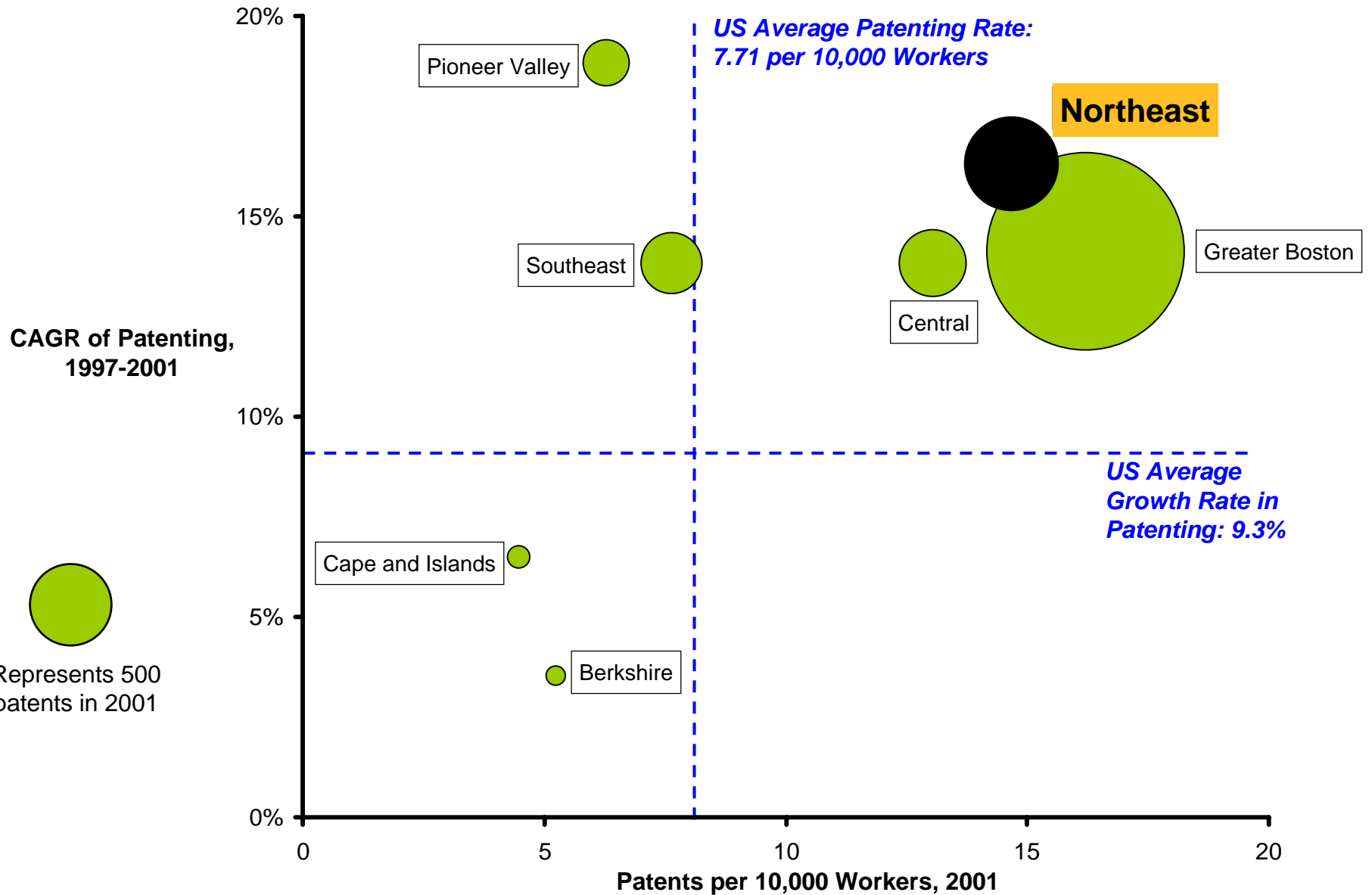
# Comparative Performance of Regions

## Establishment Formation in Traded Clusters



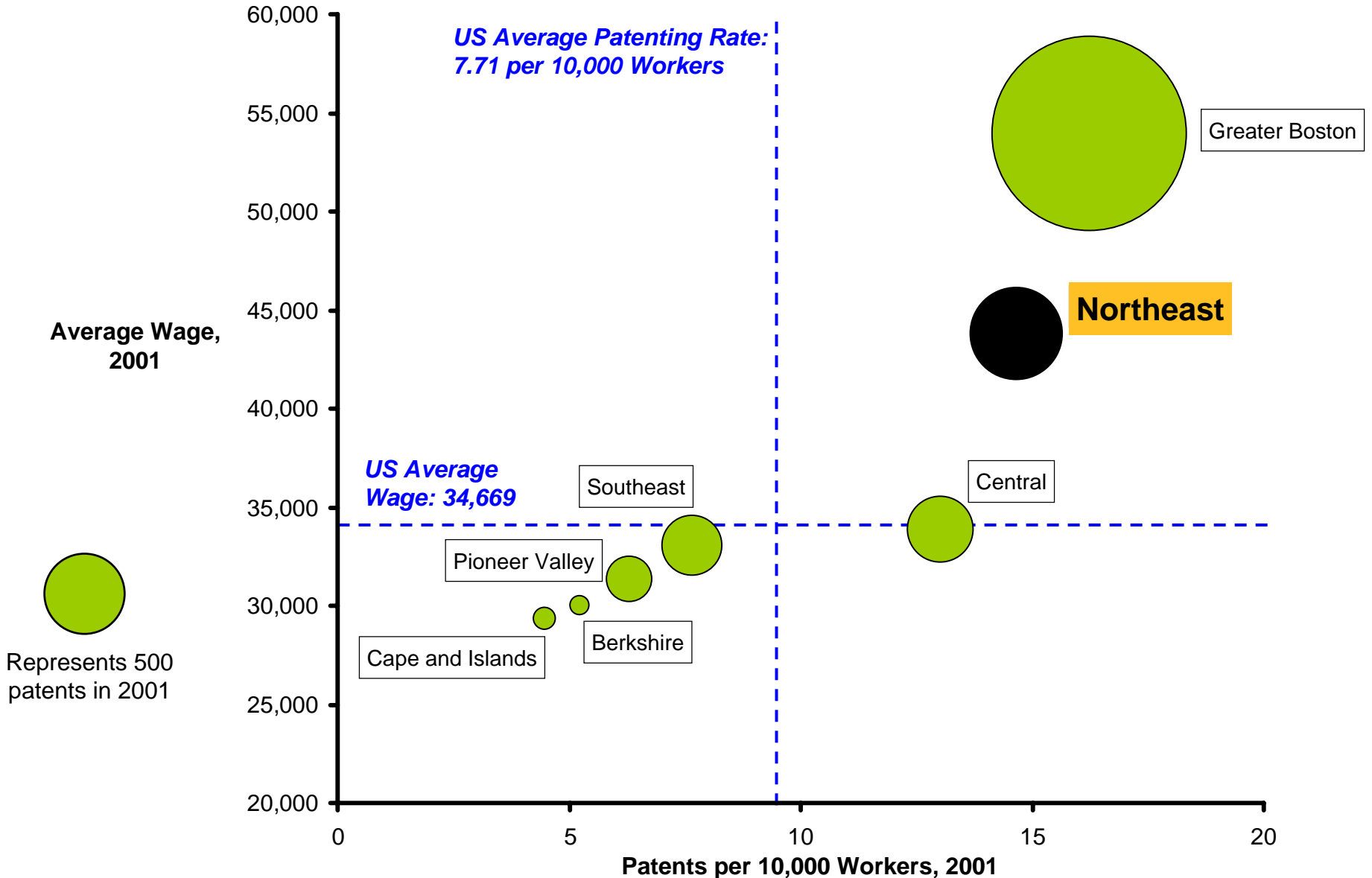
# Comparative Performance of Regions

## Patenting Rates



# Comparative Performance of Regions

## Wages and Patenting Rates



# Patents by Organization

## Northeast Region

	Organization	Patents Issued from 1997 to 2001
1	ANALOG DEVICES, INC.	62
2	GENERAL ELECTRIC COMPANY	59
3	OSRAM SYLVANIA INC.	43
4	HEWLETT-PACKARD COMPANY	42
5	ANALOGIC CORPORATION	37
6	POLAROID CORPORATION	35
7	SUN MICROSYSTEMS, INC.	34
8	EATON CORPORATION	27
9	AGFA CORPORATION	27
10	NEW ENGLAND BIOLABS, INC.	27
11	DIGITAL EQUIPMENT CORPORATION	25
12	WHITAKER CORPORATION	24
13	AGFA DIVISION, BAYER CORPORATION	22
14	RAYTHEON COMPANY	21
15	C. R. BARD, INC.	19
16	UNIVERSITY OF MASSACHUSETTS	19
17	SPEEDLINE TECHNOLOGIES, INC.	18
18	GENETICS INSTITUTE, INC.	18
19	GELTEX PHARMACEUTICALS, INC.	18
20	LUCENT TECHNOLOGIES INC.	18
21	AVID TECHNOLOGY, INC.	17
22	NORTEL NETWORKS CORPORATION	16
23	CABOT CORPORATION	16
24	BROOKS AUTOMATION INC.	15
25	MILLENNIUM PHARMACEUTICALS, INC.	15
26	MILLIPORE CORPORATION	14

Note: The USPTO assigns location based on the inventor's address rather than that of the institutional owner.

Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

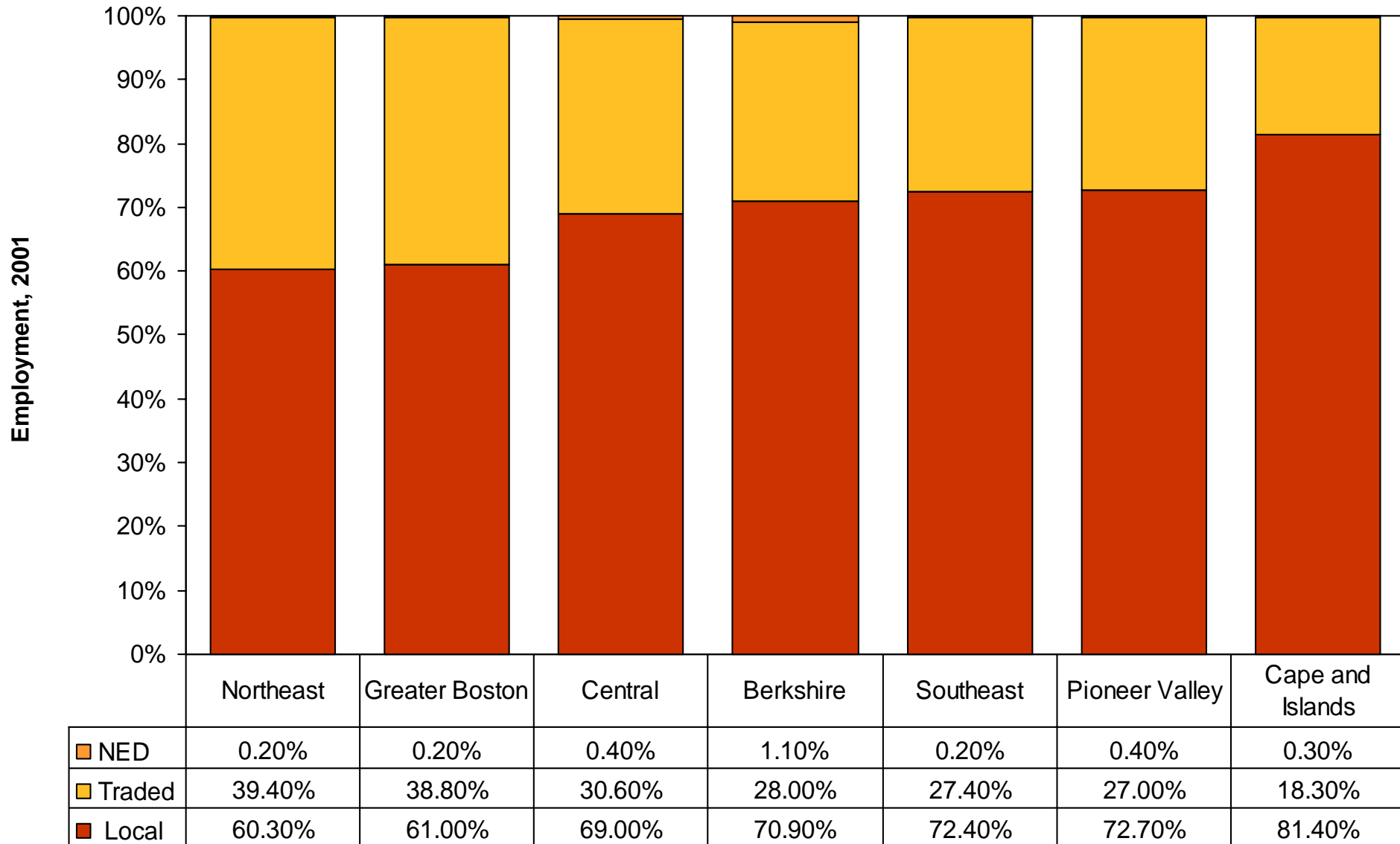
# Composition

## Northeastern Massachusetts

- The Northeast has with 39.4% the highest share of traded employment of all Massachusetts regions
- Among traded clusters, the Northeast has a strong position in a number of technology-intensive clusters
  - Information Technology
  - Analytical Instruments
  - Communication Equipment
  - Aerospace Engines, Aerospace Vehicles and Defense
- The Northeast is strengthening its position in some traditionally strong clusters but is losing out in others
  - Growing clusters include Analytical Instruments and Equipment but also Business Services, Financial Services, and Education and Knowledge Creation
  - Shrinking clusters include Aerospace Engines and Information Technology
    - Clusters with currently higher than average wages and employment concentration that are losing position account for more than 40% of that group
- Among local clusters, real estate development has added the most significant number of jobs between 1997 and 2001

# Employment by Cluster Type

## Massachusetts Regions

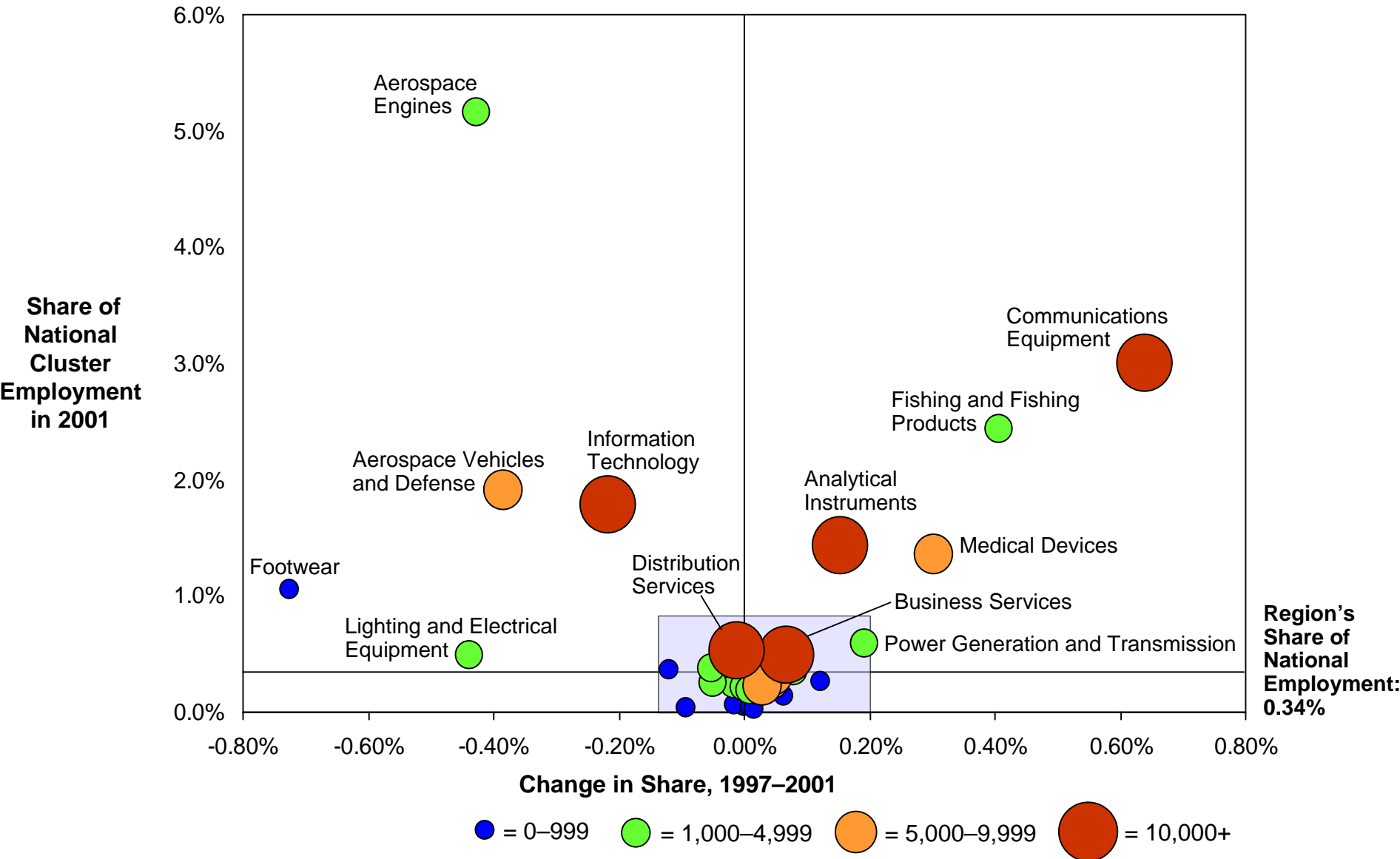


Data: private, non-agricultural employment. Note: Regional data does not total precisely to statewide data due to omissions for confidentiality in the regions.

Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

# Specialization By Traded Cluster

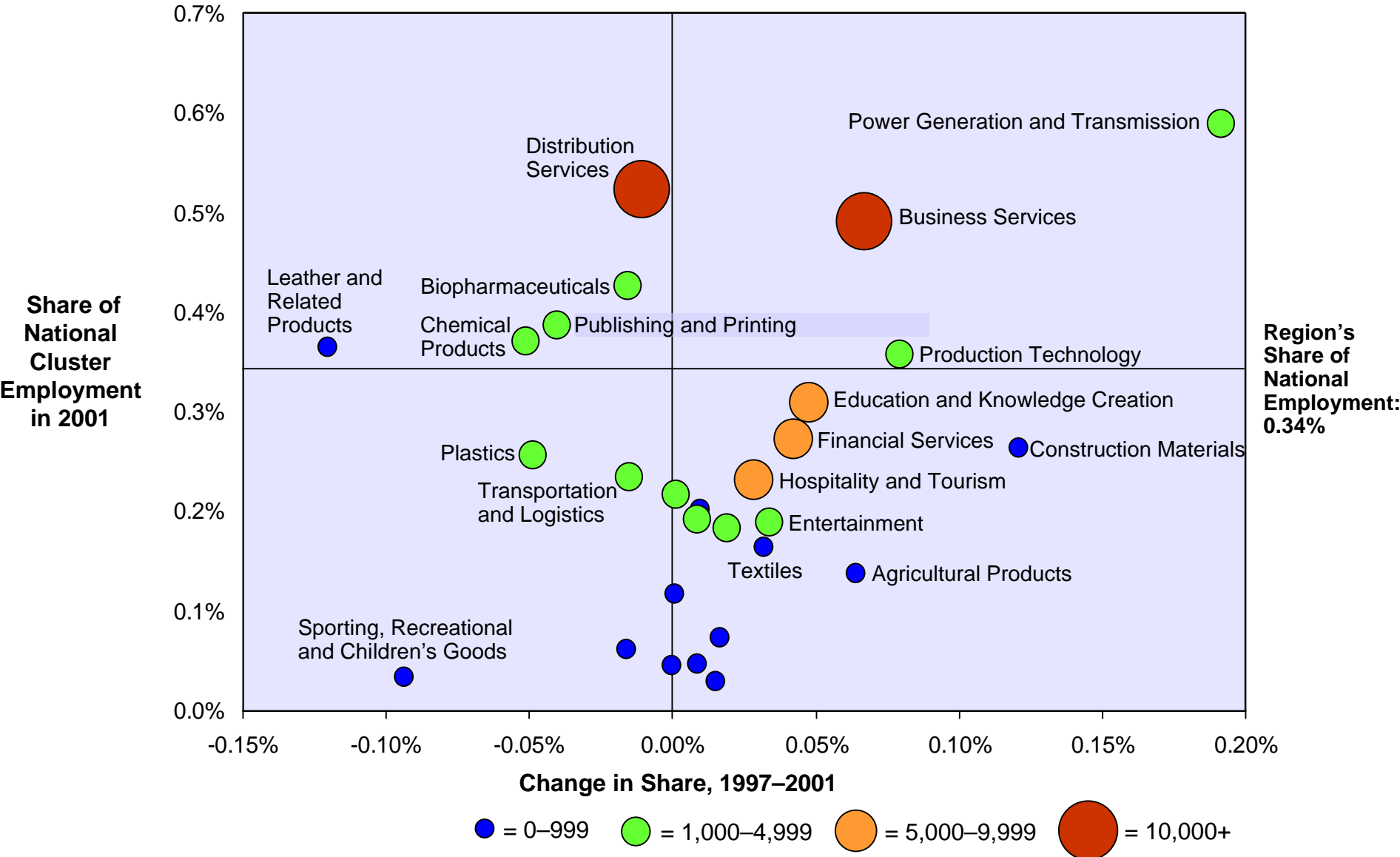
## Northeast Region





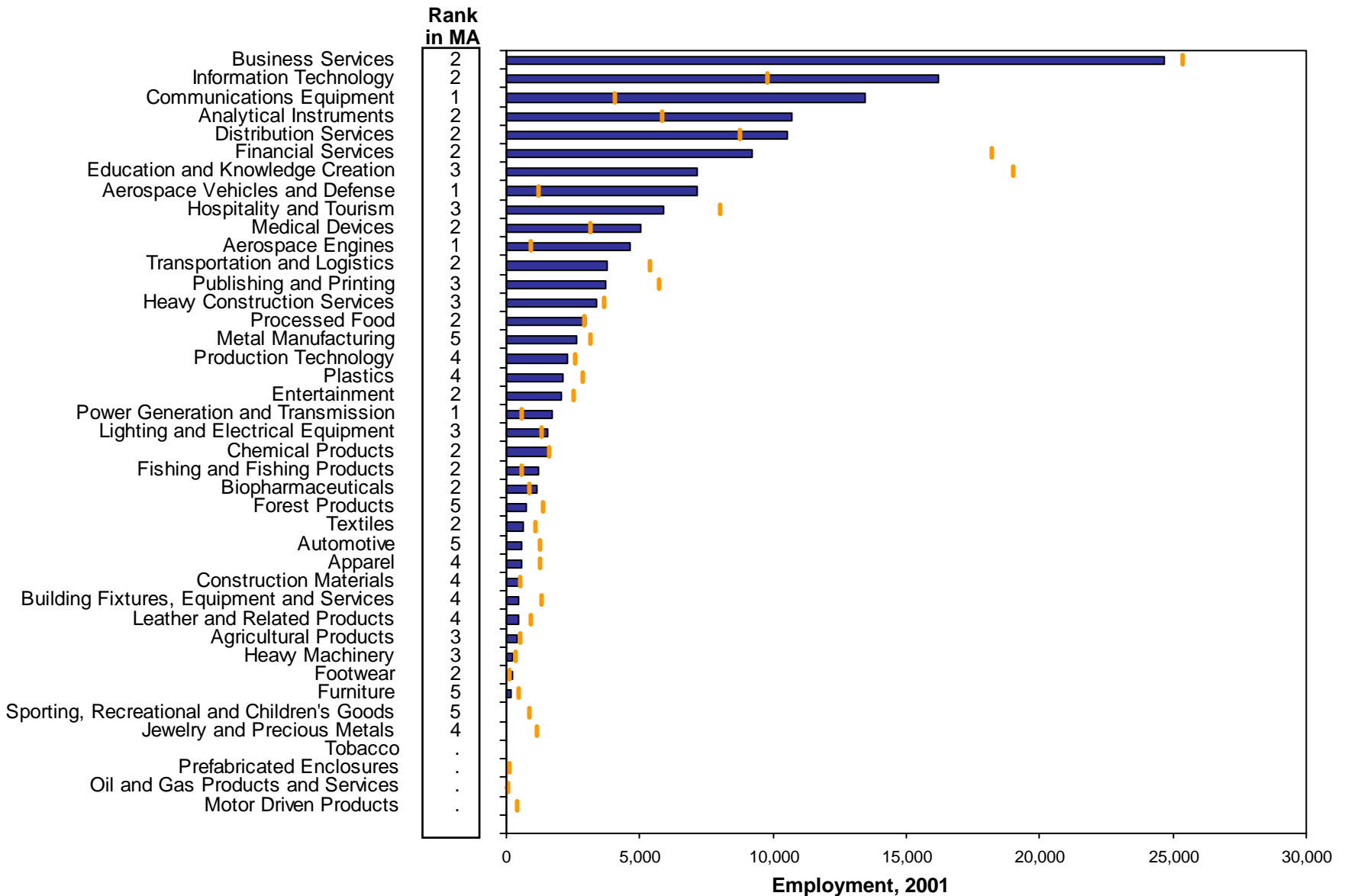
# Specialization By Traded Cluster

## Northeast Region



# Employment By Traded Cluster

## Northeast Region

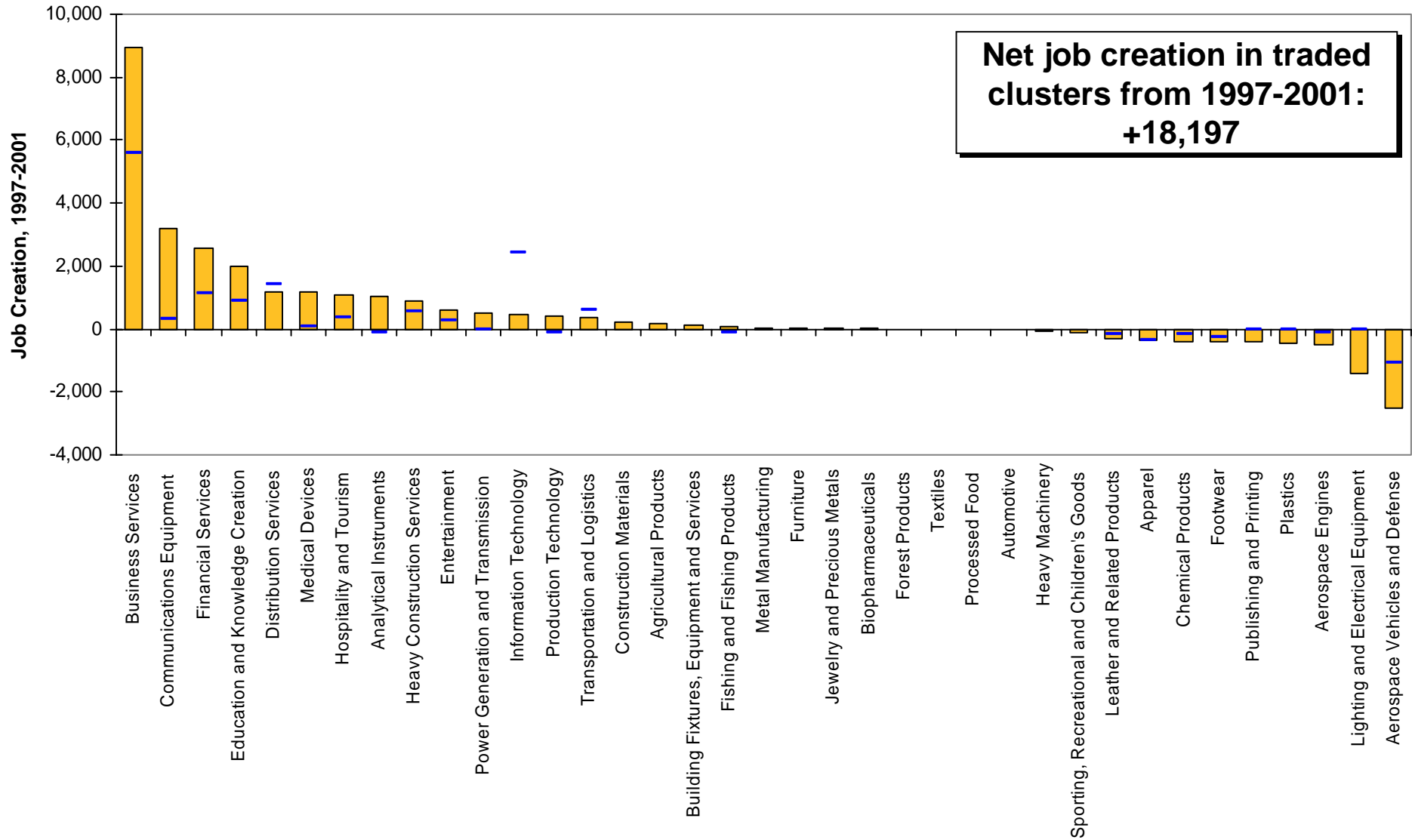


| - Indicates expected employment at rates in the **state benchmark** for traded clusters. Rank is across 7 state regions.

Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

# Job Creation By Traded Cluster

## Northeast Region



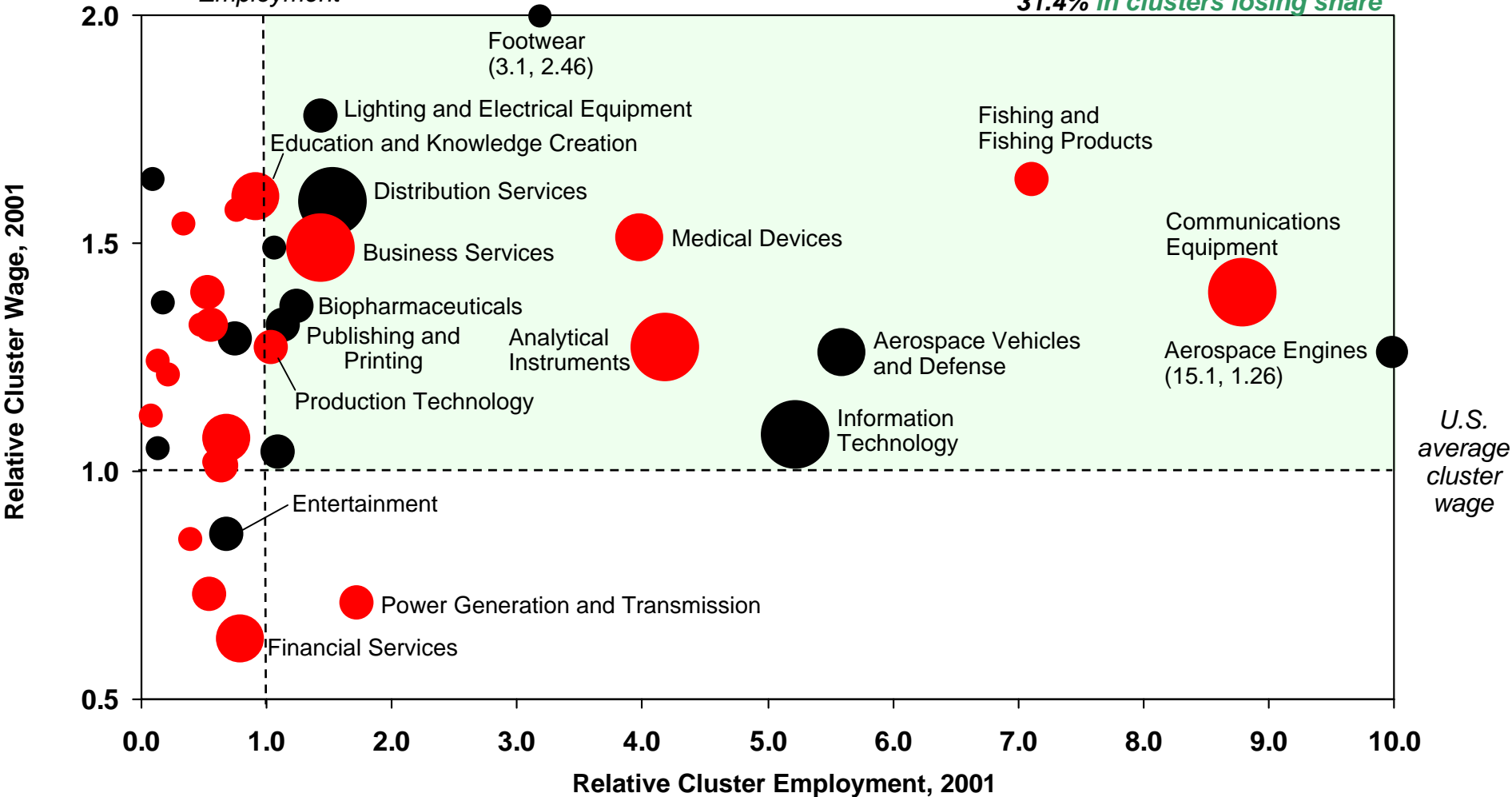
— Indicates expected job creation at rates achieved in **national benchmark** clusters, i.e. % change in national benchmark times initial employment.

# Relative Cluster Performance

## Northeast Region

69.7% of traded employment  
 38.3% in clusters gaining share  
 31.4% in clusters losing share

0.34% of U.S.  
 Employment



● = 0-999   ● = 1,000-4,999   ● = 5,000-9,999   ● = 10,000+

**Red = Gaining Share**  
**Black = Losing Share**

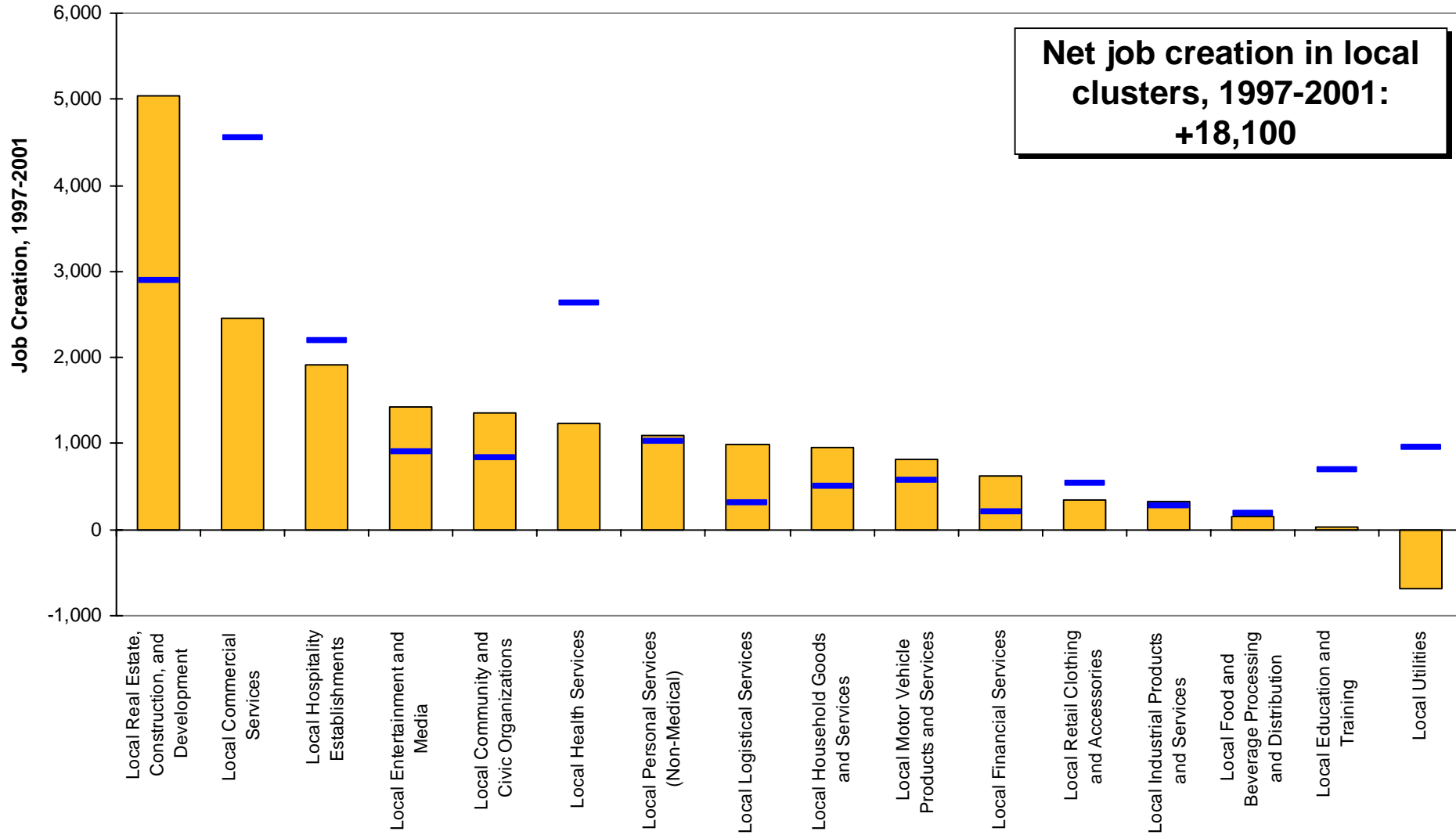
Note: Data points that fall outside the graph are placed on the borders with their values given in parentheses (Employment, Wage)

Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

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# Job Creation By Local Cluster

## Northeast Region

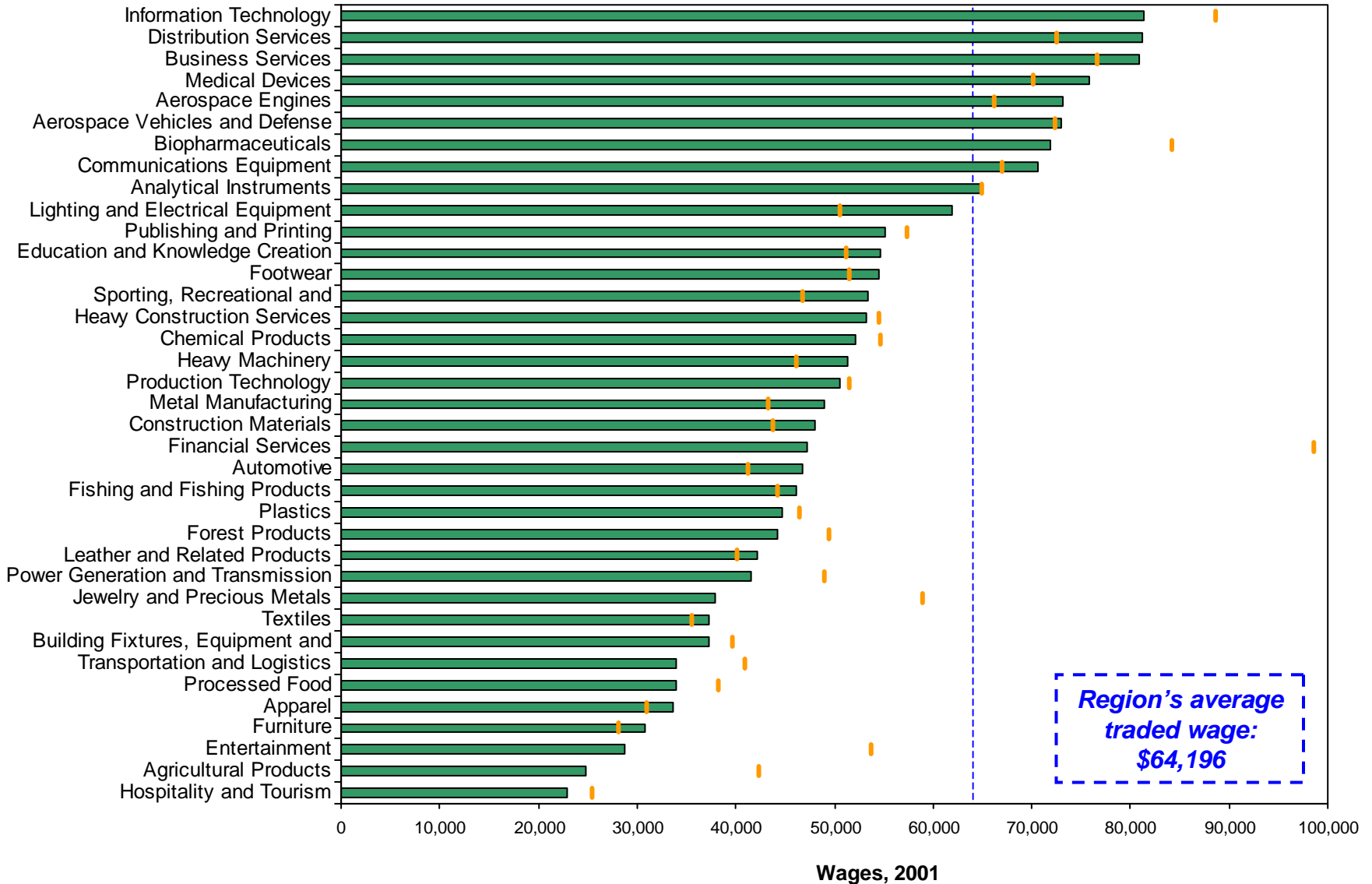


— Indicates expected job creation at rates achieved in **national benchmark** clusters, i.e. % change in national benchmark times initial employment.

Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

# Wages By Traded Cluster

## Northeast Region with State Benchmarks



*Region's average  
traded wage:  
\$64,196*

| - Indicates Massachusetts average wage in the cluster.

Note: Wages are not available in all clusters due to data suppression to protect confidentiality.

Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

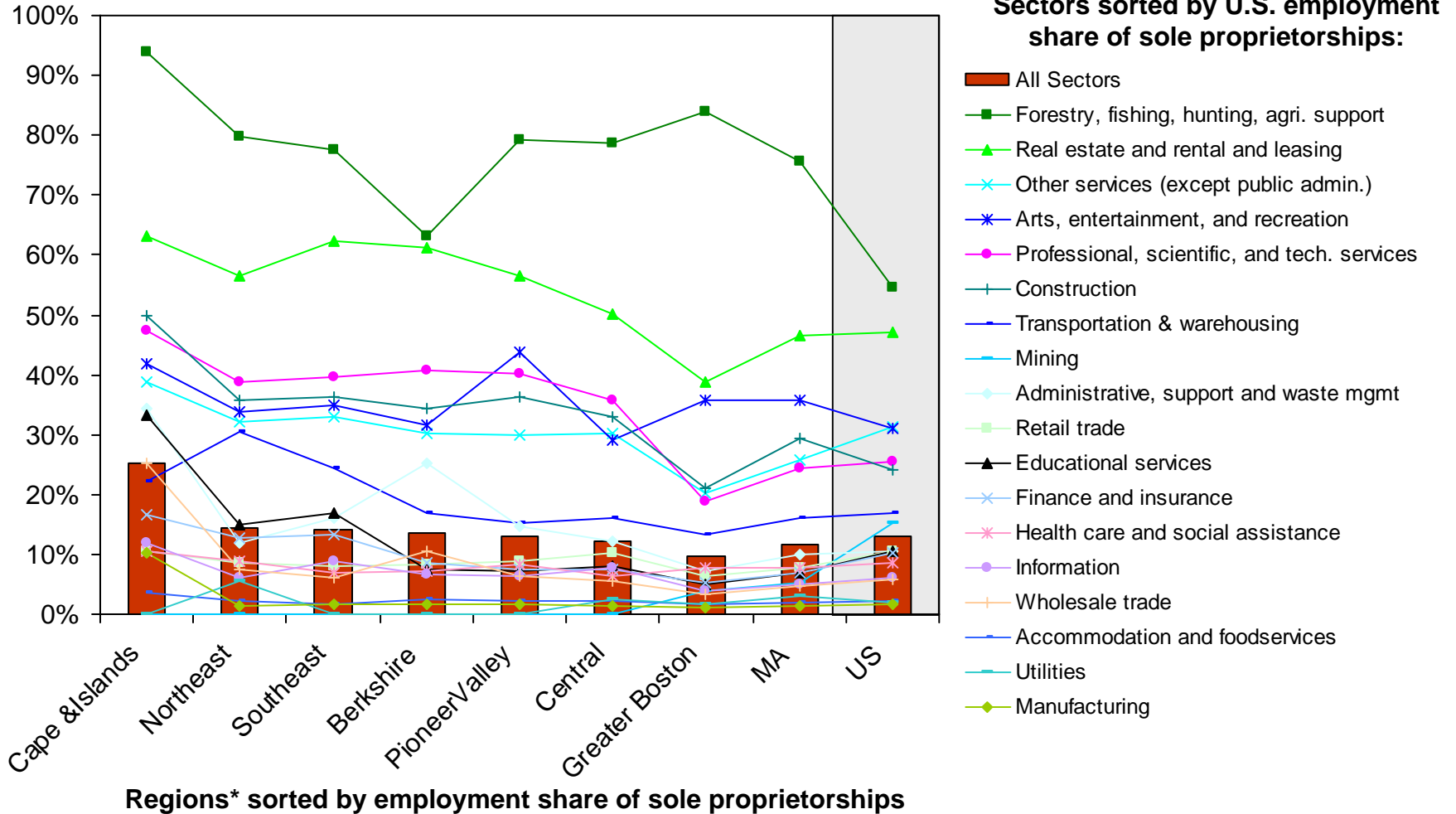
# Leading Sub-Clusters by Location Quotient

## Northeast Region, 2001

Cluster	Subcluster	Location Quotient	Share of National Employment	Rank among Massachusetts Regions	Employment
Business Services	Laundry Services	5.47	1.87%	2	264
	Computer Programming	2.23	0.76%	2	9,045
Information Technology	Computers	21.37	7.30%	1	5,294
	Electronic Components and Assemblies	4.31	1.47%	2	4,489
	Software	4.08	1.39%	2	4,924
	Peripherals	3.65	1.25%	2	1,514
Communications Equipment	Specialty Office Machines	12.52	4.28%	2	879
	Communications Equipment	10.75	3.67%	1	9,776
	Electrical and Electronic Components	5.06	1.73%	1	2,785
Analytical Instruments	Optical Instruments	9.34	3.19%	2	727
	Laboratory Instruments	8.23	2.81%	2	3,308
	Process Instruments	7.50	2.56%	1	4,844
Financial Services	Passenger Car Leasing	4.05	1.38%	1	133
Aerospace Vehicles and Defense	Missiles and Space Vehicles	30.29	10.35%	1	7,074
Medical Devices	Medical Equipment	14.83	5.07%	1	3,017
	Biological Products	4.60	1.57%	1	402
	Surgical Instruments and Supplies	2.39	0.82%	3	1,605
Aerospace Engines	Aircraft Engines	16.93	5.78%	1	4,640
Transportation and Logistics	Trucking Terminal	72.79	24.86%	1	146
Processed Food	Milk and Frozen Desserts	2.99	1.02%	2	781
Metal Manufacturing	General Industrial Machinery	6.07	2.07%	1	1,030
Production Technology	Process Machinery	3.36	1.15%	2	928
Entertainment	Entertainment Equipment	3.66	1.25%	2	556
Power Generation and Transmission	Transformers	17.12	5.85%	1	1,514
	Porcelain, Carbon and Graphite Components	2.94	1.01%	1	194
Lighting and Electrical Equipment	Electric Lamps	15.32	5.23%	1	692
Chemical Products	Leather Tanning and Finishing	3.82	1.30%	1	151
	Special Packaging	2.75	0.94%	3	101
	Packaged Chemical Products	2.70	0.92%	2	820
Fishing and Fishing Products	Fish Products	7.81	2.67%	1	937
	Fishing and Hunting	7.71	2.63%	2	262
Leather Products	Coated Fabrics	13.13	4.49%	2	393
Footwear	Specialty Footwear	31.56	10.78%	2	213

# Sole Proprietorships

Share of Employment in Sole Proprietorships, 2001



- Sole proprietorships are, as agriculture and government employees, not included in the dataset available for the cluster mapping project

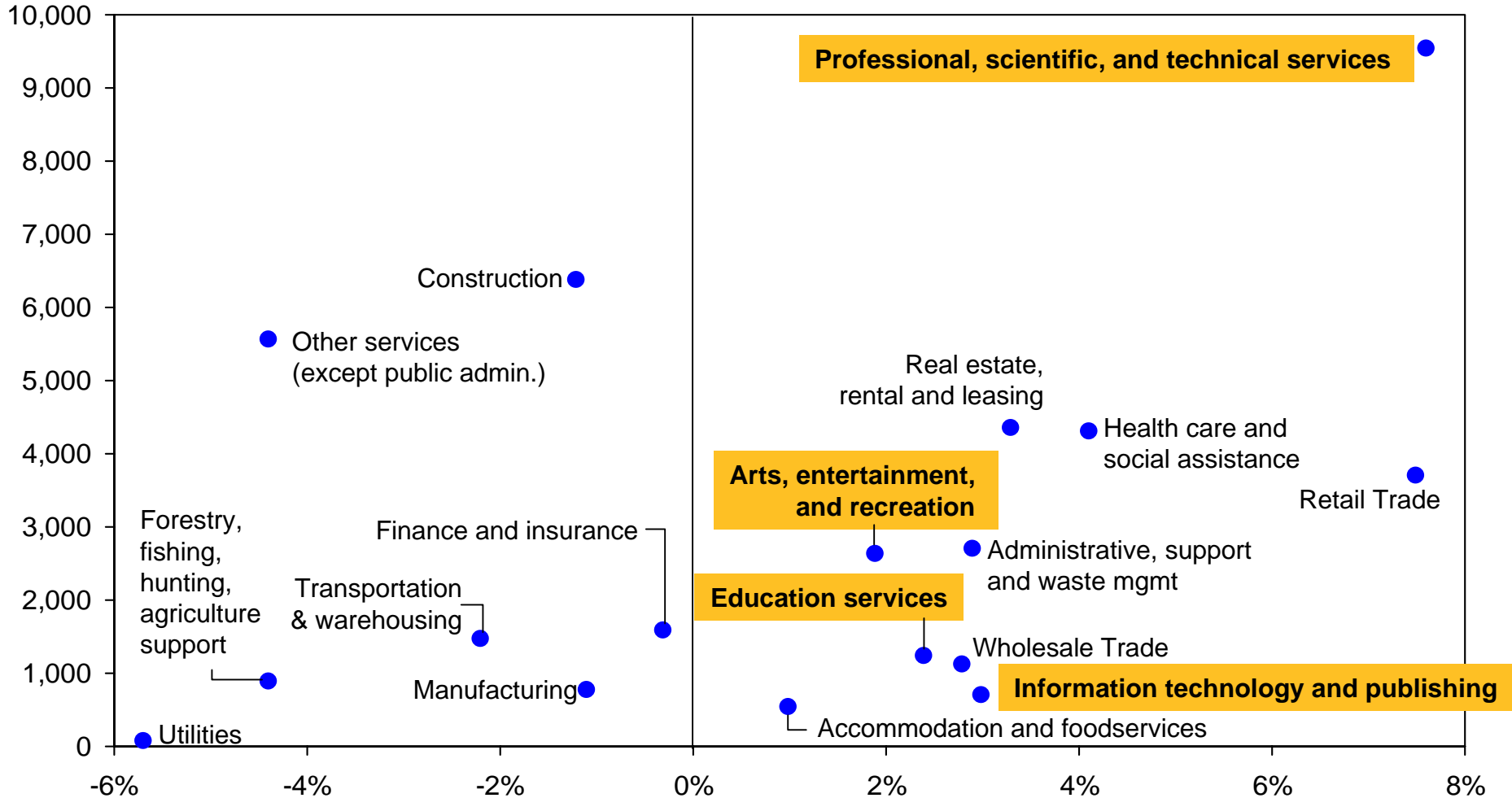
\*Note: Data available on county basis only; the allocation to Massachusetts regions is only approximate



# Sole Proprietorship Employment and Growth

## Northeast Region

Sole Proprietorship  
Employment  
2001



Compound Annual Growth Rate (CAGR) of Sole Proprietorship Employment, 1998–2001

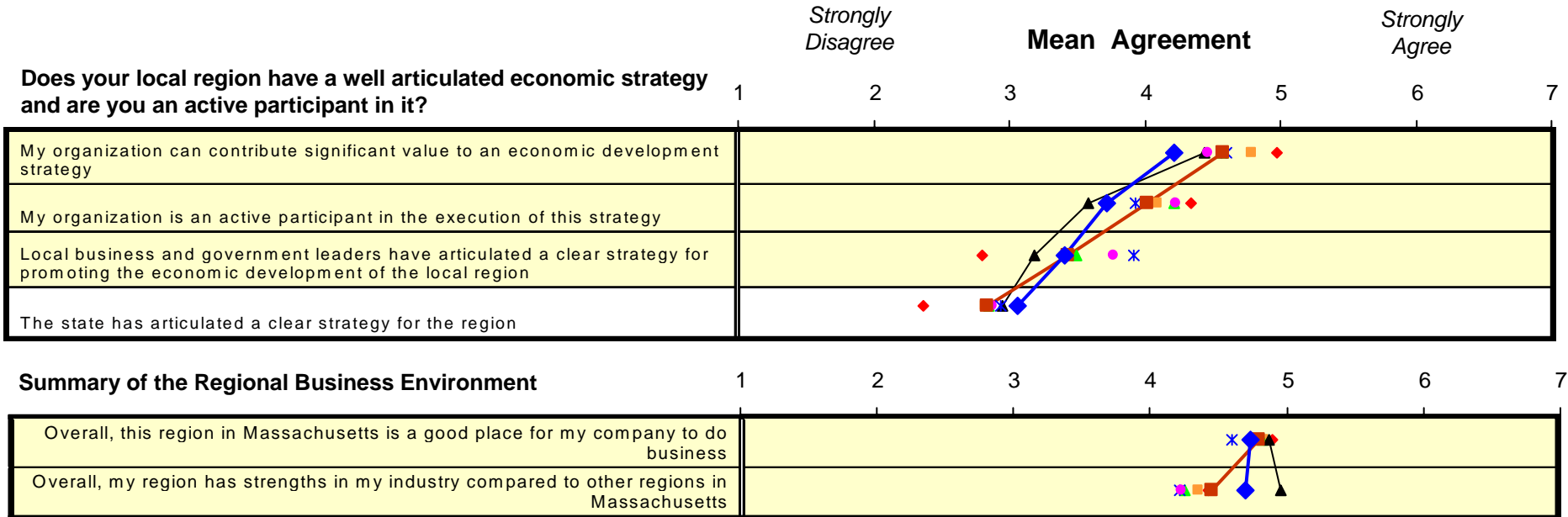
# Business Environment

## Northeastern Massachusetts

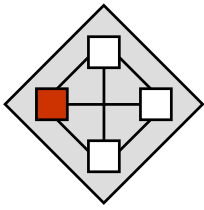
- Overall, the Northeast region is seen as an attractive location to do business, number two in Massachusetts behind Boston
  - The region is perceived as providing very strong input conditions; only Boston can match the region within Massachusetts
    - Specific advantages are communication infrastructure, the quality of advanced education and specialized research facilities, and access to specialized researchers
    - Critical disadvantages are the **cost of living** and the **cost of doing business**
  - Educational institutions get comparatively strong ratings and are seen relatively well equipped to provide the skills needed in the future
- Poor responsiveness by government is seen as one of the main challenges to create more employment in the future
  - Lack of effective tax incentives is listed as a barrier to expansion
  - Priorities for government include securing basic education and streamlining administrative procedures

# Regional Comparisons

## Regional Strategy & Summary of the Regional Business Environment



- ◆ Berkshire
- Cape and Islands
- ▲ Central
- ▲ Greater Boston
- ◆ Northeast
- × Pioneer Valley
- Southeast
- Massachusetts



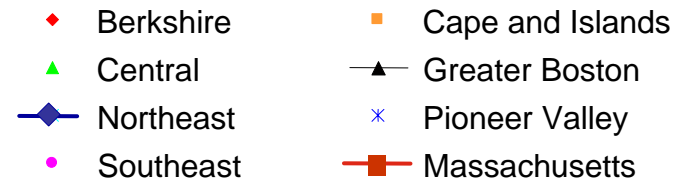
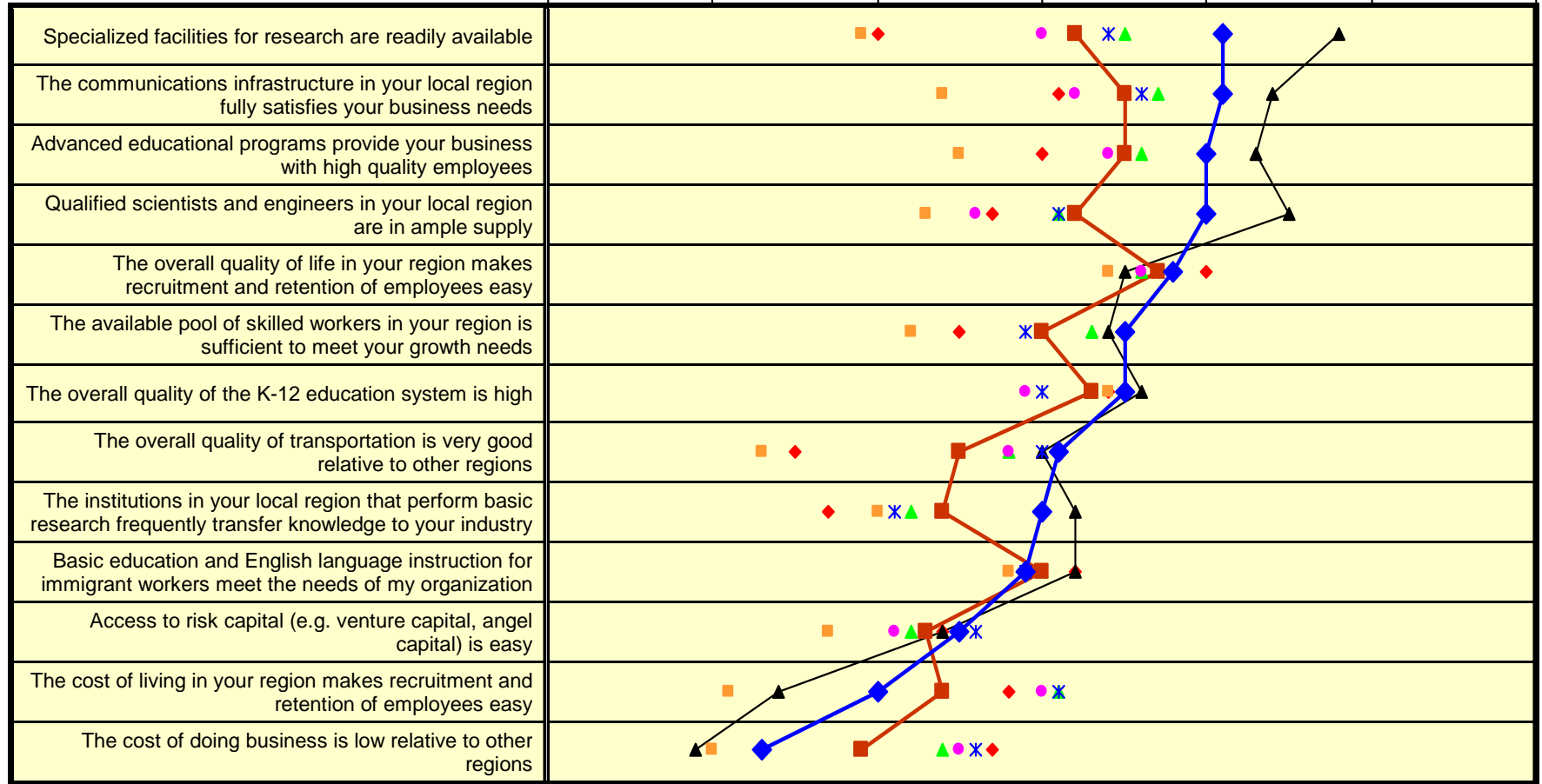
# Regional Comparisons

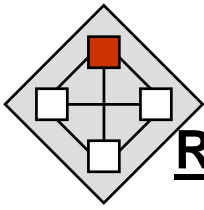
## Availability of Inputs

Strongly  
Disagree  
1

Mean Agreement

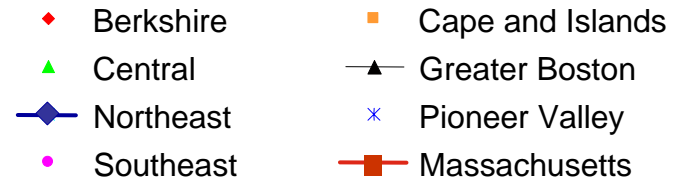
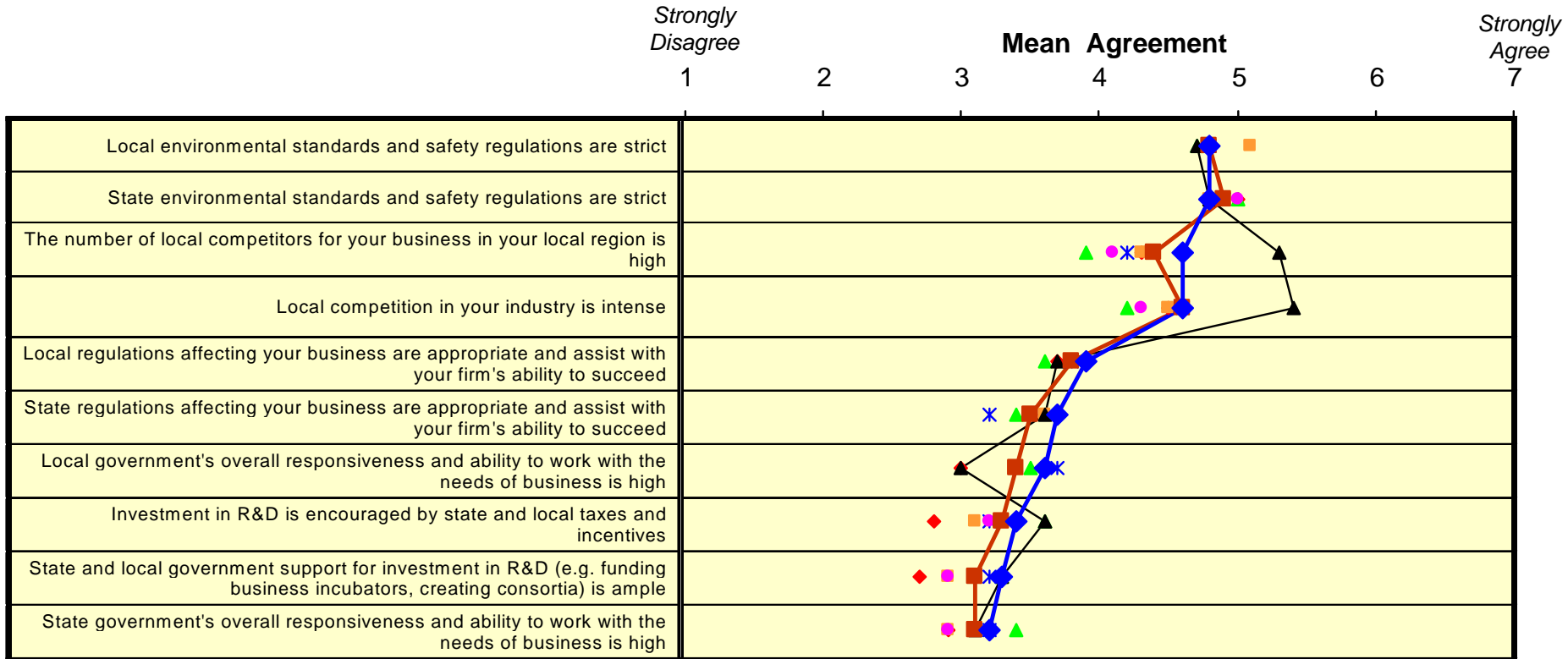
Strongly  
Agree  
7

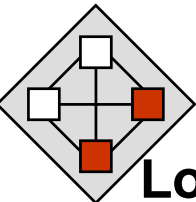




# Regional Comparisons

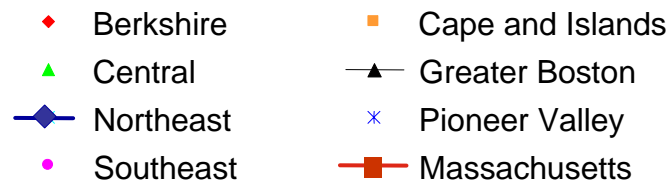
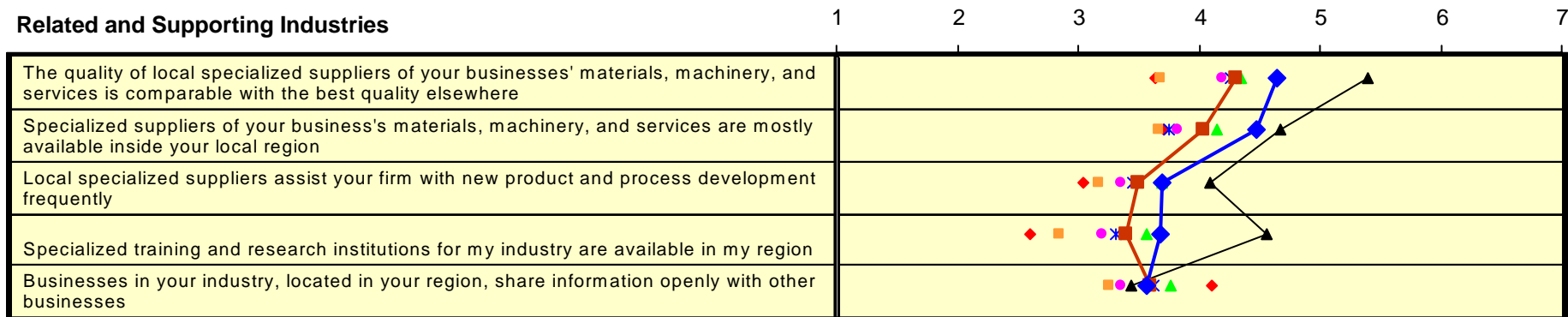
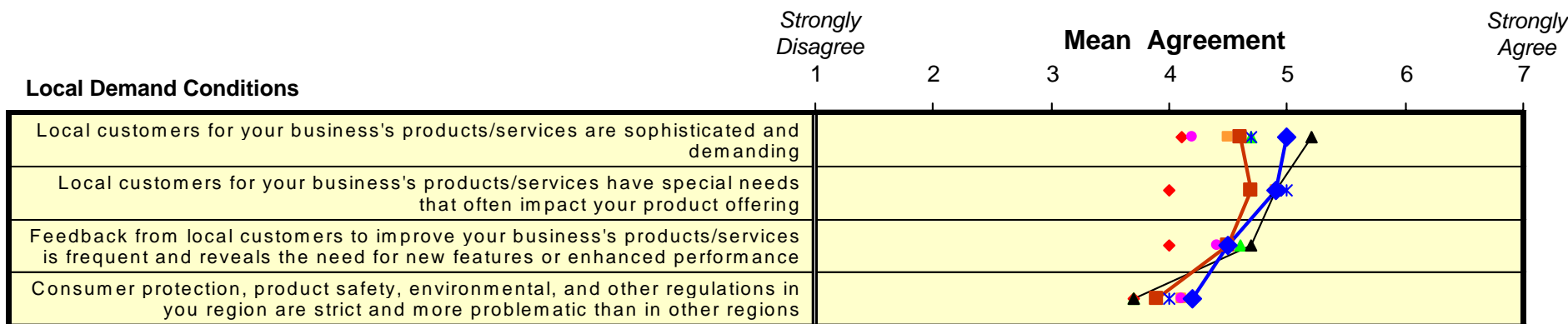
## Rules and Incentives Governing Investment and Competition

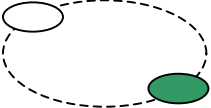




# Regional Comparisons

## Local Demand Conditions & Related and Supporting Industries



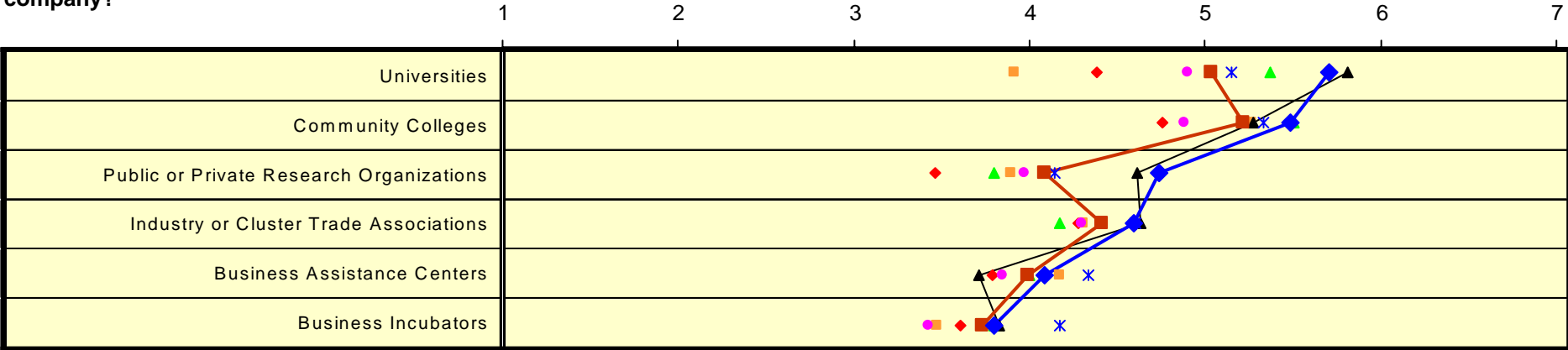


# Regional Comparisons

## Institutions & Education

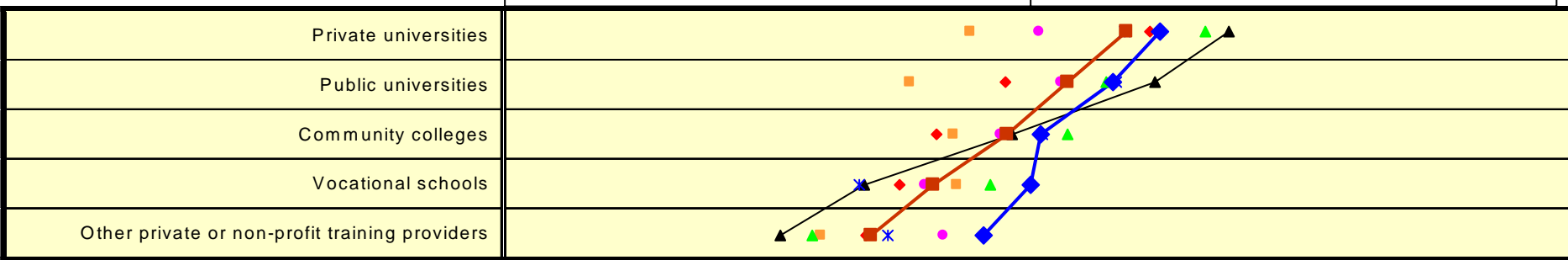
How satisfied are you with the impact of the following institutions, in your region, on your company?

Strongly Disagree Mean Agreement Strongly Agree

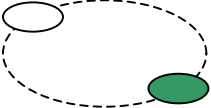


How would you best describe the quality of new workers from these sources?

Inadequate Mean Rating Superior



- ◆ Berkshire
- Cape and Islands
- ▲ Central
- ▲ Greater Boston
- ◆ Northeast
- × Pioneer Valley
- Southeast
- Massachusetts



# Regional Comparisons

## Institutions & Education (Cont.)

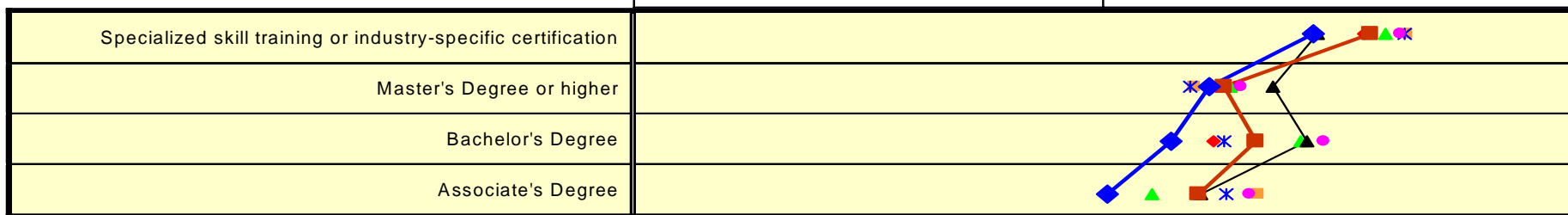
Over the next five years, I expect the needs of my organization, with respect to the following levels of education and/or training, to:

Decrease  
3

Mean Expectation

2

Increase  
1



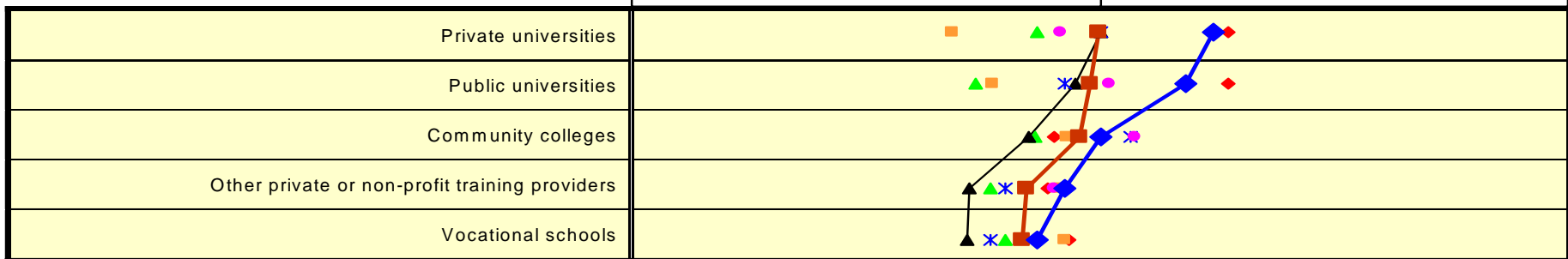
If your organization met or worked with any of these entities on workforce issues, to what extent did your contact meet your expectations?

Did not Meet my Expectations  
3

Mean Rating

2

Exceeded my Expectations  
1



- ◆ Berkshire
- ▲ Central
- ◆ Northeast
- Southeast
- Cape and Islands
- ▲ Greater Boston
- × Pioneer Valley
- Massachusetts



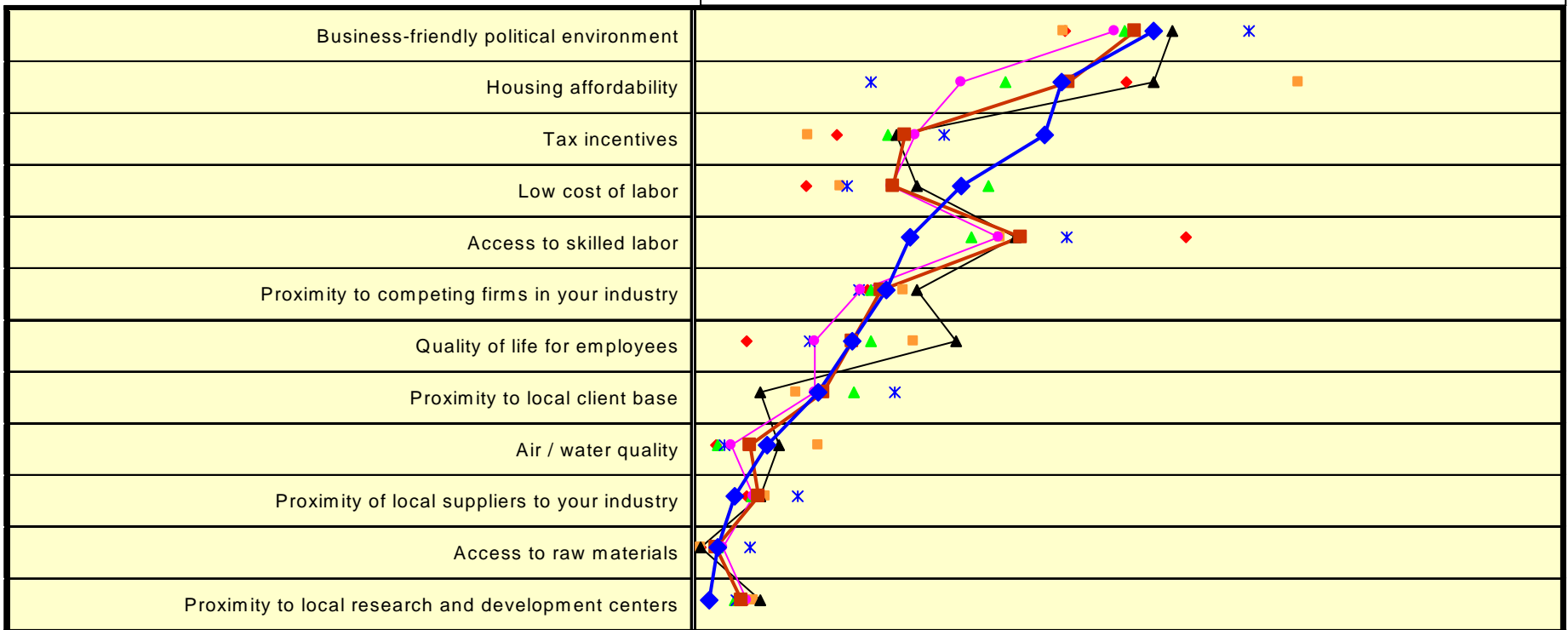
# Regional Comparisons

## Barriers to Expansion in the Next Five Years

Percent of Respondents which Ranked Characteristic Among the Top Three Greatest Barriers to Expansion

0%

100%



- ◆ Berkshire
- ▲ Central
- ◆ Northeast
- Southeast
- Cape and Islands
- ▲ Greater Boston
- × Pioneer Valley
- Massachusetts

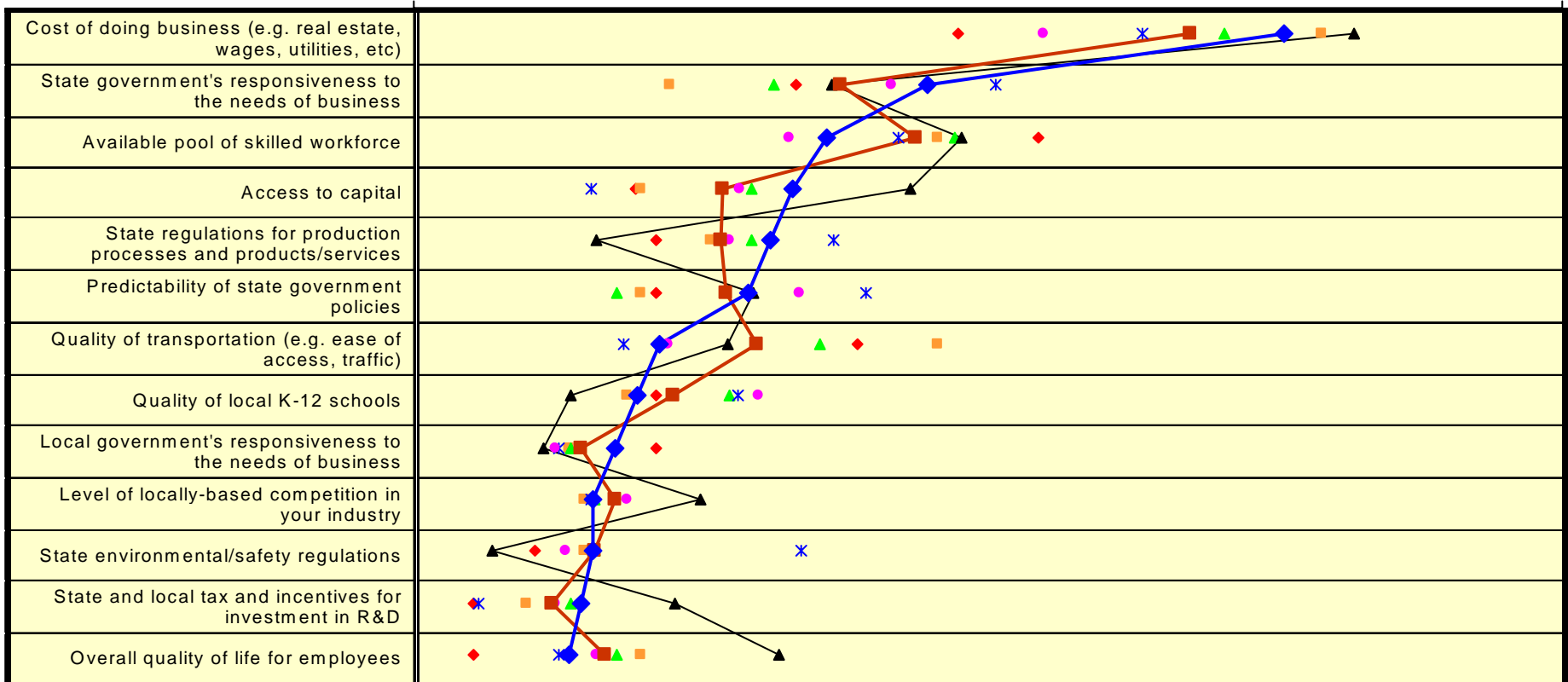
# Regional Comparisons

## Future Threats in the Local Business Environment

Percent of Respondents which Ranked  
Characteristic Among the Top Five Greatest Threats

0%

100%

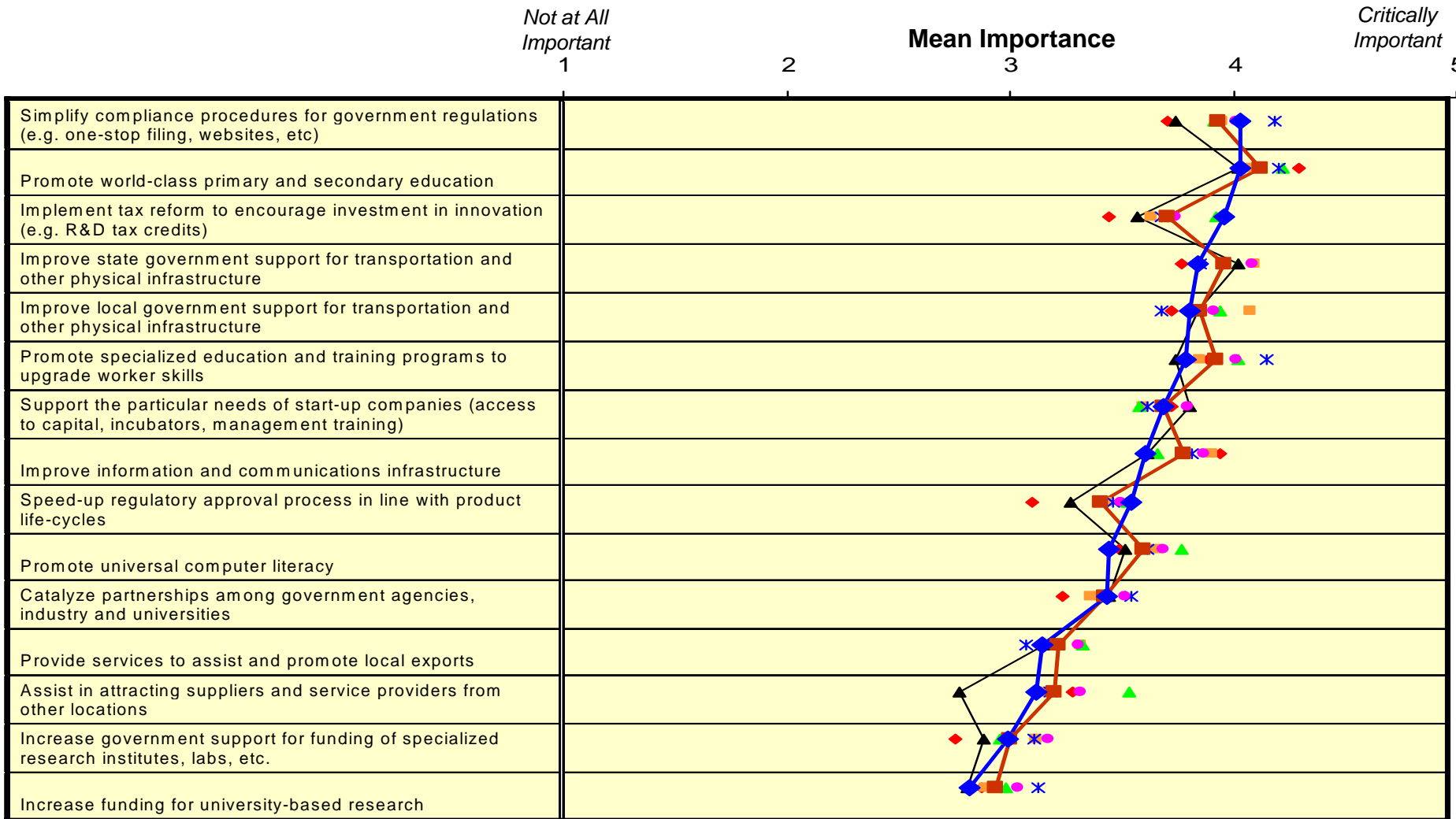


- ◆ Berkshire
- ▲ Central
- ◆ Northeast
- ◆ Southeast
- Cape and Islands
- ▲ Greater Boston
- × Pioneer Valley
- Massachusetts



# Regional Comparisons

## Priorities for Government



- ♦ Berkshire
- Cape and Islands
- ▲ Central
- ▲ Greater Boston
- ◆ Northeast
- × Pioneer Valley
- Southeast
- Massachusetts

# Regional Competitiveness

## Northeastern Massachusetts

- Foundations of Regional Competitiveness
- Assessing the Competitiveness of Northeastern Massachusetts
- **Action Agenda**

# Shifting Responsibilities for Economic Development

## Old Model

- **Government** drives economic development through policy decisions and incentives



## New Model

- Economic development is a **collaborative process** involving government at multiple levels, companies, teaching and research institutions, and institutions for collaboration

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<http://www.isc.hbs.edu/>, for copies of all materials  
presented today plus further supporting data on the  
regions.**

**See the section for “Competitiveness of States and  
Region” or to go directly to today’s material at:  
[www.isc.hbs.edu/MA\\_RCC.htm](http://www.isc.hbs.edu/MA_RCC.htm).**