Kazakhstan's Competitiveness: Roadmap Towards a Diversified Economy

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This presentation draws on ideas from Professor Porter's books and articles, in particular, "Building the Microeconomic Foundations of Prosperity," in *The Global Competitiveness Report 2004-05* (World Economic Forum, 2004); "Clusters and the New Competitive Agenda for Companies and Governments," in *On Competition* (Harvard Business School Press, 1998); and an ongoing project with CMAR and JE Austin on the Kazakh economy. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means—electronic, mechanical, photocopying, recording, or otherwise—without the permission of Michael E. Porter.

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Kazakhstan's Potential

- Abundant natural resources
- Capital
- Stability
- Outward-looking
- Determined leadership
- Role in its broader region

Kazakhstan's Economy in 2005

- Impressive GDP growth since the Russian crisis in 1998, driving substantial increases in average prosperity
- Increasing dominance of the oil & gas sector in the economy with significant potential for further growth
- Pressure building up from real exchange rate appreciation
- Overheating of domestic real estate and asset prices
- Significant government efforts to overcome the challenges of a resource-driven economy and diversify the economic base



 Identifying the key elements of a long-term competitiveness strategy for Kazakhstan is a critical priority for the country

Recent Government Initiatives on Economic Policy

National Development Strategy (May 2004)

- 1. Preventing loss of competitiveness through appropriate macro and fiscal management
- 2. Enhancing competitiveness and private business by building a supportive role of the state
- Building a foundation for competitiveness through strengthening human resources and infrastructure
- 4. Ensuring sustainable growth through a focus on the **environment**

Selected new agencies

- Centre for Marketing and Analytical Research (CMAR)
- Centre for Engineering and Technology Transfer
- Development Bank of Kazakhstan
- Export Insurance Corp
- National Innovation Fund
- Kazakhstan Investment Fund
- Kazakhstan Contract Agency

Selected new projects and initiatives

- Industrial Innovation program 2015
- CMAR Cluster Project
- Almaty as a Regional Financial Center
- Kazakhstan Program at Harvard University
- World Bank Joint Economic Research Program

Kazakhstan's Competitiveness Challenge

- Kazakhstan suffers from a remote geographic location, the negative effects of its legacy as part of the Soviet Union, and many weaknesses in its business environment
- There is sufficient capital and willingness to address many of these challenges
- However, the country lacks the human and institutional capacity to tackle all of them effectively



- Kazakhstan needs to set clear policy priorities, defining a sequenced action agenda in line with its capabilities to execute
- The prioritization needs to be based on a sound conceptual framework for competitiveness and a long-term vision of where the country realistically wants to be twenty years from now

Kazakhstan's Competitiveness Roadmap Towards a Diversified Economy

- Foundations of Competitiveness
- Assessing Kazakhstan's Current Competitiveness
- Defining the Vision: Kazakhstan in 2025
- Kazakhstan's Competitiveness Agenda

What is Competitiveness?

- Competitiveness is determined by the productivity (value per unit of input) with which a nation, region, or cluster uses its human, capital, and natural resources.
 Productivity sets a nation's or region's standard of living (wages, returns on capital, returns on natural resources)
 - Productivity depends both on the value of products and services (e.g. uniqueness, quality) as well as the efficiency with which they are produced.
 - It is not what industries a nation or region competes in that matters for prosperity, but how firms compete in those industries
 - Productivity in a nation or region is a reflection of what both domestic and foreign firms choose to do in that location. The location of ownership is secondary for national prosperity.
 - The productivity of "local" industries is of fundamental importance to competitiveness, not just that of traded industries
 - Devaluation and revaluation do not make a country more or less "competitive"



7

- Nations or regions compete in offering the most productive environment for business
- The public and private sectors should play different but interrelated roles in creating a productive economy

Sources of Prosperity

Inherited Prosperity

- Prosperity is derived from selling inherited natural resources or real estate
- Prosperity is constrained by the amount of resources available, and is ultimately limited



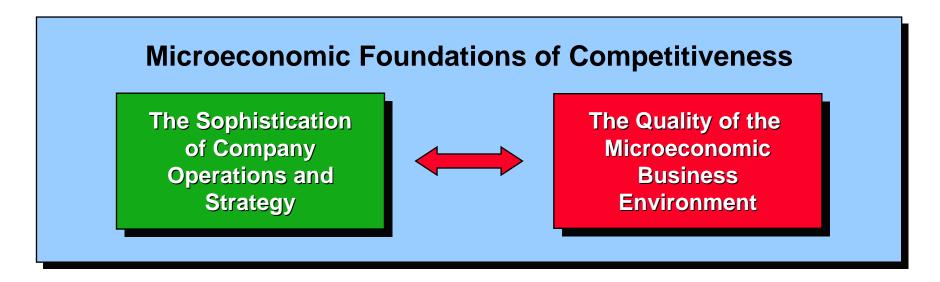
- Government is the central actor in the economy as the owner and distributor of wealth
- Focus gravitates towards the distribution of wealth as interest groups seek a bigger share of the pie
- Resource revenues allow unproductive policies and practices to persist
- Resource revenues support distortive subsidies

Created Prosperity

- Prosperity is derived from creating valuable products and services
- Prosperity can only be created by firms
- Prosperity is unlimited, based only by the innovativeness and productivity of companies and subsidiaries operating in the economy
- Creating the conditions for productivity and innovation is the central policy challenge
- Companies are the central actors in the economy
- Government's role is to create the enabling conditions to foster private sector development

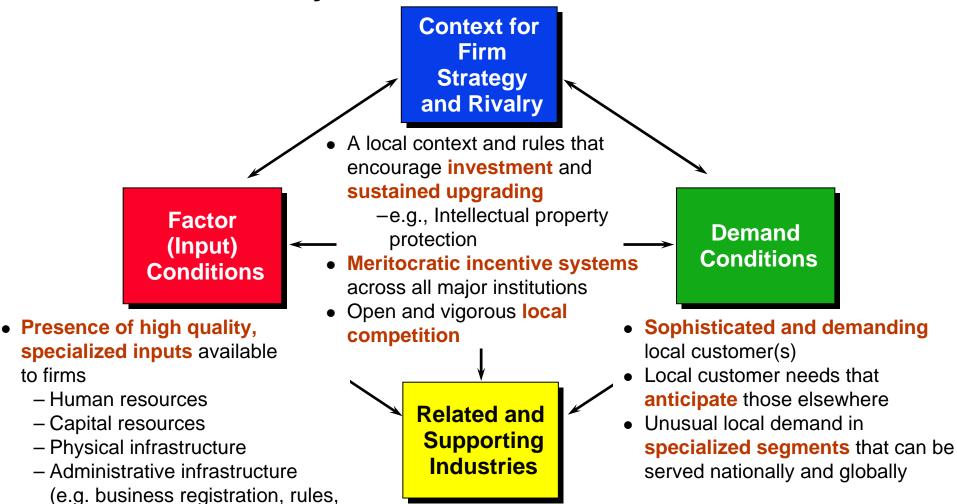
Determinants of Competitiveness

Macroeconomic, Political, Legal, and Social Context for Competitiveness



- Nations or regions compete in offering the most productive environment for business
- The public and private sectors play different but interrelated roles in creating a productive economy
- A sound macroeconomic, political, legal, and social context creates the potential for competitiveness, but is not sufficient

Productivity and the Business Environment



- Access to capable, locally based suppliers and firms in related fields
 - Presence of clusters instead of isolated industries

Natural resources

infrastructure

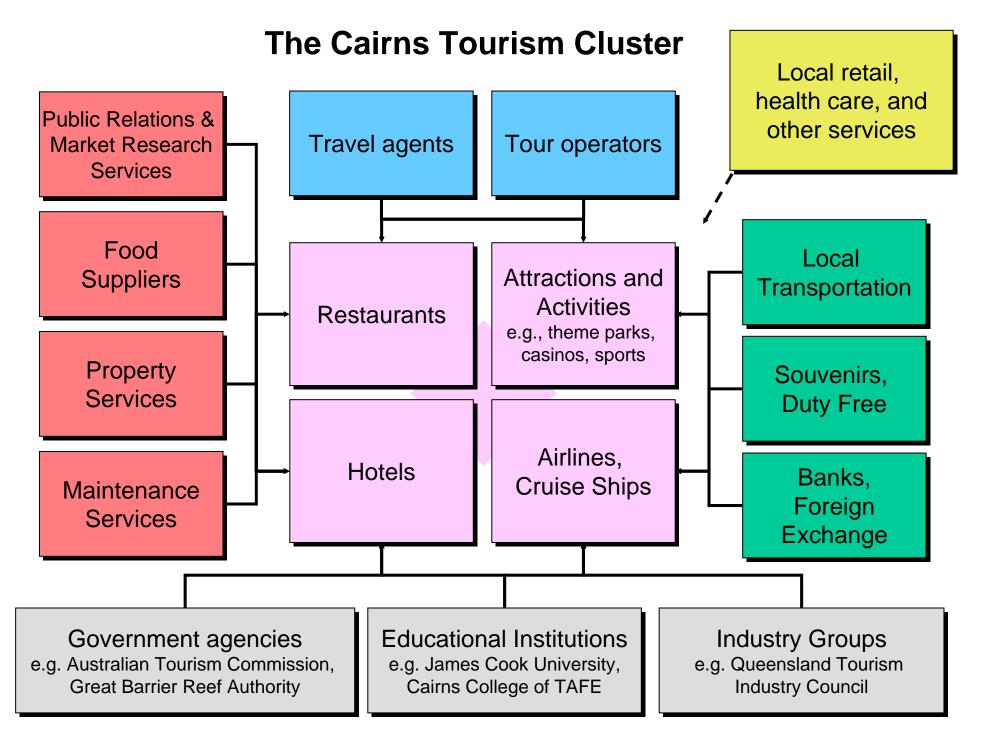
licensing, property rights)

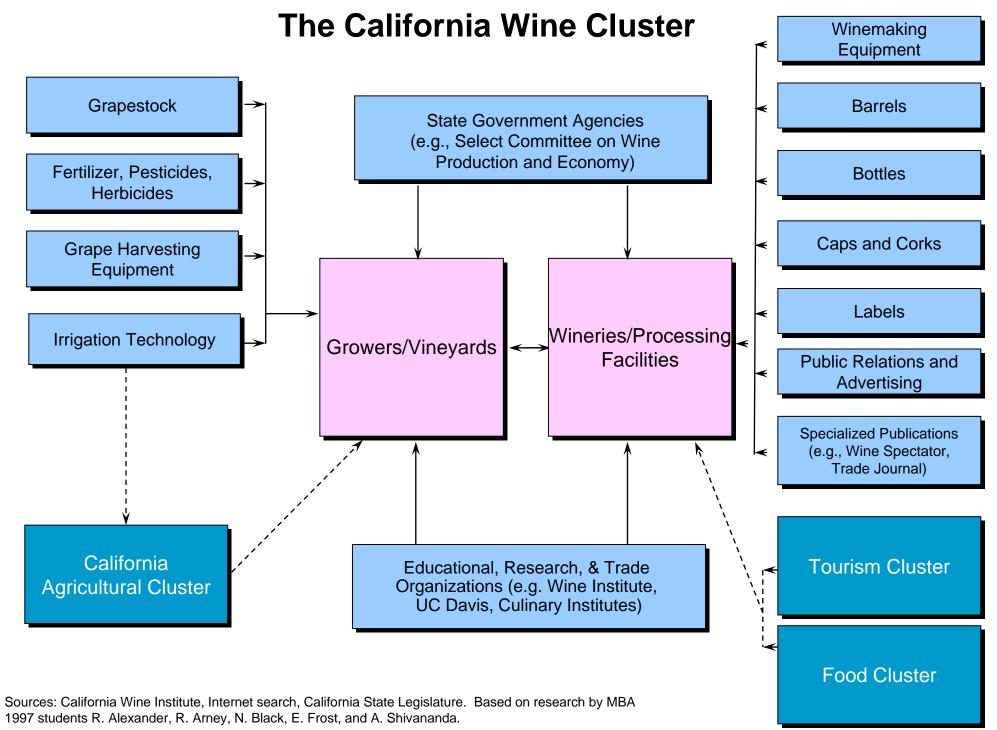
- Scientific and technological

- Information infrastructure

to firms

• Successful economic development is a process of successive economic upgrading, in which the business environment in a nation evolves to support and encourage increasingly sophisticated ways of competing





The Role of Clusters in Competitiveness

Clusters Increase Productivity / Efficiency

- Efficient access to specialized inputs, services, employees, information, institutions, and "public goods" (e.g. training programs)
- Ease of coordination and transactions across firms
- Rapid diffusion of best practices
- Ongoing, visible performance comparisons and strong incentives to improve vs.
 local rivals

Clusters Stimulate and Enable Innovations

- Enhanced ability to perceive innovation opportunities
- Presence of multiple suppliers and institutions to assist in knowledge creation
- Ease of experimentation given locally available resources

Clusters Facilitate Commercialization

- Opportunities for new companies and new lines of established business are more apparent
- Commercializing new products and starting new companies is easier because of available skills, suppliers, etc.

Clusters reflect the fundamental influence of **externalities / linkages** across firms and associated institutions in competition

Institutions for Collaboration

General

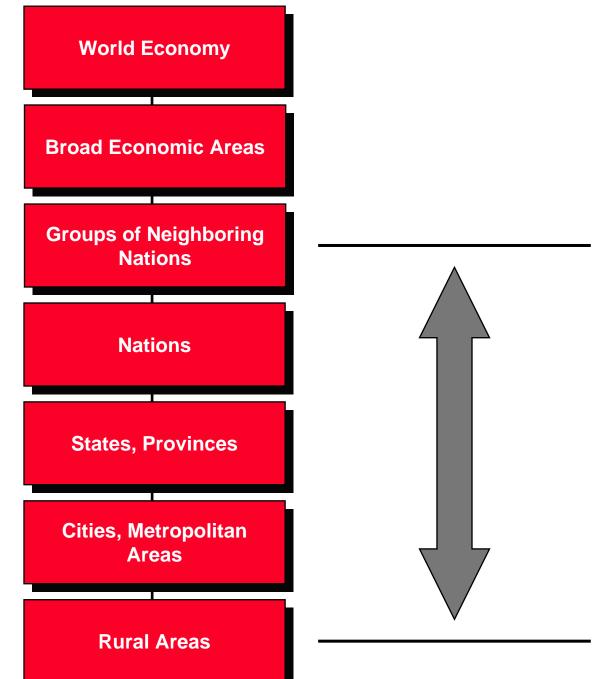
- Chambers of Commerce
- Professional associations
- School alumni networks
- Military networks
- University partner groups
- Religious networks
- Joint private/public advisory councils
- Competitiveness councils

Cluster-specific

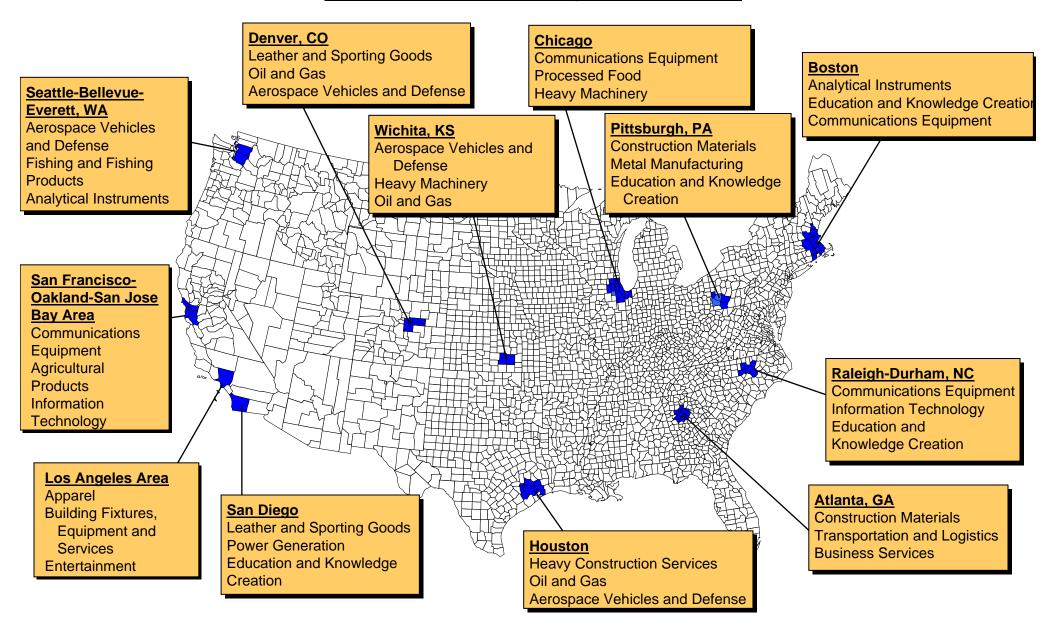
- Industry associations
- Specialized professional associations and societies
- Alumni groups of core cluster companies
- Incubators

- Institutions for collaboration (IFC) are formal and informal organizations that
 - facilitate the exchange of information and technology
 - conduct joint activities
 - foster coordination among firms
- IFC's can improve the business environment by
 - creating relationships and level of trust that make them more effective
 - defining of common standards
 - conducting or facilitating the organization of collective action in areas such as procurement, information gathering, or international marketing
 - defining and communicating common beliefs and attitudes
 - providing mechanisms to develop a common economic or cluster agenda

Influences on Competitiveness <u>Multiple Geographic Levels</u>



Sub-National Regions Selected U.S. Metropolitan Areas



Note: Clusters listed are the three highest ranking clusters in terms of share of national employment Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

Shifting Responsibilities for Economic Development

Old Model

 Government drives economic development through policy decisions and incentives

New Model



 Economic development is a collaborative process involving government at multiple levels, companies, teaching and research institutions, and institutions for collaboration

Roles of Government in Economic Development

- Improve the macroeconomic, political, legal, and social context
 - Establish a stable and predictable macroeconomic, legal, and political context
 - Improve the social conditions of citizens
- Upgrade the general business environment
 - Improve the availability, quality, and efficiency of cross-cutting or general purpose inputs, infrastructure, and institutions
 - Set overall rules and incentives governing competition that encourage productivity growth
- Provide a context in which companies continuously upgrade
 - Create support and incentives for companies to compete in more sophisticated ways
 - Support institutions that facilitate the transmission of best practices
- Facilitate cluster formation and enhancement
 - Identify existing and emerging clusters
 - Convene and participate in the identification of cluster constraints and action plans to address them
- Lead a collaborative process of economic change
 - Create institutions and processes for upgrading competitiveness that inform citizens and mobilize the private sector, government at all levels, educational and other institutions, and civil society to take action

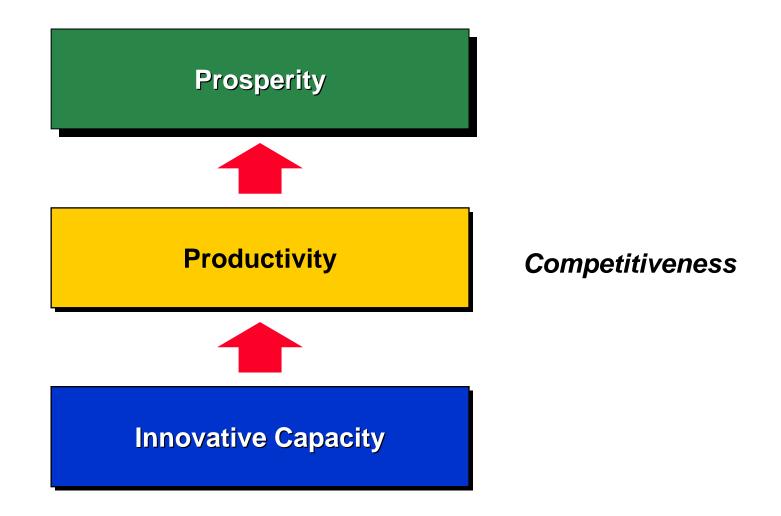
Appropriate Roles of Government in Cluster Development

- A successful cluster policy builds on sound overall economic policies
- Government should support the development of all clusters, not pick winners among them
- Government policy should reinforce established and emerging clusters rather than attempt to create entirely new ones
- Government can seed new clusters through attracting foreign direct investment
- Government's role in cluster initiatives is as facilitator and participant.
 The most successful cluster initiatives are public-private partnerships
- Government should **NOT** provide subsidies, set preferential tariffs, exclude from competition laws, give preferential tax exemptions, etc.

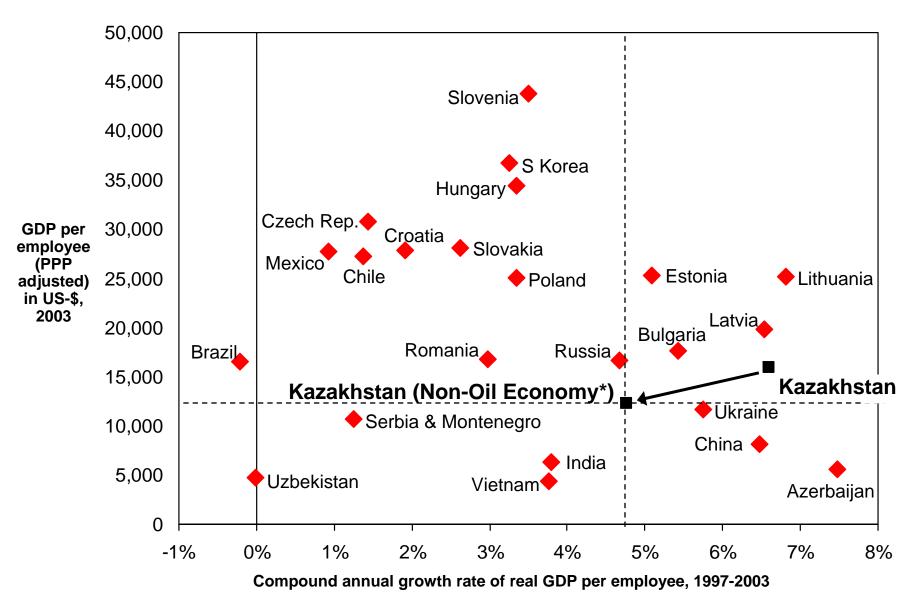
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Assessing the Drivers of Created Prosperity



Comparative Labor Productivity <u>Selected Countries</u>

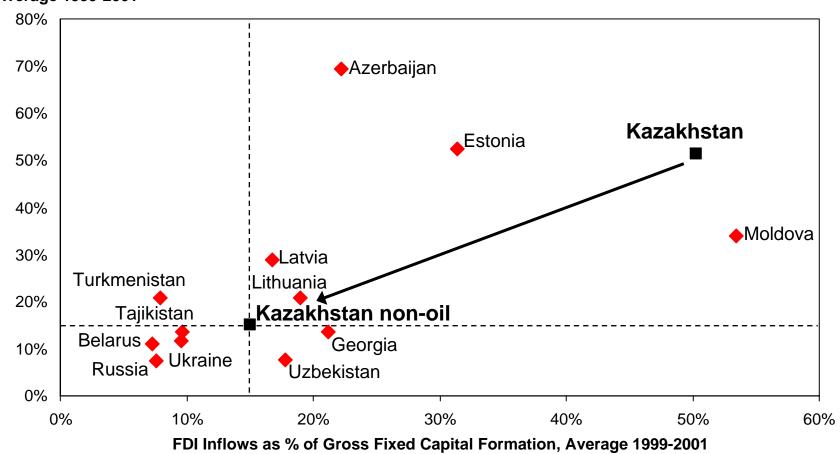


Note: CMAR estimate of the performance without the direct GDP contribution of oil & gas

Source: EIU (2004)

Comparative Inward Foreign Investment Selected Transition Countries

FDI Stocks as % of GDP, Average 1999-2001

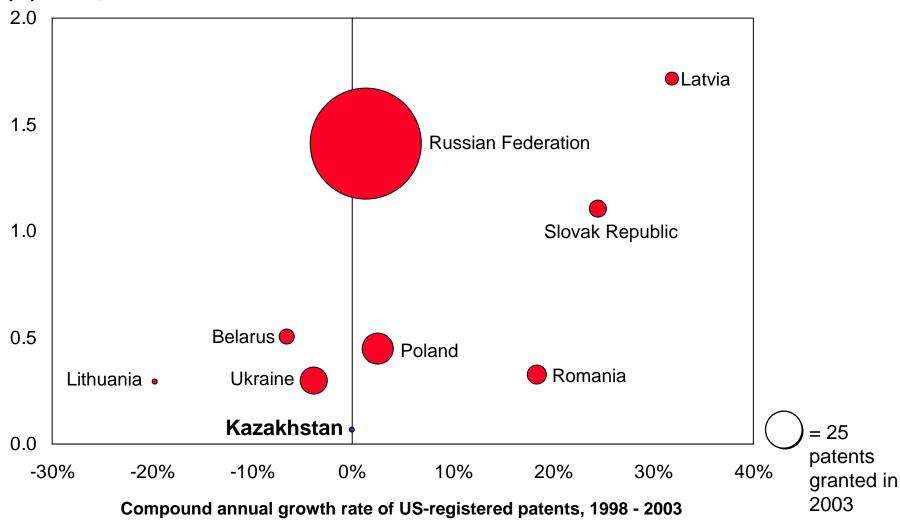


Note: 74% of Kazakhstan's FDI inflows are directly related to resource extraction

Source: UNCTAD (2004), CMAR (2005)

International Patenting Output Selected Transition Countries

Annual U.S. patents per 1 million population, 2003



Kazakhstan's Current Competitiveness

- Despite the strong recent improvements across the economy, labor productivity is still modest
 - Total factor productivity growth is encouraging but likely the result of transitory effects rather than true underlying competitiveness
- Exports are growing overall, but Kazakhstan's export positions outside the natural resource-sector are stagnating at a low level
- Foreign direct investment inflows outperform other CIS countries but are still strongly dominated by the natural resource-sector
- Innovation performance is almost non-existent



- Kazakhstan needs to continue to upgrade its natural resource-driven clusters, which will remain the core of its economy for the foreseeable future
- However, Kazakhstan needs to significantly improve the underlying competitiveness of its economy to create prosperity outside the natural resource-sector

Macroeconomic Conditions in Kazakhstan

- The overall macroeconomic conditions in Kazakhstan are favorable
 - The fiscal position of government is sound, driven by strong revenues from the oil & gas sector and a growing economy
 - The creation of the National Fund to save revenues from natural resource exports has been an important positive step
 - Monetary conditions are stable, with inflation down to single digits
 - Interventions by the central bank have kept the appreciation of the exchange rate at a modest pace



- However, the consequences of being strongly exposed to capital inflows from oil export revenues create significant challenges
 - Upward pressure on the real exchange rate affects sectors exposed to international competition, making productivity growth crucial
 - Dependency on natural resource prices increases the volatility of the overall economy and government's fiscal position

Political, Social, and Legal Conditions in Kazakhstan

Political

- Kazakhstan is rated as a country with relatively high political stability
- International observers continue to be concerned about the openness of the political process in Kazakhstan
- Political power is highly concentrated with few checks and balances to ad-hoc decisions

Social

- Kazakhstan, like many other CIS countries, scores relatively better on social indicators (health and education) than on GDP per capita
- Kazakhstan scores
 weaker on some
 social indicators than
 many other Central
 Asian countries, and
 inequality remains a
 significant problem

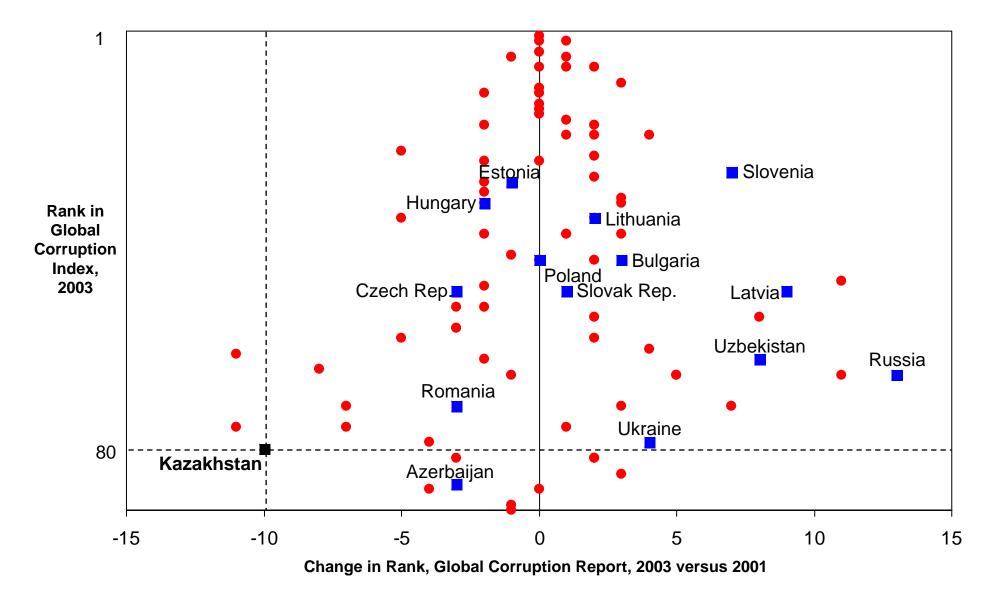
Legal

- Kazakhstan has low scores on important governance indicators, even compared to some of its peers in the CIS
- While the quality of laws is often considered to be good, challenges remain in implementation and independent judicial review



 Kazakhstan has to address significant challenges in its broader context if it is to upgrade its economic performance

Political, Social, and Legal Conditions in Kazakhstan Corruption



Note: Eastern European and CIS countries in blue, constant country sample

Source: Global Corruption Report, 2003

The Context for Competitiveness in Kazakhstan <u>A Mixed Legacy</u>

Factor

Geography

Culture

Kazakhstan's situation

- Vast, sparsely populated country in a remote, landlocked location
 - Population centers on the Southern, Western, and Northern borders
 - 60% of population live in cities
- Potential to play an important role in Central Asia
- A meeting point for many cultures
 - 120 different ethnic groups from Asia and Europe living together peacefully

The Context for Competitiveness in Kazakhstan Legacies of a Planned Economy

Legacies of a Planned-Economy

- Economic policy is centrally directed
- Buyer/supplier linkages planned from a national perspective; many were broken after the end of the Soviet Union
- Relationships between suppliers and buyers are specified and focused on production of defined goods and services
- The geographic locations of related economic activities driven by political and security considerations
- Companies focused on narrow parts of the value chain, lacking marketing and other capabilities

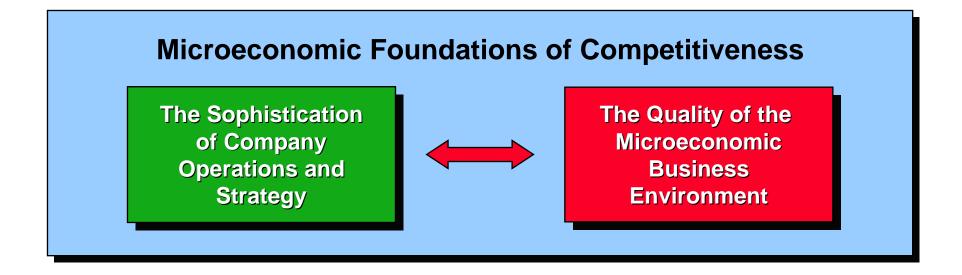
Cluster-based Economy

- Economic policy involves significant autonomy and well developed institutions at the regional and local level
- Regions specialize in terms of the fields in which they compete
- Clusters leverage externalities across firms, universities, and other local organizations that drive productivity and dynamism
- Geographic choices are based on the economic attractiveness of locations; firms co-locate with others to reap cluster benefits
- Company scale and scope driven by economic efficiency, including the ability to access specialized skills available in the surrounding cluster
- Small and medium sized companies are an essential part of clusters



Competitive Assessment of Kazakhstan

Macroeconomic, Political, Legal, and Social Context for Competitiveness



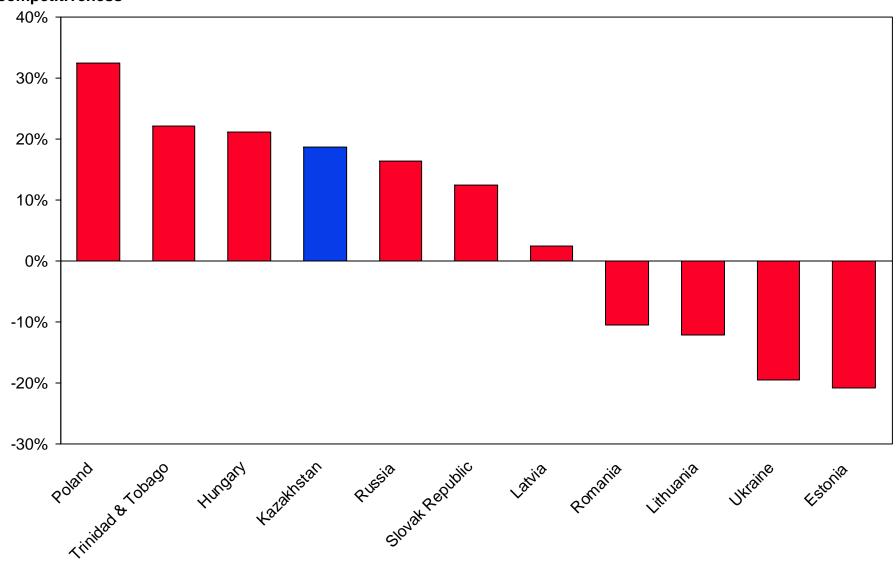
Microeconomic Foundations of Competitiveness Business Competitiveness Index Rankings

Rank	Country	
51	Mauritius	
52	Jamaica	
53	Mexico	
54	Romania	
55	Poland	
56	Colombia	
57	Trinidad & Tobago	
58	Panama	
59	Russian Federation	
60	Botswana	
61	Kenya	
62	Ghana	
63	El Salvador	
64	Sri Lanka	
65	Ukraine	
66	Philippines	
67	Croatia	
68	Pakistan	
69	Argentina	
70	Bulgaria	
71	Peru	
72	Kazakhstan	
73	Uruguay	
74	Vietnam	
75	Dominican Republic	

Rank	Country	
76	Zimbabwe	
77	Macedonia	
78	Malawi	
79	Serbia & Monten.	
80	Guatemala	
81	Madagascar	
82	Venezuela	
83	Algeria	
84	Tanzania	
85	Georgia	
86	Bosnia & Herzeg.	
87	Ecuador	
88	Bangladesh	
89	Mozambique	
90	Honduras	
91	Paraguay	
92	Ethiopia	
93	Nicaragua	
94	Bolivia	

Current Prosperity and Underlying Competitiveness Selected Middle Income Countries

Actual GDP versus GDP potential given underlying competitiveness



Assessment of the Kazakhstan Business Environment

Context for Firm Strategy and Rivalry

Factor (Input)

Conditions

- + Low electricity costs
- Good basic workforce skills
- Modern airport infrastructure
- Large pool of investment capital
- Long logistical supply lines; distant from major markets
- Widespread weaknesses in the physical infrastructure due to low investments and/or market distortions
- Weak communications infrastructure
- Extreme shortage of managerial skills and entrepreneurship
- Lack of advanced technical skills
- Limited higher education system
- Significant barriers for smaller companies to obtain credit

+ Modest formal tariffs

Flexible labor market rules

- High cost bureaucratic business regulatory requirements
- Significant barriers to foreign competition
- Dominance of government and business groups limits effective internal competition
- Corruption and favoritism by government create significant barriers for businesses
- Limited presence of foreign multinationals outside the resource extraction industries limits competition and the upgrading of local capabilities

Related and **Supporting Industries**

Demand Conditions

- The relatively small local market is not a strong magnet for foreign companies
- Weak standards-setting and certification organization
- Public procurement rules inconsistently applied
- Weak regulations on IT and environmental quality
- Few effective clusters; most are focused on narrow industries within the full potential breadth of clusters
- Legacy of a planned economy inhibits cluster formation



Skills and Knowledge Creation Kazakhstan's Relative Position

Competitive Advantages Relative to GDP per Capita

Country Ranking

NONE

Competitive Disadvantages Relative to GDP per Capita Country Ranking Quality of management schools 83 Availability of scientists and engineers 81 Intellectual property protection 75 Quality of educational system 69 Quality of math and science education 67 University/Industry research 66 collaboration Quality of public schools 65 Quality of scientific research 64 institutions

Context for Firm Strategy and Rivalry

Context for Firm Strategy and Rivalry Kazakhstan's Relative Position

Competitive Advantages Relative to GDP per Capita

Country Ranking

Extent of locally based competitors 31

Prevalence of mergers and acquisitions 44

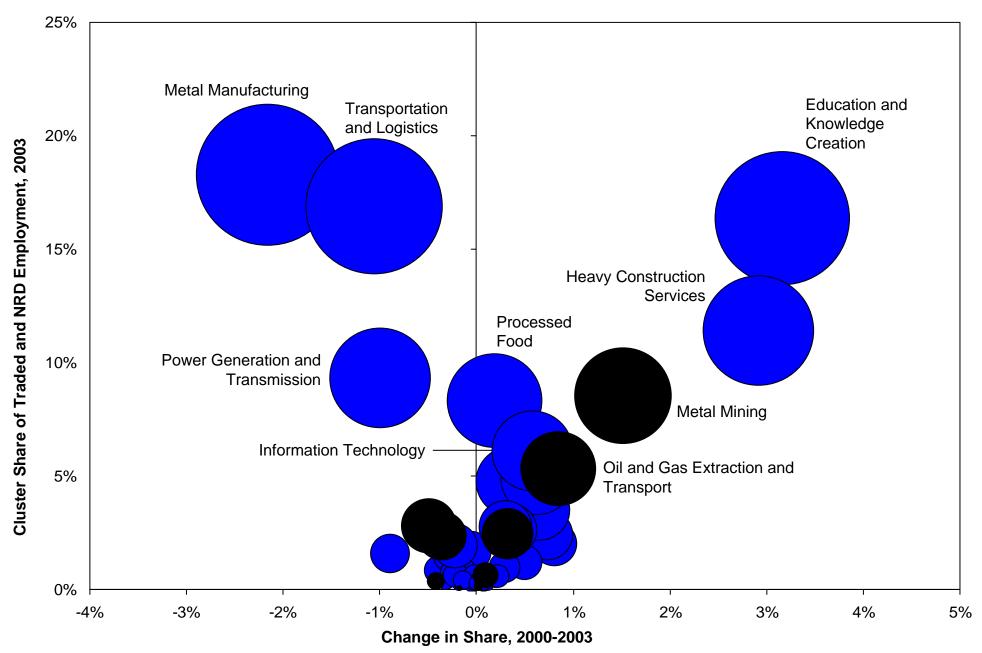
Competitive Disadvantages Relative to GDP per Capita

	Country Ranking
Extent of bureaucratic red tape	94
Business costs of corruption	91
Hidden trade barrier liberalization	86
Judicial independence	82
Foreign ownership restrictions	80
Reliability of police services	76
Decentralization of corporate activity	y 73
Intensity of local competition	72
Effectiveness of anti-trust policy	71
Effectiveness of bankruptcy law	71
Administrative burden for start-ups	
Favoritism in decisions of govt. office	ials 63

Note: Rank versus 94 countries; Kazakhstan ranks 59th among the sample countries in 2003 PPP adjusted GDP per capita

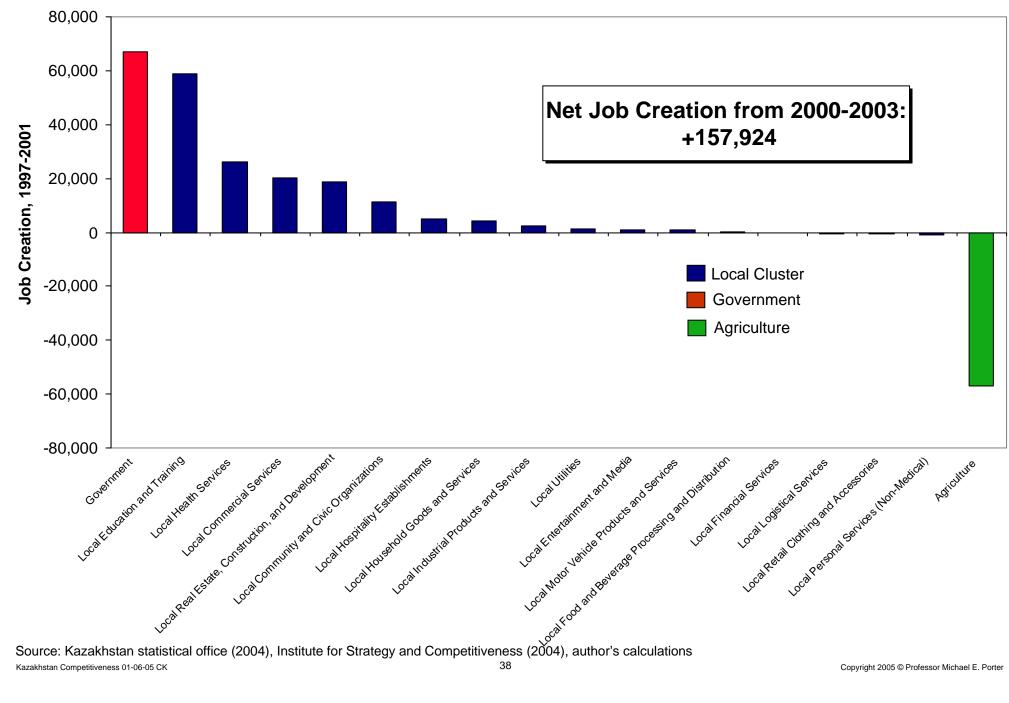
Source: Global Competitiveness Report 2004

Composition of the Kazakh Economy Traded and Natural Resource-Driven Clusters



Source: Kazakhstan statistical office (2004), Institute for Strategy and Competitiveness (2004), author's calculations

Composition of the Kazakh Economy Job Creation in Local Clusters and Government, 2000-2003



Competitive Assessment of Kazakhstan Institutions

 Institutional capacity is weak to define, implement, and sustain a sound competitiveness strategy. This is one of the key challenges facing Kazakhstan

Public Sector

- The public sector suffers from the severe shortage of skilled personnel, especially outside the core policy making ministries in the capital
 - Recent economic growth has created lucrative opportunities in the private sector
 - New agencies have increased the demands on the small pool of skilled officials
- Operational effectiveness of agencies is limited
 - Power is vested in individuals, not institutions. Decision-making remains highly concentrated, which renders decision making ad-hoc and subject to frequent changes
 - Frequent moves of key personnel among agencies limits their effectiveness

Private Sector

- Although trade associations and chambers exist, they are still few and focused almost entirely on lobbying for government favors
- Institutions for Collaboration are largely missing

Overall Competitiveness Assessment Kazakhstan

- While Kazakhstan enjoys considerable political stability, it has significant
 weaknesses in terms of social conditions, transparency and governance that
 create significant impediments to competitiveness
- Kazakhstan enjoys abundant natural resource-wealth but suffers from the legacy of the Soviet Union and a challenging geography
- Kazakhstan suffers from widespread weaknesses in the quality of its business environment and the sophistication of its companies, despite selected strengths and the examples of a few encouraging companies



- Kazakhstan's leaders are aware of these strengths and weaknesses which are consistent with those reported by the EBRD, the World Bank, and others
- Current policies are attempting to respond to many individual weaknesses but lack strategic focus
 - Overambitious action agenda not in line with implementation capacity
 - Insufficient prioritization of weaknesses that are most critical at this stage in the economic development process
 - Little focus on modernizing the roles of government and the private sector in the competitiveness program. Without this, actual progress in implementation will be slow

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Kazakhstan's Economy in 2025 Elements of a Vision

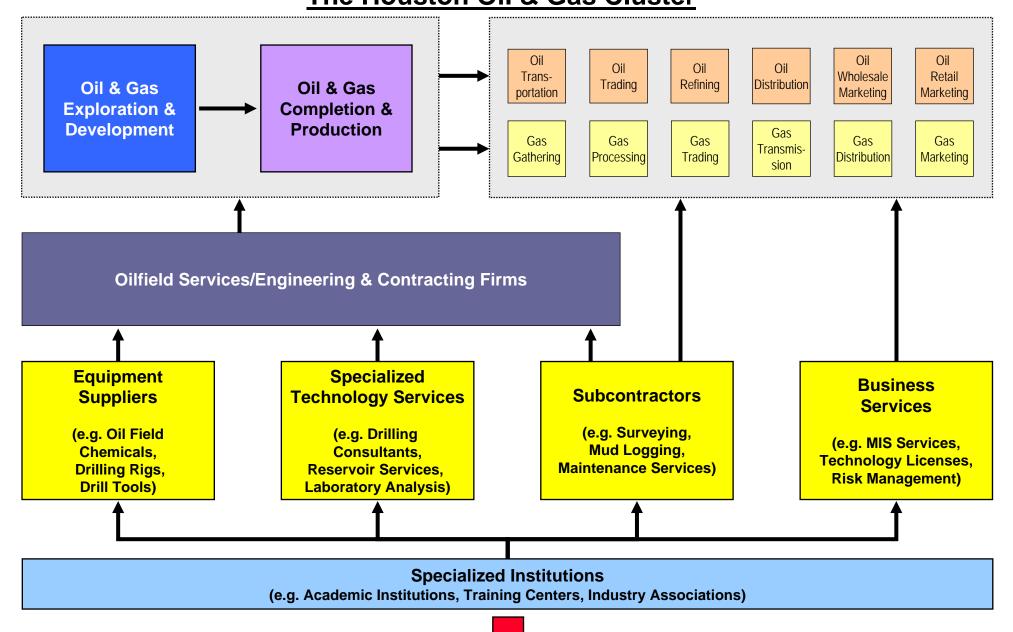
Economic composition

- Cluster building in natural resources
 - Oil and gas cluster
 - Minerals and ores cluster
 - Agriculture and processed foods cluster
 - Cotton-based textiles cluster
 - Tourism cluster
- Business and logistical hub for Central Asia
 - Transportation and logistics cluster
 - Business services cluster
 - Financial services cluster
- An efficient domestic economy

Economic geography

- An economy in which each region within the country has a distinctive economy, its own strategy, and sound local government
- Kazakhstan plays a leadership role in economic coordination and integration with its neighbors

Efficient Natural Resource Clusters The Houston Oil & Gas Cluster

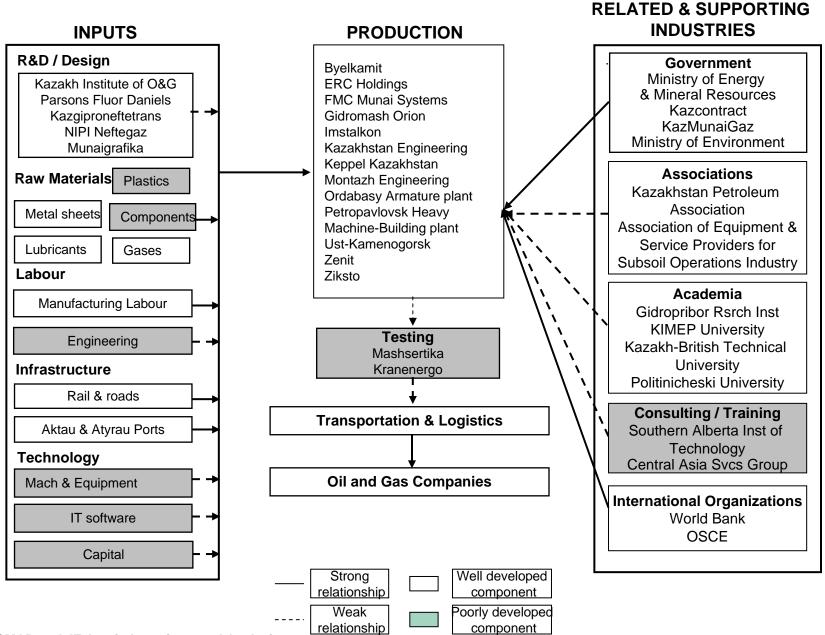


Houston exports technology and knowledge, not just resources

Building Efficient Natural Resource Clusters Kazakhstan's Oil & Gas Equipment



Natural Resource Clusters Kazakhstan Oil & Gas Equipment



An Efficient Domestic Economy

 An efficient domestic economy is an essential part of any competitive national economy



- The largest part of Kazakh employment will be in the domestic economy, as is true in all economies
- An efficient domestic economy is critical so that export revenues translate into domestic prosperity by avoiding high prices for local products and services
- The efficiency of the domestic economy affects the competitiveness of export clusters
 - Japan nurtured competitive export clusters, but failed to upgrade the domestic economy at great costs to prosperity and competitiveness
- Improving the domestic economy is a tool for encouraging entrepreneurship and a useful preparation for economic diversification in the export sector



 Kazakhstan needs a distinct strategy on how to improve the performance of its local sectors

A Business Hub for Central Asia

 Because of its location, stability, and relatively better logistical systems, Kazakhstan has clear potential as a regional hub, serving neighboring countries and bordering regions of these countries as well as becoming an important bridge between Asia and Europe

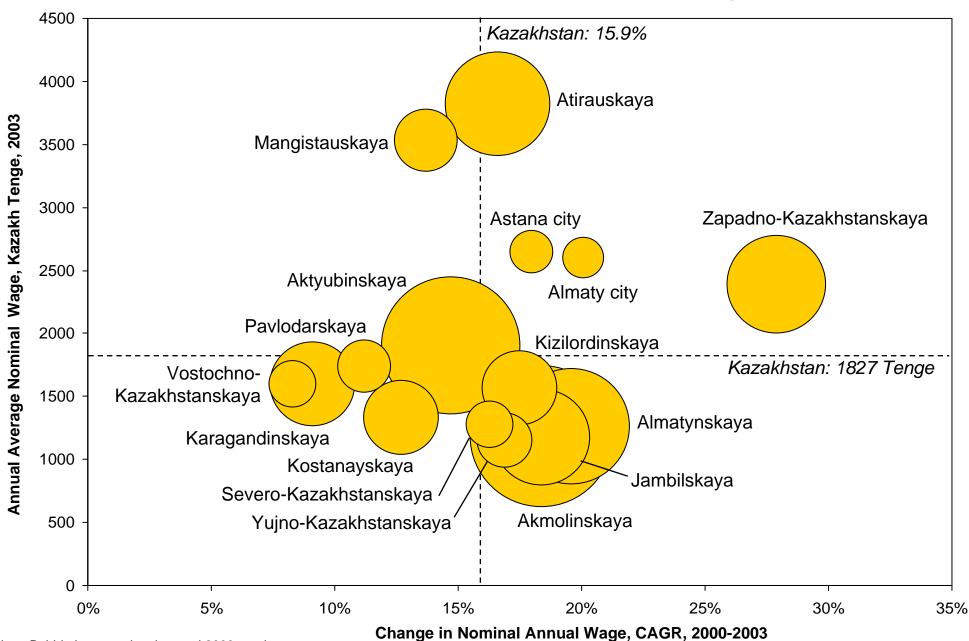
AND

 Kazakhstan can also significantly leverage its competitiveness effort by extending the level of regional economic cooperation



- Easier access to regional markets creates opportunities for Kazakh exports and increase the level of domestic competition
- Economically healthy neighbors create positive spill-over effects in terms of demand and the international profile of the region
- Efforts to upgrade business environments and engage clusters are often more effective when coordinated across national borders
- The prospect of better access to the regional market and the more intense exposure to neighbors can be a powerful tool to stimulate faster domestic reforms for competitiveness

Sub-National Regions Economic Performance of Kazakhstan's Regions



Note: Bubble is proportional to total 2003 employment

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Upgrading National Competitiveness: Key Tasks for Kazakhstan

- Leverage the country's natural resource base
 - Improve the regulation of the natural resources
 - Develop clusters around natural resources
- Enable the evolution of a vibrant private sector
 - Activate clusters
 - Attract foreign direct investment
 - Upgrade the business environment
- Strengthen management and institutional capacity
 - Strengthen capabilities within government and private sector institutions
 - Broaden the array of institutions, especially in the private sector

Leverage Kazakhstan's Natural Resources The Regulation of Resource Extraction

 A crucial, immediate priority is the implementation of a world-class regulatory environment in which competition is the central principle

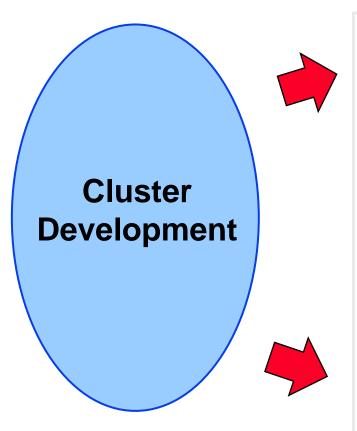


- Separation of regulation from economic activity
- Full transparency of licensing procedures and terms
- Regulations that encourage investments to upgrade and expand their activities in Kazakhstan

Appropriate Roles of Government in Cluster Development

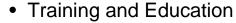
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 The most successful cluster initiatives are public-private partnerships
- Government should NOT provide subsidies, set preferential tariffs, exclude from competition laws, give preferential tax exemptions, etc.

The Role of Clusters in Economic Policy



Drive
 Improvements in the Business
 Environment

Enhance the number and sophistication of Kazakh-based firms



- Applied Research
 - Link Schools and Universities to Business
- Standards and Certification
- Regulatory
 Streamlining
- Physical Infrastructure
- Industrial Parks/ Free trade zones
- Quality Improvement (e.g. ISO)
- Export Promotion
- Attract FDI/Multinationals
 - End Products
 - Suppliers
 - Services
- Business- Government Cooperation

Cluster Activation Key Activities

- Upgrading company operations
 - E.g., identifying operational best practices and providing market intelligence
- Strengthening of cooperation among companies
 - E.g., through joint activities in areas such as training, purchasing, quality standards, and export promotion
- Improvements in the cluster business environment
 - E.g., joint identification and improvement of barriers to productivity growth



 The appropriate mix of activities for a given cluster depends on the specific constraints that hinder further productivity growth

Roles of the Private Sector

- A company's competitive advantage is partly the result of the local environment
- Company membership in a cluster offers collective benefits
- Private investment in "public goods" is justified



- Continuously upgrade individual company sophistication
- Take an active role in upgrading the local infrastructure
- Nurture local suppliers and attract new supplier investments
- Work closely with local educational and research institutions to upgrade quality and create specialized programs addressing cluster needs
- Provide government with information and substantive input on regulatory issues and constraints bearing on cluster development
- Focus corporate philanthropy on enhancing the local business environment
- An important role for trade associations
 - Greater influence
 - Cost sharing

Attracting Foreign Direct Investment

- Foreign multinational companies bring significant benefits to the economies in which they locate, especially in developing countries
 - Local employment and investment
 - Inflow of foreign human capital and skills
 - Training of citizens
 - Competition and exposure to world-class business practices
 - Access to world-class products and services and to global supply and distribution networks
- Kazakhstan has already attracted significant resource investment but needs to aggressively target companies serving the domestic/regional market
 - Consumer goods
 - Transportation and logistics
 - Financial services
 - Retailing
- Kazakhstan should tightly link its investment attraction and cluster development efforts
 - Investors are easier to attract to clusters
 - Clusters multiply the benefits of foreign investments for the local economy
- Current approaches to business attraction need to be significantly improved
 - Insufficient targeting of potential investors
 - Limited capabilities of the agencies involved in investor attraction and support
 - Business environment weaknesses, especially in skills and infrastructure

Attracting Foreign Direct Investment Export Processing Zones / Industrial Parks

- Many oil-rich economies have made extensive use of "Free Zones" to attract foreign non-oil investments through tax incentives and dedicated infrastructure
- Export processing zones are more successful if they are targeted around the needs of specific clusters, where the country can offer a unique platform
 - Firms have common needs in terms of infrastructure and labor
 - Attracts additional companies as well as specialized suppliers and service providers
- Export processing zones (EPZ) can benefit country competitiveness if EPZ's are not enclaves but lead economy-wide changes in the business environment
 - E.g., upgrading of rules and regulations
 - E.g., improving government services, such as customs
- It is essential to foster linkages between the EPZ and the rest of the economy, such as relationships with local supplier and service providers

Priorities in Upgrading the Business Environment

Area	Short-Term	Medium-Term
Physical Infrastructure	 Aggressively open the markets for air transport and telecommunications Begin to upgrade the highway system 	Define a long-term strategic plan for investment in logistical infrastructure with a focus on linkages to neighbors
Skills	 Introduce educational standards in schools and colleges Create skills training council to co-ordinate curricula with business needs Make IT a universal component of education 	 Strengthen education programs in accounting, management, and law Expand technical training programs and upgrade the university system
Competition	 Accelerate a multi-faceted program to implement a anti-corruption strategy Swiftly conclude WTO negotiations 	 Strengthen the competition authority Implement the privatization agenda
Financial markets	 Institute transparent accounting standards Ease restrictions for banks to take equity stakes in clients Open market to foreign banks 	 Create a credit registry Develop banks' credit assessment capabilities
Regulatory simplification	Establish a simple one-stop process for business registration, licensing, and reporting	

Priorities in Upgrading Kazakh Institutions

Area	Short-Term	Medium-Term
Public sector – national	 Upgrade professional training for government officials; pursue plans for a training academy for the public sector Reach out to experienced Kazakh professionals abroad, including native Germans and Russians with roots in Kazakhstan, as well as foreign nationals Create separate regulatory agencies Organize government to support competitiveness and cluster development 	 Create a professional civil service with standardized entry exams, transparent rules for professional advancement, and performance-based pay Create a formal coordinating structure within government for economic policy
Public sector – sub-national	Engage local government in cluster development	 Create a designing making process that ensures stability and transparency in economic policy Create professional local government with responsibilities for regional economic policy

Priorities in Upgrading Kazakh Institutions (continued)

Area	Short-Term	Medium-Term
Private sector	 Use cluster efforts to select new private sector-driven institutions Create defined roles for private sector institutions in the economic policy process Actively involve foreign multinationals in Kazakh private sector institutions 	Launch new public-private institutions like workforce-skills development institutes and competitiveness councils

Upgrading National Competitiveness: Key Tasks for Kazakhstan

- Leverage the country's natural resource base
 - Improve the regulation of the natural resources
 - Develop clusters around natural resources
- Enable the evolution of a vibrant private sector
 - Activate clusters
 - Attract foreign direct investment
 - Upgrade the business environment
- Strengthen management and institutional capacity
 - Strengthen capabilities within government and private sector institutions
 - Broaden the array of institutions, especially in the private sector



 All parts of the economy, private and public, need to work together to move from agenda to action