

# Value-Based Health Care Delivery

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This presentation draws on Michael E. Porter and Elizabeth Olmsted Teisberg: *Redefining Health Care: Creating Value-Based Competition on Results*, Harvard Business School Press, May 2006, and “How Physicians Can Change the Future of Health Care,” *Journal of the American Medical Association*, 2007; 297:1103:1111. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means — electronic, mechanical, photocopying, recording, or otherwise — without the permission of Michael E. Porter and Elizabeth Olmsted Teisberg. Further information about these ideas, as well as case studies, can be found on the website of the Institute for Strategy & Competitiveness at <http://www.isc.hbs.edu>.

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# Principles of Value-Based Health Care Delivery

The central goal in health care must be **value for patients**, not access, volume, convenience, or cost containment

$$\text{Value} = \frac{\text{Health outcomes}}{\text{Costs of delivering the outcomes}}$$

- Outcomes are the **full set of patient health outcomes** over the care cycle
- Costs are the **total costs of care for the patient's condition**, not just the cost of a single provider or a single service



How to design a health care system that **dramatically improves patient value**

# Principles of Value-Based Health Care Delivery

**Quality improvement** is the key driver of cost containment and value improvement, where quality is **health outcomes**

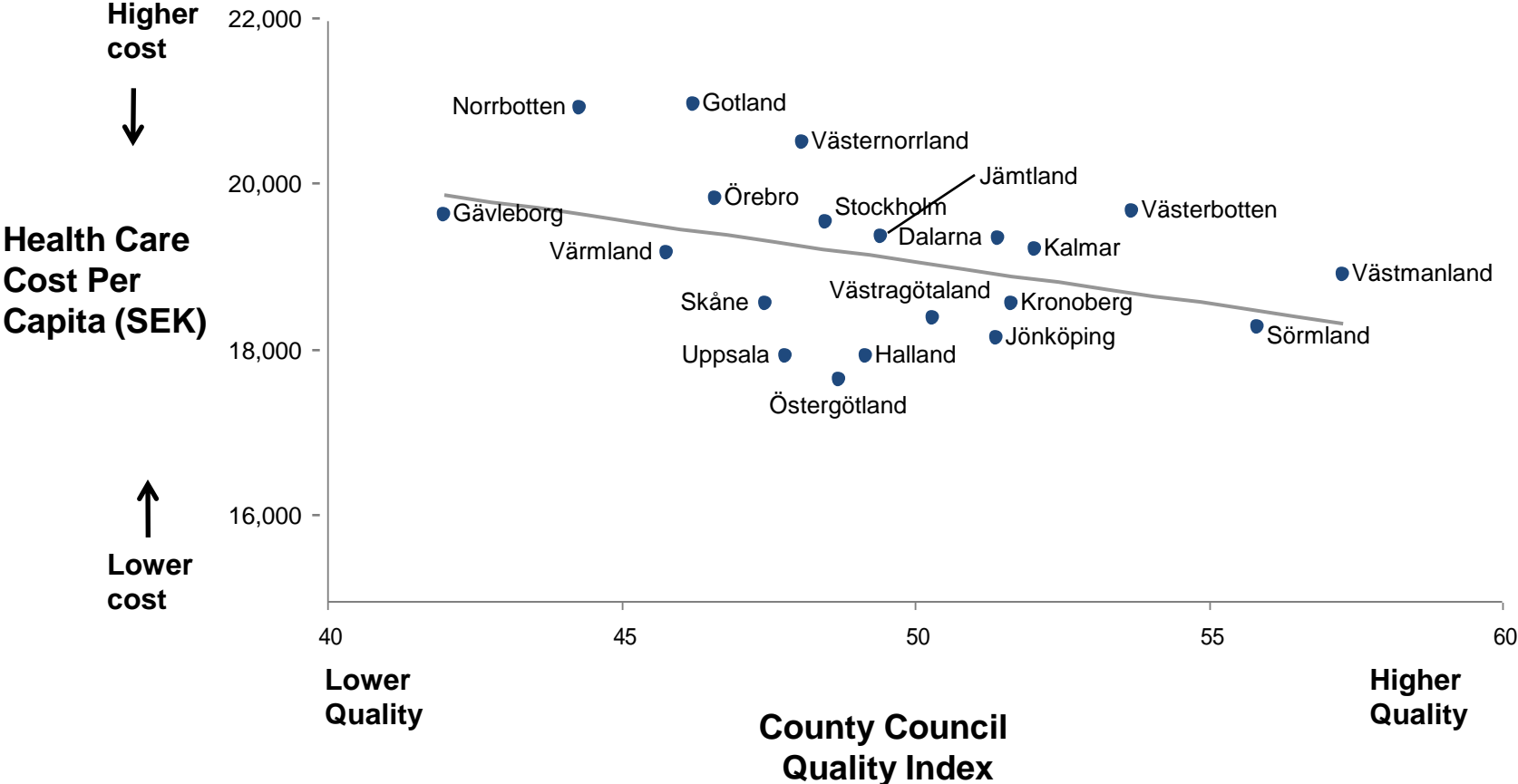
- Prevention
- Early detection
- Right diagnosis
- Right treatment to the right patient
- Early and timely treatment
- Treatment earlier in the causal chain of disease
- Rapid cycle time of diagnosis and treatment
- Less invasive treatment methods
- Fewer complications
- Fewer mistakes and repeats in treatment
- Faster recovery
- More complete recovery
- Less disability
- Fewer relapses or acute episodes
- Slower disease progression
- Less need for long term care
- Less care induced illness



- **Better health** is the goal, not more treatment
- Better health is **inherently less expensive** than poor health

# Cost versus Quality, Sweden

## Health Care Spending by County, 2008



Note: Cost including; primary care, specialized somatic care, specialized psychiatry care, other medical care, political health- and medical care activities, other subsidies (e.g. drugs)  
 Source: Öppna jämförelser, Socialstyrelsen 2008; Sjukvårdsdata i fokus 2008; BCG analysis

# Value-Based Health Care Delivery

## The Strategic Agenda

1. Organize into Integrated Practice Units around the Patient's Medical Condition (IPUs)
  - Including primary and preventive care for **distinct patient populations**
2. Measure Outcomes and Cost for Every Patient
3. Move to Bundled Prices for Care Cycles
4. Integrate Care Delivery Across Separate Facilities
5. Grow by Expanding Excellent IPUs Across Geography
6. Create an Enabling Information Technology Platform

# 1. Organize Into Integrated Practice Units

Care delivery should be organized around the patient's **medical condition** over the **full cycle of care**

- A medical condition is **an interrelated set of patient medical circumstances best addressed in an integrated way**
  - Defined from the **patient's** perspective
  - **Including** the most common co-occurring conditions and complications
  - Involving **multiple** specialties and services



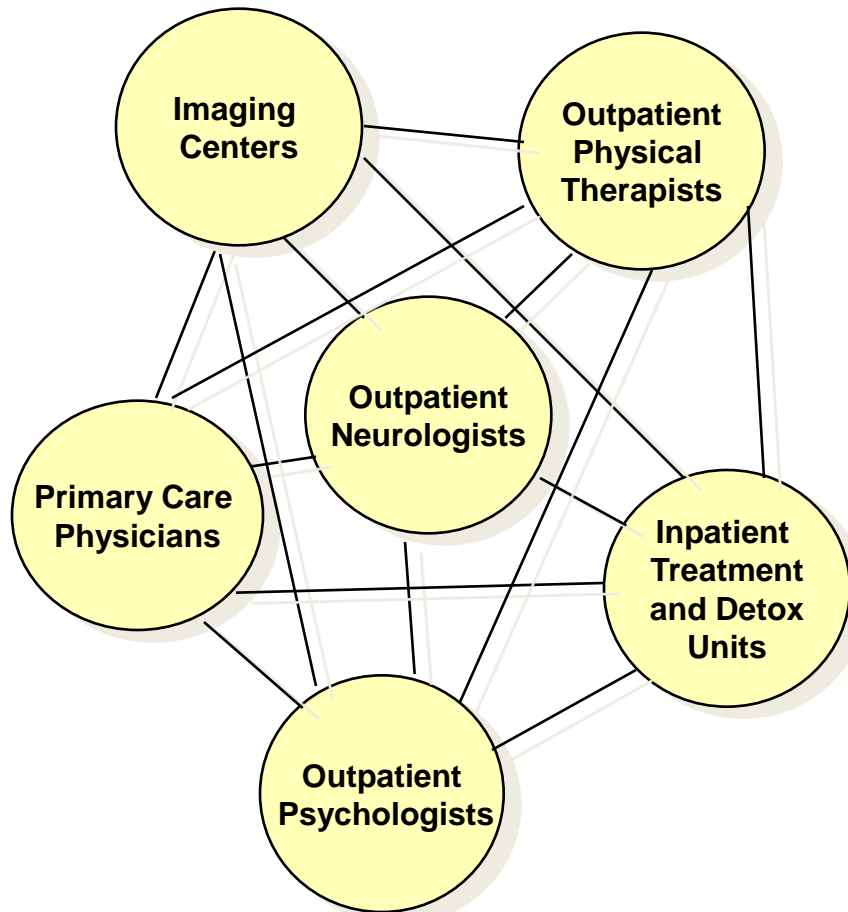
- The patient's medical condition is the **unit of value creation** in health care delivery

# Organize into Integrated Practice Units

## Migraine Care in Germany

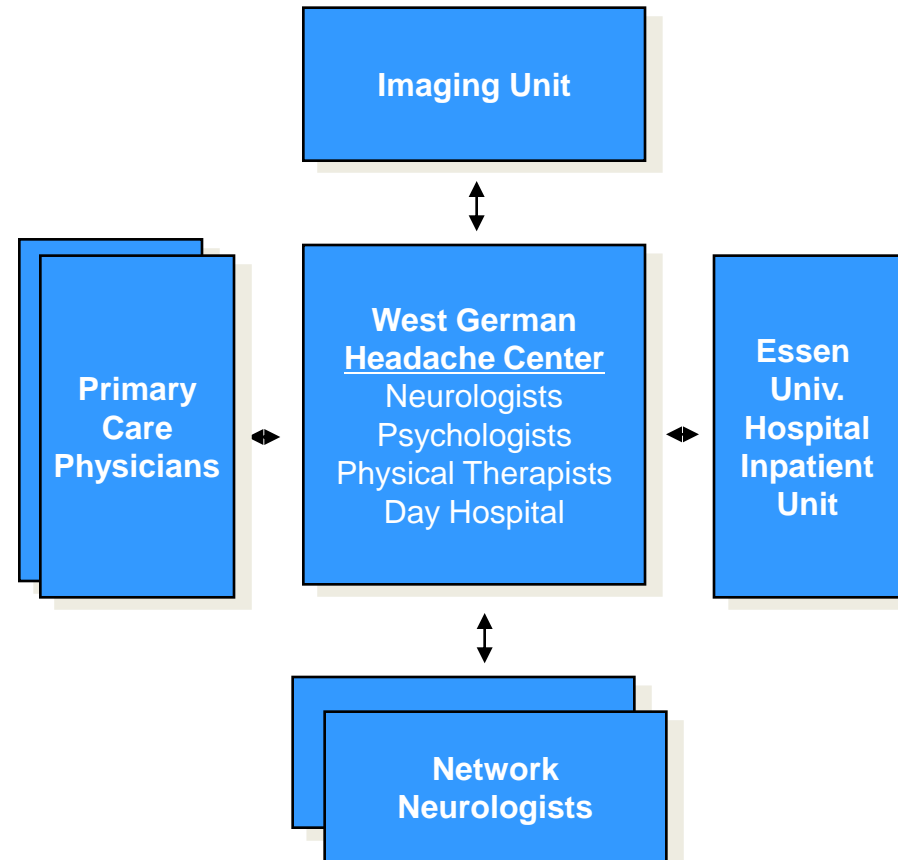
### Existing Model:

Organize by Specialty and Discrete Services



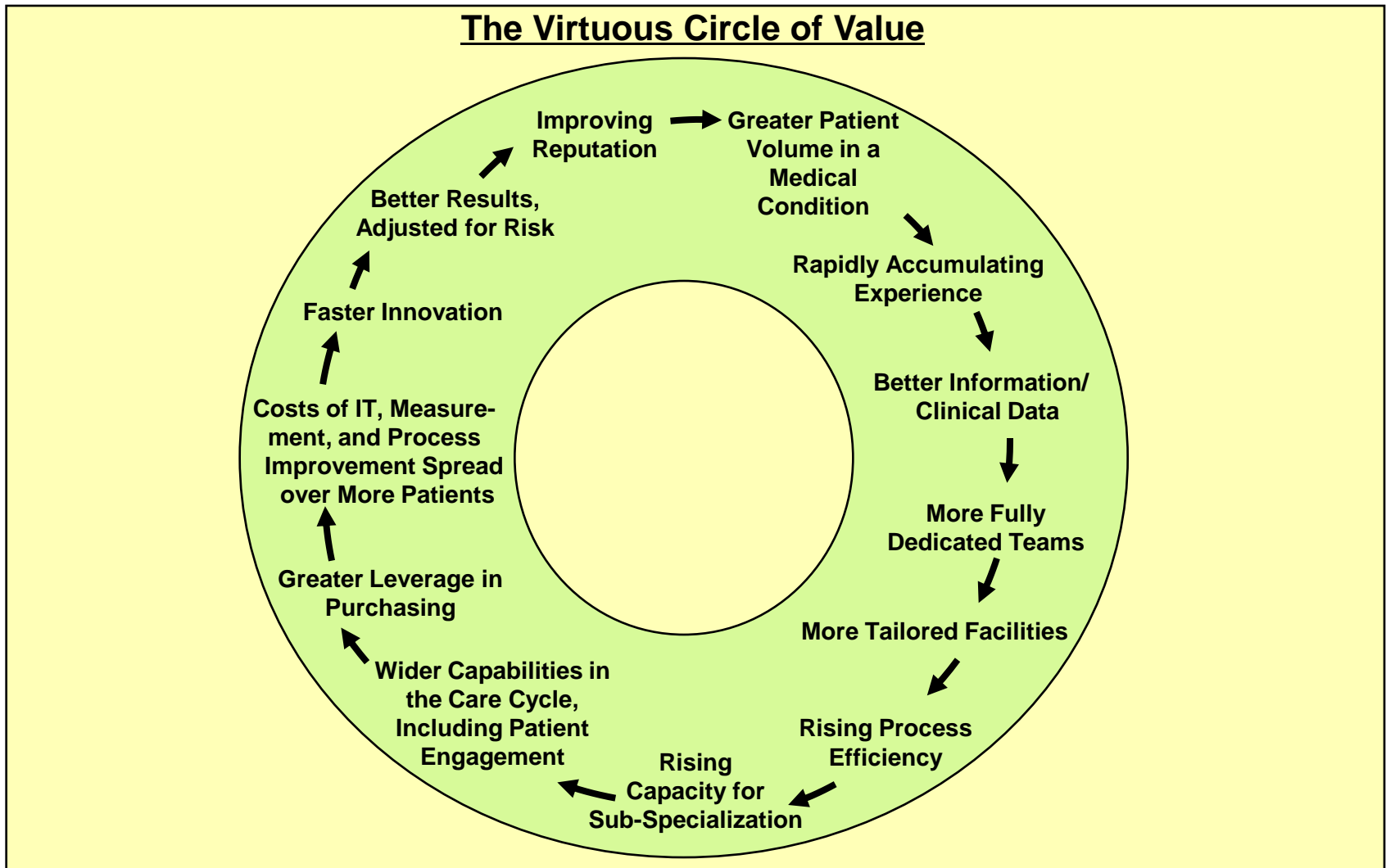
### New Model:

Organize into Integrated Practice Units (IPUs)



Source: Porter, Michael E., Clemens Guth, and Elisa Dannemiller, *The West German Headache Center: Integrated Migraine Care*, Harvard Business School Case 9-707-559, September 13, 2007

# Volume and Experience in a Medical Condition Drive Patient Value



- Volume and experience have an **even greater** impact on value in an IPU structure than in the current system



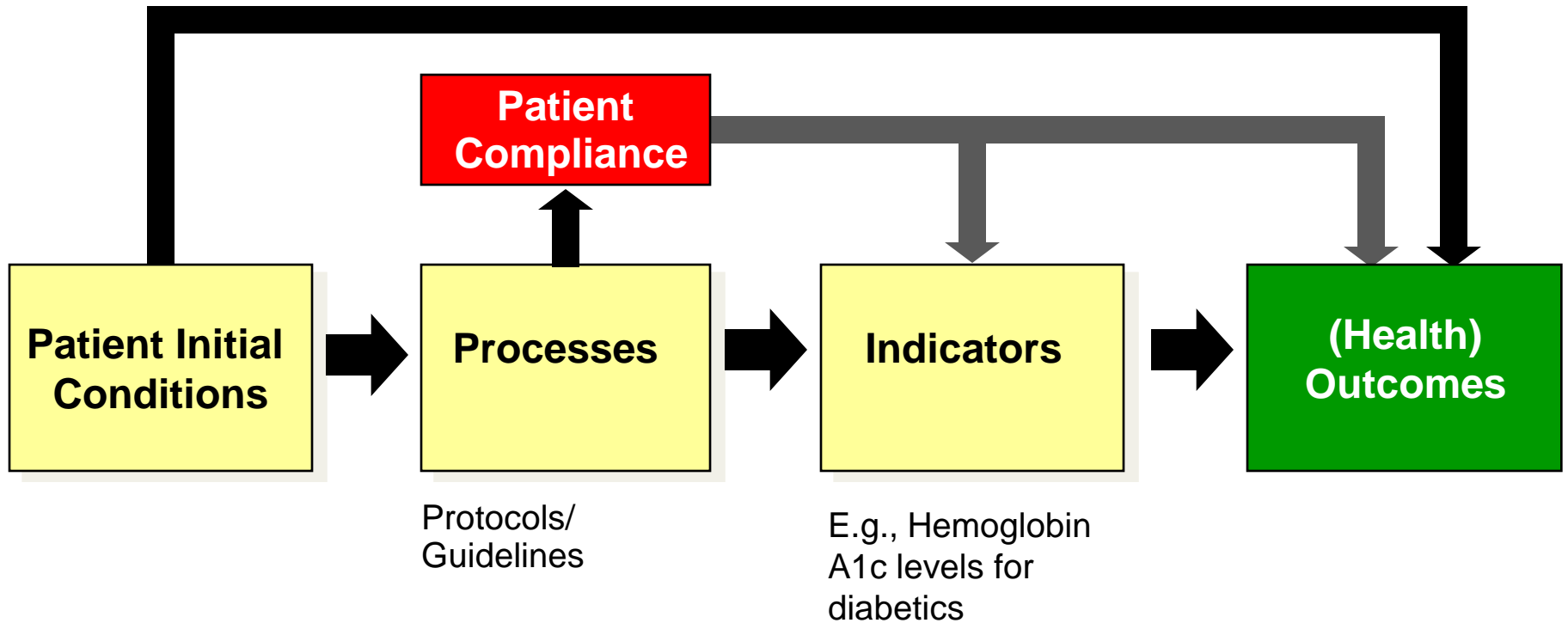
# Fragmentation of Hospital Services

## Sweden

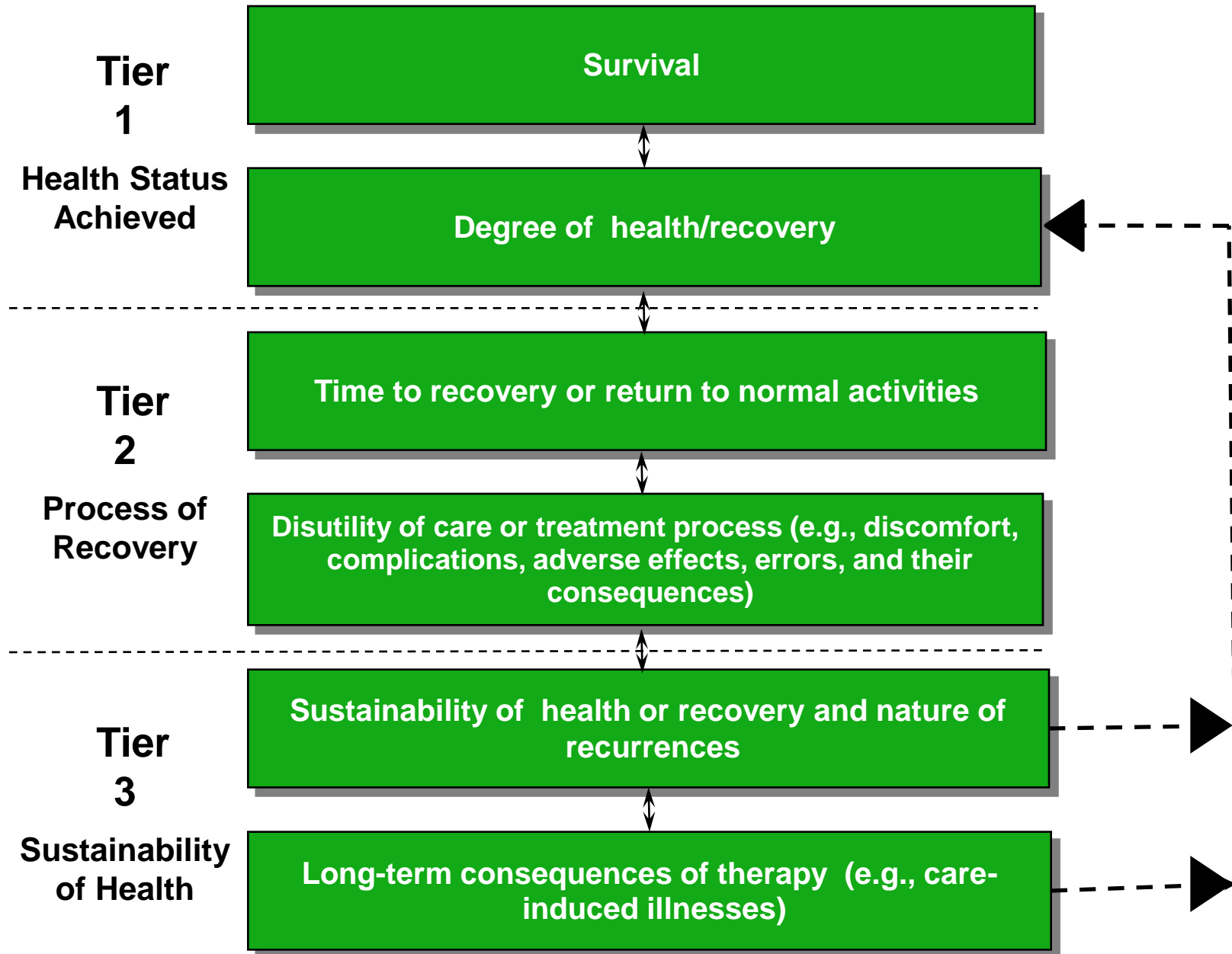
<b>DRG</b>	<b>Number of admitting providers</b>	<b>Average percent of total national admissions</b>	<b>Average admissions/ provider/ year</b>	<b>Average admissions/ provider/ week</b>
Knee Procedure	68	1.5%	55	1
Diabetes age > 35	80	1.3%	96	2
Kidney failure	80	1.3%	97	2
Multiple sclerosis and cerebellar ataxia	78	1.3%	28	1
Inflammatory bowel disease	73	1.4%	66	1
Implantation of cardiac pacemaker	51	2.0%	124	2
Splenectomy age > 17	37	2.6%	3	<1
Cleft lip & palate repair	7	14.2%	83	2
Heart transplant	6	16.6%	12	<1

Source: Compiled from The National Board of Health and Welfare Statistical Databases – DRG Statistics, Accessed April 2, 2009.

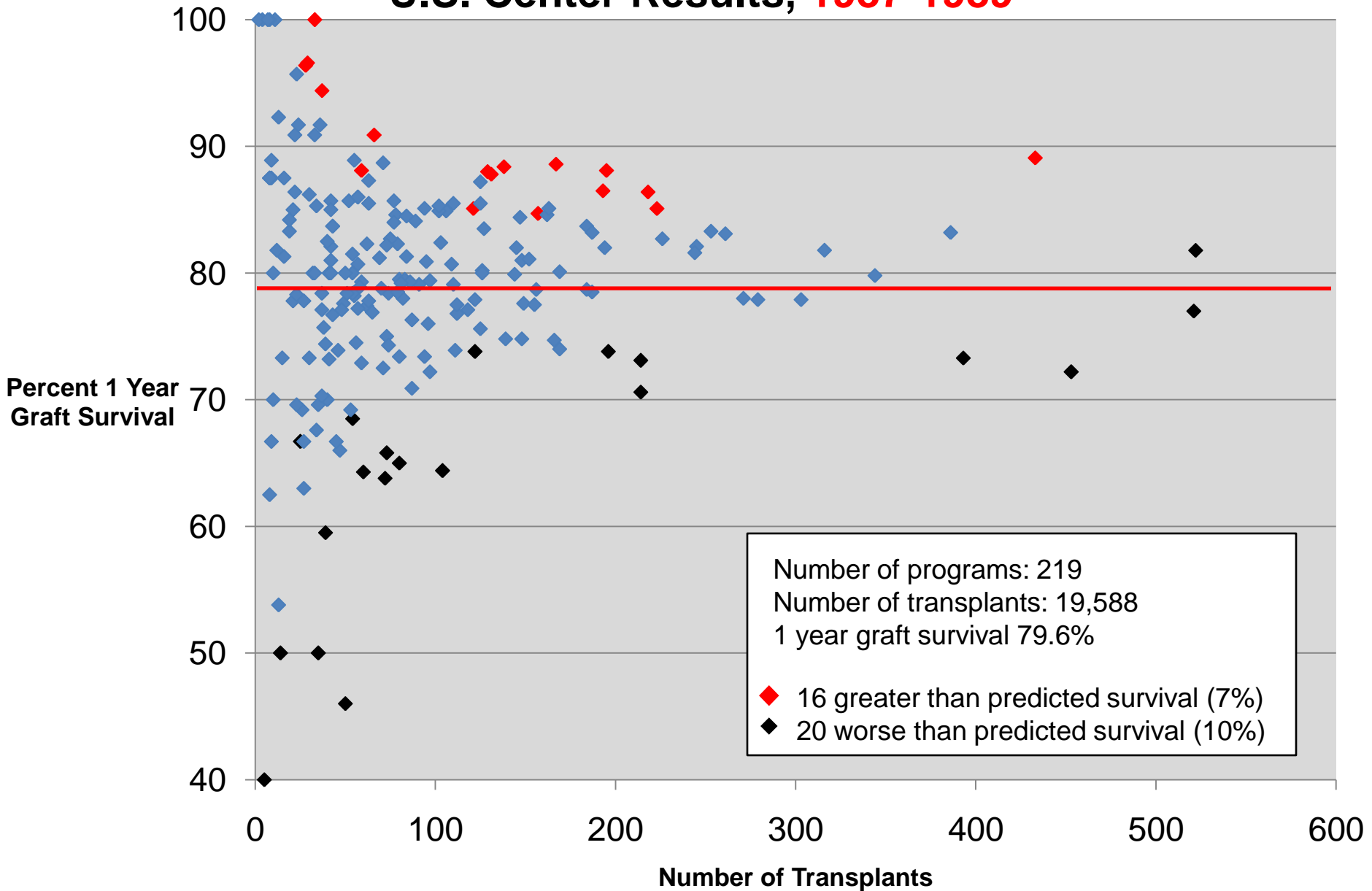
## 2. Measuring Outcomes and Cost for Every Patient



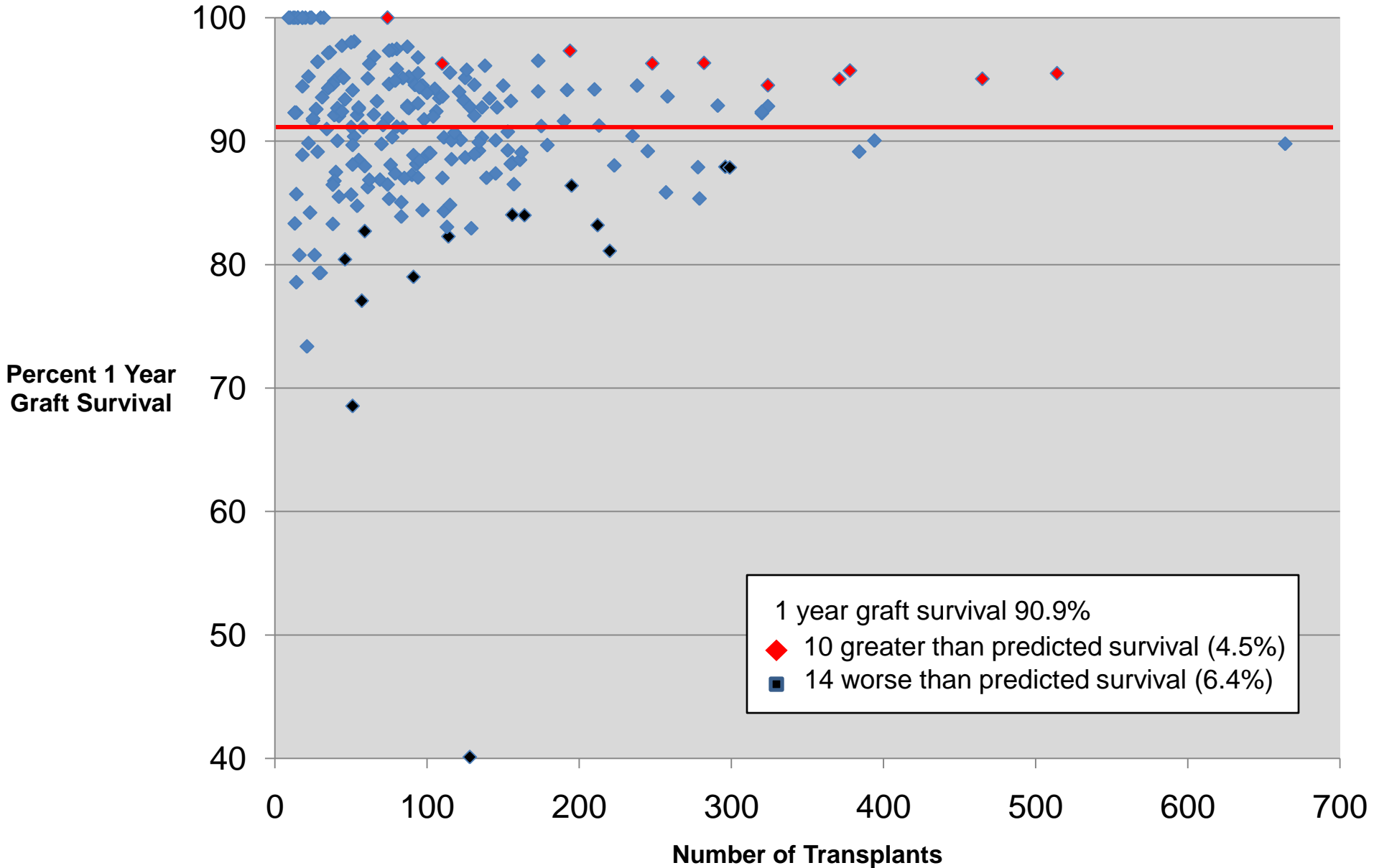
# The Outcome Measures Hierarchy



# Adult Kidney Transplant Outcomes, U.S. Center Results, 1987-1989

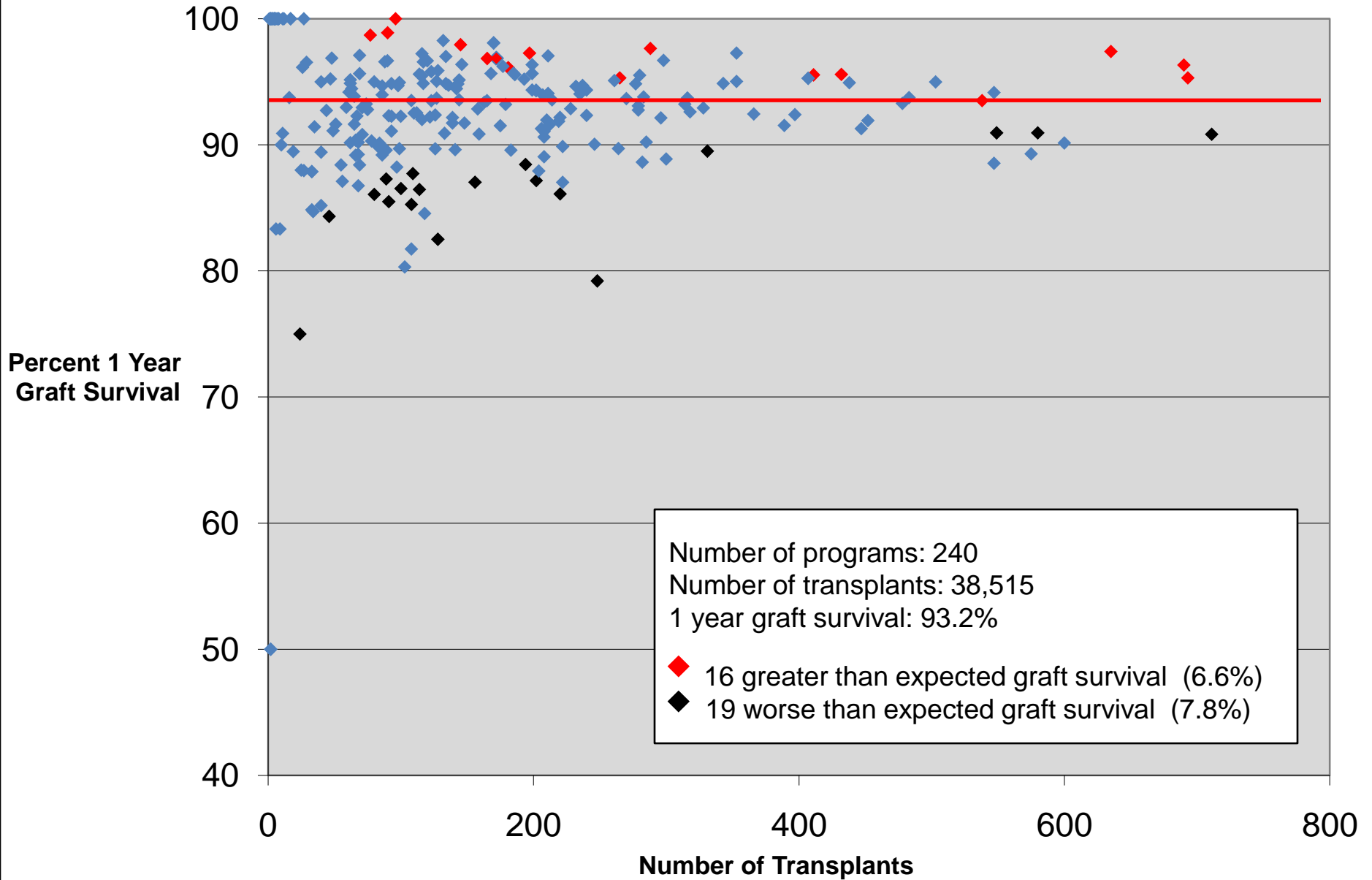


# Adult Kidney Transplant Outcomes, U.S. Center Results, 1998-2000

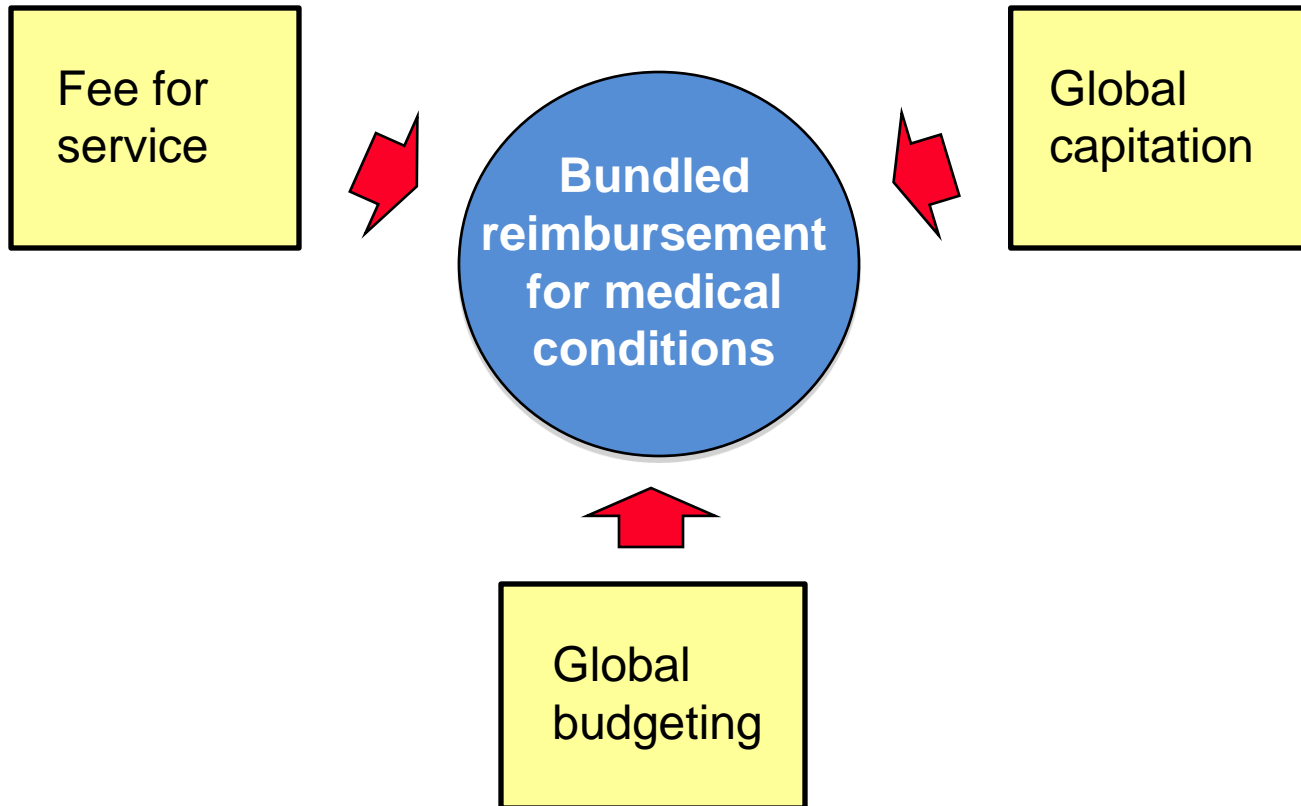


# Adult Kidney Transplant Outcomes

## U.S. Center Results, 2005-2007



### 3. Move to Bundled Prices for Care Cycles



# What is a Bundled Payment?

- **Total package price** for the care cycle for a medical condition
  - Includes responsibility for **avoidable complications**
  - “Medical condition capitation”
- The bundled price should be **severity adjusted**

## What is Not a Bundled Payment

- Price for a **short** episode (e.g. inpatient only, procedure only)
- **Separate** payments for physicians and facilities
- **Pay-for-performance** bonuses
- “**Medical Home**” payment for care coordination



- DRGs can be a **starting point** for bundled payment models

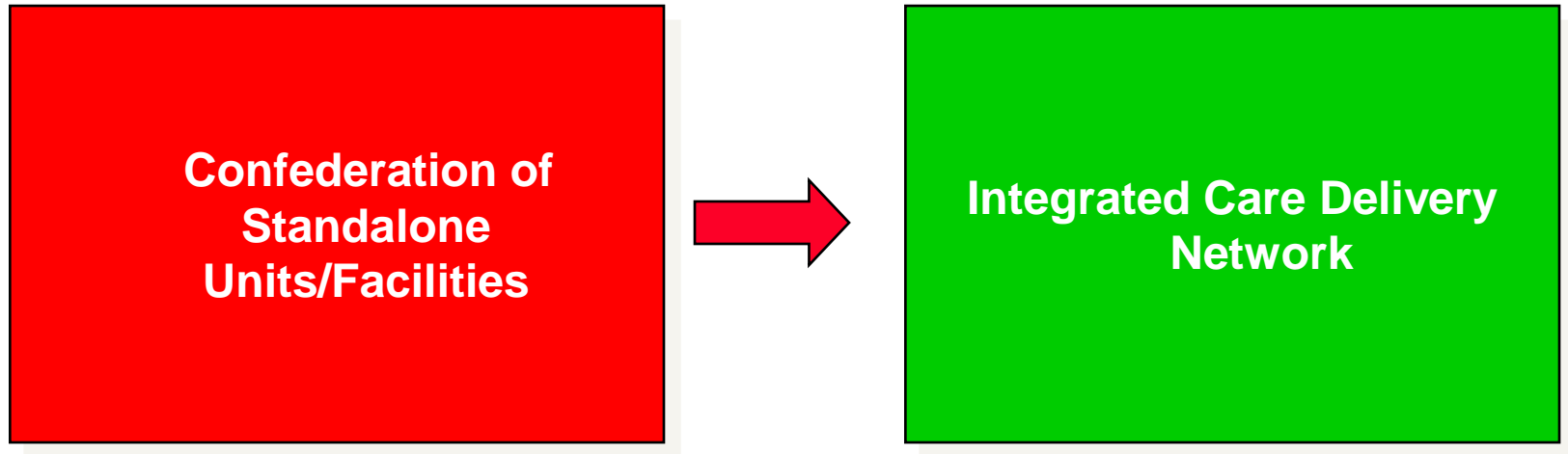


# Bundled Payment in Practice

## Hip and Knee Replacement in Sweden

- Beginning in 2009, all joint replacements (hip and knee) in Stockholm County Council are reimbursed with a **bundled price** that includes:
  - Pre-op evaluation
  - Lab tests
  - Radiology
  - Surgery & related admission
  - Prosthesis
  - Drugs
  - Inpatient rehab, up to 6 days
  - 1 follow-up visit within 3 months
  - Any additional surgery to the joint within 2 years
  - If post-op infection requiring antibiotics occurs, guarantee extends to 5 years
- The bundled price applies to all **relatively healthy patients** (i.e. ASA scores of 1 or 2)
- The **same referral** process from PCPs is utilized as the traditional system
- There is **mandatory reporting** by providers to the joint registry plus supplementary reporting
- Provider participation is **voluntary** but all providers are involved
  - 6 public hospitals, 4 private hospitals
  - 3400 patients treated in 2009
- The bundled price for a knee or hip replacement is about **US \$8,000**

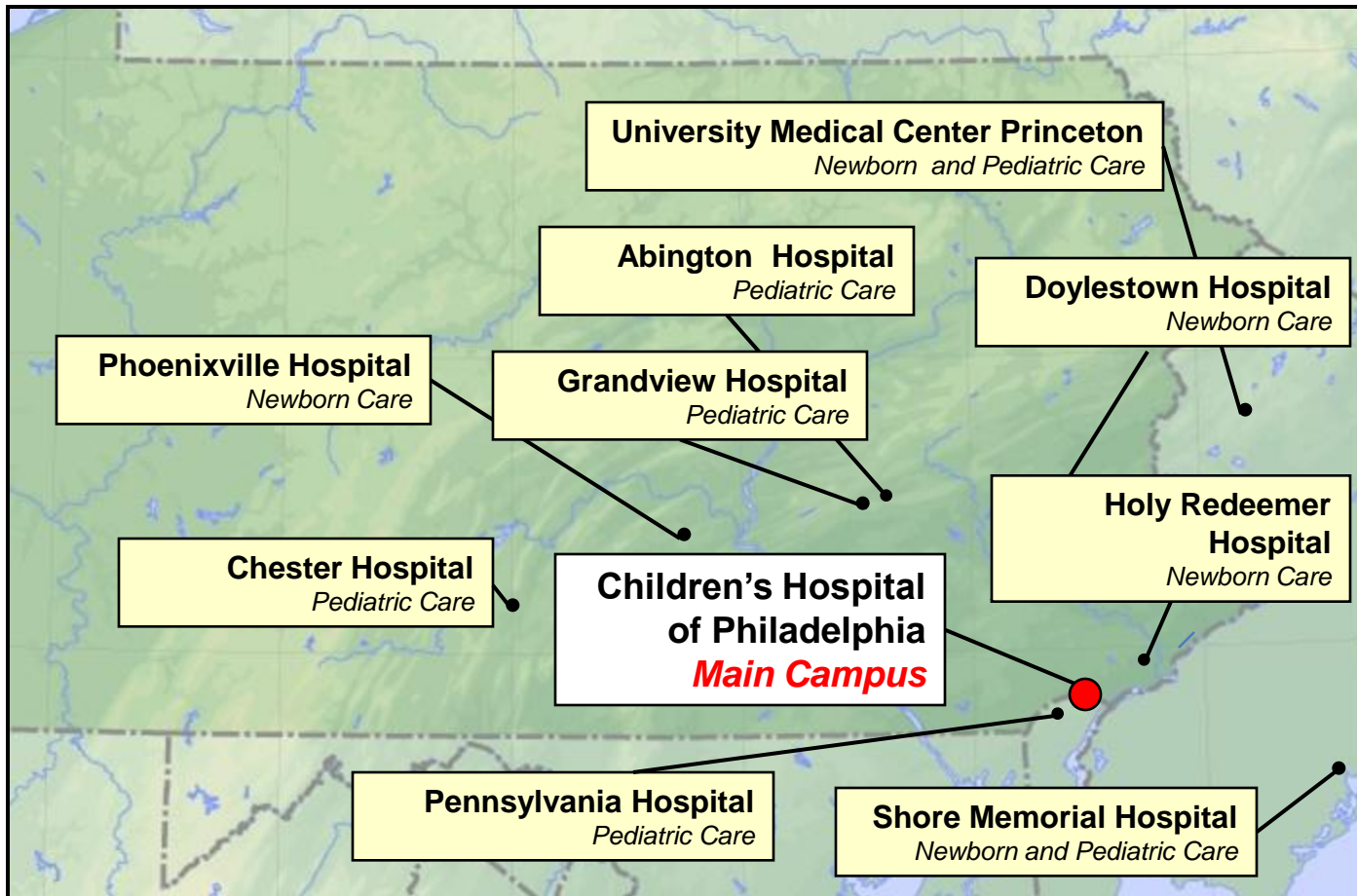
## 4. Integrate Care Delivery Across Separate Facilities



- Increase **volume**  
↓
- Benefits limited to **contracting** and **spreading limited fixed overhead**

- Increase **value**  
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- The network is **more than** the sum of its parts

# Children's Hospital of Philadelphia (CHOP) Hospital Affiliates

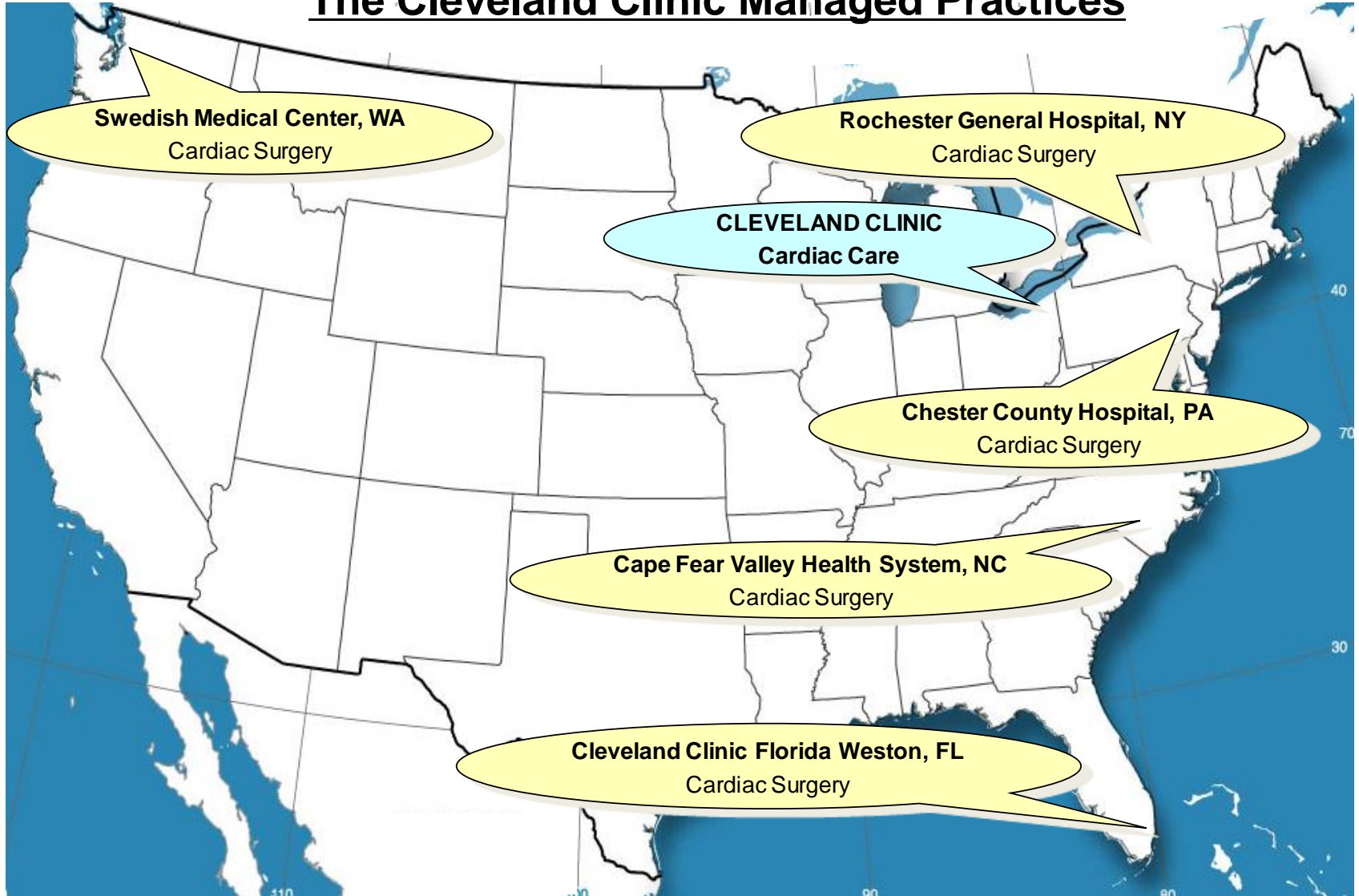


# Levels of System Integration

- **Rationalize service lines/ IPU**s across facilities to improve volume, avoid duplication, and concentrate excellence
- **Offer specific services** at the **appropriate facility**
  - E.g. acuity level, cost level, need for convenience
  - Patient referrals across units
- Clinically integrate care **across facilities**, within an IPU structure
  - **Expand** and **integrate** the care cycle
  - **Consistent protocols** and access to experts throughout the network (IT enabled)
  - Connect **ancillary service units** to IPUs
    - E.g. home care, rehabilitation, behavioral health, social work, addiction treatment (organize within service units to align with IPUs)
  - Better connect **preventive/primary care** units to specialty IPUs

# 5. Grow by Expanding Excellent IPU's Across Geography

## The Cleveland Clinic Managed Practices




- Grow in ways that improve **value**, not just volume

## 6. Create an Enabling Information Technology Platform

Utilize information technology to enable **restructuring of care delivery** and **measuring results**, rather than treating it as a solution itself

- Common **data definitions**
- Combine **all types of data** (e.g. notes, images) for each patient over time
- Data encompasses the **full care cycle**, including referring entities
- Allowing access and communication among **all involved parties**, including patients
- **“Structured”** data vs. free text
- **Templates** for medical conditions to enhance the user interface
- Architecture that allows **easy extraction of outcome, process, and cost measures**
- Interoperability standards enabling communication among **different provider systems**

# Value-Based Health Care: The Role of Employers

- Employer interests are **more closely aligned with patient interests** than any other system participant
    - Employers need healthy, high performing employees
    - Employers bear the costs of chronic health problems and poor quality care
- 
- The cost of poor health is 2 to 7 times more than the cost of health benefits
    - Absenteeism
    - Presenteeism
- Employers are **uniquely positioned** to improve employee health
    - Daily interactions with employees
    - On-site clinics for quick diagnosis and treatment, prevention, and screening
    - Group culture of wellness
    - Providers should establish **direct relationships with employers** to enable value based approaches

# Transforming the Roles of Employers

## Old Role

- Set the goal of **reducing health premium costs**
- Focus on **direct cost** of health benefits
- Use bargaining power to negotiate **discounts** from health plans and providers
- **Shift costs to employees** via premium payments, co-payments
- Evaluate plans and providers based on **process compliance** (P4P)
- **Limit or eliminate the employer role** in health insurance

## New Role

- Set the goal of **employee health**
- Focus on the **overall cost of poor health** (e.g., productivity, lost days)
- Work with health plans and providers to improve overall **value** delivered
- Improve access to **high-value care** (e.g., wellness, prevention, screening, and disease management)
- Evaluate plans and providers based on **health outcomes**
- Take a leadership role in **expanding the insurance system** to encompass individually purchased plans on favorable terms



# Value-Based Health Care Delivery: Implications for Government

- Remove obstacles to the **restructuring of health care delivery** around the integrated care of medical conditions
- Establish **universal measurement** and **reporting** of provider **health outcomes**
- Require universal reporting by health plans of **health outcomes for members**
- Shift reimbursement systems to **bundled prices for cycles of care** instead of payments for discrete treatments or services
- **Open up competition** among providers and across geography
- Mandate **EMR adoption** that enables integrated care and supports outcome measurement
  - National **standards** for data definitions, communication, and aggregation
  - **Software as a service** model for smaller providers
- Encourage greater **responsibility of individuals** for their health and their health care