

# Rembrand Koning

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INFORMATION Morgan Hall 233 (617) 495-6171  
Boston, MA 02163 www.remkoning.com

RESEARCH Entrepreneurial Frictions; Field Experiments; Inclusive Innovation; Entrepreneurial Strategy;  
INTERESTS Peer Learning & Advice; Search & Experimentation; Hiring; Science of Science; Emerging Markets.

EMPLOYMENT **Harvard Business School**, Cambridge, MA  
Mary V. and Mark A. Stevens Associate Professor, July 2023 - Present  
- Entrepreneurial Management Unit, January 2023 - Present  
- Strategy Unit, July 2023 - July 2024  
Assistant Professor, Strategy Unit, July 2016 - July 2023

EDUCATION **Stanford Graduate School of Business**, Stanford, CA  
Ph.D. Business, June 2016

**University of Chicago**, Chicago, IL  
B.A. Statistics and B.S. Mathematics, June 2007

JOURNAL ARTICLES Ruiqing Cao, Rembrand Koning, and Ramana Nanda. “Sampling Bias in Entrepreneurial Experiments” *Management Science*. 2023.  
Coverage: *HBR IdeaWatch*, *Working Knowledge*

Ines Black, Rembrand Koning and Sharique Hasan “Hunting for Talent” *Strategic Management Journal*. 2023.  
Coverage: *The Protocol*, *Barron’s*

Nataliya Landburg Wright, Rembrand Koning and Tarun Khanna “Judging Foreign Startups” *Strategic Management Journal*. 2022.  
Coverage: *MassChallenge*

Stefan Dimitriadis and Rembrand Koning. “Social skills improve business performance: Evidence from a randomized control trial with entrepreneurs in Togo” *Management Science*. 2022.

Rembrand Koning, Sampsa Samila, and John-Paul Ferguson. “Who do we invent for? Patents by women focus more on women’s health, but few women get to invent” *Science*. 2021.  
Coverage: *Nature*, *Science*, *New Scientist*, *STAT News*, *El Pais*, *Times of India*, *France 24*, *The Australian*, *Haaretz*, *International Business Times*, *Seattle Post-Intelligencer*, *La Presse*, *What’s New Under the Sun*

Rembrand Koning, Sharique Hasan, and Aaron Chatterji. “Experimentation and startup performance: Evidence from A/B testing” *Management Science*. 2022.  
Coverage: *HBS Working Knowledge*, *INFORMS TIMES Paper of the Month*, *Management Science September 2022 Issue Featured Article*

Rembrand Koning, Sampsa Samila, and John-Paul Ferguson. “Inventor Gender and the Direction of Invention” *American Economic Association Papers & Proceedings*. 2020.

Sharique Hasan and Rembrand Koning. “Designing social networks: Joint tasks and the formation and endurance of network ties” *Journal of Organizational Design*. 2020.

Sharique Hasan and Rembrand Koning. “Conversations and idea generation: Evidence from a field experiment” *Research Policy*. 2019.

Coverage: *HBS Working Knowledge*

Sharique Hasan and Rembrand Koning. “Prior ties and the limits of peer effects on startup team performance” *Strategic Management Journal*. 2019.

Coverage: *What’s New Under the Sun*

Aaron Chatterji, Solene Delecourt, Sharique Hasan, and Rembrand Koning. “When does advice impact startup performance?” *Strategic Management Journal*. 2019.

Coverage: *Marginal Revolution, Wall Street Journal, Inc.*

John-Paul Ferguson and Rembrand Koning. “Firm turnover and the return of racial establishment segregation” *American Sociological Review*. 2018.

Coverage: *Vox Video, Vox Article, Work In Progress Blog Time Money, Forbes, New York Times, Financial Times, SHRM*

Sharique Hasan, John-Paul Ferguson, and Rembrand Koning. “The lives and deaths of jobs: Technical interdependence and survival in a job structure” *Organization Science*. 2015.

OTHER  
PUBLICATIONS

Krys Mroczkowski, Colleen Ammerman, and Rembrand Koning. “How Abortion Bans Will Stifle Health Care Innovation” *Harvard Business Review (Online)*. 2022.

Tarun Galagali and Rembrand Koning. “Helping BIPOC employees fight burnout and find community” *Fast Company*. 2022.

Rembrand Koning. “Too few women get to invent – that’s a problem for women’s health” *The Conversation*. 2021.

WORKING PAPERS

Stefan Dimitriadis and Rembrand Koning. “Won’t you be my neighbor? Events, knowledge spillovers, and entrepreneur performance in Togo” (*Minor Revision at Management Science*)

RESTING  
WORKING PAPERS

John-Paul Ferguson and Rembrand Koning. “Industrial Change, the Boundary of the Firm, and Racial Employment Segregation” 2019.

Rembrand Koning and John-Paul Ferguson. “Does public ownership and accountability increase diversity? Evidence from IPOs” 2019. Coverage: *Columbia Law School Blue Sky Blog*

Rembrand Koning. “Do network dynamics undermine idea-based network advantages? Experimental results from an entrepreneurship bootcamp” 2016.

Rembrand Koning and Jacob Model. “Experimental study of crowdfunding cascades: When nothing is better than something” 2014.

CASES AND  
TEACHING NOTES

Rembrand Koning and Stacy Straaberg. “Ethena: A Go-to-Market Dilemma.” *Harvard Business School Case 723-363*. 2022.

Rembrand Koning and Stacy Straaberg. “Ethena: Pre-Seed Pitch Deck Supplement 1.” *Harvard Business School Supplement* 723-385. 2022.

Rembrand Koning and Stacy Straaberg. “Ethena: Seed Pitch Deck Supplement 2.” *Harvard Business School Supplement* 723-386. 2022.

Rembrand Koning and Stacy Straaberg. “Ethena: Series A Pitch Deck Supplement 3.” *Harvard Business School Supplement* 723-387. 2022.

Rembrand Koning and Alicia Dadlani. “Beam Dental (A).” *Harvard Business School Case* 723-355. October. 2022.

Rembrand Koning and Alicia Dadlani. “Beam Dental (A): Pitch Deck Supplement 1.” *Harvard Business School Supplement* 723-374. 2022.

Rembrand Koning and Alicia Dadlani. “Beam Dental (A): Pitch Deck Supplement 2.” *Harvard Business School Supplement* 723-375. 2022.

Rembrand Koning and Alicia Dadlani. “Beam Dental (B).” *Harvard Business School Supplement* 723-356. 2022.

Rembrand Koning and Alicia Dadlani. “Framebridge (A): Reimagining Custom Framing.” *Harvard Business School Case* 723-352. 2022.

Rembrand Koning and Alicia Dadlani. “Framebridge (A): Pitch Deck Supplement.” *Harvard Business School Supplement* 723-376. 2022.

Rembrand Koning and Alicia Dadlani. “Framebridge (B): A New Approach.” *Harvard Business School Supplement* 723-353. 2022.

Rembrand Koning and Emer Moloney. “Single.Earth” *Harvard Business School Case* 723-388. 2022.

Rembrand Koning and Emer Moloney. “Single Earth: Science White Paper Supplement.” *Harvard Business School Supplement* 723-389. 2022.

Rembrand Koning and Nicole Keller. “Lyra Health: Transforming Mental Health.” *Harvard Business School Case* 723-365. 2022.

Koning, Rembrand and Kairavi Dey. “Proactive for Her.” *Harvard Business School Case* 723-351. 2022.

Koning, Rembrand and Kairavi Dey. “Proactive for Her Supplement I.” *Harvard Business School Supplement* 723-380. 2022.

Koning, Rembrand and Kairavi Dey. “Proactive For Her Supplement II.” *Harvard Business School Supplement* 723-381. 2022.

Rembrand Koning, John Macomber, Pippa Tubman Armerding, and Wale Lawal. “mPharma (A)” *Harvard Business School Case* 721-428. 2021.

Rembrand Koning, John Macomber, Pippa Tubman Armerding, and Wale Lawal. “mPharma (B)” *Harvard Business School Case* 721-429. 2021.

Rembrand Koning and Namrata Arora. “mPharma” *Harvard Business School Teaching Note*

722-453. 2022.

Rembrand Koning, Paul Gompers, and Sarah Gulick. “Cashdrop (A)” *Harvard Business School Case* 221-051. 2021.

Rembrand Koning, Paul Gompers, and Sarah Gulick. “Cashdrop (B1)” *Harvard Business School Case* 221-052. 2021.

Rembrand Koning, Paul Gompers, and Sarah Gulick. “Cashdrop (B2)” *Harvard Business School Case* 221-053. 2021.

Juan Alcacer, Rembrand Koning, Annelena Lobb, and Kerry Herman. “VIA (A)” *Harvard Business School Case* 721-367. 2020.

Juan Alcacer, Rembrand Koning, Annelena Lobb, and Kerry Herman. “VIA (B)” *Harvard Business School Case* 721-368. 2020.

Juan Alcacer, Rembrand Koning, Annelena Lobb, and Kerry Herman. “VIA (C)” *Harvard Business School Case* 721-372. 2020.

Rembrand Koning, Elie Ofek, and Nicole Keller. “ThinX, Inc. - Breaking Barriers in Feminine Care” *Harvard Business School Case* 720-443. 2020.

Rembrand Koning. “ThinX, Inc. - Breaking Barriers in Feminine Care” *Harvard Business School Teaching Note* 722-452. 2022.

Rembrand Koning, Andy Wu, Nataliya Wright, and Tarun Khanna. “MassChallenge” *Harvard Business School Case* 720-469. 2020.

David Collis, Andy Wu, Rembrand Koning and Huaiyi Cici Sun “Walmart Inc. takes on Amazon.com” *Harvard Business School Case* 718-481. 2020.

David Collis, Andy Wu, Rembrand Koning and Huaiyi Cici Sun “Walmart Inc. takes on Amazon.com” *Harvard Business School Teaching Note* 720-437. 2020.

Rembrand Koning “Walmart’s Online Challenge: Amazon.com” *Harvard Business School Case* 719-461. 2019.

Bo Cowgill and Rembrand Koning “Matching Googlers.” *Harvard Business School Case* 718-487. 2018. Coverage: *ReWork Blog*, *Market Design* by Al Roth

TALKS, PANELS, &  
CONFERENCES  
(INCLUDING  
SCHEDULED)

INSEAD (Strategy & Entrepreneurship), Singapore, March 2024

University of Maryland Smith School of Business, College Park, MD, February 2024

Entrepreneurship and Innovation Policy Research Virtual Seminar, February, 2024

Northeastern’s Center for Emerging Markets, Boston, MA, February 2024

HBS Healthcare Conference Keynote Panel, Boston, MA, December, 2023

North East Universities Development Consortium (NEUDC), Cambridge, MA, November 2023

Your 100 Year Life, Boston, MA, November 2023 [Co-organizer]

Workshop on Experimental Economics and Entrepreneurship, Charlotte, NC, October 2023  
 Harvard Business School Fall Reunion, Boston, MA, October 2023  
 Strategic Management Society, Toronto, Canada, October 2023  
 Academy of Management Conference, Boston, MA, August 2023  
 Conference on Field Experiments in Strategy (CFXS), Boston, MA, August 2023 [Co-organizer]  
 NBER Innovation/Productivity Summer Institute, Cambridge, MA, July 2023  
 International Conference on Science of Science and Innovation, Chicago, IL, June 2023  
 Harvard Data Science Initiative “Impact Data Science” Workshop, Cambridge, MA, June 2023  
 Connex Harvard Business School Online Conference, Boston, MA, May 2023  
 University of Chicago Booth Discrimination in the 21st Century Conference, Chicago, IL, May 2023  
 Imperial College London Brownbag Talk, London, UK, April 2023  
 Warwick Business School (Entrepreneurship and Innovation Group), Coventry, UK, April 2023  
 HEC Inclusive Economy Conference, Paris, France, April 2023  
 Designing the Future of Women’s Health Catalyst Workshop, Boston, MA, March 2023 [Co-organizer]  
 Winter Strategy Conference, Park City, Utah, March 2023  
 HBS Tech Conference “Tech in emerging in markets” panel, Boston, MA, February, 2023  
 Wharton School of Business, Philadelphia, PA, February 2023 (\*)  
 HBS Healthcare Conference Keynote Panel, Boston, MA, December, 2022  
 Harvard Mittal Institute, AI & Social Impact in South Asia Webinar, Virtual, October 2022  
 Women’s Health Innovation Summit, Boston, MA, September 2022  
 FemTechnology University Series (Harvard), Cambridge, MA, September 2022  
 Strategic Management Society, London, UK, September 2022  
 Conference on Field Experiments in Strategy (CFXS), London, UK, September 2022 [Co-organizer]  
 Institute for Gendered Innovations Inaugural Conference, Ochanomizu University, ~~Tokyo, Japan~~  
 Virtual, September 2022  
 Academy of Management Conference, Vancouver, Canada, August 2022  
 INSEAD Doriot Entrepreneurship Conference (IDEC), Fontainebleau, France, June 2022  
 International Conference on the Science of Science & Innovation, Washington D.C., June 2022  
 World Bank Impact Evaluation Workshop, Lisbon, Portugal, June 2022  
 Austin Technology and Entrepreneurship Conference, ~~Austin, TX~~ Virtual, February 2022  
 Reproductive Health Innovation Summit, Cambridge, MA, February 2022  
 Deliveroo Data Science Seminar, ~~London, UK~~ Virtual, December 2021  
 MIT Sloan School of Business (TIES), Cambridge, MA, December 2021  
 Strategic Decision Making Workshop, Milan, Italy, December 2021  
 Southern Economic Association: Peers, Labor, and Health Panel, ~~Houston, TX~~ Virtual, November  
 2021  
 Causal Data Science Meeting, Virtual, November 2021  
 Washington University’s Olin Business School, ~~St. Louis, MO~~ Virtual, October 2021  
 DRUID Conference, ~~Copenhagen, Denmark~~ Withdrawn, October 2021  
 Duke Fuqua School of Business, Durham, NC September 2021

University of North Carolina & Academy of Management: Organizational emergence conference, ~~Chapel Hill, NC~~ Virtual, August 2021

AIEA-NBER Conference, ~~Hsinchu, Taiwan~~ Virtual, August 2021

Academy of Management: Panels on networks, diversity, and venture scaling, Virtual, August 2021

Academy of Management: Field experiments in strategy and entrepreneurship professional development workshop, Virtual, August 2021 [Co-organizer]

Northwestern Kellogg Center for Science of Science and Innovation, ~~Evanston, IL~~ Virtual, July 2021

Framing Strategic Decisions Workshop, Virtual, July 2021

Chalmers University of Technology, ~~Gothenburg, Sweden~~ Virtual, May 2021

Strategy Science Conference, ~~Cambridge, MA~~ Virtual, April 2021 [Co-organizer]

Wharton Technology & Innovation Conference, ~~Philadelphia, PA~~ Virtual, April 2021

London Business School, ~~London~~ Virtual, March 2021

HKU Business School, ~~Hong Kong~~ Virtual, March 2021

Field Experiments in Strategy, Innovation, and Entrepreneurship Conference, ~~Cambridge, MA~~ Virtual, February 2021 [Co-organizer]

Strategy, Innovation, and Entrepreneurship Workshop, Virtual, January 2021

American Economic Association, ~~Chicago, IL~~ Virtual, January 2021

Empirical Management Conference, ~~Ithaca, NY~~ Virtual, December 2020

NBER Productivity Seminar, ~~Cambridge, MA~~ Virtual, November 2020

Columbia Business School, ~~New York, NY~~ Virtual, October 2020

People and Organizations Conference, ~~Philadelphia, PA~~ Virtual, October 2020

Rice University Jones School of Business, ~~Houston, TX~~ Virtual, October 2020

Strategic Management Society, How to run a strategy field experiment ~~London, UK~~ Virtual, October 2020 [Co-organizer]

Advances with Field Experiments, ~~Chicago, IL~~ Virtual, September 2020

Academy of Management: Field experiments in strategy and entrepreneurship professional development workshop, ~~Vancouver, Canada~~ Virtual, August 2020 [Co-organizer]

NBER Summer Institute (Digitization), ~~Cambridge, MA~~ Virtual, July 2020

Society for Institutional & Organizational Economics, ~~Boston, MA~~ Virtual, June 2020

American Economic Association, San Diego, CA, January 2020

Bocconi Assembly for Innovation and Cooperation (BAIC), Milan, Italy, December 2019

Roundtable for Engineering Entrepreneurship Research (REER), Atlanta, GA, November 2019 [Discussant]

MIT Sloan School of Business (TIES), Cambridge, MA, October 2019

Economic Sociology Conference, Atlanta, GA, October 2019

Academy of Management: Field experiments in strategy and entrepreneurship professional development workshop, Boston, MA, August 2019 [Co-organizer]

Society for Institutional & Organizational Economics, Stockholm, Sweden, June 2019

Innovation Growth Lab Conference, Berlin, Germany, May 2019 [Co-organizer]

Academy of Management: From Startup to Scale Up Conference, Tel Aviv, Israel, December 2018

Swiss Chamber of Conference Annual Dinner, Cambridge, MA, November 2018

MIT Conference on Digital Experimentation, Cambridge, MA October 2018

Academy of Management: Panel on Strategy and Diversity, Chicago, IL, August 2018  
 NYU Economics of Strategy Conference, New York, NY, August 2018  
 European Group for Organizational Studies, Tallinn, Estonia, July, 2018  
 Innovation Growth Lab Meeting at HBS, Cambridge, MA, June 2018  
 Academy of Management: Lean Startup Symposium Symposium, Atlanta, GA, August 2017  
 University of Maryland Smith Entrepreneurship Research Conference, College Park, MD, April 2017  
 MIT Sloan School of Business (Economic Sociology), Cambridge, MA, April 2017  
 GeorgiaTech Scheller School of Business (Strategy), Atlanta, GA, April 2017  
 Innovation Growth Lab Meeting at HBS, Cambridge, MA, December 2016 [Co-organizer]  
 Questrom Strategy and Innovation Group, Boston University, Boston, MA, November 2016  
 Innovation Growth Lab Research Meeting, London, UK, May 2016  
 Kauffman Emerging Scholars Conference, Kansas City, MO, April 2016  
 Wharton School of Business (Entrepreneurship), Philadelphia, PA, January 2016  
 INSEAD (Entrepreneurship), Singapore, January 2016  
 University of California Haas School of Business (MORS), Berkeley, CA, December 2015  
 Harvard Business School (EM), Cambridge, MA, December 2015  
 Harvard Business School (Strategy), Cambridge, MA, December 2015  
 Duke Fuqua School of Business (Strategy), Durham, NC, December 2015  
 University of Michigan Ross School of Business (Strategy), Ann Arbor, MI, December 2015  
 University of Chicago Booth School of Business (M&O), Chicago, IL, December 2015  
 Northwestern Kellogg School of Management (MORS), Evanston, IL, November 2015  
 Academy of Management: Knowledge Transfer Symposium, Vancouver, August 2015  
 Academy of Management: TIM Doctoral Consortia, Vancouver, August 2015  
 Google for Work Learning Seminar, Mountain View, CA March 2015  
 Raising the Bar Public Lecture Series, San Francisco, CA February 2015  
 Airbnb Data Science Learning Lunch, San Francisco, CA January 2015  
 Stanford-Berkeley Doctoral OB Conference, Berkeley, CA January 2015  
 Stanford Institute for Innovation in Developing Economies Board Meeting, Stanford, October 2014  
 Guest Lecture on Networks & Innovation, Levy School of Business, Santa Clara, October 2014  
 Conference on Digital Experimentation, MIT, October 2014  
 Academy of Management: Entrepreneurship Division, Philadelphia, August 2014  
 American Sociological Association: Economic Sociology Section, San Francisco, August 2014  
 New Computational Sociology Conference, Stanford, August 2014  
 Fung Institute Crowdfunding Seminar, Berkeley, CA, November 2013  
 American Sociological Association: Social Networks Section, NYC, August 2013  
 International Network for Analytical Sociology, Stockholm, June 2013  
 Computational and Online Social Science Conference, Columbia University, October 2012

FELLOWSHIPS AND HONORS *Dissertation Fellow*, Ewing Marion Kauffman Foundation, 2015-6  
*University Scholar*, University of Chicago, 2004-7

RESEARCH GRANTS *Sloan Foundation*, New York, NY

Grant (\$250,000) for “Managing Science: Evidence from an RCT” with Solene Delecourt and Kyle Myers, July 2023

*Kauffman Foundation*, Kansas City, MO

Grant (\$375,000) for “Developing real-time measures of firm strategy and ecosystem growth by merging digital data on the software tools, employee skills, and growth trajectories of US firms” January 2018

*Stanford Center for Innovation in Developing Economies (SEED)*, Stanford GSB, CA

Grant (\$27,500) for “Learning and Growing Human Capital Intensive Enterprises in Developing Countries” with Sharique Hasan and Aaron Chatterji, April 2015

*IRISS Center for Computational Social Science*, Stanford GSB, CA

Grant (\$7,500) for computational component of Innovate Delhi, September 2013

*Stanford Center for Innovation in Developing Economies (SEED)*, Stanford GSB, CA

Grant (\$35,000) for Innovate Delhi Entrepreneurship Academy with Sharique Hasan and Ponnurangam Kumaraguru, August 2013

*Stanford Center for Social Innovation*, Stanford GSB, CA

Grant (\$5,000) with Jacob Model, January 2012

*Center for Philanthropy and Civil Society*, Stanford, CA

Grant (\$2,500) with Jacob Model, January 2012

#### REFEREE

*Management Science, Strategy Science, Organization Science, Strategic Management Journal, American Sociological Review, Organizational Behavior and Human Decision Processes, Industrial and Corporate Change, Research Policy, Industrial Relations, Review of Economics and Statistics, Development Innovation Ventures, American Journal of Sociology, Quarterly Journal of Economics, American Economic Review: Insights, Administrative Science Quarterly, Journal of Applied Psychology, IEEE Transactions on Technology and Society, American Economic Journal: Applied Economics, North East Universities Development Consortium Conference, Proceedings of the National Academy of the Sciences*

*Organization Science, Journal Analytics Editor, 2023-*

*Management Science, Associate Editor, 2022-*

*Strategic Management Journal, Editorial Review Board Member, 2022-*

*Organization Science, Editorial Review Board Member, 2021-*

#### TEACHING

*Strategy for Entrepreneurs*, Fall 2023

Harvard Business School, Cambridge, MA

*Strategy for Entrepreneurs and Startups (half course)*, Fall 2022

Harvard Business School, Cambridge, MA

*Managing Science and Scientists [Lead Instructor]*, July 2023

The Rockefeller University, New York, NY

*Building and Sustaining Competitive Advantage Program*, June 2023

Harvard Business School, Cambridge, MA

*IPADE Immersion Program*, June 2023



Harvard Business School, Cambridge, MA

*Managing Healthcare Delivery*, May 2023  
Harvard Business School, Cambridge, MA

*Strategy for Entrepreneurs and Startups [Lead Instructor]*, Fall 2022  
Harvard Business School, Cambridge, MA

*Strategy (Required first year course)*, Winter 2022  
Harvard Business School, Cambridge, MA

*Building and Sustaining Competitive Advantage Program*, June 2021  
Harvard Business School, Cambridge, MA

*Building and Sustaining Competitive Advantage Program*, November 2020  
Harvard Business School, Cambridge, MA

*Strategy (Required first year course)*, Winter 2020  
Harvard Business School, Cambridge, MA

*Strategy (Required first year course)*, Winter 2019  
Harvard Business School, Cambridge, MA

*Strategic IQ Program*, October 2018  
Harvard Business School, Cambridge, MA

*Strategy (Required first year course)*, Winter 2017  
Harvard Business School, Cambridge, MA

*TA for Aligning Startups with their Markets with Bill Barnett and Andy Rachleff*, Spring 2015  
Stanford Graduate School of Business, Stanford, CA

*TA for Paths to Power with Jeffrey Pfeffer*, Winter 2015  
Stanford Graduate School of Business, Stanford, CA

*Instructor in Design Thinking and Business Model Validation*, Summer 2014  
Innovate Delhi Entrepreneurship Academy, Delhi, India

*TA for Social Networks with Sharique Hasan (MBA & PhD)*, Spring 2013 and 2014  
Stanford Graduate School of Business, Stanford, CA

*TA for Global Strategy with William Barnett and Condoleezza Rice (MBA)*, Fall 2012 and 2013  
Stanford Graduate School of Business, Stanford, CA

#### SERVICE

Board of Dean's Advisors (BDA) Generative AI Bootcamp Session, November 2023  
HBS Global Research Center Case Discussion, October 2023  
California Research Office Board Presentation, October 2022  
HBS Global Advisory Board Case Discussion, October 2021  
HBS START Faculty Onboarding Program, 2020  
Faculty Advisor, HBS Socioeconomic Inclusion Initiative, 2020-21  
Strategy Hiring Committee, 2019-20, 2020-21  
HBS Seminar Co-organizer, 2018-19, 2021-22, 2022-23, 2023-24  
HBS Academic Performance Committee, 2023-

STUDENTS ADVISED Leke Jegede  
*HBS TOM PhD Student*

Rowan Clarke  
*HBS Strategy PhD Student*

Innessa Colaiacovo  
*HBS Strategy PhD Student, 2024 Placement: University of Oregon Lundquist College of Business*

Nataliya Langburd Wright  
*HBS Strategy PhD, 2023*  
*Placement: Columbia Business School*

Amisha Miller  
*Questrom School of Business at Boston University Strategy & Innovation PhD, 2023*  
*Placement: NYU Stern School of Business*

Stefan Dimitriadis  
*HBS Organizational Behavior and Sociology PhD, 2019*  
*Placement: Toronto Rotman (Strategy)*

Ruiqing (Sam) Cao  
*Harvard Economics PhD, 2019*  
*Placement: The National Bureau of Economic Research (Digitization Postdoc)*  
*Current: Stockholm School of Economics*

RESEARCH ASSISTANTSHIPS *RA for Christopher Mayer, Senior Vice Dean of Columbia Business School, July 2007 - Sept 2009*  
Paul Milstein Center for Real Estate, Columbia Business School, New York, NY

*RA for James Evans, Associate Professor of Sociology, Spring 2007*  
The University of Chicago, Chicago, IL

*RA for Marianne Bertrand, Chris P. Dialynas Professor of Economics, Summer 2006*  
Booth School of Business, University of Chicago, Chicago, IL

COMPUTATIONAL SKILLS R, Python, Stata, L<sup>A</sup>T<sub>E</sub>X, HTML, Javascript, SQL, NoSQL

AFFILIATIONS Invited Researcher, J-PAL Science for Progress Initiative (SfPI)  
Member, D<sup>3</sup> Institute at Harvard  
Founding Investigator, Tech for All Lab  
Founding Member, Laboratory for Innovation Science at Harvard  
Faculty Affiliate, Center for International Development at Harvard University  
Research Affiliate, Innovation Growth Lab  
Member, Academy of Management  
Member, Strategic Management Society  
Alumni Volunteer, Indian Software Product Industry Round Table