

# Rembrand Koning

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UPDATED September 26, 2024

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INFORMATION Rock Center 219 (617) 495-6171  
Boston, MA 02163 www.remkoning.com

EMPLOYMENT **Harvard Business School**, Cambridge, MA  
Mary V. and Mark A. Stevens Associate Professor  
Entrepreneurial Management Unit, January 2023 - Present  
Strategy Unit, July 2023 - July 2024  
Assistant Professor  
Strategy Unit, July 2016 - July 2023

EDUCATION **Stanford Graduate School of Business**, Stanford, CA  
Ph.D. Business, June 2016

**University of Chicago**, Chicago, IL  
B.A. Statistics and B.S. Mathematics, June 2007

ACADEMIC Stefan Dimitriadis and Rembrand Koning. “Networking Frictions and Entrepreneurial Learning in  
ARTICLES Developing Economies” *Management Science*. 2024.

Ruiqing Cao, Rembrand Koning, and Ramana Nanda. “Sampling Bias in Entrepreneurial Experiments” *Management Science*. 2023.  
Coverage: *HBR IdeaWatch*, *Working Knowledge*

Ines Black, Rembrand Koning and Sharique Hasan “Hunting for Talent” *Strategic Management Journal*. 2023.  
Coverage: *The Protocol*, *Barron’s*, *Forbes*

Nataliya Landburg Wright, Rembrand Koning and Tarun Khanna “Judging Foreign Startups” *Strategic Management Journal*. 2022.  
Coverage: *MassChallenge*

Stefan Dimitriadis and Rembrand Koning. “Social skills improve business performance: Evidence from a randomized control trial with entrepreneurs in Togo” *Management Science*. 2022.

Rembrand Koning, Sharique Hasan, and Aaron Chatterji. “Experimentation and startup performance: Evidence from A/B testing” *Management Science*. 2022.  
Coverage: *HBS Working Knowledge*, *INFORMS TIMES Paper of the Month*, *Management Science September 2022 Issue Featured Article*

Rembrand Koning, Sampsa Samila, and John-Paul Ferguson. “Who do we invent for? Patents by women focus more on women’s health, but few women get to invent” *Science*. 2021.  
Coverage: *Nature*, *Science*, *New Scientist*, *STAT News*, *El Pais*, *Times of India*, *France 24*, *The Australian*, *Haaretz*, *International Business Times*, *Seattle Post-Intelligencer*, *La Presse*, *What’s New Under the Sun*

Rembrand Koning, Sampsa Samila, and John-Paul Ferguson. “Inventor Gender and the Direction of Invention” *American Economic Association Papers & Proceedings*. 2020.

Sharique Hasan and Rembrand Koning. “Designing social networks: Joint tasks and the formation and endurance of network ties” *Journal of Organizational Design*. 2020.

Sharique Hasan and Rembrand Koning. “Conversations and idea generation: Evidence from a field experiment” *Research Policy*. 2019.

Coverage: *HBS Working Knowledge*

Sharique Hasan and Rembrand Koning. “Prior ties and the limits of peer effects on startup team performance” *Strategic Management Journal*. 2019.

Coverage: *What’s New Under the Sun, The Economist*

Aaron Chatterji, Solène Delecourt, Sharique Hasan, and Rembrand Koning. “When does advice impact startup performance?” *Strategic Management Journal*. 2019.

Coverage: *Marginal Revolution, Wall Street Journal, Inc.*

John-Paul Ferguson and Rembrand Koning. “Firm turnover and the return of racial establishment segregation” *American Sociological Review*. 2018.

Coverage: *Vox Video, Vox Article, Work In Progress Blog Time Money, Forbes, New York Times, Financial Times, SHRM*

Sharique Hasan, John-Paul Ferguson, and Rembrand Koning. “The lives and deaths of jobs: Technical interdependence and survival in a job structure” *Organization Science*. 2015.

PRIMARY  
WORKING PAPERS

Nicholas G. Otis, Solène Delecourt, Katelyn Cranney, and Rembrand Koning. “Global Evidence on Gender Gaps and Generative AI.” 2024.

Nicholas G. Otis, Rowan Clarke, Solène Delecourt, David Holtz, and Rembrand Koning. “The Uneven Impact of Generative AI on Entrepreneurial Performance” 2024. *R&R at Management Science*.

Coverage: *Forbes, Charter Pro, VoxDevTalks Podcast, Best Paper Finalist at the Strategic Management Society Conference 2024, Best Paper Prize at Wharton’s People Analytics Conference 2024, Best Paper Prize at the Academy of Management 2024, HBS Alumni Magazine, HBS Working Knowledge*

Solène Delecourt, Sahipa Chopra, and Rembrand Koning. “The Idea-Talent Gap: Evidence from a Field Experiment in the Startup Labor Market” 2024.

Susan Cohen and Rembrand Koning. “Advice and the Bayesian Entrepreneur.” 2024. Chapter prepared for MIT Press’s *Bayesian Entrepreneurship* Handbook.

SECONDARY &  
RESTING PAPERS

Victor Bennett, John-Paul Ferguson, Masoomeh Kalantari, and Rembrand Koning. “Demographically Biased Technological Change.” 2024.

John-Paul Ferguson and Rembrand Koning. “Industrial Change, the Boundary of the Firm, and Racial Employment Segregation” 2024.

Rembrand Koning and John-Paul Ferguson. “Does public ownership and accountability increase diversity? Evidence from IPOs” 2019. Coverage: *Columbia Law School Blue Sky Blog*

Rembrand Koning. “Do network dynamics undermine idea-based network advantages? Experimenten-

tal results from an entrepreneurship bootcamp” 2016.

Rembrand Koning and Jacob Model. “Experimental study of crowdfunding cascades: When nothing is better than something” 2014.

OTHER  
PUBLICATIONS

Krys Mroczkowski, Colleen Ammerman, and Rembrand Koning. “How Abortion Bans Will Stifle Health Care Innovation” *Harvard Business Review* (Online). 2022.

Tarun Galagali and Rembrand Koning “Helping BIPOC employees fight burnout and find community” *Fast Company*. 2022.

Rembrand Koning. “Too few women get to invent – that’s a problem for women’s health” *The Conversation*. 2021.

CASES AND  
TEACHING NOTES

Kyle R. Myers, Rembrand Koning, Solène Delecourt, Katelyn Cranney, Kris Gulati, and Scott Sawaya. “Managing Science: Perspectives from Postdocs” 625-048. 2024.

Rembrand Koning, Ramon Casadesus-Masanell and Jordan Mitchell. “Washio” *Harvard Business School Teaching Note* 724-474. 2024.

Rembrand Koning, Daniel W. Elfenbein, and Kanika Jain. “Chai Point” *Harvard Business School Case* 724-418. 2023.

Rembrand Koning, Geraldine Pena-Galea, and Sarah Mehta. “Hey Jane: Delivering Abortion Pills to the Doorstep.” *Harvard Business School Case* 724-408. 2023.

Rembrand Koning, Jorge Tamayo, and Jenyfeer Martínez Buitrago. “Foodology: Creating a Virtual Restaurant Group in Latin America.” *Harvard Business School Case* 724-392. 2023.

Rembrand Koning and Alicia Dadlani. “Rheaply: Circularity For Every Business” *Harvard Business School Case* 724-351. 2023.

Rembrand Koning and Stacy Straaberg. “Ethena: A Go-to-Market Dilemma.” *Harvard Business School Case* 723-363. 2022.

Rembrand Koning and Stacy Straaberg. “Ethena: Pre-Seed Pitch Deck Supplement 1.” *Harvard Business School Supplement* 723-385. 2022.

Rembrand Koning and Stacy Straaberg. “Ethena: Seed Pitch Deck Supplement 2.” *Harvard Business School Supplement* 723-386. 2022.

Rembrand Koning and Stacy Straaberg. “Ethena: Series A Pitch Deck Supplement 3.” *Harvard Business School Supplement* 723-387. 2022.

Rembrand Koning and Alicia Dadlani. “Beam Dental (A).” *Harvard Business School Case* 723-355. October. 2022.

Rembrand Koning and Alicia Dadlani. “Beam Dental (A): Pitch Deck Supplement 1.” *Harvard Business School Supplement* 723-374. 2022.

Rembrand Koning and Alicia Dadlani. “Beam Dental (A): Pitch Deck Supplement 2.” *Harvard Business School Supplement* 723-375. 2022.

Rembrand Koning and Alicia Dadlani. “Beam Dental (B).” *Harvard Business School Supplement* 723-356. 2022.

Rembrand Koning and Alicia Dadlani. “Framebridge (A): Reimagining Custom Framing.” *Harvard Business School Case* 723-352. 2022.

Rembrand Koning and Alicia Dadlani. “Framebridge (A): Pitch Deck Supplement.” *Harvard Business School Supplement* 723-376. 2022.

Rembrand Koning and Alicia Dadlani. “Framebridge (B): A New Approach.” *Harvard Business School Supplement* 723-353. 2022.

Rembrand Koning and Emer Moloney. “Single.Earth” *Harvard Business School Case* 723-388. 2022.

Rembrand Koning and Emer Moloney. “Single Earth: Science White Paper Supplement.” *Harvard Business School Supplement* 723-389. 2022.

Rembrand Koning and Nicole Keller. “Lyra Health: Transforming Mental Health.” *Harvard Business School Case* 723-365. 2022.

Koning, Rembrand and Kairavi Dey. “Proactive for Her.” *Harvard Business School Case* 723-351. 2022.

Koning, Rembrand and Kairavi Dey. “Proactive for Her Supplement I.” *Harvard Business School Supplement* 723-380. 2022.

Koning, Rembrand and Kairavi Dey. “Proactive For Her Supplement II.” *Harvard Business School Supplement* 723-381. 2022.

Rembrand Koning, John Macomber, Pippa Tubman Armerding, and Wale Lawal. “mPharma (A)” *Harvard Business School Case* 721-428. 2021.

Rembrand Koning, John Macomber, Pippa Tubman Armerding, and Wale Lawal. “mPharma (B)” *Harvard Business School Case* 721-429. 2021.

Rembrand Koning and Namrata Arora. “mPharma” *Harvard Business School Teaching Note* 722-453. 2022.

Rembrand Koning, Paul Gompers, and Sarah Gulick. “Cashdrop (A)” *Harvard Business School Case* 221-051. 2021.

Rembrand Koning, Paul Gompers, and Sarah Gulick. “Cashdrop (B1)” *Harvard Business School Case* 221-052. 2021.

Rembrand Koning, Paul Gompers, and Sarah Gulick. “Cashdrop (B2)” *Harvard Business School Case* 221-053. 2021.

Juan Alcacer, Rembrand Koning, Annelena Lobb, and Kerry Herman. “VIA (A)” *Harvard Business School Case* 721-367. 2020.

Juan Alcacer, Rembrand Koning, Annelena Lobb, and Kerry Herman. “VIA (B)” *Harvard Business School Case* 721-368. 2020.

Juan Alcacer, Rembrand Koning, Annelena Lobb, and Kerry Herman. “VIA (C)” *Harvard Business School Case* 721-372. 2020.

Rembrand Koning, Elie Ofek, and Nicole Keller. “ThinX, Inc. - Breaking Barriers in Feminine Care” *Harvard Business School Case* 720-443. 2020.

Rembrand Koning. “ThinX, Inc. - Breaking Barriers in Feminine Care” *Harvard Business School Teaching Note* 722-452. 2022.

Rembrand Koning, Andy Wu, Nataliya Wright, and Tarun Khanna. “MassChallenge” *Harvard Business School Case* 720-469. 2020.

David Collis, Andy Wu, Rembrand Koning and Huaiyi Cici Sun “Walmart Inc. takes on Amazon.com” *Harvard Business School Case* 718-481. 2020.

David Collis, Andy Wu, Rembrand Koning and Huaiyi Cici Sun “Walmart Inc. takes on Amazon.com” *Harvard Business School Teaching Note* 720-437. 2020.

Rembrand Koning “Walmart’s Online Challenge: Amazon.com” *Harvard Business School Case* 719-461. 2019.

Bo Cowgill and Rembrand Koning “Matching Googlers.” *Harvard Business School Case* 718-487. 2018. Coverage: *ReWork Blog*, *Market Design* by Al Roth

TALKS, PANELS, &  
CONFERENCES  
(INCLUDING  
SCHEDULED)

Conference on Field Experiments in Strategy (CFXS), Fontainebleau, France, Dec 2024 [Co-organizer]  
INSEAD Doriot Entrepreneurship Conference (IDEC), Abu Dhabi, UAE, December 2024  
Wharton School of Business (AI Seminar), Philadelphia, PA, December 2024  
AI in Business Conference, Lisbon, Portugal 2024 [Co-organizer]  
Estoril Conference, Lisbon, Portugal 2024  
Max Planck Institute, Munich, Germany, October 2024  
LMU München, Munich, Germany, October 2024  
Harvard Business School Fall Reunion, Boston, MA, September 2024  
Academy of Management, Chicago, IL August 2024  
Open and User Innovation Conference, Boston, MA August 2024  
Asian Innovation and Entrepreneurship Association, Virtual, May 2024  
University of Washington, RAISE AI Virtual Seminar, May 2024  
University of Maryland Smith Entrepreneurship Research Conference, College Park, MD, May 2024  
Microsoft Research AI, Cognition, and the Economy (AICE) Workshop, Boston, MA, May 2024  
MeasureDev Conference, Washington DC, April 2024  
Wharton Management in Emerging Markets Conference, Philadelphia, PA, April 2024  
MIT Technology Review’s EmTech Conference, Santo Domingo, Dominican Republic, April 2024  
World Bank Human Capital Initiative, Washington DC, April 2024  
Workshop on Entrepreneurial Finance and Innovation Virtual Seminar, March 2024

INSEAD (Strategy & Entrepreneurship), Singapore, March 2024  
University of Maryland Smith School of Business, College Park, MD, February 2024  
Entrepreneurship and Innovation Policy Research Virtual Seminar, February, 2024  
Northeastern's Center for Emerging Markets, Boston, MA, February 2024  
Weill Cornell Workshop on Management in the Sciences, New York, NY, January 2024  
HBS Healthcare Conference Keynote Panel, Boston, MA, December 2023  
HBS Board of Dean's Advisors Generative AI Workshop Session, November 2023  
North East Universities Development Consortium (NEUDC), Cambridge, MA, November 2023  
Your 100 Year Life, Boston, MA, November 2023 [Co-organizer]  
Workshop on Experimental Economics and Entrepreneurship, Charlotte, NC, October 2023  
Harvard Business School Fall Reunion, Boston, MA, October 2023  
Strategic Management Society, Toronto, Canada, October 2023  
Academy of Management Conference, Boston, MA, August 2023  
Conference on Field Experiments in Strategy (CFXS), Boston, MA, August 2023 [Co-organizer]  
NBER Innovation/Productivity Summer Institute, Cambridge, MA, July 2023  
International Conference on Science of Science and Innovation, Chicago, IL, June 2023  
Harvard Data Science Initiative "Impact Data Science" Workshop, Cambridge, MA, June 2023  
Connex Harvard Business School Online Conference, Boston, MA, May 2023  
University of Chicago Booth Discrimination in the 21st Century Conference, Chicago, IL, May 2023  
Imperial College London Brownbag Talk, London, UK, April 2023  
Warwick Business School (Entrepreneurship and Innovation Group), Coventry, UK, April 2023  
HEC Inclusive Economy Conference, Paris, France, April 2023  
Designing the Future of Women's Health Catalyst Workshop, Boston, MA, March 2023 [Co-organizer]  
Winter Strategy Conference, Park City, Utah, March 2023  
HBS Tech Conference "Tech in emerging in markets" panel, Boston, MA, February 2023  
Wharton School of Business (Entrepreneurship Group), Philadelphia, PA, February 2023  
HBS Healthcare Conference Keynote Panel, Boston, MA, December 2022  
Harvard Mittal Institute, AI & Social Impact in South Asia Webinar, Virtual, October 2022  
Women's Health Innovation Summit, Boston, MA, September 2022  
FemTechnology University Series (Harvard), Cambridge, MA, September 2022  
Strategic Management Society, London, UK, September 2022  
Conference on Field Experiments in Strategy (CFXS), London, UK, September 2022 [Co-organizer]  
Institute for Gendered Innovations Inaugural Conference, Ochanomizu University, ~~Tokyo, Japan~~  
Virtual, September 2022  
Academy of Management Conference, Vancouver, Canada, August 2022  
INSEAD Doriot Entrepreneurship Conference (IDEC), Fontainebleau, France, June 2022  
International Conference on the Science of Science & Innovation, Washington D.C., June 2022  
World Bank Impact Evaluation Workshop, Lisbon, Portugal, June 2022  
Austin Technology and Entrepreneurship Conference, ~~Austin, TX~~ Virtual, February 2022

Reproductive Health Innovation Summit, Cambridge, MA, February 2022  
 Deliveroo Data Science Seminar, ~~London, UK~~ Virtual, December 2021  
 MIT Sloan School of Business (TIES), Cambridge, MA, December 2021  
 Strategic Decision Making Workshop, Milan, Italy, December 2021  
 Southern Economic Association: Peers, Labor, and Health Panel, ~~Houston, TX~~ Virtual, November 2021  
 Causal Data Science Meeting, Virtual, November 2021  
 Washington University's Olin Business School, ~~St. Louis, MO~~ Virtual, October 2021  
 DRUID Conference, ~~Copenhagen, Denmark~~ Withdrawn, October 2021  
 Duke Fuqua School of Business, Durham, NC September 2021  
 University of North Carolina & Academy of Management: Organizational emergence conference, ~~Chapel Hill, NC~~ Virtual, August 2021  
 AIEA-NBER Conference, ~~Hsinchu, Taiwan~~ Virtual, August 2021  
 Academy of Management: Panels on networks, diversity, and venture scaling, Virtual, August 2021  
 Academy of Management: Field experiments in strategy and entrepreneurship professional development workshop, Virtual, August 2021 [Co-organizer]  
 Northwestern Kellogg Center for Science of Science and Innovation, ~~Evanston, IL~~ Virtual, July 2021  
 Framing Strategic Decisions Workshop, Virtual, July 2021  
 Chalmers University of Technology, ~~Gothenburg, Sweden~~ Virtual, May 2021  
 Strategy Science Conference, ~~Cambridge, MA~~ Virtual, April 2021 [Co-organizer]  
 Wharton Technology & Innovation Conference, ~~Philadelphia, PA~~ Virtual, April 2021  
 London Business School, ~~London~~ Virtual, March 2021  
 HKU Business School, ~~Hong Kong~~ Virtual, March 2021  
 Field Experiments in Strategy, Innovation, and Entrepreneurship Conference, ~~Cambridge, MA~~ Virtual, February 2021 [Co-organizer]  
 Strategy, Innovation, and Entrepreneurship Workshop, Virtual, January 2021  
 American Economic Association, ~~Chicago, IL~~ Virtual, January 2021  
 Empirical Management Conference, ~~Ithaca, NY~~ Virtual, December 2020  
 NBER Productivity Seminar, ~~Cambridge, MA~~ Virtual, November 2020  
 Columbia Business School, ~~New York, NY~~ Virtual, October 2020  
 People and Organizations Conference, ~~Philadelphia, PA~~ Virtual, October 2020  
 Rice University Jones School of Business, ~~Houston, TX~~ Virtual, October 2020  
 Strategic Management Society, How to run a strategy field experiment ~~London, UK~~ Virtual, October 2020 [Co-organizer]  
 Advances with Field Experiments, ~~Chicago, IL~~ Virtual, September 2020  
 Academy of Management: Field experiments in strategy and entrepreneurship professional development workshop, ~~Vancouver, Canada~~ Virtual, August 2020 [Co-organizer]  
 NBER Summer Institute (Digitization), ~~Cambridge, MA~~ Virtual, July 2020  
 Society for Institutional & Organizational Economics, ~~Boston, MA~~ Virtual, June 2020  
 American Economic Association, San Diego, CA, January 2020  
 Bocconi Assembly for Innovation and Cooperation (BAIC), Milan, Italy, December 2019  
 Roundtable for Engineering Entrepreneurship Research (REER), Atlanta, GA, November 2019 [Dis-

cussant]

MIT Sloan School of Business (TIES), Cambridge, MA, October 2019  
Economic Sociology Conference, Atlanta, GA, October 2019  
Academy of Management: Field experiments in strategy and entrepreneurship professional development workshop, Boston, MA, August 2019 [Co-organizer]  
Society for Institutional & Organizational Economics, Stockholm, Sweden, June 2019  
Innovation Growth Lab Conference, Berlin, Germany, May 2019 [Co-organizer]  
Academy of Management: From Startup to Scale Up Conference, Tel Aviv, Israel, December 2018  
Swiss Chamber of Conference Annual Dinner, Cambridge, MA, November 2018  
MIT Conference on Digital Experimentation, Cambridge, MA October 2018  
Academy of Management: Panel on Strategy and Diversity, Chicago, IL, August 2018  
NYU Economics of Strategy Conference, New York, NY, August 2018  
European Group for Organizational Studies, Tallinn, Estonia, July 2018  
Innovation Growth Lab Meeting at HBS, Cambridge, MA, June 2018  
Academy of Management: Lean Startup Symposium Symposium, Atlanta, GA, August 2017  
University of Maryland Smith Entrepreneurship Research Conference, College Park, MD, April 2017  
MIT Sloan School of Business (Economic Sociology), Cambridge, MA, April 2017  
GeorgiaTech Scheller School of Business (Strategy), Atlanta, GA, April 2017  
Innovation Growth Lab Meeting at HBS, Cambridge, MA, December 2016 [Co-organizer]  
Questrom Strategy and Innovation Group, Boston University, Boston, MA, November 2016  
Innovation Growth Lab Research Meeting, London, UK, May 2016  
Kauffman Emerging Scholars Conference, Kansas City, MO, April 2016  
Wharton School of Business (Entrepreneurship), Philadelphia, PA, January 2016  
INSEAD (Entrepreneurship), Singapore, January 2016  
University of California Haas School of Business (MORS), Berkeley, CA, December 2015  
Harvard Business School (EM), Cambridge, MA, December 2015  
Harvard Business School (Strategy), Cambridge, MA, December 2015  
Duke Fuqua School of Business (Strategy), Durham, NC, December 2015  
University of Michigan Ross School of Business (Strategy), Ann Arbor, MI, December 2015  
University of Chicago Booth School of Business (M&O), Chicago, IL, December 2015  
Northwestern Kellogg School of Management (MORS), Evanston, IL, November 2015  
Academy of Management: Knowledge Transfer Symposium, Vancouver, August 2015  
Academy of Management: TIM Doctoral Consortia, Vancouver, August 2015  
Google for Work Learning Seminar, Mountain View, CA March 2015  
Raising the Bar Public Lecture Series, San Francisco, CA February 2015  
Airbnb Data Science Learning Lunch, San Francisco, CA January 2015  
Stanford-Berkeley Doctoral OB Conference, Berkeley, CA January 2015  
Stanford Institute for Innovation in Developing Economies Board Meeting, Stanford, October 2014  
Guest Lecture on Networks & Innovation, Levy School of Business, Santa Clara, October 2014  
Conference on Digital Experimentation, MIT, October 2014  
Academy of Management: Entrepreneurship Division, Philadelphia, August 2014



American Sociological Association: Economic Sociology Section, San Francisco, August 2014  
New Computational Sociology Conference, Stanford, August 2014  
Fung Institute Crowdfunding Seminar, Berkeley, CA, November 2013  
American Sociological Association: Social Networks Section, NYC, August 2013  
International Network for Analytical Sociology, Stockholm, June 2013  
Computational and Online Social Science Conference, Columbia University, October 2012

FELLOWSHIPS AND HONORS *Dissertation Fellow*, Ewing Marion Kauffman Foundation, 2015-6  
*University Scholar*, University of Chicago, 2004-7

RESEARCH GRANTS *Sloan Foundation*, New York, NY  
Grant (\$849,000) for “Innovation Growth Lab and the Conference of Filed Experiments in Strategy” with Albert Bravo-Biosca, Sharique Hasan, and Hyunjin Kim, March 2024

*J-PAL Science for Progress Initiative (SfPI)*, Cambridge, MA  
Grant (\$75,000) for ‘Grant Funding Opportunities and the Rate and Direction of Scientific Research in Developing Countries’ with Leke Jegede, January 2024

*Sloan Foundation*, New York, NY  
Grant (\$250,000) for “Managing Science: Evidence from an RCT” with Solene Delecourt and Kyle Myers, July 2023

*Kauffman Foundation*, Kansas City, MO  
Grant (\$375,000) for “Developing real-time measures of firm strategy and ecosystem growth by merging digital data on the software tools, employee skills, and growth trajectories of US firms” January 2018

*Stanford Center for Innovation in Developing Economies (SEED)*, Stanford GSB, CA  
Grant (\$27,500) for “Learning and Growing Human Capital Intensive Enterprises in Developing Countries” with Sharique Hasan and Aaron Chatterji, April 2015

*IRISS Center for Computational Social Science*, Stanford GSB, CA  
Grant (\$7,500) for computational component of Innovate Delhi, September 2013

*Stanford Center for Innovation in Developing Economies (SEED)*, Stanford GSB, CA  
Grant (\$35,000) for Innovate Delhi Entrepreneurship Academy with Sharique Hasan and Ponnurangam Kumaraguru, August 2013

*Stanford Center for Social Innovation*, Stanford GSB, CA  
Grant (\$5,000) with Jacob Model, January 2012

*Center for Philanthropy and Civil Society*, Stanford, CA  
Grant (\$2,500) with Jacob Model, January 2012

REFEREE *Management Science, Strategy Science, Organization Science, Strategic Management Journal, American Sociological Review, Organizational Behavior and Human Decision Processes, Industrial and Corporate Change, Research Policy, Industrial Relations, Review of Economics and Statistics, Development Innovation Ventures, American Journal of Sociology, Quarterly Journal of Economics, American Economic Review: Insights, Administrative Science Quarterly, Journal of Applied Psychology, IEEE Transactions on Technology and Society, American Economic Journal: Applied Economics, North East Universities Development Consortium Conference, Proceedings of the National Academy of the Sciences, Journal of Political Economy, J-PAL, Harvard Catalyst NIH Translational*

*Science Awards*

*Management Science, Associate Editor, 2022-  
Strategic Entrepreneurship Journal, Editorial Review Board Member, 2024-  
Strategic Management Journal, Editorial Review Board Member, 2022-  
Organization Science, Editorial Review Board Member, 2021-  
Organization Science, Journal Analytics Editor, 2023-2024*

TEACHING

*Managing Science and Scientists [Lead Instructor], July 2024*  
The Rockefeller University, New York, NY

*IPADE Immersion Program, June 2024*  
Harvard Business School, Cambridge, MA

*Managing Healthcare Delivery, May 2024*  
Harvard Business School, Cambridge, MA

*Strategy for Entrepreneurs, Fall 2023*  
Harvard Business School, Cambridge, MA

*Strategy for Entrepreneurs and Startups (half course), Fall 2022*  
Harvard Business School, Cambridge, MA

*Managing Science and Scientists [Lead Instructor], July 2023*  
The Rockefeller University, New York, NY

*Building and Sustaining Competitive Advantage Program, June 2023*  
Harvard Business School, Cambridge, MA

*IPADE Immersion Program, June 2023*  
Harvard Business School, Cambridge, MA

*Managing Healthcare Delivery, May 2023*  
Harvard Business School, Cambridge, MA

*Strategy for Entrepreneurs and Startups [Lead Instructor], Fall 2022*  
Harvard Business School, Cambridge, MA

*Strategy (Required first year course), Winter 2022*  
Harvard Business School, Cambridge, MA

*Building and Sustaining Competitive Advantage Program, June 2021*  
Harvard Business School, Cambridge, MA

*Building and Sustaining Competitive Advantage Program, November 2020*  
Harvard Business School, Cambridge, MA

*Strategy (Required first year course), Winter 2020*  
Harvard Business School, Cambridge, MA

*Strategy (Required first year course), Winter 2019*  
Harvard Business School, Cambridge, MA

*Strategy (Required first year course)*, Winter 2017  
Harvard Business School, Cambridge, MA

*TA for Aligning Startups with their Markets with Bill Barnett and Andy Rachleff*, Spring 2015  
Stanford Graduate School of Business, Stanford, CA

*TA for Paths to Power with Jeffrey Pfeffer*, Winter 2015  
Stanford Graduate School of Business, Stanford, CA

*Instructor in Design Thinking and Business Model Validation*, Summer 2014  
Innovate Delhi Entrepreneurship Academy, Delhi, India

*TA for Social Networks with Sharique Hasan (MBA & PhD)*, Spring 2013 and 2014  
Stanford Graduate School of Business, Stanford, CA

*TA for Global Strategy with William Barnett and Condoleezza Rice (MBA)*, Fall 2012 and 2013  
Stanford Graduate School of Business, Stanford, CA

SERVICE

Entrepreneurial Management Hiring Committee, 2023-24  
HBS Global Research Center Case Discussion, October 2023  
California Research Office Board Presentation, October 2022  
HBS Global Advisory Board Case Discussion, October 2021  
HBS START Faculty Onboarding Program, 2020  
Faculty Advisor, HBS Socioeconomic Inclusion Initiative, 2020-21  
Strategy Hiring Committee, 2019-20, 2020-21  
HBS Seminar Co-organizer, 2018-19, 2021-22, 2022-23, 2023-24  
HBS Academic Performance Committee, 2023-

STUDENTS ADVISED

Ana Antolin  
*HBS Strategy PhD Student, Current*

Leke Jegede  
*HBS TOM PhD Student, Current*

Naja Pape  
*INSEAD Entrepreneurship PhD Student, Current*

Nick Otis  
*Berkeley Haas PhD Student, Current*

Innessa Colaiacovo  
*HBS Strategy PhD Student, 2024*  
*Placement: University of Oregon Lundquist College of Business*

Nataliya Langburd Wright  
*HBS Strategy PhD, 2023*  
*Placement: Columbia Business School*

Amisha Miller  
*Questrom School of Business at Boston University Strategy & Innovation PhD, 2023*  
*Placement: NYU Stern School of Business*

Stefan Dimitriadis  
*HBS Organizational Behavior and Sociology PhD, 2019*  
*Placement: Toronto Rotman (Strategy)*

Ruiqing (Sam) Cao  
*Harvard Economics PhD, 2019*  
*Placement: NBER Digitization Postdoc; Stockholm School of Economics (Innovation)*

RESEARCH  
ASSISTANTSHIPS

*RA for Christopher Mayer, Senior Vice Dean of Columbia Business School, July 2007 - Sept 2009*  
Paul Milstein Center for Real Estate, Columbia Business School, New York, NY

*RA for James Evans, Associate Professor of Sociology, Spring 2007*  
The University of Chicago, Chicago, IL

*RA for Marianne Bertrand, Chris P. Dialynas Professor of Economics, Summer 2006*  
Booth School of Business, University of Chicago, Chicago, IL

COMPUTATIONAL  
SKILLS

R, Python, Stata, L<sup>A</sup>T<sub>E</sub>X, HTML, Javascript, SQL, NoSQL

AFFILIATIONS

Research Advisor, Grab  
Scientific Advisor, World Bank's AI for People Initiative  
Invited Researcher, J-PAL Science for Progress Initiative (SfPI)  
Member, D<sup>3</sup> Institute at Harvard  
Founding Investigator, Tech for All Lab  
Founding Member, Laboratory for Innovation Science at Harvard  
Faculty Affiliate, Center for International Development at Harvard University  
Research Affiliate, Innovation Growth Lab  
Member, Academy of Management  
Member, Strategic Management Society  
Alumni Volunteer, Indian Software Product Industry Round Table