

**AURORA TUREK**

Wyss House, Harvard Business School, Boston, MA 02163 | (248)765-5621 | aturek@hbs.edu

**EDUCATION**

---

**Harvard Business School, Harvard University** (Boston, MA) Expected 2025

Ph.D. candidate in Organizational Behavior – Micro

*Dissertation committee:* Leslie Perlow (Chair), Ashley Whillans, Lakshmi Ramarajan, Melissa Mazmanian**University of Michigan, College of Literature, Science, and the Arts** (Ann Arbor, MI) 2013 - 2017

B.A. in Psychology, Minor in Applied Statistics

**RESEARCH INTERESTS**

---

Future of work; Flexible work; Work/non-work interface; Ideal worker; Organizational change

**PUBLICATIONS**

---

Whillans, A.V., Yoon, J., **Turek, A.**, & Donnelly, G. E. (2021). “Extension request avoidance predicts greater time stress among women.” *Proceedings of the National Academy of Sciences*. 118(45).Whillans, A.V., Perlow, L. A., & **Turek, A.** (2021). “Experimenting during the shift to virtual team work: Learnings from how teams adapted their activities during the COVID-19 pandemic.” *Information and Organization*. 31(1).**UNDER REVIEW**

---

Galinsky, A., **Turek, A.**, Agarwal, G., Anicich, E., Rucker, D., Bowles, H., Liberman, N., & Magee, J. [Title blinded for review]. *Revise and resubmit at PNAS Nexus*.**SELECTED WORK IN PROGRESS**

---

Affinito, S. J., **Turek, A.**, Whillans, A.V., & Perlow, L. A. “Integrating quantitative data into teams’ ways of working.” *Finalizing for submission to Administrative Science Quarterly*.**Turek, A.**, Affinito, S. J., Whillans, A.V., Perlow, L. A., & Varma, P. “Dynamic configurations: How changing patterns of team members’ locations shape remote workers’ experiences.” *Preparing for submission to Academy of Management Review*.**Turek, A.**, Affinito, S. J., Whillans, A.V., & Perlow, L. A. “Building the future of work: Acts of accepting and challenging past ways of working.” *Preparing for submission to Administrative Science Quarterly*.**Turek, A.** “Managers’ utilization of ideal worker cues in performance and promotion decisions.” *Early data collection*.**PRESENTATIONS & OTHER CONFERENCE PARTICIPATION**

---

**Turek, A.**, Affinito, S. J., Whillans, A.V., & Perlow, L. A. “A blessing or a curse? The benefits and challenges of remote work for working mothers during the COVID-19 pandemic.” Talk presented at the Academy of Management Conference, Seattle, WA (August 2022)Whillans, A.V., Yoon, J., **Turek, A.** & Donnelly, G. E. “Extension request avoidance predicts greater time stress among women: Implications for the 4-Day work week.” Talk presented at the Work Family Researchers Network Conference, New York, NY (June 2022)**Turek, A.**, Affinito, S. J., Whillans, A.V., Perlow, L. A., & Varma, P. “The more the merrier: The role of the proportionality of isolates on partially dispersed teams.” Talk presented at Organizational Behavior Unit, Harvard Business School (March 2022)

Whillans, A.V., Perlow, L. A., & **Turek, A.** “Experimenting during the shift to virtual team work: Learnings from how teams adapted their activities during the COVID-19 pandemic.” Talk presented at the Academy of Management Conference, Virtual (August 2021)

“Building your leadership style.” Panel moderator at The 29th Annual Dynamic Women in Business Conference, Harvard Business School (February 2020)

**Turek, A.**, Cooke, K., & Reuter-Lorenz, P. “Neural correlates of working memory training in young and older adults.” Poster presented at the Undergraduate Research Opportunity Program Research Symposium, University of Michigan (April 2015)

**Turek, A.** & Assari, S. “Racial, ethnic, and gender differences in sociodemographic predictors of parenting stress.” Poster presented at the Undergraduate Research Opportunity Program Research Symposium, University of Michigan (April 2014)

## **TEACHING EXPERIENCE**

---

**Harvard Extension School**, Harvard University, Boston MA January – May 2022

**Instructor, *Organizational Behavior***

***Evaluation Rating 4.8/5 [79% student response rate]***

- Developed and taught new course material for topics relating to decision-making, power, future of work, and diversity, equity & inclusion.

**Harvard Business School**, Harvard University, Boston MA January – April 2020

**Teaching Fellow, *Power and Influence MBA Course***

- Aided Lakshmi Ramarajan (course head) in developing case teaching plans and helped run in-class simulations

## **RELEVANT TRAINING**

---

Behavioral Insights Group Doctoral Student Workshop; Harvard Business School  
(Boston, MA; August 2019)

“Methods Stumblers” Statistics Training Course by Uri Simonsohn; Harvard Kennedy School  
(Boston, MA; August 2019)

Case Method Teaching Seminar Part I by Harvard Business School Publishing; Harvard Business School  
(Boston, MA; June 2019)

Columbia Business School Summer Research Internship Program; Columbia Business School  
(New York, NY; May – July 2016)

Minority Health and Health Disparities International Research Training Program; University of Michigan  
(Ann Arbor, MI & Managua, Nicaragua; May – August, 2015)

## **OTHER PROFESSIONAL EXPERIENCE**

---

**Research Associate to Professor Adam Galinsky** (New York, NY) July 2017 – July 2018  
Columbia Business School, Columbia University

**Behavioral Lab Research Assistant** (Ann Arbor, MI) September 2015 – April 2017  
Ross School of Business, University of Michigan

**Accounts Payable Summer Intern** (Auburn Hills, MI)

May 2014 – August 2014

TI Automotive

### **AWARDS & HONORS**

---

Derek Bok Center Certificate of Distinction for Teaching Fellows, Harvard University (Spring/Fall 2021; Spring 2022)

James B. Angell Scholar University Honors, University of Michigan (April 2017)

Psi Chi International Honor Society in Psychology (February 2015)

Outstanding Presentation Award, Undergraduate Research Opportunity Program Symposium (April 2014)

### **SERVICE**

---

Reviewer, Academy of Management Conference (2022 – Present)

Mentor, Undergraduate Research Assistants (2019 – 2022)

Organizer, Behavioral Insights Group Lab; Harvard Business School (2019 – 2022)

### **PROFESSIONAL ACTIVITIES AND AFFILIATIONS**

---

Member, Academy of Management (2018 – present)

Member, The PhD Project Management Doctoral Students Association (2018 – present)

Alumni Member, Alpha Kappa Psi Professional Business Organization (2015 – present)