

Study Title: Peer Effects in Education

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What is the purpose of this research?

We will seek to understand your motives for pursuing an MBA degree and how the HBS experience has shaped your career trajectory. In particular we are interested in how interaction and exposure to peers from different backgrounds affect your career choices. Additionally, how does the interaction and exposure to faculty members from different backgrounds affect your post-MBA career.

What can I expect if I take part in this research?

If you choose to take part in this research, you can expect the following:

- **Timeline and Procedures:** You will be asked to complete a one-time online survey. This survey will include questions related to your experiences with your classmates during your MBA program, the nature of your post MBA career path, and your perspectives on how your peers have influenced your professional journey.
- **Confidentiality Statement:** This research will maintain your confidentiality. Your responses will be confidential, and any direct quotes or data used will not be associated with your name or any other identifying information. Potential risks associated with this confidentiality include the unlikely event of data breach, which could lead to the release of your confidential responses. However, strict data security measures are in place to prevent such an occurrence.
- **Duration:** The survey is designed to be completed in less than 10 minutes.
- **Interactions:** You will not have direct interactions with the research team during the survey. If you have any questions or concerns, you will be provided with contact information for the research team.
- **Location and Timing:** The research will be conducted online, and you can complete the survey at any time convenient for you within the specified window during which the survey is open (e.g., a two-week period starting from the date of the survey launch).
- **Future Contact:** If you have questions, concerns, or complaints, or think the research has hurt you, talk to the research team at pgompers@hbs.edu