

Faculty Disclosure of Outside Activities for Professor George Serafeim

August, 2023

To prevent real or apparent conflicts of interest from influencing faculty research, teaching, or scholarship, I disclose significant paid activities with outside organizations (i.e., organizations not associated with Harvard University or HBS) and important unpaid activities during the previous five years.

External Teaching and Consulting

- I am an academic partner at State Street Associates (2019-now) for which I receive financial compensation.
- I am an investor and advisor at Summa Equity (2016-now).

Entrepreneurial Activities

Current

- I am a co-founder of the technology firm RGS (2020-now). I have an equity stake in the firm.

Past

- I was a co-founder of the consulting firm KKS Advisors (2013-2021) for which I received financial compensation.

Board Positions:

Current

- I serve on the board of directors of the International Foundation for Valuation of Impacts (2023-now) for which I receive no financial compensation.
- I serve on the board of directors of Liberty Mutual (2021-now) for which I receive financial compensation.
- I serve on the advisory board of Neuberger Berman (2021-now) for which I receive financial compensation.
- I serve on the advisory board of Apax Global Impact (2021-now) for which I receive financial compensation.

Past

- I served on the board of directors of dss+ (2021-2023) and had stock incentives.
- I served on the advisory board of Terra Alpha (2016-2023) for which I received stock compensation.
- I serve on the advisory board of Inherent Group (2017-2023) for which I received financial compensation.
- I served on the board of directors of AEA-Bridges Impact (2020-2022) for which I received stock compensation.
- I served on the board of the non-profit organization High Meadows Institute (2014-2021) for which I received no financial compensation.
- I served as the Chairman of the National Corporate Governance Council of Greece (2019-2021) for which I received no financial compensation.
- I served on the steering committee of the Athens Exchange Group (2017-2021) for which I received financial compensation.

Royalties:

- I receive royalties from Harvard Business Publishing (HBP) for sales of my case studies. Harvard Business School pays for the production of all cases. None of the organizations featured in the cases has paid anything for the production of the cases.

Academic Journals:

- I serve as a referee for academic journals, some of which pay a nominal fee for service as a referee.