



# HARVARD | BUSINESS | SCHOOL

6 March 2022

## Nien-hê Hsieh

Morgan Hall 463, Soldiers Field, Boston, MA 02163  
nhsieh@hbs.edu

### EDUCATION

- 2000 Ph.D., Economics, Harvard University
- 1994 M.Phil., Politics, Oxford University
- 1992 B.A., High Honors, Economics, Swarthmore College

### ACADEMIC APPOINTMENTS

#### Harvard University

- 2021-present Acting Director, Edmond J. Safra Center for Ethics
- 2021-present Kim B. Clark Professor of Business Administration, Harvard Business School
- 2019-2021 Professor of Business Administration, Harvard Business School
- 2013-2019 Associate Professor of Business Administration, Harvard Business School
- 2000-2001 Postdoctoral Fellow in Ethics, Economics, and Organizations, Harvard Business School
- 1998-1999 Graduate Student Instructor, Department of Economics, Faculty of Arts and Sciences

#### The University of Pennsylvania

- 2007-2013 Associate Professor of Legal Studies and Business Ethics (with tenure), The Wharton School
- 2007-2013 Associate Professor of Philosophy (secondary appointment), School of Arts and Sciences
- 2008-2011 Director, Wharton Ethics Program
- 2001-2007 Assistant Professor of Legal Studies and Business Ethics, The Wharton School

#### Wellesley College

- 2000 Visiting Instructor, Department of Political Science

### VISITING APPOINTMENTS

- 2011-2012 MBA Class of 1953 Visiting Associate Professor of Business Administration, Harvard Business School
- 2007-2008 Faculty Fellow, Edmond J. Safra Center for Ethics, Harvard University

- Trinity 2005 Visiting Research Fellow, Department of Politics and International Relations, Oxford University
- June-July 2004 Visiting Research Fellow, Social and Political Theory Program, Research School of Social Sciences, Australian National University
- Trinity 2003 Visiting Research Fellow, Department of Politics and International Relations, Oxford University

## **TEACHING EXPERIENCE**

### **Harvard Business School**

- 2021-present The Spiritual Lives of Leaders (MBA Short Intensive Program)
- 2014-present Leadership and Corporate Accountability (MBA Required Curriculum)
- 2014-present Independent Project (MBA Elective Curriculum)
- 2021 Senior Executive Leadership Program - Middle East (Executive Education)
- 2018 CTO Forum (Executive Education)
- 2016, 2017 Nonprofit Clinic: Tackling Inequality (MBA Elective Curriculum Field Course)
- 2013 Program for Leadership Development (Executive Education)
- 2011 Leadership and Corporate Accountability (MBA Required Curriculum)

### **The Wharton School, University of Pennsylvania**

- 2013 Responsibility in Global Management (MBA required)
- 2010-2013 Social Impact and Responsibility: Foundations (MBA elective)
- 2010-2013 Social Impact and Responsibility: Foundations (Undergraduate elective)
- 2011 Strategic Alignment of Mission and Growth (Executive Education)
- 2008-2011 Fostering Ethical Fitness (Executive Education)
- 2008-2011 Ethics in Leadership (Executive Education)
- 2007-2011 Corporate Social Responsibility (Executive Education)
- 2010 Disaster Response and Recovery: Haiti and Beyond (MBA independent study)
- 2002-2010 Ethics and Responsibility (MBA required)
- 2007, 2008 Ethics in Business and Economics (Doctoral seminar)
- 2007 International Business Ethics (MBA and Undergraduate elective)
- 2005 Capitalism, Freedom, and Virtue (MBA independent study)
- 2004 Corporate Responsibility and Business Ethics (MBA elective)
- 2001-2004 Corporate Responsibility and Ethics (Undergraduate elective)
- 2003 Corporate Responsibility and Ethics (Undergraduate independent study)
- 2003 Fairness, Efficiency, and Freedom (Undergraduate independent study)

## **Wellesley College**

1999 Ethics, Politics, and Public Policy (senior seminar)

## **Harvard University**

1998-1999 Fairness, Efficiency, and Freedom (sophomore seminar)

1998 Ethics and Economics (undergraduate independent study)

## **DOCTORAL DISSERTATION COMMITTEES**

2020 Lauren Taylor, Harvard Business School, Harvard University (Co-chair)  
2019 Daniel Brown, Harvard Business School, Harvard University (Co-chair)  
2016 Akiko Shigemoto, Rutgers Business School, Rutgers University (External)  
2013 Rosemarie Monge, The Wharton School, University of Pennsylvania (Advisor)  
2012 Tae Wan Kim, The Wharton School, University of Pennsylvania (Committee)  
2010 Lacy Roberson, Graduate School of Education, University of Pennsylvania (External)  
2009 Miguel Alzola, Rutgers Business School, Rutgers University (External)  
2007 Ian Baker, Department of Philosophy, University of Western Australia (External)

## **SELECTED ACADEMIC SERVICE**

### **Harvard University**

2021-present Course Head, Leadership and Corporate Accountability, Harvard Business School  
2021-present Board of Directors, Berkman Klein Center for Internet and Society  
2019-present Co-Director, Bridges, Harvard Business School  
2019-present Co-Director, EC Kickoff, Harvard Business School  
2018-present Member, Senior Common Room, Adams House  
2016-present Member, Scholars at Risk Program at Harvard Faculty Committee  
2015-present Member, Faculty Advisory Committee, Edmond J. Safra Center for Ethics  
2019-2020 Member, Initiatives Review Committee, Harvard Business School  
1997-2000 Co-coordinator, Harvard University Political Economy Lecture Series

### **The Wharton School, University of Pennsylvania**

2009-2013 Faculty Advisor, Penn Social Entrepreneurship Mentoring Program  
2010-2011 Steering Committee, Lipman Family Prize  
2010-2011 Committee, Penn Program on Democracy, Citizenship, and Constitutionalism  
2010-2011 Faculty Coordinator, Secondary Concentration in Social Impact and Responsibility  
2010-2011 Faculty MBA Cohort Liaison

2009-2011 Co-Chair, Tarnopol Community Service and Urban Entrepreneurship Fund  
 2005-2011 Faculty Advisor, Wharton Non-Profit Board Leadership Program  
 2008-2009 Chair, Wharton Faculty Committee on Social Impact and Responsibility  
 2005-2007 Faculty Associate, Stouffer College House, University of Pennsylvania  
 2005-2006 Faculty Associate, Riepe College House, University of Pennsylvania  
 2004-2006 Member, Wharton Graduate Division Core Faculty Advisory Committee  
 2002-2004 Wharton Representative, Public Service Affinity Group

### Professional Societies

2012-2017 Member, Executive Board, Society for Business Ethics  
 2015-2016 President, Society for Business Ethics  
 2012 Best Paper Committee, Social Issues in Management, Academy of Management  
 2008-2013 Society for Business Ethics Liaison to American Philosophical Association  
 2004-2008 Panelist, Harry S. Truman Scholarship Regional Review Panel  
 2004 Member, Program Committee, Society for Business Ethics Annual Meeting  
 Reviewer Institute for New Economic Thinking, Academy of Management Annual Meeting, Association for Practical and Professional Ethics Annual Meeting, European Business Ethics Network Annual Conference, International Center for Corporate Accountability Conference, Society for Business Ethics Annual Meeting

### Peer-Reviewed Journals

2014-present Editorial Board, *Business and Human Rights Journal*  
 2013-present Editorial Advisory Board, *Business Ethics Journal Review*  
 2008-2019 Editorial Board, *Business Ethics Quarterly*  
 2005-2008 Editor, *Business Ethics Quarterly*, Book Notes Section  
 1993 Editor, *Oxford International Review*  
 Reviewer *Academy of Management Perspectives, Academy of Management Review, American Political Science Review, Australasian Journal of Philosophy, Business Ethics Quarterly, Business Ethics Review Journal, Business and Human Rights Journal, Business and Society, Contemporary Political Theory, Critical Review of International Social and Political Philosophy, Dialectica, Economics and Philosophy, Erkenntnis, Ethical Perspectives, Ethical Theory and Moral Practice, Ethics, Ethics and International Affairs, Inquiry, Journal of Business Ethics, Journal of Business Ethics Education, Journal of Moral Philosophy, The Journal of Political Philosophy, Journal of Social Philosophy, Law and Philosophy, Mind, Organization Science, Pacific Philosophical Quarterly, Philosophical Quarterly, Philosophical Studies, Political Studies, Social Theory and Practice, Utilitas*

### AWARDS AND HONORS

2019 Joseph L. Rice, III Faculty Fellow, Harvard Business School  
 2013 Marvin Bower Fellow, Harvard Business School

2012	Aspen Ideas Festival Scholar
2012	Wharton Undergraduate Excellence in Teaching Award
2010	Wharton Undergraduate Excellence in Teaching Award
2008	Wharton MBA Excellence in Teaching Award
2004	Prudential Lecture, Prudential Business Ethics Center at Rutgers
2004	Wharton Undergraduate Excellence in Teaching Award
2003	Society for Business Ethics Best Referee Award
2003	Markkula Center for Applied Ethics Young Scholar Travel Grant
1999	Harvard University Graduate Society Fellowship
1997	Harvard University Center for Ethics and the Professions Graduate Fellowship
1994	National Science Foundation Graduate Fellowship
1992	Keasbey Memorial Scholarship
1992	Phi Beta Kappa
1991	Harry S. Truman Scholarship

## PUBLICATIONS

### Peer-Reviewed Articles in Journals

- [1] Monge, Rosemarie and Nien-hê Hsieh, "Recovering the Logic of Double Effect for Business: Intentions, Proportionality, and Impermissible Harms," *Business Ethics Quarterly* vol. 30, no. 3 (2020): 361-387.
- [2] Hsieh, Nien-hê, "Business Responsibilities for Human Rights: A Commentary on Arnold," *Business and Human Rights Journal*, vol. 2, no. 2 (2017): 297-309.
- [3] Hsieh, Nien-hê, "The Responsibilities and Role of Business in Relation to Society: Back to Basics?" *Business Ethics Quarterly*, vol. 27, no. 2 (2017): 293-314.
- [4] Hsieh, Nien-hê, "The Social Contract Model of Corporate Purpose and Responsibility," *Business Ethics Quarterly*, vol. 25, no. 4 (2015): 433-60.
- [5] Hsieh, Nien-hê, "Should Business Have Human Rights Obligations?" Special Issue on Business and Human Rights. *Journal of Human Rights*, vol. 14, no. 2 (2015): 218-36.
- [6] Hsieh, Nien-hê, "Justice at Work: Arguing for Property-Owning Democracy," *Journal of Social Philosophy*, vol. 40, no. 3 (2009): 397-411.
- [7] Hsieh, Nien-hê, "Does Global Business Have a Responsibility to Promote Just Institutions?" *Business Ethics Quarterly*, vol. 19, no. 2 (2009): 251-273. Reprinted in *New Directions in Business Ethics*, ed. Andrew Crane and Dirk Matten (London: Sage, 2012).
- [8] Hsieh, Nien-hê, "Workplace Democracy, Workplace Republicanism, and Economic Democracy," *Revue de Philosophie Économique*, vol. 9, no. 1 (2008): 57-78.

- [9] Hsieh, Nien-hê, “Justice in Production,” *The Journal of Political Philosophy*, vol. 16, no. 1 (2008): 72-100.
- [10] Hsieh, Nien-hê, Alan Strudler, and David Wasserman, “Pairwise Comparison and Numbers Skepticism,” *Utilitas*, vol. 19, no. 4 (2007): 487-504.
- [11] Hsieh, Nien-hê, “Maximization, Incomparability, and Managerial Choice,” *Business Ethics Quarterly*, vol. 17, no. 3 (2007): 497-513.
- [12] Hsieh, Nien-hê, “Is Incomparability a Problem for Anyone?” *Economics and Philosophy*, vol. 23, no. 1 (2007): 65-80.
- [13] Hsieh, Nien-hê, “Managers, Workers, and Authority,” *Journal of Business Ethics*, vol. 71, no. 4 (2007): 347-57.
- [14] Hsieh, Nien-hê, Alan Strudler, and David Wasserman, “The Numbers Problem,” *Philosophy and Public Affairs*, vol. 34, no. 4 (2006): 352-72.
- [15] Hsieh, Nien-hê, “Justice, Management, and Governance,” *Corporate Governance*, vol. 6, no. 3 (2006): 261-67.
- [16] Hsieh, Nien-hê, “Voluntary Codes of Conduct for Multinational Corporations: Coordinating Duties of Rescue and Justice,” *Business Ethics Quarterly*, vol. 16, no. 2 (2006): 119-35.
- [17] Hsieh, Nien-hê, “Equality, Clumpiness, and Incomparability,” *Utilitas*, vol. 17, no. 2 (2005): 180-204.
- [18] Hsieh, Nien-hê, “Rawlsian Justice and Workplace Republicanism,” *Social Theory and Practice*, vol. 31, no. 1 (2005): 115-42.
- [19] Hsieh, Nien-hê, “The Obligations of Transnational Corporations: Rawlsian Justice and the Duty of Assistance,” *Business Ethics Quarterly*, vol. 14, no. 4 (2004): 643-61.
- [20] Laufer, William and Nien-hê Hsieh, “Choosing Equal Injustice,” *American Journal of Criminal Law*, vol. 30, no. 3 (2003): 343-61.
- [21] Hsieh, Nien-hê, “Moral Desert, Fairness and Legitimate Expectations in the Market,” *The Journal of Political Philosophy*, vol. 8, no. 1 (2000): 91-114.
- [22] Hsieh, Nien-hê, “The Conspicuous Absence of Examination Questions Concerning the Great Irish Famine: Political Economy as Science and Ideology,” *The European Journal of the History of Economic Thought*, vol. 6, no. 2 (1999): 169-99.

### Invited Articles in Journals

- [23] Hsieh, Nien-hê, Benjamin Lange, David Rodin, and Mira L. A. Wolf-Bauwens, “Getting Clear on Corporate Culture: Conceptualisation, Measurement and Operationalisation,” *Journal of the British Academy*, vol. 6, no. s1 (2018): 155–184.

- [24] Hsieh, Nien-hê, Marco Meyer, David Rodin, and Jens van't Klooster, "The Social Purpose of Corporations," *Journal of the British Academy*, 6, no. s1 (2018): 49–73.
- [25] Hsieh, Nien-hê, "Multinational Corporations, Global Justice and Corporate Responsibility: A Question of Purpose," *Politeia*, vol. 23, no. 111 (2013): 129-47.
- [26] Hsieh, Nien-hê, "Corporate Social Responsibility and the Priority of Shareholders," *Journal of Business Ethics*, vol. 88, no. 4 (2009): 553-60.

### **Book Chapters and Contributions to Edited Volumes**

- [27] Hsieh, Nien-hê, "Victorian Contributions to Political Economy and Business Ethics," *Victorian Visionary: John Ruskin and the Realization of the Ideal*, ed. Peter X. Accardo, (Cambridge: Houghton Library, 2019): 28-36.
- [28] Hsieh, Nien-hê, "A Claim to Own Productive Property," *Economic Liberties and Human Rights*, ed. Jahel Queralt and Bas van der Vossen (New York: Routledge, 2019): 200-218.
- [29] Hsieh, Nien-hê, "Corporate Moral Agency, Positive Duties, and Purpose," *The Moral Responsibility of Firms*, ed. Eric Orts and N. Craig Smith (Oxford: Oxford University Press, 2017): 188-205.
- [30] Hsieh, Nien-hê, "Incommensurable Values," *Stanford Encyclopedia of Philosophy* (2007, revised 2016).
- [31] Hsieh, Nien-hê, "Managerial Responsibility and the Purpose of Business: Doing One's Job Well," *Ethical Innovation in Business and the Economy: Studies in Transatlantic Business Ethics*, ed. Georges Enderle and Patrick E. Murphy (Cheltenham: Edward Elgar, 2015): 95-118.
- [32] Hsieh, Nien-hê and Florian Wettstein, "Corporate Social Responsibility and Multinational Corporations," *The Routledge Handbook of Global Ethics*, ed. Darrel Moellendorf and Heather Widdows (London: Routledge, 2015): 251-66.
- [33] Hsieh, Nien-hê, "Can For-Profit Corporations Be Good Citizens? Perspectives from Four Business Leaders," *Corporations and Citizens*, ed. Greg Urban (Philadelphia: University of Pennsylvania Press, 2014): 289–300.
- [34] Hsieh, Nien-hê, "Multinational Enterprises and Incomplete Institutions: The Demandingness of Minimum Moral Standards," *Business Ethics*, 2<sup>nd</sup> ed., ed. Michael Boylan (Hoboken: John Wiley and Sons, 2013): 409-22.
- [35] Hsieh, Nien-hê, "Work," *Routledge Companion to Political and Social Philosophy*, ed. Gerald Gaus and Fred D'Agostino (London: Routledge, 2012): 755-64.
- [36] Hsieh, Nien-hê, "Work, Ownership, and Productive Enfranchisement," *Property-Owning Democracy: Rawls and Beyond*, ed. Martin O'Neill and Thad Williamson (Hoboken: John Wiley and Sons, 2012): 149-62.
- [37] Hsieh, Nien-hê, "Multinational Enterprises and Corporate Responsibility: A Matter of Justice?" *Morality and Global Justice: The Reader*, ed. Michael Boylan (Boulder: Westview Press, 2011): 185-204.

- [38] Hsieh, Nien-hê, “Efficiency and Rationality,” *Finance Ethics*, ed. John Boatright (Hoboken: John Wiley and Sons, 2010): 65–85.
- [39] Hsieh, Nien-hê, “Freedom in the Workplace,” *Building a Citizen Society: The Emerging Politics of Republican Democracy*, ed. Daniel Leighton and Stuart White (London: Lawrence and Wishart, 2008): 57-66.
- [40] Hsieh, Nien-hê, “The Normative Study of Business Organizations: A Rawlsian Approach,” *Normative Theory and Business Ethics*, ed. Jeffery Smith (Lanham: Rowman and Littlefield, 2008): 93-117.
- [41] Hsieh, Nien-hê, “Property Rights in Crisis: Managers and Rescue,” *Ethics and the Pharmaceutical Industry in the 21<sup>st</sup> Century*, ed. Michael Santoro and Thomas Gorrie (Cambridge: Cambridge University Press, 2005): 379-85.

### **Book Reviews**

- [42] Hsieh, Nien-hê, “Book Note on Samuel Freeman, *Rawls*,” *Business Ethics Quarterly*, vol. 18, no. 1 (2008): 137.
- [43] Hsieh, Nien-hê, “Book Note on Daniel Hausman and Michael McPherson, *Economic Analysis, Moral Philosophy, and Public Policy*,” *Business Ethics Quarterly*, vol. 17, no. 2 (2007): 366.
- [44] Hsieh, Nien-hê, “Book Note on Robert Frank, *What Price the Moral High Ground? Ethical Dilemmas in Competitive Environments*,” *Business Ethics Quarterly*, vol. 16, no. 2 (2006): 306.

### **Cases and Teaching Materials**

- [45] Hsieh, Nien-hê, Elena Corsi, and Daniela Beyersdorfer, “Brigad: The Future of Work?” Harvard Business School Case 321-104 (January 2021, revised March 2022).
- [46] Hsieh, Nien-hê, “Ethical Analysis: Fairness,” Harvard Business School Technical Note 322-097 (February 2022).
- [47] Hsieh, Nien-hê, “A Short Note on Employment Law,” Harvard Business School Background Note 322-096 (February 2022).
- [48] Hsieh, Nien-hê, and Christopher Diak, “Ethical Analysis: Deception,” Harvard Business School Technical Note 322-062 (January 2022).
- [49] Hsieh, Nien-hê, and Christopher Diak, “Ethical Analysis: Well-Being and Rights,” Harvard Business School Technical Note 322-065 (January 2022).
- [50] Hsieh, Nien-hê, Dilyana Karadzhova Botha, and F. Christopher Eaglin, “SA Taxi: A Vehicle for Empowerment? (A),” Harvard Business School Case 321-138 (April 2021, revised January 2022).
- [51] Hsieh, Nien-hê, Dilyana Karadzhova Botha, and F. Christopher Eaglin, “SA Taxi: A Vehicle for Empowerment? (B),” Harvard Business School Supplement 321-141 (April 2021, revised January 2022).



- [52] Hsieh, Nien-hê, “Leadership and Corporate Accountability (LCA), Course Overview Note,” Harvard Business School Course Overview Note 322-074 (December 2021).
- [53] Hsieh, Nien-hê, and Youssef Abdel Aal, “Cedar Environmental: Innovation vs. Corruption in Lebanon?” Harvard Business School Case 321-114 (March 2021, revised December 2021).
- [54] Hsieh, Nien-hê, “Responsibilities to Society,” Harvard Business School Module Note 317-065 (March 2017, revised April 2021).
- [55] Bower, Joseph L., Nien-hê Hsieh, and Michael Norris, “JPMorgan Chase’s Path Forward,” Harvard Business School Case 921-301 (April 2021).
- [56] Henderson, Rebecca, Nien-hê Hsieh, and Erik Snowberg, “What is the Purpose of the Corporation?” Harvard Business School Technical Note 320-070 (January 2020, revised December 2020).
- [57] Hsieh, Nien-hê, “A Note on Ethical Analysis,” Harvard Business School Background Note 321-038 (August 2020, revised December 2020).
- [58] Hsieh, Nien-hê, “Putting the Guiding Principles into Action: Human Rights at Barrick Gold (C),” Harvard Business School Supplement 321-033 (August 2020).
- [59] Hsieh, Nien-hê, “Putting the Guiding Principles into Action: Human Rights at Barrick Gold (A), (B), and (C),” Harvard Business School Teaching Note 317-015 (October 2016, revised August 2020).
- [60] Hsieh, Nien-hê, and Kieron Stopforth, “Handy: The Future of Work? (A),” Harvard Business School Case 319-103 (April 2019, revised March 2020).
- [61] Hsieh, Nien-hê, and Kieron Stopforth, “Handy: The Future of Work? (B),” Harvard Business School Supplement 320-010 (March 2020).
- [62] Hsieh, Nien-hê, Amy Klopfenstein, and Sarah Mehta. “Culture at Google,” Harvard Business School Case 320-050 (March 2020).
- [63] Hsieh, Nien-hê, and Christina R. Wing, “Theranos: Who Has Blood on Their Hands? (A) and (B),” Harvard Business School Teaching Note 620-102 (February 2020).
- [64] Hsieh, Nien-hê, Christina R. Wing, and John Masko, “Theranos: Who Has Blood on Their Hands? (B),” Harvard Business School Case 320-091 (February 2020).
- [65] McGee, Henry, Nien-hê Hsieh, and Christian Godwin, “Apple: Privacy vs. Safety (B),” Harvard Business School Supplement 320-092 (February 2020).
- [66] Hsieh, Nien-hê, “Responsibilities in the Supply Chain,” Harvard Business School Background Note 319-114 (May 11, 2019 revised June 20, 2019).

- [67] Hsieh, Nien-hê, Michael W. Toffel, and Olivia Hull, “Global Sourcing at Nike,” Harvard Business School Case 619-008 (March 7 2019, revised June 11, 2019).
- [68] Hsieh, Nien-hê, Michael W. Toffel, and Olivia Hull, “Global Sourcing at Nike,” Harvard Business School Teaching Note 619-061 (June 20, 2019).
- [69] Hsieh, Nien-hê, Christina R. Wing, Emilie Fournier, and Anna Resman. "Theranos: Who Has Blood on Their Hands? (A)." Harvard Business School Case 619-039, February 2019. (Revised February 2020.)
- [70] Hsieh, Nien-hê, Martha Crawford, and Sarah Mehta, “Gender and Free Speech at Google (A)” Harvard Business School Case 318-085 (March 15, 2018, revised July 11, 2018).
- [71] Hsieh, Nien-hê, and Sarah Mehta, “Gender and Free Speech at Google (B),” Harvard Business School Supplement 319-085 (March 2019).
- [72] Hsieh, Nien-hê, and Sarah Mehta. "Gender and Free Speech at Google (C)." Harvard Business School Supplement 319-097(March 2019, revised June 2019).
- [73] Hsieh, Nien-hê, and Sarah Mehta, “Gender and Free Speech at Google (A), (B), & (C),” Harvard Business School Teaching Note 319-038 (May 2019).
- [74] Mukunda, Gautam, Nien-hê Hsieh, and David Lane, “Robert K. Steel at Wachovia (A),” Harvard Business School Case 418-055 (February 8, 2018).
- [75] Mukunda, Gautam, Nien-hê Hsieh, and David Lane, “Robert K. Steel at Wachovia (B),” Harvard Business School Supplement 418-056 (February 8, 2018).
- [76] Hsieh, Nien-hê and Victor Wu, “Making Target the Target: Boycotts and Corporate Political Activity (A),” Harvard Business School Case 317-113 (April 12, 2017, revised August 10, 2017).
- [77] Hsieh, Nien-hê and Victor Wu, “Making Target the Target: Boycotts and Corporate Political Activity (B),” Harvard Business School Supplement 317-131 (June 22, 2017, revised August 10, 2017).
- [78] Hsieh, Nien-hê and Victor Wu, “Making Target the Target: Boycotts and Corporate Political Activity (A) and (B),” Harvard Business School Teaching Note 318-123 (March 2, 2018).
- [79] Hsieh, Nien-hê, “Making Target the Target: Boycotts and Corporate Political Activity (A) and (B),” Harvard Business School Teaching Slides 318-703 (March 7, 2018).
- [80] Hsieh, Nien-hê and Saloni Chaturvedi, “The Ready-Made Garment Industry: A Bangladeshi Perspective (A),” Harvard Business School Case 317-052 (March 29, 2017, revised December 8, 2017).
- [81] Hsieh, Nien-hê and Saloni Chaturvedi, “The Ready-Made Garment Industry: A Bangladeshi Perspective (B),” Harvard Business School Supplement 317-053 (March 29, 2017, revised December 8, 2017).

- [82] Hsieh, Nien-hê and Saloni Chaturvedi, “The Ready-Made Garment Industry: A Bangladeshi Perspective (C),” Harvard Business School Supplement 317-054 (March 29, 2017, revised December 8, 2017).
- [83] Hsieh, Nien-hê and Saloni Chaturvedi, “The Ready-Made Garment Industry: A Bangladeshi Perspective (D),” Harvard Business School Supplement 318-028 (September 25, 2017).
- [84] Hsieh, Nien-hê, “The Ready-Made Garment Industry: A Bangladeshi Perspective (A), (B), (C), and (D),” Harvard Business School Teaching Note 318-124 (March 12, 2018).
- [85] Hsieh, Nien-hê, “The Ready-Made Garment Industry: A Bangladeshi Perspective,” Harvard Business School Teaching Slides 318-706 (March 7, 2018).
- [86] McGee, Henry, Nien-hê Hsieh, and Sarah McAra, “Apple: Privacy vs. Safety? (A)” Harvard Business School Case 316-069 (March 28, 2016, revised November 29, 2017).
- [87] Henry McGee, Nien-hê Hsieh, and Nathaniel Schwalb, “Apple: Privacy vs. Safety? (B)” Harvard Business School Supplement 318-079, (March 7, 2018).
- [88] Henry McGee, Nien-hê Hsieh, and Sarah McAra, “Apple: Privacy vs. Safety (A) and (B)?” Harvard Business School Teaching Note 317-021 (October 2016, revised March 3, 2018)
- [89] Henderson, Rebecca, and Nien-hê Hsieh, “Putting the Guiding Principles into Action: Human Rights at Barrick Gold (A),” Harvard Business School Case 315-108 (March 19, 2015, revised December 10, 2017).
- [90] Henderson, Rebecca, and Nien-hê Hsieh, “Putting the Guiding Principles into Action: Human Rights at Barrick Gold (B).” Harvard Business School Supplement 316-139 (March 11, 2016, revised December 10, 2017).
- [91] Hsieh, Nien-hê, “Putting the Guiding Principles into Action: Human Rights at Barrick Gold (A) and (B),” Harvard Business School Teaching Note 317-015 (October 25, 2016, revised March 9, 2018).
- [92] Paine, Lynn, Nien-hê Hsieh, and Lara Adamsons, “Governance and Sustainability at Nike (A),” Harvard Business School Case 313-146 (June 17, 2013, revised September 30, 2016).
- [93] Paine, Lynn, Nien-hê Hsieh, and Lara Adamsons, “Governance and Sustainability at Nike (B),” Harvard Business School Supplement 313-147 (June 17, 2013, revised September 30, 2016).
- [94] Hsieh, Nien-hê, “Governance and Sustainability at Nike (A) and (B)” Harvard Business School Teaching Note 318-126 (March 12, 2018).
- [95] Hsieh, Nien-hê, “Responsibilities to Society,” Harvard Business School Module Note for Instructors 318-125 (March 14, 2018).

- [96] Hsieh, Nien-hê, “Responsibilities to Society,” Harvard Business School Module Note for Students 317-065 (March 6, 2017, revised March 12, 2018).
- [97] Hsieh, Nien-hê, “Responsibilities to Employees,” Harvard Business School Module Note 315-067 (December 15, 2014, revised April 28, 2016).
- [98] Sucher, Sandra and Nien-hê Hsieh, “Background Note: A Framework for Ethical Reasoning,” Harvard Business School Background Note 610-050 (January 29, 2010, revised December 2, 2011).

### **Other Publications**

- [99] Hsieh, Nien-hê, “The Values of the Pluralist Commonwealth,” *The Good Society*, vol., 15 no. 3 (2007): 45-50.
- [100] Hsieh, Nien-hê and Sadaf Kazmi, “MBA on Board,” *BizEd*, vol. 5, no. 6 (2006): 36-40.
- [101] Hsieh, Nien-hê, William Laufer, and Mark Schwartz, “Business Students Debate Ethical Principles and Social Impact,” *World Bank Development Outreach*, vol. 4, no. 1 (2002): 24-25, 27.

## **LECTURES, PRESENTATIONS, AND PANEL PARTICIPATION**

### **Refereed Conferences**

- August 2019 “Debating the Role of Ordinary Morality in Business Ethics: The ‘Back to Basics’ versus the ‘Market Failures’ Approach, Society for Business Ethics Annual Meeting, Boston, MA.
- August 2018 “Mining the Disciplines,” Society for Business Ethics Annual Meeting, Chicago, IL.
- June 2017 “Nonconsequentialism and the Permissibility of Risk Imposition,” (with Rosemarie Monge), Susilo Symposium for Ethics in the Global Economy. Boston, MA.
- August 2016 “Scoundrel Time? Business Ethics through the Lens of C.S. Lewis’s Inner Ring,” Society for Business Ethics Annual Meeting. Anaheim, CA.
- August 2015 “Business and Human Rights: Quo Vadis?” Academy of Management Annual Meeting. Vancouver, BC, Canada.
- August 2014 “Business, Money, Politics,” Society for Business Ethics Annual Meeting. Philadelphia, PA.
- August 2014 “What’s a Corporate Elite to Do? Past, Present & Future of Executive Involvement in Public Affairs,” Academy of Management Annual Meeting. Philadelphia, PA.
- July 2014 “Responsibility in Production,” Philosophy of Management Conference. Chicago, IL.
- March 2011 “Business Ethics Education: Retrospect and Prospect,” Panel, Association for Practical and Professional Ethics Annual Meeting. Cincinnati, OH.

- August 2010 “The Public Responsibilities of Private Capital,” American Political Science Association Annual Meeting. Washington, D.C.
- June 2010 “The Public Responsibilities of Private Capital,” Society for the Advancement of Socio-Economics Annual Meeting. Philadelphia, PA.
- August 2009 “What Is a Good Answer to an Ethical Question?” Panel, Society for Business Ethics Annual Meeting. Chicago, IL.
- August 2007 “Justice at Work: Arguing for Property-Owning Democracy,” American Political Science Association Annual Meeting. Chicago, IL.
- June 2007 “Promoting Democracy: A Role for Global Business?” International Association for Business and Society Annual Conference. Florence, Italy.
- June 2007 “Promoting Democracy: A Role for Global Business?” International Center for Corporate Accountability Conference. New York, NY.
- August 2006 “Rawls in Business,” Society for Business Ethics Annual Meeting. Atlanta, GA.
- March 2005 “Value Maximization, Incomparability, and Managerial Choice,” Business Ethics in a Global Economy Conference, Markkula Center for Applied Ethics, Santa Clara University. Santa Clara, CA.
- July 2004 “Global Justice and Transnational Corporations,” Third World Congress of the International Society of Business, Economics and Ethics. Melbourne, Australia.
- March 2003 “Global Corporate Governance: Rawlsian Justice and Protecting against Arbitrary Interference,” Business Ethics in a Global Economy Conference, Markkula Center for Applied Ethics, Santa Clara University. Santa Clara, CA.
- August 2003 “Global Corporate Governance: Rawlsian Justice and Protecting against Arbitrariness,” Society for Business Ethics Annual Meeting. Seattle, WA.
- November 2001 “Justice, Reciprocity, and Workplace Democracy,” Northeastern Political Science Association Meeting. Philadelphia, PA.
- August 2001 “Employees and Governance: The Parallel Case Argument for Workplace Democracy,” Society for Business Ethics Annual Meeting. Washington, D.C.

### **Invited Lectures and Presentations**

- December 2021 “Toward an Inclusive Capitalism,” Mannheim Area Management Research Seminar, University of Mannheim, Germany.
- November 2021 “Rawls’s Account of Property-Owning Democracy: Inspiration, Implementation, and Revision?” Federal University of Rio de Janeiro, Brazil.

- June 2021 “Working as Equals: Owning Capital,” Working as Equals Workshop, Saint Mary's College of California, Moraga, CA.
- June 2021 “Everyday Business Ethics,” R:ETRO Seminars, University of Oxford, Oxford, UK.
- June 2021 “Everyday Business Ethics,” CCAL Annual Celebration, University of Calgary, Calgary, Alberta, Canada.
- April 2021 “Corporate Governance and Democracy” Corporatocracy Series, Utrecht University, Amsterdam, Netherlands.
- March 2021 “The Role of Workers in Business,” CCAL Ethics Cohort 2020, University of Calgary, Calgary, Alberta, Canada.
- November 2020 “Business Ethics and the Ethics of Care,” Zicklin Center Normative Business Ethics Workshop, The Wharton School of the University of Pennsylvania, Philadelphia, PA.
- October 2019 “Making Business Safe for Society?” HBS Club Alumni Event, Istanbul, Turkey.
- October 2019 “Making Business Safe for Society?” HBS Club Alumni Event, Beirut, Lebanon
- October 2019 “Making Business Safe for Society?” Oeconomicae et Pecuniariae Quaestiones, Università Cattolica, Milan, Italy
- October 2019 “Making Business Safe for Society?” Keynote Speech, Biblioteca Ambrosiana, Milan, Italy.
- October 2019 “Ethical Product Development: The Paths Ahead,” 2019 Fall Conference: AI Ethics, Policy and Governance, Stanford University, Stanford, CA.
- August 2019 “Social Media Companies and Democratic Ideals,” New Adventures in Democratic Theory: Constituency, Duty, Technology, Justitia Amplificata Conference, Forschungskolleg Humanwissenschaften der Goethe-Universität, Bad Homburg, Germany.
- December 2018 “Responsible Business in the Digital Economy: What’s New?” Human Rights, Ethics & Artificial Intelligence: Challenges for the Next 70 Years of the Universal Declaration, Harvard Kennedy School, Cambridge, MA.
- October 2018 “Business Ethics as Ordinary Morality,” Gordon Institute of Business Science, University of Pretoria, Johannesburg, South Africa.
- October 2018 “Ethics for a New Economy: Back to Basics?” Laurence Crowley Lectureship on the Business of Biotechnology, University College Dublin Michael Smurfit Graduate Business School, Dublin, Ireland.

- August 2018 “Politics, Occupational Choice, and the Economic Order,” Author Meets Critics: Julie L. Rose’s *Free Time*, American Political Science Association Annual Meeting, Boston, MA.
- April 2018 “Competing Permissibly: The Logic of Double Effect,” (with Rosemarie Monge) Adversarial Ethics and Business Ethics Workshop, Yale University, New Haven, CT.
- March 2018 “Ethics in a Digital Economy: What’s New?” Annual Business Ethics Lecture, Minnesota State University, Mankato, MN.
- March 2018 “Reconstructing an Ethical Compass: Who Is Responsible? With Whose Mandate?” An Ethical Compass for the Digital Age, Fondazione Centesimus Annus – Pro Pontifice (FCAPP) Fifth Consultation Meeting, New York, NY.
- October 2017 “Economic Liberties and Human Rights Practice: Status and Independence,” Harvard Human Rights Faculty Colloquium, Carr Center for Human Rights Policy, Harvard University. Cambridge, MA.
- September 2017 “Business Managers, Harm, and Risk,” (with Rosemarie Monge), Edmond J. Safra Center for Ethics, Harvard University. Cambridge, MA.
- July 2017 “Nonconsequentialism and the Permissibility of Risk Imposition,” Economic Ethics Network, Institute for Future Studies. Stockholm, Sweden.
- June 2017 “Using Cases to Teach about Corporate Political Activity in a Business Ethics Class,” 2017 Bentley Global Business Ethics Symposium and Teaching Workshop. Bentley University. Waltham, MA.
- June 2017 “More Work for Normative Business Ethics,” Behavioral Ethics - A Case for Reformation in Normative Business Ethics, Wittenberg Center for Global Ethics. Wittenberg, Germany.
- May 2017 “Economic Liberties and Human Rights Practice: Status and Independence,” Economic Liberties and Human Rights Workshop, Center for Ethics of the University of Zurich. Zurich, Switzerland.
- April 2017 “The Role and Responsibilities of Business in Society: Getting Back to Basics,” Queen Mary, University of London. London, UK.
- December 2016 “The Role and Responsibilities of Business in Society: Back to Basics,” Mudd Center for Ethics and Business Ethics Institute, Washington and Lee University. Lexington, VA.
- September 2016 “CSR: What’s Wrong with Harm?” Trans-Atlantic Business Ethics Conference, University of St. Gallen. St. Gallen, Switzerland.
- August 2016 “Business Responsibilities: Back to Basics?” Presidential Address, Society for Business Ethics Annual Meeting. Anaheim, CA.

- July 2016 “Business Responsibilities for Human Rights,” Economic Ethics Network. Universitat Pompeu Fabra, Barcelona, Spain.
- May 2016 “Business Ethics, Human Rights, and Corporate Responsibility,” 2016 Bentley Global Business Ethics Symposium and Teaching Workshop. Bentley University, Waltham, MA.
- May 2016 “Developing Business and Human Rights Materials for the Classroom,” Teaching Business and Human Rights Workshop. Columbia University, New York, NY.
- December 2015 “The Purpose or Purposes of Business,” 5<sup>th</sup> Annual Munich Lecture in Business Ethics. Munich, Germany.
- September 2015 “The Purpose of Business and the Governance of Firms,” Justice and Democracy in the Firm, Universitat de Barcelona. Barcelona, Spain.
- December 2014 “The Purpose and Responsibilities of the Firm,” Keio University. Tokyo, Japan.
- October 2014 “Innovation, Sustainability, and the Purpose of Business,” Transatlantic Business Ethics Conference, University of Notre Dame. South Bend, IN.
- October 2014 “Corporations and the Social Contract Model,” New Directions in Donaldsonian Themes, The Wharton School, University of Pennsylvania. Philadelphia, PA.
- October 2014 “Managerial Responsibility: Constraints and Ends,” Third Annual Leadership and Corporate Accountability Conference, Harvard Business School. Boston, MA.
- July 2014 “Responsibility in Production,” Economic Ethics Network. Bad Homburg, Germany.
- February 2014 “Leadership and Corporate Accountability,” Indian Institute of Management Calcutta. Kolkata, India.
- February 2014 “The Role of Business in Society,” HBS Alumni Association. Kolkata, India.
- December 2013 “Corporate Moral Agency and Positive Responsibilities,” The Moral Responsibility of Firms: For or Against? INSEAD, France.
- December 2012 “Corporate Responsibility: Purpose, Institutions, and Global Justice,” Ninth Annual Forum on Business Ethics and Corporate Social Responsibility in a Global Economy, Politeia. Milan, Italy.
- May 2011 “The Public Responsibilities of Private Capital,” First Occasional Boston Workshop on Ethics, Economics, and Organizations. Bentley University, Waltham, MA.
- February 2011 “The Public Responsibilities of Private Capital,” The Kogod School of Business, American University, Washington, D.C.
- July 2010 “Institutionalizing Stakeholder Theory,” University of Bergamo. Bergamo, Italy.



- December 2009 “Global Justice and the Current Economic Crisis,” Society for Business Ethics Group Meeting, American Philosophical Association Eastern Division Meeting. New York, NY.
- September 2009 “Responsible Capitalism,” Industry Partnership Strategy Meeting for Professional Services, World Economic Forum. New York, NY.
- April 2009 “Does Global Business Have a Responsibility to Promote Just Institutions?” Daniel P. Paduano Faculty Symposium on Business Ethics, Leonard N. Stern School of Business, New York University. New York, NY.
- October 2008 “Why Work? Workplace Democracy and the Value of Work,” Chaire Hoover d’éthique économique et sociale, Université catholique de Louvain. Louvain-la-Neuve, Belgium.
- June 2008 “Corporate Purpose and Responsibility: Ideal and Non-Ideal Theory,” CSR, Stakeholder Theory, and the Nature of the Firm. Department of Business Administration, University of Bergamo. Bergamo, Italy.
- June 2008 “Corporate Purpose and Responsibility: Ideal and Non-Ideal Theory,” Harvard Business School. Boston, MA.
- April 2008 “The Value in Work,” Edmond J. Safra Foundation Center for Ethics, Harvard University. Cambridge, MA.
- January 2008 “Does Global Business Have a Responsibility to Promote Democracy?” Kennedy School of Government, Harvard University. Cambridge, MA.
- December 2007 “Workplace Democracy: In What Way Is It Democratic?” Chaire Hoover d’éthique économique et sociale, Université catholique de Louvain. Louvain-la-Neuve, Belgium.
- November 2007 “Exploitation, Trade, and the Global Poor,” Edmond J. Safra Foundation Center for Ethics, Harvard University. Cambridge, MA.
- July 2007 “Exploitation, Trade, and the Global Poor,” XXIII World Congress of Philosophy of Law and Social Philosophy. Krakow, Poland.
- September 2006 “The Role of Business in Global Economic and Social Development: Workers and Wages,” TransAtlantic Business Ethics Conference. Philadelphia, PA.
- April 2006 “Justice in Production,” Atkinson Faculty of Liberal and Professional Studies, York University. Toronto, Canada.
- April 2006 “Justice in Production,” Centre for Ethics, University of Toronto. Toronto, Canada.
- April 2006 “Multinational Corporations and the Ethics of Assistance,” Oldenborg Center for Modern Languages and International Relations, Pomona College. Claremont, CA.

- April 2006 “Justice in Production,” School of Accounting and Finance, University of Waterloo. Waterloo, Canada.
- April 2006 “Justice in Production,” University of Redlands School of Business. Redlands, CA.
- November 2005 “Maximization, Incomparability, and Managerial Choice,” McCombs School of Business at the University of Texas at Austin. Austin, TX.
- November 2005 “Should Multinational Corporations Provide Assistance in Host Countries?” McCombs School of Business at the University of Texas at Austin. Austin, TX.
- March 2005 “Managerial Authority and Workers,” Society for Business Ethics, American Philosophical Association Pacific Division Meeting. San Francisco, CA.
- November 2004 “Multinational Corporations and the Ethics of Assistance,” Harvard Business School. Boston, MA.
- October 2004 “Transnational Corporations and the Provision of Assistance,” Prudential Lecture, Prudential Business Ethics Center at Rutgers University. Newark, NJ.
- July 2004 “Justice in Production,” Social and Political Theory Program, Research School of Social Sciences, Australian National University. Canberra, Australia.
- May 2004 “Voluntary Codes of Conduct for Transnational Corporations: Coordinating Duties of Rescue and Justice,” International Center for Corporate Accountability Conference. New York, NY.
- March 2004 “Global Justice and Transnational Corporations,” Society for Business Ethics Group Meeting, American Philosophical Association Pacific Division Meeting. Pasadena, CA.
- February 2004 “Incommensurability, Incomparability, and Individual Choice,” Huber Hurst Research Seminar. Philadelphia, PA.
- May 2003 “Rawlsian Justice and Workplace Republicanism,” Economics and Philosophy Workshop, RSM Erasmus University. Rotterdam, Netherlands.
- May 2003 “Rawlsian Justice and Workplace Republicanism,” Department of Politics and International Relations, Oxford University. Oxford, UK.
- January 2002 “Employee Ownership and Workplace Democracy,” The State of Democratic Practice, The Democracy Collaborative Affiliates Conference, University of Maryland, College Park. College Park, MD.
- October 2001 “On Morals and Markets,” Department of Economics, Swarthmore College. Swarthmore, PA.

January 2001 “Employees and Governance: The Parallel Case Argument for Workplace Democracy,”  
McDonough School of Business, Georgetown University. Washington, D.C.