

Edward McFowland III

Harvard Business School
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Academic Positions

- 2021 - Present** **Harvard University**
Assistant Professor
Technology and Operations Management
Harvard Business School
- 2015 - 2021** **University of Minnesota**
Assistant Professor
Department of Information and Decision Sciences
Carlson School of Management
- 2018 - 2021** *Affiliated Faculty*
Department of Computer Science and Engineering
College of Science and Engineering
- 2019 - 2021** *Graduate Faculty*
Division of Biostatistics
School of Public Health

Education

- 2010 - 2015** **Carnegie Mellon University** (Heinz College)
Ph.D. in Information Systems and Management
Dissertation Title: Efficient Methods for Anomalous Pattern Detection and Discovery
Dissertation Committee: Daniel B. Neill (Chair), Cosma R. Shalizi, Jeff Schneider, Amelia Haviland
- 2012 - 2014** **Carnegie Mellon University** (School of Computer Science)
M.S. in Machine Learning
Thesis Title: Discovering Novel Anomalous Patterns in General Data
Thesis Advisor: Daniel B. Neill
- 2010 - 2013** **Carnegie Mellon University** (Heinz College)
M.Phil in Public Policy
Focus: Scalable Machine Learning and Pattern Detection for the Public Good
Advisor: Daniel B. Neill
- 2008-2009** **Carnegie Mellon University** (Heinz College)
Masters of Information Systems (with Highest Distinction)
Focus: Large-Scale Data Analytics
- 2005-2009** **Carnegie Mellon University** (Dietrich College)
Bachelors of Science in Information Systems (with University Honors)
Concentration: Statistics and Data Mining

Academic Honors and Awards

- Best Complete Paper in Artificial Intelligence Award, *INFORMS Workshop on Data Science*, 2022
- Mary & Jim Lawrence Fellow, Carlson School of Management, University of Minnesota, 2021.
- Best Reviewer Award, Conference on Information Systems and Technology, 2019.
- Adobe Research Award, 2018.
- Facebook Faculty Research Award, 2018.
- Best Paper Award (Runner-Up), *INFORMS Workshop on Data Science*, 2018
- Adobe Faculty Research Award, 2017.
- Best Paper Award, *Journal of Computational and Graphical Statistics*, 2016
 - Invited session at the 45th Symposium on the Interface of Computing Science and Statistics by the journal's editor in chief.
- William W. Cooper Doctoral Dissertation Award, Carnegie Mellon University, 2015
- National Science Foundation Graduate Research Fellowship, 2011-2015.
- AT&T Labs Fellowship, 2011-2014.
- Data Science for Social Good Fellowship, University of Chicago, 2013.
- Suresh Konda Award, Carnegie Mellon University, 2012.
 - For Most Outstanding First Research Paper
- Carnegie Mellon University Doctoral Fellowship, 2010-2015.

Industry Experience

- Summer 2011** **AT&T Labs Research** (Florham Park, NJ)
Data Mining Research Staff (Intern)
- Summer 2008** **The Boeing Company** (Bellevue, WA)
Data Mining Research and Development (Intern)
- Summer 2007** **The Boeing Company** (Saint Louis, MO)
Systems Architect (Intern)
- Summer 2006** **The Boeing Company** (Saint Louis, MO)
Application Developer (Intern)

Journal Articles

1. Kellogg, Katherine C., Hila Lifshitz-Assaf, Steven Randazzo, Ethan Mollick, Fabrizio Dell'Acqua, Edward McFowland III, Francois Candelon, and Karim R. Lakhani. "Novice risk work: How juniors coaching seniors on emerging technologies such as generative AI can lead to learning failures" *Information and Organization, Special Issue on AI*, 35(1), 2025.
2. R. Cao, E. Olawsky, E. McFowland III, E. Marcotte, L. Spector, and T. Yang. "Subset scanning for multi-trait analysis using GWAS summary statistics." *Bioinformatics*, 40(1), 2024.
3. B. Jakubowski, S. Somanchi, E. McFowland III, and D. B. Neill. "Exploiting discovered regression discontinuities to debias conditioned-on-observable estimators." *Journal of Machine Learning Research*, 24(133): 1-57, 2023.
4. E. McFowland III and C. R. Shalizi. "Estimating Causal Peer Influence in Homophilous Social Networks by Inferring Latent Locations." *Journal of the American Statistical Association*, 118 (541): 707-718, 2023.
5. R. Bapna, E. McFowland III, P. Mojumder, J. Ramaprasad, and A. Umyarov. "So, Who Likes You? Evidence from a Randomized Field Experiment." *Management Science*, 69 (7), 2023.
6. M. Yang, E. McFowland III, G. Burtch, and G. Adomavicius. "Achieving Reliable Causal Inference with Data-Mined Variables: A Random Forest Approach to the Measurement Error Problem." *INFORMS Journal on Data Science*, 1 (2): 115-195, C2, 2022.
7. E. McFowland III. "Commentary on "Causal Decision Making and Causal Effect Estimation Are Not the Same... and Why It Matters." *INFORMS Journal on Data Science*, 1 (1): 21-22, 2022.
8. C. R. Doss and E. McFowland III. "Non-parametric Subset Scanning for Detection of Heteroscedasticity." *Journal of Computational and Graphical Statistics*, 31 (3): 813-823, 2022.
9. C. Cintas, S. Speakman, G. A. Tadesse, V. Akinwande, E. McFowland III, K. Weldemariam. "Pattern Detection in the Activation Space for Identifying Synthesized Content." *Pattern Recognition Letters*, 153: 207-213, 2022
10. E. McFowland III, S. Gangarapu, R. Bapna, T. Sun. "A Prescriptive Analytics Framework for Optimal Policy Deployment using Heterogeneous Treatment Effects." *Management Information Systems Quarterly*, 45 (4): 1807-1832, 2021.
11. S. Speakman, S. Somanchi, E. McFowland III, and D. B. Neill. "Penalized fast subset scanning." *Journal of Computational and Graphical Statistics*, 25(2): 382-404, 2016. **Selected for "Best of JCGS" invited session by the journal's editor in chief.**
12. S. Speakman, E. McFowland III, and D. B. Neill. "Scalable detection of anomalous patterns with connectivity constraints." *Journal of Computational and Graphical Statistics*, 24(4): 1014-1033, 2015.
13. E. McFowland III, S. Speakman, and D. B. Neill. "Fast generalized subset scan for anomalous pattern detection." *Journal of Machine Learning Research*, 14: 1533-1561, 2013.
14. D. B. Neill, E. McFowland III, and H. Zheng. "Fast subset scan for multivariate event detection." *Statistics in Medicine*, 32: 2185-2208, 2013.

Conference Proceedings

1. P. Ravishankar, Q. Mo, E. McFowland III, and D. B. Neill. "Provable detection of propagating sampling bias in prediction models." *Proceedings of the AAAI Conference on Artificial Intelligence*. 37(8), 9562-9569, 2023.

2. C. Cintas, S. Speakman, V. Akinwande, W. Ogallo, K. Weldemariam, S. Sridharan, and E. McFowland III. “Detecting adversarial attacks via subset scanning of autoencoder activations and reconstruction error.” *Proc 29th International Joint Conference on Artificial Intelligence*, 876-882, 2020.
3. W. Herlands, E. McFowland III, A. G. Wilson, D. B. Neill. “Automated Local Regression Discontinuity Design Discovery.” *Proc 24th ACM SIGKDD Conference on Knowledge Discovery and Data Mining*, 1512-1520, 2018.
4. W. Herlands, E. McFowland III, A. G. Wilson, D. B. Neill. “Gaussian process subset scanning for anomalous pattern detection in non-iid data.” *Proc 21st International Conference on Artificial Intelligence and Statistics*, PMLR 84: 425-434, 2018.

Working Papers

1. F. Dell’Acqua, E. McFowland III, E. R. Mollick, H. Lifshitz-Assaf, K. Kellogg, S. Rajendran, L. Krayer. F. Candelon, K. R. Lakhani. “Navigating the Jagged Technological Frontier: Field Experimental Evidence of the Effects of AI on Knowledge Worker Productivity and Quality.” *Working Paper*.
2. K. S. Boxer, E. McFowland III, D. B. Neill. “Auditing Predictive Models for Intersectional Biases.” *Working Paper*.
3. N. Menghani, E. McFowland III, D. B. Neill, “Insufficiently Justified Disparate Impact: A New Criterion for Subgroup Fairness.” *Working Paper*.
4. G. Burtch, E. McFowland III, M. Yang, G. Adomavicius. “EnsembleIV: Creating Instrumental Variables from Ensemble Learners for Robust Statistical Inference.” *Working Paper*.
5. E. McFowland III, S. Somanchi, D. B. Neill. “Efficient Discovery of Heterogeneous Quantile Treatment Effects in Randomized Experiments via Anomalous Pattern Detection.” *Working Paper*.

Journal Abstracts

1. S. Speakman, E. McFowland III, S. Somanchi, and D. B. Neill. “Scalable detection of irregular disease clusters using soft compactness constraints.” *Emerging Health Threats Journal* 4: 11121, 2011.
2. D. B. Neill, E. McFowland III, and H. Zheng. “Fast subset scan for multivariate spatial biosurveillance.” *Emerging Health Threats Journal*, 4: s42, 2011.

Book Chapters

1. S. Speakman, S. Somanchi, E. McFowland III, and D. B. Neill. “Disease surveillance, case study.” In R. Alhajj and J. Rokne, eds., *Encyclopedia of Social Network Analysis and Mining*, 380-385, 2014.

Papers in Workshops and Conference Programs

1. “EnsembleIV: Creating Instrumental Variables from Ensemble Learners for Robust Statistical Inference,” *INFORMS Workshop on Data Science*, Indianapolis, Indiana, October 2022. **Best Complete Paper (AI) Award**. (Co-authored with Mochen Yang, Gordon Burtch, and Gediminas Adomavicius).
2. “EnsembleIV: Creating Instrumental Variables from Ensemble Learners for Robust Statistical Inference,” *Entertainment Analytics Conference*, LA, California, July 2022. (Co-authored with Mochen Yang, Gordon Burtch, and Gediminas Adomavicius).
3. “Trading off Regret and Inference in Multi-Armed Bandits,” *Workshop on Information Systems and Economics*, Virtual, December 2020. (Co-authored with Sandeep Gangarapu and Ravi Bapna).

4. "Multi-Armed Bandits with Variance Considerations," *Symposium on Statistical Challenges in Electronic Commerce Research*, Madrid, Spain, June 2020. (Co-authored with Sandeep Gangarapu and Ravi Bapna).
5. "Multi-Armed Bandits with Variance Considerations," *Winter Conference on Business Analytics*, Salt Lake City, Utah, March 2020. (Co-authored with Sandeep Gangarapu and Ravi Bapna).
6. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," *Workshop on Field Experiments in Strategy, Innovation, and Entrepreneurship*, Durham, North Carolina, January 2020. (Co-authored with Sriram Somanchi and Daniel B. Neill).
7. "Multi-Armed Bandits with Variance Considerations," *INFORMS Workshop on Data Science*, Seattle, Washington, October 2019. (Co-authored with Sandeep Gangarapu and Ravi Bapna).
8. "Using Data-Mined Variables in Causal Inference Tasks: A Random Forest Approach to the Measurement Error Problem," *Winter Conference on Business Analytics*, Salt Lake City, Utah, March 2019. (Co-authored with Mochen Yang, Gordon Burtch, and Gediminas Adomavicius).
9. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," *SIAM Conference on Computational Science and Engineering*, Spokane, Washington, February 2019. (Co-authored with Sriram Somanchi and Daniel B. Neill).
10. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," *SIAM Conference on Computational Science and Engineering*, Spokane, Washington, February 2019. (Co-authored with Sriram Somanchi and Daniel B. Neill).
11. "A Prescriptive Analytics Framework for Optimal Policy Deployment using Heterogeneous Treatment Effects," *Workshop on Information Systems and Economics*, San Francisco, California, December 2018. (Co-authored with Sandeep Gangarapu, Ravi Bapna, and Tianshu Sun)
12. "Using Data-Mined Variables in Causal Inference Tasks: A Random Forest Approach to the Measurement Error Problem," *INFORMS Workshop on Data Science*, Phoenix, Arizona, November 2018. **Best Paper Award (Runner-Up)**. (Co-authored with Mochen Yang, Gordon Burtch, and Gediminas Adomavicius).
13. "Does Government Surveillance Give Twitter the Chills?," *The Conference on Digital Experimentation*, Boston, Massachusetts, October 2018. (Co-authored with Laura Brandimarte, Sriram Somanchi, and Uttara Ananthkrishnan).
14. "Using Data-Mined Variables in Causal Inference Tasks: A Random Forest Approach to the Measurement Error Problem," *The Conference on Digital Experimentation*, Boston, Massachusetts, October 2018. (Co-authored with Mochen Yang, Gordon Burtch, and Gediminas Adomavicius).
15. "Automated Local Regression Discontinuity Design Discovery," *Proc 24th ACM SIGKDD Conference on Knowledge Discovery and Data Mining*, London, England, August 2018. (Co-authored with William Herlands, Andrew G. Wilson, and Daniel B. Neill).
16. "Not All Piracy is Created Equal," *Statistical Conference in E-Commerce Research*, Rotterdam, Netherlands, June 2018. (Co-authored with Gordon Burtch and Michael D. Smith).
17. "Gaussian process subset scanning for anomalous pattern detection in non-iid data," *Proc 21st International Conference on Artificial Intelligence and Statistics*, Lanzarote, Canary Islands, April 2018. (Co-authored with William Herlands, Andrew G. Wilson, and Daniel B. Neill).
18. "Not All Piracy is Created Equal," *Workshop on Information Systems and Economics*, Seoul, Korea, December 2017. (Co-authored with Gordon Burtch, and Michael D. Smith).
19. "Does Government Surveillance Give Twitter the Chills?," *Workshop on Information Systems and Economics*, Seoul, Korea, December 2017. (Co-authored with Laura Brandimarte, Sriram Somanchi, and Uttara Ananthkrishnan).

20. "Detecting Anomalous Patterns of Care using Health Insurance Claims," *Workshop on Information Technologies and Systems*, Seoul, Korea, December 2017. (Co-authored with Sriram Somanchi and Daniel B. Neill).
21. "A Prescriptive Analytics Framework for Optimal Policy Deployment using Heterogeneous Treatment Effects," *The Conference on Digital Experimentation*, Boston, Massachusetts, October 2017. (Co-authored with Sandeep Gangarapu, Ravi Bapna, and Tianshu Sun).
22. "Detecting Anomalous Patterns of Care using Health Insurance Claims," *Conference on Information Systems and Technology*, Houston, Texas, October 2017. (Co-authored with Sriram Somanchi and Daniel B. Neill).
23. "Estimating Causal Peer Influence in Homophilous Social Networks by Inferring Latent Locations," *Conference on Information Systems and Technology*, Houston, Texas, October 2017. (Co-authored with Cosma R. Shalizi).
24. "Does Government Surveillance Give Twitter the Chills?," *Conference on Information Systems and Technology*, Houston, Texas, October 2017. (Co-authored with Laura Brandimarte, Sriram Somanchi, and Uttara Ananthakrishnan).
25. "Detecting Anomalous Patterns of Care using Health Insurance Claims," *INFORMS Workshop on Data Science*, Houston, Texas, October 2017. (Co-authored with Sriram Somanchi and Daniel B. Neill).
26. "Estimating Causal Peer Influence in Homophilous Social Networks by Inferring Latent Locations," *INFORMS Workshop on Data Science*, Houston, Texas, October 2017. (Co-authored with Cosma R. Shalizi).
27. "Does Government Surveillance Give Twitter the Chills?," *INFORMS Annual Conference*, Houston, Texas, October 2017. (Co-authored with Laura Brandimarte, Sriram Somanchi, and Uttara Ananthakrishnan).
28. "A Prescriptive Analytics Framework for Optimal Policy Deployment using Heterogeneous Treatment Effects," *Symposium on Statistical Challenges in Electronic Commerce Research*, Ho Chi Minh City, Vietnam, June 2017. (Co-authored with Sandeep Gangarapu, Ravi Bapna, and Tianshu Sun).
29. "Does Government Surveillance Give Twitter the Chills?," *Workshop on Experimental and Behavioral Economics in Information Systems*, Atlanta, Georgia, May 2017. (Co-authored with Laura Brandimarte, Sriram Somanchi, and Uttara Ananthakrishnan).
30. "Does Government Surveillance Give Twitter the Chills?," *Workshop on Information Security and Privacy (SIGSEC)*, Dublin, Ireland, December 2016. (Co-authored with Laura Brandimarte, Sriram Somanchi, and Uttara Ananthakrishnan).
31. "Does Government Surveillance Give Twitter the Chills?," *INFORMS Annual Conference*, Nashville, Tennessee, November 2016. (Co-authored with Laura Brandimarte, Sriram Somanchi, and Uttara Ananthakrishnan).
32. "Detecting Anomalous Patterns of Care using Health Insurance Claims" *INFORMS Annual Conference*, Nashville, Tennessee, November 2016. (Co-authored with Sriram Somanchi and Daniel B. Neill).
33. "Detecting Anomalous Patterns of Care using Health Insurance Claims," *The Workshop on Health IT and Economics*, Washington, DC, October 2016. (Co-authored with Sriram Somanchi and Daniel B. Neill).
34. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," *The Conference on Digital Experimentation*, Boston, Massachusetts, October 2016. (Co-authored with Sriram Somanchi and Daniel B. Neill).
35. "Estimating Causal Peer Influence in Homophilous Social Networks by Inferring Latent Locations," *The Conference on Digital Experimentation*, Boston, Massachusetts, October 2016. (Co-authored with Cosma R. Shalizi).
36. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," *International Workshop for Applied Probability*, Toronto, Canada, June 2016. (Co-authored with Sriram Somanchi and Daniel B. Neill).

37. “Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection.,” *Conference on Statistical Learning and Data Science*, Chapel Hill, NC, June 2016. (Co-authored with Sriram Somanchi and Daniel B. Neill).
38. “Penalized fast subset scanning,” *45th Symposium on the Interface of Computing Science and Statistics* (“Best of JCGS” invited session), Morgantown, WV, June 2015. (Co-authored with Skyler Speakman, Sriram Somanchi, and Daniel B. Neill).
39. “Fast Generalized Subset Scan for Anomalous Pattern Detection,” *Workshop on Data-Driven Decision Making*, The School of Operations Research and Information Engineering, Cornell University, Ithaca, NY, October 2014. (Co-authored with Skyler Speakman and Daniel B. Neill).
40. “Discovering novel anomalous patterns in general data,” *Statistical Learning and Data Mining Meeting on Data Mining in Business and Industry*, Durham, NC, June 2014. (Co-authored with Daniel B. Neill).
41. “Penalized fast subset scanning,” *6th International Conference on Computational and Methodological Statistics*, London, UK, December 2013. (Co-authored with Skyler Speakman, Sriram Somanchi, and Daniel B. Neill).
42. “Scalable detection of anomalous patterns with connectivity constraints,” *29th Quality and Productivity Research Conference*, Long Beach, CA, June 2012. (Co-authored with Skyler Speakman and Daniel B. Neill).
43. “Fast generalized subset scan for anomalous pattern detection,” *6th International Workshop on Applied Probability*, Jerusalem, Israel, June 2012. (Co-authored with Skyler Speakman and Daniel B. Neill).
44. “Efficient subset scanning with soft constraints,” *6th International Workshop on Applied Probability*, Jerusalem, Israel, June 2012. (Co-authored with Skyler Speakman, Sriram Somanchi, and Daniel B. Neill).
45. “Efficient methods for anomalous pattern detection in general datasets,” *INFORMS Annual Conference*, Charlotte, NC, November 2011. (Co-authored with Skyler Speakman and Daniel B. Neill).
46. “Fast multivariate subset scanning for scalable cluster detection,” *Joint Statistical Meetings 2011*, Miami, FL, August 2011. (Co-authored with Skyler Speakman and Daniel B. Neill).
47. “Fast generalized subset scan for anomalous pattern detection,” *INFORMS Annual Conference*, Austin, TX, November 2010. (Co-authored with Skyler Speakman, and Daniel B. Neill).
48. “Scalable detection of anomalous patterns with connectivity constraints,” *INFORMS Annual Conference*, Austin, TX, November 2010. (Co-authored with Skyler Speakman and Daniel B. Neill).
49. “Fast subset scanning for multivariate event detection,” *ENAR 2010 Annual Meeting*, New Orleans, LA, March 2010. (Co-authored with and Daniel B. Neill and Huanian Zheng).

Invited Talks and Presentations

1. “Anomalous Pattern Detection: A Novel Lens for Statistical Inquiry,” Operations Research and Financial Engineering, Princeton University, March 2024.
2. “Achieving Reliable Causal Inference with Data-Mined Variables,” Data Science and Engineering Group, IntelyCare Inc., April 2023.
3. “Achieving Reliable Causal Inference with Data-Mined Variables,” *Conference on Field Experiments in Strategy*, Boston, MA, March 2023.
4. “Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection,” Harvard University Statistics Department, Harvard University, April 2023.

5. "Achieving Reliable Causal Inference with Data-Mined Variables," Heinz College of Information Systems and Public Policy, Carnegie Mellon University, March 2023.
6. "Achieving Reliable Causal Inference with Data-Mined Variables," Eller College of Management, University of Arizona, March 2023.
7. "Achieving Reliable Causal Inference with Data-Mined Variables," Texas A&M Institute of Data Science, Texas A&M University, March 2023.
8. "Using Data-Mined Variables in Causal Inference Tasks: A Random Forest Approach to the Measurement Error Problem," Harvard Business School (Strategy Unit), Harvard University, April 2022.
9. "Using Data-Mined Variables in Causal Inference Tasks: A Random Forest Approach to the Measurement Error Problem," Paul Merage School of Business, University of California, Irvine, April 2022.
10. "Using Data-Mined Variables in Causal Inference Tasks: A Random Forest Approach to the Measurement Error Problem," Pamplin College of Business, Virginia Tech University, Feb 2022.
11. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," Applied Statistics Workshop, Department of Government, Harvard University, Feb 2022.
12. "Estimating Causal Peer Influence in Homophilous Social Networks by Inferring Latent Locations," Conference for African-American Researchers in the Mathematical Sciences, June 2021.
13. "Anomalous Pattern Detection: A Novel Lens for Causal Inference," Machine Learning and Statistics Group, Microsoft Research Lab - New England, May 2021.
14. "Anomalous Pattern Detection: A Novel Lens for Causal Inference," Fuqua School of Business, Duke University, March 2021.
15. "Anomalous Pattern Detection: A Novel Lens for Causal Inference," Desautels Faculty of Management, McGill University, February 2021.
16. "Anomalous Pattern Detection: A Novel Lens for Causal Inference," Harvard Business School, Harvard University, January 2021.
17. "Anomalous Pattern Detection: A Novel Lens for Causal Inference," The Conference on Digital Experimentation, Massachusetts Institute of Technology, November 2020.
– **Plenary Talk**
18. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," Digital Technology Center: Machine Learning Seminar, College of Science and Engineering, University of Minnesota, November 2020.
19. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," Department of Management and Technology, Bocconi University, April 2020.
20. "Estimating Causal Peer Influence in Homophilous Social Networks by Inferring Latent Locations," Research on Algorithms and Incentives in Networks Seminar, Department of Management Science and Engineering, Stanford University, February 2020.
21. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," Statistical and Computational Challenges in Precision Medicine, Institute for Mathematics and its Applications, University of Minnesota, November 2018.
22. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," Computational Social Science Group, Microsoft Research Lab - New York City, February 2018.

23. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," Division of Biostatistics, School of Public Health, University of Minnesota, February 2018.
24. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," McCombs School of Business, University of Texas, December 2017.
25. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," Booth School of Business, University of Chicago, May 2017.
26. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," Darden School of Business, University of Virginia, February 2017.
27. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," Carlson School of Management, University of Minnesota, February 2016.
28. "Efficient Identification of Heterogeneous Treatment Effects in Randomized Experiments, via Anomalous Pattern Detection," Minnesota Population Center, University of Minnesota, January 2016.
29. "What is Data Science: An Interdisciplinary Perspective," Symposium of Health Informatics in Latin America and the Caribbean, San Juan, Puerto Rico, November 2015.
30. "Anomalous Pattern Detection: Data-Driven Knowledge Discovery," Carlson School of Management, University of Minnesota, January 2015.
31. "Anomalous Pattern Detection: Data-Driven Knowledge Discovery," Mendoza College of Business, University of Notre Dame, January 2015.
32. "Anomalous Pattern Detection: Data-Driven Knowledge Discovery," Katz Graduate School of Business, University of Pittsburgh, January 2015.
33. "Anomalous Pattern Detection: Data-Driven Knowledge Discovery," School of Information, University of Michigan, February 2015.
34. "Anomalous Pattern Detection: Data-Driven Knowledge Discovery," Yahoo! Labs, January 2015.
35. "Anomalous Pattern Detection: Data-Driven Knowledge Discovery," VCU School of Business, Virginia Commonwealth University, February 2015.
36. "Anomalous Pattern Detection: Data-Driven Knowledge Discovery," Statistics Research Department, AT&T Labs Research, February 2015.
37. "Anomalous Pattern Detection & Discovery: Converting Big Data Into Knowledge," Stern School of Business, New York University, March 2014.
38. "Anomalous Pattern Detection & Discovery: Converting Big Data Into Knowledge," Wharton School of Business, University of Pennsylvania, January 2014.
39. "Anomalous Pattern Detection & Discovery: Converting Big Data Into Knowledge," Tepper School of Business, Carnegie Mellon University, January 2014.
40. "Fast subset scanning for scalable event and pattern detection," Stony Brook University, May 2013.

Teaching

Harvard University

- MBA Required Course in Technology and Operations Management - Fall (2021-2023).

University of Minnesota

- MSBA 6140 - Exploratory Data Analysis and Visualization - Fall (2016-2020).
- MSBA 6510 - Carlson Analytics Lab Experiential Learning - Spring (2016-2021).
- IDSC 4444 - Descriptive and Predictive Analytics - Fall 2019.
- IDSC 3101 - Introduction to Programming - Spring 2016.
- MSBA 6120 - Introduction to Statistics for Data Scientists - Spring 2016.

External

- Auditing Algorithms for Bias - OurCS Workshop at Carnegie Mellon University - October 2019.
- Machine Learning and Social Science - Economics Department at Universidad de los Andes - Summer 2018.

Grant Funding

- Co-Principal Investigator (Awarded)

External Agency: National Science Foundation

Funding Opportunity: Fairness in Artificial Intelligence in Collaboration with Amazon (FAI)

Project Title: End-To-End Fairness for Algorithm-in-the-Loop Decision Making in the Public Sector

Awarded Amount: \$1,000,000

- Principal Investigator (Awarded)

External Agency: Adobe

Project Title: BiGAN Anomalous Pattern Detection for Bots Detection, 2018.

Awarded Amount: \$10,000

- Co-Principal Investigator (Awarded)

External Agency: Facebook

Project Title: Validating Theory for Quantifying Peer Influence in Observational Data, 2018.

Awarded Amount: \$50,000

- Principal Investigator (Awarded)

External Agency: Adobe

Project Title: Spatial-Temporal Anomalous Pattern Detection (and A/B Testing), 2017.

Awarded Amount: \$44,000

- **Principal Investigator (Awarded)**

External Agency: PNC Center for Financial Services Innovation

Project Title: A Framework for Efficient Detection of Financial Health Instability, 2013-2015.

Awarded Amount: \$15,000

- **Principal Investigator (Awarded)**

External Agency: National Science Foundation

Funding Opportunity: Graduate Research Fellowship (GRFP)

Project Title: A Framework for Efficient Detection and Discovery of Anomalous Patterns in Massive Multivariate Data, 2011-2015.

- **Principal Investigator (Awarded)**

External Agency: AT&T Labs

Funding Opportunity: AT&T Labs Fellowship Program (ALFP)

Project Title: A Framework for Efficient Detection and Discovery of Anomalous Patterns in Massive Multivariate Data, 2011-2014.

Editorial Service

- **INFORMS Journal on Data Science (IJDS)**, *Associate Editor (Inaugural)*.
- **International Conference on Information Systems (ICIS)**, *Associate Editor (2017-present)*.

Other External Service

Information Systems, Management, and Economics

- **Conference on Information Systems and Technology (CIST)**
Co-Chair (2020-2021), Program Committee (2016-present).
- **Workshop on Information Systems and Economics (WISE)**, *Session Chair (2016-present)*.
- **Workshop on Information Technology and Systems (WITS)**, *Program Committee (2016-present)*.
- **Reviewer**
Management Science (MS), Information Systems Research (ISR), Management Information Systems Quarterly (MISQ), Production and Operations Management (POMS), INFORMS Journal of Computer (IJOC), Journal of Political Economy (JPE)

Statistics, Machine Learning, and Data Science

- **ACM Conference on Fairness, Accountability, and Transparency (FAccT formerly FAT*)**, *Program Committee (2020-2021, 2023-present)*.
- **International Conference on Artificial Intelligence and Statistics (AISTAT)**, *Program Committee (2016-2018)*.
- **Conference on Neural Information Processing Systems (NeurIPS)**, *Program Committee (2018-2019)*.
- **International Conference on Machine Learning (ICML)**, *Program Committee (2018-2019)*.
- **INFORMS Workshop on Data Science**, *Program Committee (2017-present)*.
- **Reviewer**
Journal of the American Statistical Association (JASA), Journal of the Royal Statistical Society (JRSS)

University Service

- **Carlson School's Advisory Committee for Diversity, Equity and Inclusion**, *Member (2020-2021)*.
- **University of Minnesota Advisory Committee on the National Center for Faculty Development and Diversity**, *Member (2019-2021)*.

Professional Memberships

- Association of Information Systems (AIS)
- INFORMS Information Systems Society (ISS)
- American Statistical Association (ASA)