

Brian K. Baik

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Academic Appointment

Harvard Business School
Assistant Professor of Business Administration
Affiliated Faculty, Digital Value Lab at D³ Institute

Boston, MA
July 2022-
2022-

Education

MIT Sloan School of Management
Ph.D. in Management (Accounting)
S.M. in Management Research

Cambridge, MA
2022
2021

MIT Sloan School of Management
Master of Finance

Cambridge, MA
2015

Carnegie Mellon University Tepper School of Business
B.S. in Business Administration

Pittsburgh, PA
2014

Research interests

I am broadly interested in the role of information, financial reporting, and taxes for private equity/venture capital investors and for entrepreneurs.

Working papers

1. [Private equity fund valuation management during fundraising](#) (Dissertation)
 - Committee: Rodrigo Verdi (Chair), John Core, Michelle Hanlon
 - *Harvard Business School Working Paper* 23-013
 - Featured in *Institutional Investor*, *The FinReg Blog*, *Pitchbook Data*
2. [Public financial statements and private firm equity financing](#) (with Natalie Berfeld and Rodrigo Verdi)
 - Featured in *CLS Blue Sky Blog*
 - Revise & Resubmit at *The Accounting Review*
3. Venture capital's influence on startup media coverage (with Albert Shin)

Work-in-progress

1. Leveraged buyouts and target firm marginal tax rates (with Michelle Hanlon)
2. Digital transformation in private equity (with Wilbur Chen and Suraj Srinivasan)
3. Informal startup financing (with Johan Karlsen and Katja Kisseleva)
4. How informative are private equity fund valuations? (with Sebastian Hillenbrand)

Presentations (incl. scheduled)

- 2023 Eastern Finance Association, Sixth Annual Private Markets Research Conference, MIT Asia Conference, AAA Annual Meeting
- 2022 MIT, University of Rochester, UC Berkeley, London School of Economics, Harvard Business School, Singapore Management University, HKUST
- 2021 MIT, AAA Annual Meeting, Accounting Rookie Recruiting and Research Camp

Discussions

- 2023 Eastern Finance Association
- 2022 KAAPA PhD Research Conference

Conference participation

- 2023 MIT Accounting Spring Conference, HBS IMO Conference
- 2022 MIT Accounting Spring Conference, HBS IMO Conference, LBS Private Capital Symposium 2022
- 2021 UIUC Young Scholars Research Symposium, *Journal of Accounting and Economics* Conference
- 2020 *Journal of Accounting and Economics* Conference
- 2019 AAA Annual Meeting, CFEA Conference 2019, *Journal of Accounting and Economics* Conference

Professional services

- Ad hoc reviewer for: *Journal of Accounting and Economics*, *Journal of Accounting Research*, AAA Annual Meeting, MIT Asia conference

Teaching experience

At Harvard Business School

- Financial Reporting and Control (MBA Required Curriculum) 2022

At MIT Sloan (Teaching Assistant)

- Financial Accounting (MITx MicroMasters) 2020-2021
- Advanced Corporate Finance (MBA) 2020
- Foundations of Modern Finance I/II (MITx MicroMasters) 2020
- Financial Accounting (Sloan Fellows) 2018
- Financial Accounting (Master of Finance) 2017

Awards

- MIT Sloan Doctoral Fellowship 2017-2022
- Kwanjeong Scholarship 2014-2015
- Phi Beta Kappa 2014
- College Honors 2014
- University Honors 2014

Industry experience

- Houghton Street Partners (Singaporean PE firm) Seoul, Korea
Associate Director 2015-2017
- Morgan Stanley Seoul, Korea
Investment Banking Division Summer Analyst 2013
- Republic of Korea Army Pocheon, Korea
Sergeant - Battalion translator/interpreter, Ammunition Battalion 2009-2011

Additional information

- Coding: SAS, Stata
- Languages: Korean (native), English (fluent), Japanese (enough to travel)
- Interests: Travel, Cooking, Boston Celtics