



## Information for Early-Stage Social Enterprises:

The HBS Leadership Fellows Program will consider proposals from early-stage social enterprises (nonprofit and public sector organizations only). These organizations will be required to demonstrate that they are well positioned to create an opportunity that meets the goals of the program by providing the following additional information in their application:

### Structures in Place for Access:

- Indication of who the Fellow will work with and receive mentorship from beyond the founder(s) (i.e. board members, external partners, funders, etc.) and how this would be facilitated.
- Commitment from founder(s) to integrate the Leadership Fellow into the leadership team. Provide examples of how this will be done.

### Structures in Place for Impact and Leadership:

- Clear sense of the projects and/or initiative(s) that the Fellow will be working on through examples of pre-determined benchmarks, plans, etc.
- Defined deliverables for the role over the course of the 1-year Fellowship with a clear alignment to the established strategic plan/vision of the organization.
- Affirmation of funding strength for the coming 18 months that will allow a Fellow to focus on non-fundraising activities for the majority of their fellowship.