Building a Better America—One Wealth Quintile at a Time

Michael I. Norton1 and Dan Ariely2
1Harvard Business School, Boston, MA, and 2Department of Psychology, Duke University, Durham, NC

Abstract
Disagreements about the optimal level of wealth inequality underlie policy debates ranging from taxation to welfare. We attempt to insert the desires of “regular” Americans into these debates, by asking a nationally representative online panel to estimate the current distribution of wealth in the United States and to “build a better America” by constructing distributions with their ideal level of inequality. First, respondents dramatically underestimated the current level of wealth inequality. Second, respondents constructed ideal wealth distributions that were far more equitable than even their erroneously low estimates of the actual distribution. Most important from a policy perspective, we observed a surprising level of consensus: All demographic groups—even those not usually associated with wealth redistribution such as Republicans and the wealthy—desired a more equal distribution of wealth than the status quo.

Keywords
inequality, fairness, justice, political ideology, wealth, income

Most scholars agree that wealth inequality in the United States is at historic highs, with some estimates suggesting that the top 1% of Americans hold nearly 50% of the wealth, topping even the levels seen just before the Great Depression in the 1920s (Davies, Sandstrom, Shorrocks, & Wolff, 2009; Keister, 2000; Wolff, 2002). Although it is clear that wealth inequality is high, determining the ideal distribution of wealth in a society has proven to be an intractable question, in part because differing beliefs about the ideal distribution of wealth are the source of friction between policymakers who shape that distribution: Proponents of the “estate tax,” for example, argue that the wealth that parents bequeath to their children should be taxed more heavily than those who refer to this policy as a burdensome “death tax.”

We took a different approach to determining the ideal level of wealth inequality: Following the philosopher John Rawls (1971), we asked Americans to construct distributions of wealth they deem just. Of course, this approach may simply add to the confusion if Americans disagree about the ideal wealth distribution in the same way that policymakers do. Thus, we had two primary goals. First, we explored whether there is general consensus among Americans about the ideal level of wealth inequality, or whether differences—driven by factors such as political beliefs and income—outweigh any consensus (see McCarty, Poole, & Rosenthal, 2006). Second, assuming sufficient agreement, we hoped to insert the preferences of “regular Americans” regarding wealth inequality into policy debates.

A nationally representative online sample of respondents (N = 5,522, 51% female, mean age = 44.1), randomly drawn from a panel of more than 1 million Americans, completed the survey in December, 2005. Respondents’ household income (median = $45,000) was similar to that reported in the 2006 United States census (median = $48,000), and their voting pattern in the 2004 election (50.6% Bush, 46.0% Kerry) was also similar to the actual outcome (50.8% Bush, 48.3% Kerry). In addition, the sample contained respondents from 47 states.

We ensured that all respondents had the same working definition of wealth by requiring them to read the following before beginning the survey: “Wealth, also known as net worth, is defined as the total value of everything someone owns minus any debt that he or she owes. A person’s net worth includes his or her bank account savings plus the value of other things such as property, stocks, bonds, art, collections, etc., minus the value of things like loans and mortgages.”

Corresponding Authors:
Michael I. Norton, Harvard Business School, Soldiers Field Road, Boston, MA 02163, or Dan Ariely, Duke University, One Towerview Road, Durham, NC 27708
E-mail: mnorton@hbs.edu or dandan@duke.edu
Americans Prefer Sweden

For the first task, we created three unlabeled pie charts of wealth distributions, one of which depicted a perfectly equal distribution of wealth. Unbeknownst to respondents, a second distribution reflected the wealth distribution in the United States; in order to create a distribution with a level of inequality that clearly fell in between these two charts, we constructed a third pie chart from the income distribution of Sweden (Fig. 1). We presented respondents with the three pairwise combinations of these pie charts (in random order) and asked them to choose which nation they would rather join given a starting with the top 20% and ending with the bottom 20%. For their ideal distributions, we asked them to indicate what percent of wealth they thought each of the quintiles ideally should hold, again starting with the top 20% and ending with the bottom 20%.

To help them with this task, we provided them with the two most extreme examples, instructing them to assign 20% of the wealth to each quintile if they thought that each quintile should have the same level of wealth, or to assign 100% of the wealth to one quintile if they thought that one quintile should hold all of the wealth.

Figure 2 shows the actual wealth distribution in the United States at the time of the survey, respondents’ overall estimate of that distribution, and respondents’ ideal distribution. These results demonstrate two clear messages. First, respondents vastly underestimated the actual level of wealth inequality in the United States, believing that the wealthiest quintile held about 59% of the wealth when the actual number is closer to 84%. More interesting, respondents constructed ideal wealth distributions that were far more equitable than even their erroneously low estimates of the actual distribution, reporting a desire for the top quintile to own just 32% of the wealth. These desires for more equal distributions of wealth took the form of moving money from the top quintile to the bottom three quintiles, while leaving the second quintile unchanged, evincing a greater concern for the less fortunate than the more fortunate (Charness & Rabin, 2002).

We next explored how demographic characteristics of our respondents affected these estimates. Figure 3 shows these estimates broken down by three levels of income, by whether respondents voted for George W. Bush (Republican) or John Kerry (Democrat) for United States president in 2004, and by gender. Males, Kerry voters, and wealthier individuals estimated that the distribution of wealth was relatively more unequal than did women, Bush voters, and poorer individuals. For estimates of the ideal distribution, women, Kerry voters, and the poor desired relatively more equal distributions than did their counterparts.

Despite these (somewhat predictable) differences, what is most striking about Figure 3 is its demonstration of much more consensus than disagreement among these different demographic groups. All groups—even the wealthiest respondents—desired a more equal distribution of wealth than what they estimated the current United States level to be, and all groups also desired some inequality—even the poorest respondents. In addition, all groups
agreed that such redistribution should take the form of moving wealth from the top quintile to the bottom three quintiles. In short, although Americans tend to be relatively more favorable toward economic inequality than members of other countries (Osberg & Smeeding, 2006), Americans’ consensus about the ideal distribution of wealth within the United States

Fig. 2. The actual United States wealth distribution plotted against the estimated and ideal distributions across all respondents. Because of their small percentage share of total wealth, both the “4th 20%” value (0.2%) and the “Bottom 20%” value (0.1%) are not visible in the “Actual” distribution.

Fig. 3. The actual United States wealth distribution plotted against the estimated and ideal distributions of respondents of different income levels, political affiliations, and genders. Because of their small percentage share of total wealth, both the “4th 20%” value (0.2%) and the “Bottom 20%” value (0.1%) are not visible in the “Actual” distribution.
appears to dwarf their disagreements across gender, political orientation, and income.

Overall, these results demonstrate two primary messages. First, a large nationally representative sample of Americans seems to prefer to live in a country more like Sweden than like the United States. Americans also construct ideal distributions that are far more equal than they estimated the United States to be—estimates which themselves were far more equal than the actual level of inequality. Second, there was much more consensus than disagreement across groups from different sides of the political spectrum about this desire for a more equal distribution of wealth, suggesting that Americans may possess a commonly held “normative” standard for the distribution of wealth despite the many disagreements about policies that affect that distribution, such as taxation and welfare (Kluegel & Smith, 1986). We hasten to add, however, that our use of “normative” is in a descriptive sense—reflecting the fact that Americans agree on the ideal distribution—but not necessarily in a prescriptive sense. Although some evidence suggests that economic inequality is associated with decreased well-being and health (Napier & Jost, 2008; Wilkinson & Pickett, 2009), creating a society with the precise level of inequality that our respondents report as ideal may not be optional from an economic or public policy perspective (Krueger, 2004).

Given the consensus among disparate groups on the gap between an ideal distribution of wealth and the actual level of wealth inequality, why are more Americans, especially those with low income, not advocating for greater redistribution of wealth? First, our results demonstrate that Americans appear to drastically underestimate the current level of wealth inequality, suggesting they may simply be unaware of the gap. Second, just as people have erroneous beliefs about the actual level of wealth inequality, they may also hold overly optimistic beliefs about opportunities for social mobility in the United States (Benabou & Ok, 2001; Charles & Hurst, 2003; Keister, 2005), beliefs which in turn may drive support for unequal distributions of wealth. Third, despite the fact that conservatives and liberals in our sample agree that the current level of inequality is far from ideal, public disagreements about the causes of that inequality may drown out this consensus (Alesina & Angeletos, 2005; Piketty, 1995). Finally, and more broadly, Americans exhibit a general disconnect between their attitudes toward economic inequality and their self-interest and public policy preferences (Bartels, 2005; Fong, 2001), suggesting that even given increased awareness of the gap between ideal and actual wealth distributions, Americans may remain unlikely to advocate for policies that would narrow this gap.

**Declaration of Conflicting Interests**
The authors declared that they had no conflicts of interest with respect to their authorship or the publication of this article.

**Notes**
1. We used the survey organization Survey Sampling International (surveysampling.com) to conduct this survey. As a result, we do not have direct access to panelist response rates.
2. We used Sweden’s income rather than wealth distribution because it provided a clearer contrast to the other two wealth distribution examples; although more equal than the United States’ wealth distribution, Sweden’s wealth distribution is still extremely top heavy.

**References**


