

YUSAKU TAKEDA

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Curriculum Vitae

EDUCATION

Harvard University, Cambridge, MA Expected 2022
Ph.D. in Business Administration
Harvard Business School & Graduate School of Arts and Sciences
Committee: Ryan Raffaelli, Michael Tushman and Mary Ann Glynn

Wesleyan University, Middletown, CT 2014
B.A. with Honors (Freeman Scholar)
College of Social Studies (Government, Philosophy, Economics, and History)
Thesis Adviser: Richard P. Adelstein

ACADEMIC EMPLOYMENTS

Harvard University, Cambridge, MA
Executive Coaching Instructor, Harvard Business School 2020
Teaching Fellow, Harvard Business School 2019
Teaching Assistant, Division of Continuing Education 2019

Hitotsubashi University, Tokyo, Japan 2015 - 2016
Research Assistant (to Ikujiro Nonaka), Hitotsubashi University Business School

AWARDS, HONORS & SCHOLARSHIPS

Finalist, Best Conference Paper Prize 2020
Strategic Management Society Annual Conference

Finalist, Best Conference PhD Paper Prize 2020
Strategic Management Society Annual Conference

Winner, Best Student Paper Award 2020
Organization and Management Theory (OMT) Division, Academy of Management

Runner Up, Best International Paper Award 2020
Organization and Management Theory (OMT) Division, Academy of Management

Funai Overseas Research Grant 2018 - Present
The Funai Foundation for Information Technology

The GSAS Professional Development Fund 2018
Harvard Graduate School of Arts and Sciences

HBS Doctoral Fellowship 2016 - Present
Harvard Business School

Funai Overseas Scholarship 2016 - 2018
The Funai Foundation for Information Technology

Departmental Honors
College of Social Studies, Wesleyan University

2014

Freeman Asian Scholarship (Four-year Full Tuition)
The Freeman Foundation

2010 - 2014

RESEARCH

Peer-Reviewed Publication:

Nonaka, I., Hirose, A. and **Takeda, Y.** 2016. "'Meso'-Foundation of Dynamic Capabilities: Team-level synthesis and distributed leadership as the source of dynamic creativity." *Global Strategy Journal*. 6: 168-182.

Working Paper:

Takeda, Y. "Enduring Effects of Nationalistic Ideology on Strategy Formation Process: The Case of Nippon Gakki 1938-1960."

- *Winner*, Best Student Paper Award (2020), Organization and Management Theory (OMT) Division, Academy of Management
- *Runner Up*, Best International Paper Award (2020), OMT Division, Academy of Management
- 2020 Academy of Management Best Paper Proceedings

Takeda, Y. "Frame Evolution: Temporal Dynamics of Cognitive Frame, Organizational Capability, and Technology Lifecycle at Fujifilm 1985-2018."

- *Finalist*, Best Conference Paper Prize (2020), Strategic Management Society Annual Conference
- *Finalist*, Best Conference PhD Paper Prize (2020), Strategic Management Society Annual Conference

Research in Progress:

Takeda, Y. "Competency Trap Revisited: Technological displacement and competency reorientation at Fujifilm 2000-2015." (*data collection*)

Raffaelli, R., **Takeda, Y.** and Palmer, J. "Design-Thinking, Frame Flexibility, and Innovation Adoption in Top Management Teams." (*data collection*)

TEACHING

Leading Change and Organizational Renewal (LCOR)

Spring 2020

Executive Education Program
Executive Coaching Instructor
Harvard Business School, Boston, MA

Leadership Execution and Action Planning (LEAP)

Spring 2019

Master of Business Administration (MBA) Program
Teaching Fellow
Harvard Business School, Boston, MA

Essentials of Management

Spring 2019

Master of Liberal Arts in Management Program

Teaching Assistant
Harvard Division of Continuing Education, Cambridge, MA

Introduction to Economics 2015 - 2016

Lecturer
Sakae Institute of Study Abroad, Tokyo, Japan

Elementary Japanese Fall 2011 - Spring 2012

Drill Manager
College of East Asian Studies, Wesleyan University, Middletown, CT

INVITED PRESENTATIONS

Harvard University 2019

Department of Sociology

Hokkaido University 2018

Harvard University

Department of Sociology

Toyama University of International Studies

Faculty of Contemporary Society

Kyoto University 2016

CONFERENCE PRESENTATIONS

”Enduring Effects of Nationalistic Ideology on Strategy Formation Process: The Case of Nippon Gakki 1938-1960” 2020

Academy of Management Annual Conference (Virtual)

”Enduring Effects of Nationalistic Ideology on Strategy Formation Process: The Case of Nippon Gakki 1938-1960” 2020

The NYU-Columbia East Coast Doctoral Conference, New York, NY (Canceled due to the COVID-19 pandemic)

”Cognitive Process of Absorptive Capacity: An Identity-Based Approach at Yamaha: 1938-1960.” 2019

Academy of Management Annual Conference, Boston, MA

”Meaning-Based Approach to Exploration and Diversification” 2018

Funai Annual Conference, Los Angeles, CA

”How Organizational Identity Affects Design-Thinking and Non-Incremental Innovation Adoption: Research Design” 2017

Funai Annual Conference, Boston, MA

”Comparative Analysis of US and Japanese Higher Education Systems: An Institutional Perspective” 2016

Funai Annual Conference, San Francisco, CA

PROFESSIONAL SERVICES

Organizer 2018 - Present

The ASQ Blog (www.asqblog.com; the official blog of Administrative Science Quarterly)

Organizer 2018 - Present

Boston Organization Studies Consortium (BOSCon)

Administrator	2017 - 2020
Work, Organizations, and Markets (WOM) Research Seminar, Harvard University, Cambridge, MA	
Ad Hoc Reviewer	2017 - Present
Academy of Management Annual Meeting (Organization & Management Theory and Managerial and Organizational Cognition Groups), Academy of Management	

ACADEMIC AFFILIATIONS

Member, Academy of Management
 Member, Strategic Management Society
 Member, American Sociological Association
 Member, Industry Studies Association

PROFESSIONAL EMPLOYMENTS

Sales Assistant	2014 - 2015
MultiNet International, Inc., New York, NY	
International Intern	Summer 2012
Allrecipes.com, Seattle, WA	
Mathematics and English Instructor	2010
Margaret Academy, Hokkaido, Japan	

SELECTED OTHER APPOINTMENTS

Director	2019 - Present
Karakami Foundation, Tokyo, Japan	
Selection Committee Member	2019 - Present
Wyss Award for Excellence in Mentoring Doctoral Students, Harvard Business School, Boston, MA	
Instructor	2018 - Present
Tohoku Judo Club, Somerville, MA	
Mentor	2017 - Present
Yanai Tadashi Foundation Scholarship, The Yanai Tadashi Foundation, Tokyo, Japan	
Selection Committee Member	2016 - Present
Funai Overseas Undergraduate Scholarship, The Funai Foundation for Information Technology, Tokyo, Japan	

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