

# YUSAKU TAKEDA

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## Curriculum Vitae

### EDUCATION

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**Harvard University**, Cambridge, MA Expected 2022  
Ph.D. in Business Administration  
Committee: Ryan Raffaelli, Michael Tushman, and Mary Ann Glynn

**Wesleyan University**, Middletown, CT 2014  
B.A. in Social Studies  
Thesis Adviser: Richard P. Adelstein

### ACADEMIC EMPLOYMENTS

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**Harvard University**, Cambridge, MA  
Executive Coaching Instructor, Harvard Business School 2020  
Teaching Fellow, Harvard Business School 2019  
Teaching Assistant, Division of Continuing Education 2019

**Hitotsubashi University**, Tokyo, Japan 2015 - 2016  
Research Assistant (to Ikujiro Nonaka), Hitotsubashi University Business School

### AWARDS, HONORS & SCHOLARSHIPS

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**Finalist, Best Conference Paper Prize** 2020  
Strategic Management Society Annual Conference

**Finalist, Best Conference PhD Paper Prize** 2020  
Strategic Management Society Annual Conference

**Winner, Best Student Paper Award** 2020  
Organization and Management Theory (OMT) Division, Academy of Management

**Runner Up, Best International Paper Award** 2020  
Organization and Management Theory (OMT) Division, Academy of Management

**Funai Overseas Research Grant** 2018 - Present  
The Funai Foundation for Information Technology

**The GSAS Professional Development Fund** 2018  
Harvard Graduate School of Arts and Sciences

**HBS Doctoral Fellowship** 2016 - Present  
Harvard Business School

**Funai Overseas Scholarship** 2016 - 2018  
The Funai Foundation for Information Technology

**Departmental Honors** 2014  
College of Social Studies, Wesleyan University

## **RESEARCH**

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### **Peer-Reviewed Publication:**

Nonaka, I., Hirose, A. and **Takeda, Y.** 2016. "'Meso'-Foundation of Dynamic Capabilities: Team-level synthesis and distributed leadership as the source of dynamic creativity." *Global Strategy Journal*. 6: 168-182.

### **Working Paper:**

**Takeda, Y.** "Enduring Effects of Nationalistic Ideology on Strategy Formation Process: The Case of Nippon Gakki 1938-1960."

- *Winner*, Best Student Paper Award (2020), Organization and Management Theory (OMT) Division, Academy of Management
- *Runner Up*, Best International Paper Award (2020), OMT Division, Academy of Management
- 2020 Academy of Management Best Paper Proceedings

**Takeda, Y.** "Frame Evolution: Temporal Dynamics of Technology Lifecycle, Cognitive Frame, and Adaptive Response at Fujifilm 1985-2018."

- *Finalist*, Best Conference Paper Prize (2020), Strategic Management Society Annual Conference
- *Finalist*, Best Conference PhD Paper Prize (2020), Strategic Management Society Annual Conference

### **Research in Progress:**

**Takeda, Y.** "Rhetorical Strategy for Managing Exploitation and Exploration: The Case of Fujifilm, 1985-2018." (*Manuscript in Preparation*)

Raffaelli, R., **Takeda, Y.** and Palmer, J. "Design-Thinking, Frame Flexibility, and Innovation Adoption in Top Management Teams." (*data collection*)

## **TEACHING**

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### **Leading Change and Organizational Renewal (LCOR)**

Spring 2020

Executive Education Program

Executive Coaching Instructor

Harvard Business School, Boston, MA

### **Leadership Execution and Action Planning (LEAP)**

Spring 2019

Master of Business Administration (MBA) Program

Teaching Fellow

Harvard Business School, Boston, MA

### **Essentials of Management**

Spring 2019

Master of Liberal Arts in Management Program

Teaching Assistant

Harvard Division of Continuing Education, Cambridge, MA

**Introduction to Economics** 2015 - 2016  
Lecturer  
Sakae Institute of Study Abroad, Tokyo, Japan

**Elementary Japanese** Fall 2011 - Spring 2012  
Drill Manager  
College of East Asian Studies, Wesleyan University, Middletown, CT

### INVITED PRESENTATIONS

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**Harvard University** 2019  
Department of Sociology

**Hokkaido University** 2018

**Harvard University**  
Department of Sociology

**Toyama University of International Studies**  
Faculty of Contemporary Society

**Kyoto University** 2016

### CONFERENCE PRESENTATIONS

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**"Frame Evolution: Temporal Dynamics of Technology Lifecycle, Cognitive Frame, and Adaptive Response at Fujifilm 1985-2018"** 2020  
Strategic Management Society (SMS) Annual Conference (Virtual)

**"Enduring Effects of Nationalistic Ideology on Strategy Formation Process: The Case of Nippon Gakki 1938-1960"** 2020  
Academy of Management Annual Conference (Virtual)

**"Enduring Effects of Nationalistic Ideology on Strategy Formation Process: The Case of Nippon Gakki 1938-1960"** 2020  
The NYU-Columbia East Coast Doctoral Conference, New York, NY (Canceled due to the COVID-19 pandemic)

**"Cognitive Process of Absorptive Capacity: An Identity-Based Approach at Yamaha: 1938-1960."** 2019  
Academy of Management Annual Conference, Boston, MA

### PROFESSIONAL SERVICES

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**Organizer** 2018 - Present  
The ASQ Blog ([www.asqblog.com](http://www.asqblog.com); the official blog of Administrative Science Quarterly)

**Organizer** 2018 - Present  
Boston Organization Studies Consortium (BOSCon)

**Administrator** 2017 - 2020  
Work, Organizations, and Markets (WOM) Research Seminar, Harvard University, Cambridge, MA

**Ad Hoc Reviewer** 2017 - Present  
Academy of Management Annual Meeting (Organization & Management Theory and Managerial and Organizational Cognition Groups), Academy of Management

### ACADEMIC AFFILIATIONS

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Member, Academy of Management  
Member, Strategic Management Society  
Member, American Sociological Association  
Member, Industry Studies Association

## **PROFESSIONAL EMPLOYMENTS**

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<b>Sales Assistant</b>	2014 - 2015
MultiNet International, Inc., New York, NY	
<b>International Intern</b>	Summer 2012
Allrecipes.com, Seattle, WA	
<b>Mathematics and English Instructor</b>	2010
Margaret Academy, Hokkaido, Japan	

## **SELECTED OTHER APPOINTMENTS**

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<b>Director</b>	2019 - Present
Karakami Foundation, Tokyo, Japan	
<b>Selection Committee Member</b>	2019 - Present
Wyss Award for Excellence in Mentoring Doctoral Students, Harvard Business School, Boston, MA	
<b>Instructor</b>	2018 - Present
Tohoku Judo Club, Somerville, MA	
<b>Mentor</b>	2017 - Present
Yanai Tadashi Foundation Scholarship, The Yanai Tadashi Foundation, Tokyo, Japan	
<b>Selection Committee Member</b>	2016 - Present
Funai Overseas Undergraduate Scholarship, The Funai Foundation for Information Technology, Tokyo, Japan	

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