Regional Competitiveness in the Pioneer Valley

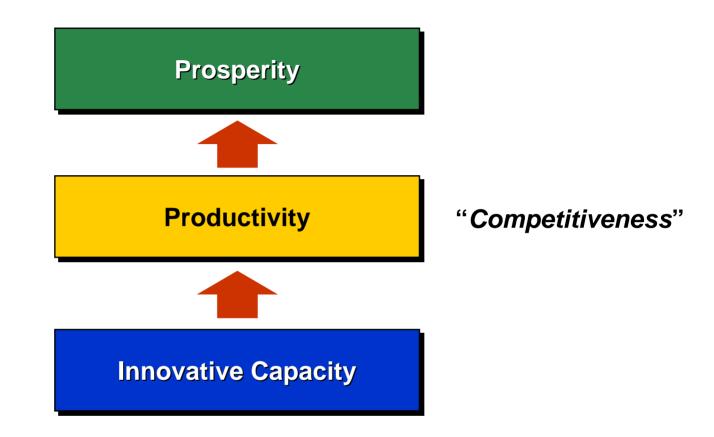
Professor Michael E. Porter Institute for Strategy and Competitiveness Harvard Business School

Pioneer Valley Regional Competitiveness Council Meeting MassMutual Learning & Conference Center Chicopee, MA October 10, 2003

This presentation draws on ideas from Professor Porter's articles and books, in particular, <u>The Competitive Advantage of Nations</u> (The Free Press, 1990), "Building the Microeconomic Foundations of Competitiveness," in <u>The Global Competitiveness Report 2002</u>, (World Economic Forum, 2002), "Clusters and the New Competitive Agenda for Companies and Governments" in <u>On Competition</u> (Harvard Business School Press, 1998), and ongoing research on clusters and competitiveness. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means - electronic, mechanical, photocopying, recording, or otherwise - without the permission of Michael E. Porter.

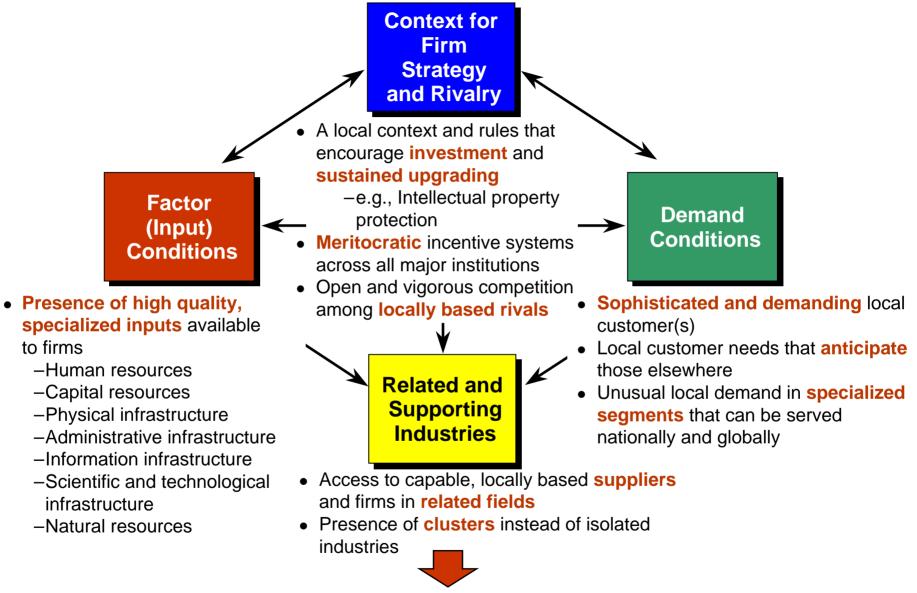
Further information on Professor Porter's work and the Institute for Strategy and Competitiveness is available at <u>www.isc.hbs.edu</u>

Sources of Prosperity



- The most important sources of prosperity are **created** not inherited
- Productivity does not depend on what industries a region competes in, but on how it competes
- The prosperity of a region depends on the productivity of **all** its industries
- Innovation is vital for long-term increases in productivity

Productivity, Innovation, and the Business Environment



• Successful economic development is a process of **successive economic upgrading**, in which the business environment in a nation or region evolves to support and encourage increasingly sophisticated ways of competing

Composition of Regional Economies <u>United States</u>

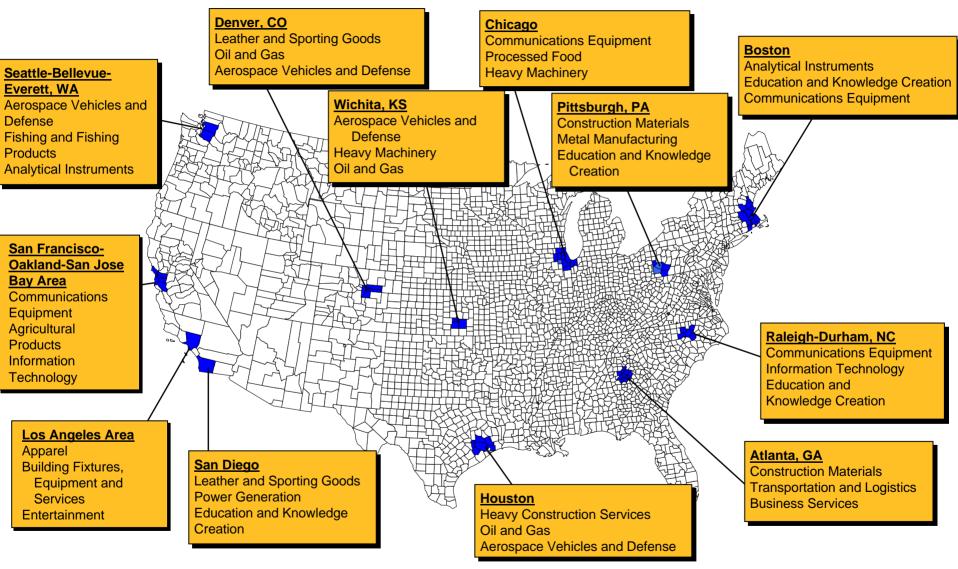
	Traded Clusters	Local Clusters	Natural Resource- Driven Industries
Share of Employment Employment Growth, 1990 to 2001	31.6% 1.7%	67.6% 2.8%	0.8% -1.0%
Average Wage Relative Wage Wage Growth	\$46,596 133.8 5.0%	\$28,288 84.2 3.6%	\$33,245 99.0 1.9%
Relative Productivity	144.1	79.3	140.1
Patents per 10,000 Employees	21.3	1.3	7.0
Number of SIC Industries	590	241	48

Note: 2001 data, except relative productivity which is 1997 data.

Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

Specialization of Regional Economies

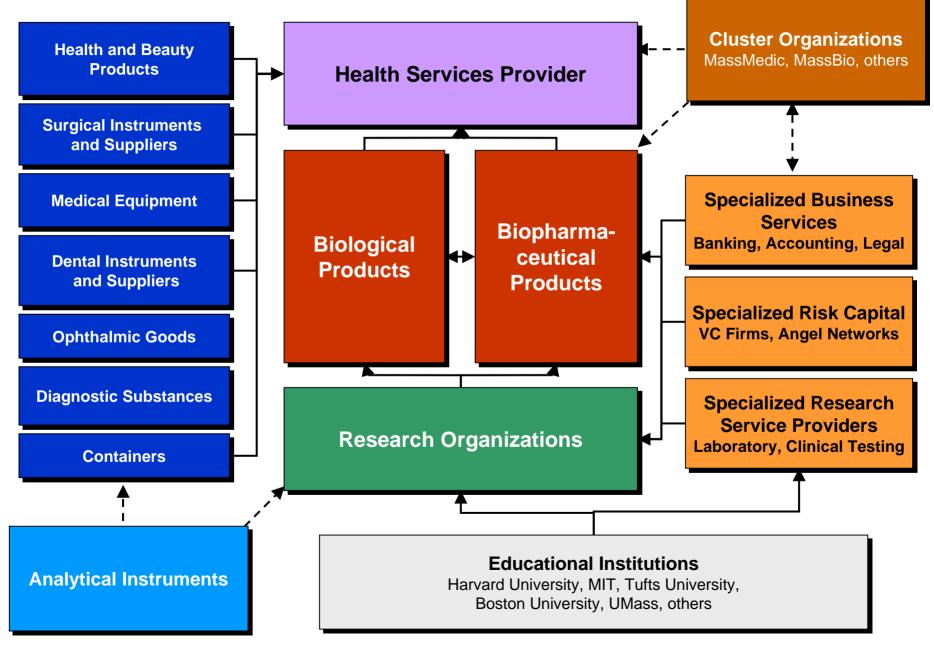
Select U.S. Geographic Areas



Note: Clusters listed are the three highest ranking clusters in terms of share of national employment Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

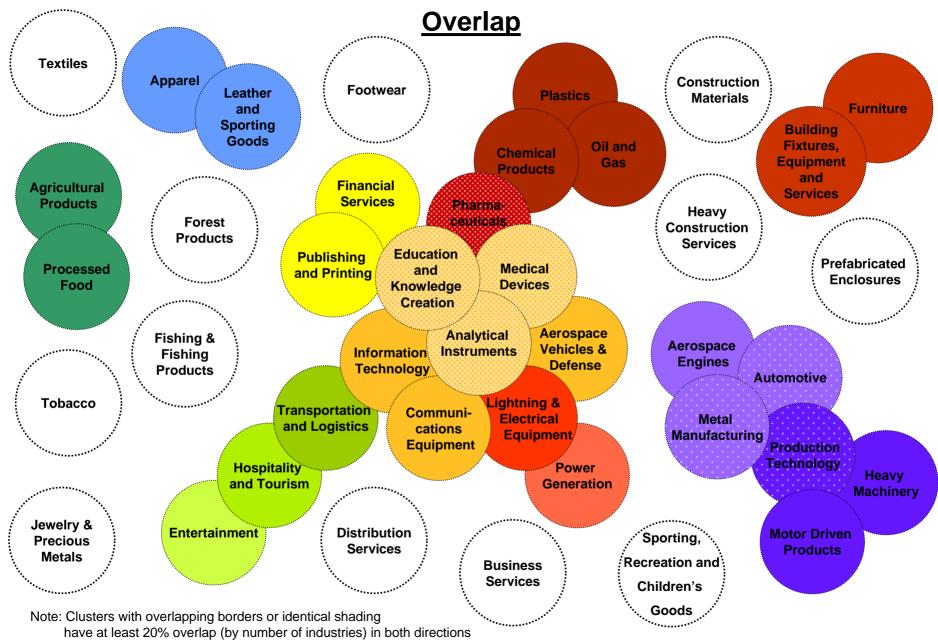
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Massachusetts Life Sciences Cluster

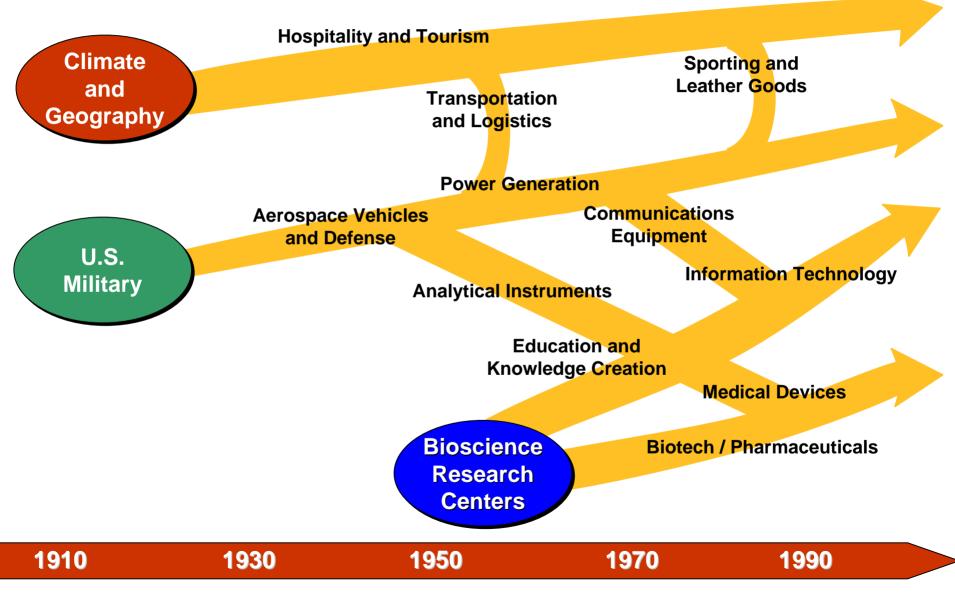


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Traded Clusters



The Evolution of Regional Economies San Diego



Institutions for Collaboration

Selected Massachusetts Organizations. Life Sciences

Life Sciences Industry Associations

- Massachusetts Biotechnology Council
- Massachusetts Medical Device Industry Council
- Massachusetts Hospital Association

General Industry Associations

- Associated Industries of Massachusetts
- Greater Boston Chamber of Commerce
- High Tech Council of Massachusetts

Economic Development Initiatives

- Massachusetts Technology Collaborative
- Mass Biomedical Initiatives
- Mass Development
- Massachusetts Alliance for Economic
 Development

University Initiatives

- Harvard Biomedical Community
- MIT Enterprise Forum
- Biotech Club at Harvard Medical School
- Technology Transfer offices

Informal networks

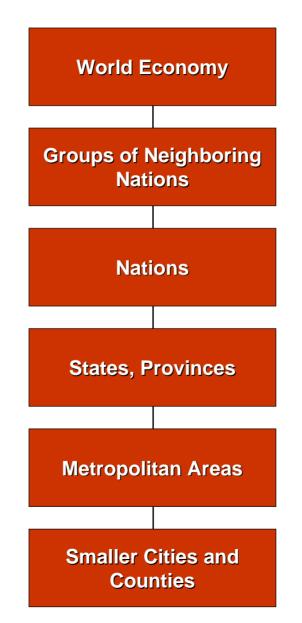
- Company alumni
- Venture Capital community
- University alumni

Joint Research Initiatives

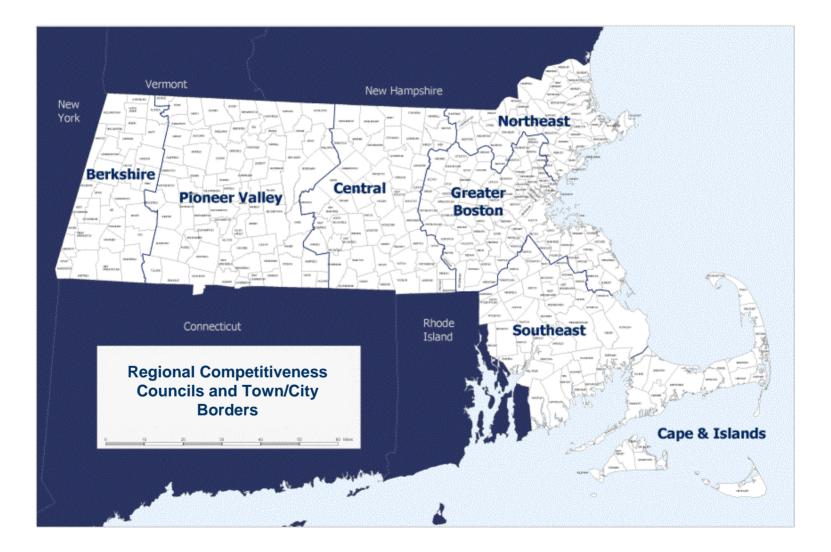
- New England Healthcare Institute
- Whitehead Institute For Biomedical Research
- Center for Integration of Medicine and Innovative Technology (CIMIT)

Influences on Competitiveness

Multiple Geographic Levels



Massachusetts Regional Competitiveness Council Regions

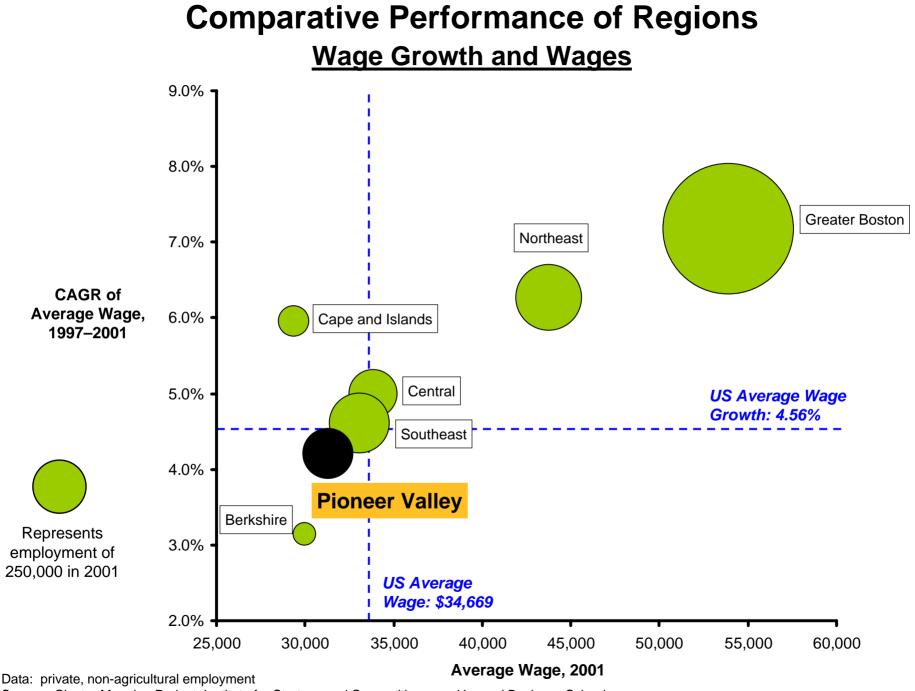


Regional Competitiveness <u>Pioneer Valley</u>

- Foundations of Regional Competitiveness
- Assessing the Competitiveness of the Pioneer Valley
- Action Agenda

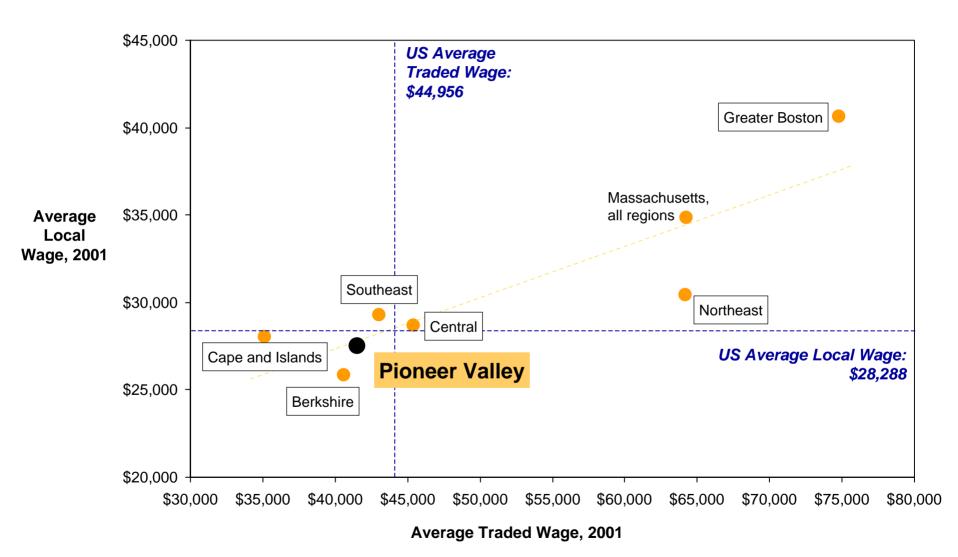
Economic Performance <u>Pioneer Valley</u>

- Wages are below the US average and most Massachusetts regions, and lag both in growth
- Employment has been growing at 1.3% annually over the last five years, far below the US and Massachusetts average
- Pioneer Valley registered by far the lowest rates of establishment growth of all Massachusetts regions
 - Establishment size is above average
- Patenting rates of 6.3 patents per 10,000 employees in 2001 put Pioneer Valley in the lower group of Massachusetts regions



Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School RCC Pioneer Valley 10-10-03 CK RB3

Wages in Traded and Local Industries Massachusetts Regions



Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School RCC Pioneer Valley 10-10-03 CK RB3 15

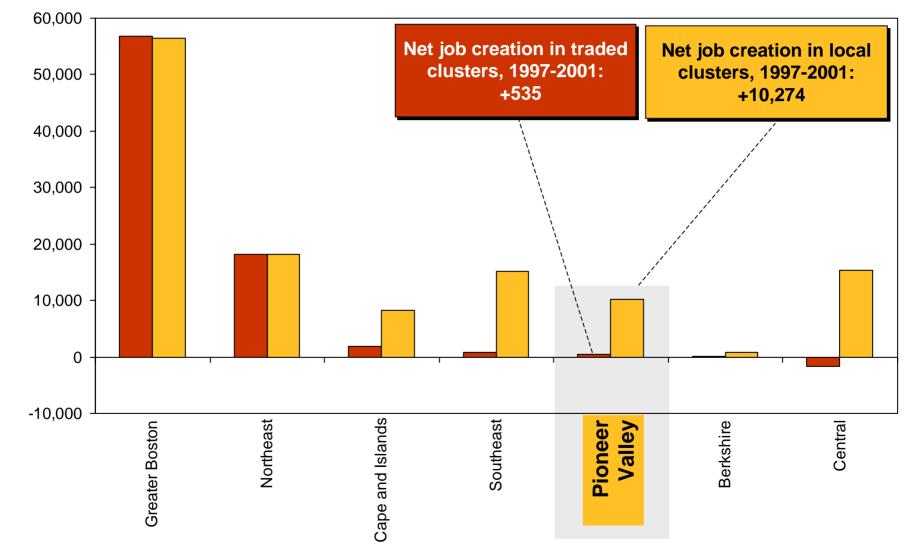
Comparative Performance of Regions Wage Growth and Employment Growth 9.0% 8.0% **Greater Boston** 7.0% Northeast CAGR of Cape and Islands Average Wage, 6.0% 1997-2001 Central Southeast 5.0% **US Average Wage** Growth: 4.56% **Pioneer Valley** 4.0% Represents 3.0% employment of **US** Average Berkshire 250,000 in 2001 **Employment** Growth: 2.21% 2.0% 0.0% 0.5% 1.0% 1.5% 2.0% 2.5% 3.0% 3.5% CAGR of Employment, 1997–2001

Data: private, non-agricultural employment

Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

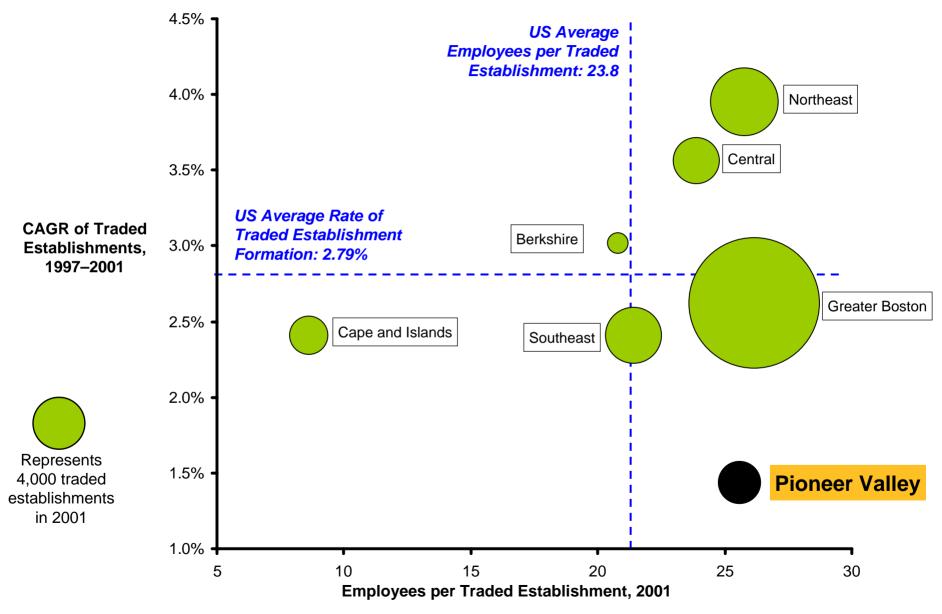
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Job Creation Massachusetts Regions



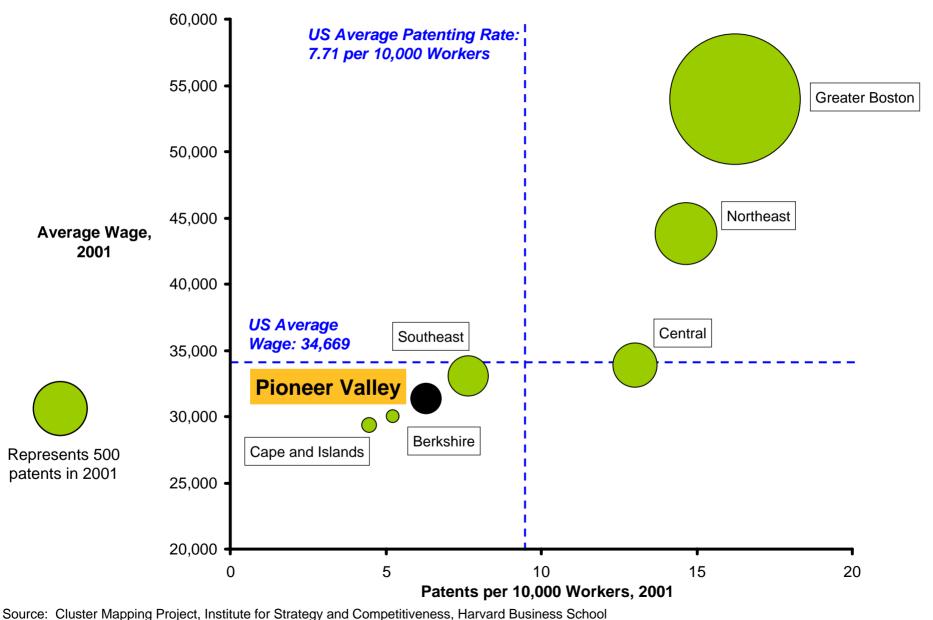
Data: private, non-agricultural employment. Note: Regional data does not total precisely to statewide data due to omissions for confidentiality in the regions. Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School RCC Pioneer Valley 10-10-03 CK RB3 Copyright © 2003 Professor Michael E. Porter

Comparative Performance of Regions <u>Establishment Formation in Traded Clusters</u>



Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School RCC Pioneer Valley 10-10-03 CK RB3

Comparative Performance of Regions Wages and Patenting Rates



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Patents by Organization **Pioneer Valley Region**

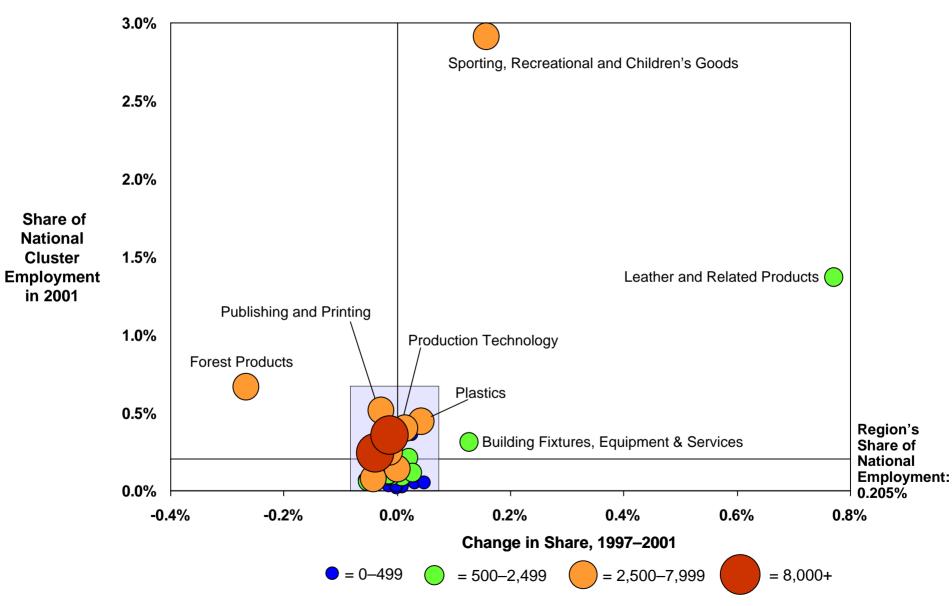
	Organization	Patents Issued from 1997 to 2001
1	SPALDING SPORTS WORLDWIDE, INC.	83
2	LISCO, INC.	39
3	REXHAM GRAPHICS INC.	28
4	UNIVERSITY OF MASSACHUSETTS	26
5	SMITH & WESSON CORP.	14
6	UNITED TECHNOLOGIES CORPORATION	13
7	BAYER CORPORATION	12
8	COMBUSTION ENGINEERING INC.	11
9	MONSANTO COMPANY, INC.	9
10	RESEARCH CORPORATION TECHNOLOGIES, INC.	8
11	AVERY DENNISON CORPORATION	6
12	SOLUTIA INC.	6
13	SPECIALTY LOOSE LEAF, INC.	6
14	TAPESWITCH CORPORATION OF AMERICA	6
15	OTIS ELEVATOR COMPANY	5
16	DIESEL ENGINE RETARDERS, INC.	4
17	PRESSTEK, INC.	4
18	HARDIGG INDUSTRIES, INC.	4
19	THOMCAST COMMUNICATIONS, INC.	4
20	NEW ENGLAND SCIENCE & SPECIALTY PRODUCTS, INC.	4
21	MILLA COMPANY INC	4
22	KOLLMORGEN CORPORATION	4

Note: The USPTO assigns location based on the inventor's address rather than that of the institutional owner. Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School RCC Pioneer Valley 10-10-03 CK RB3 20

Composition Pioneer Valley

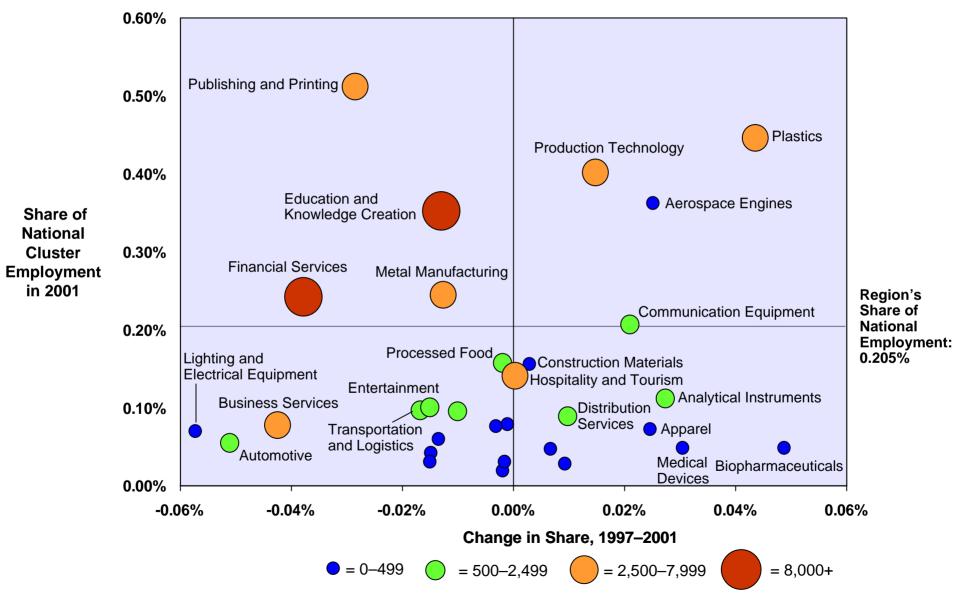
- Pioneer Valley has a very strong position in sporting, recreational, and children's goods and in leather and related products, with national employment shares up to ten times higher than expected given the region's size
 - Other significant clusters include publishing and printing, plastics, production technology, and education and knowledge creation
- The Pioneer Valley is strengthening its position in a number of its strong clusters, especially in **building fixtures** and in **leather and related products**
 - More than 60% of employees in clusters with a higher than expected presence in the region and above national average wages are in clusters growing share
- Wages in the region lag the state average across all clusters with significant employment

Specialization By Traded Cluster Pioneer Valley Region



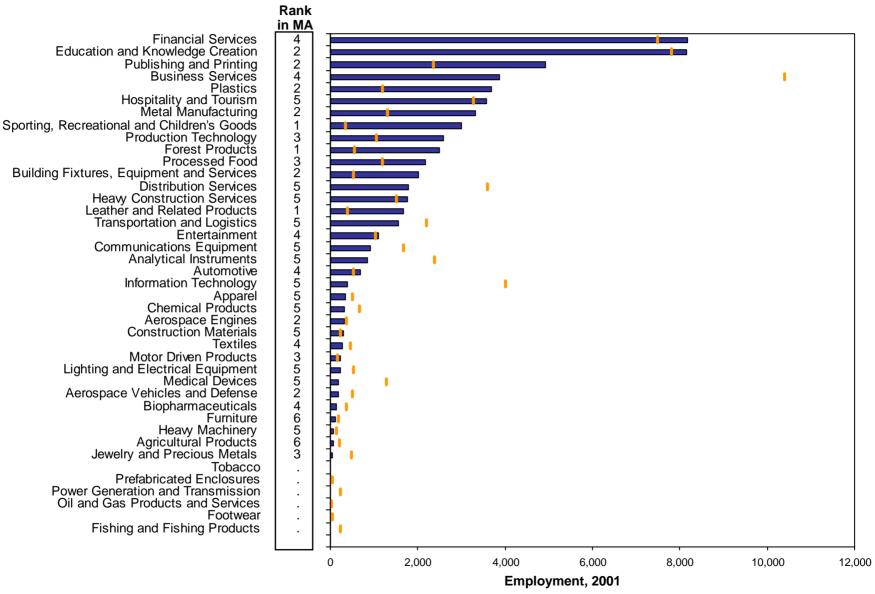
Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School RCC Pioneer Valley 10-10-03 CK RB3 22

Specialization By Traded Cluster Pioneer Valley Region



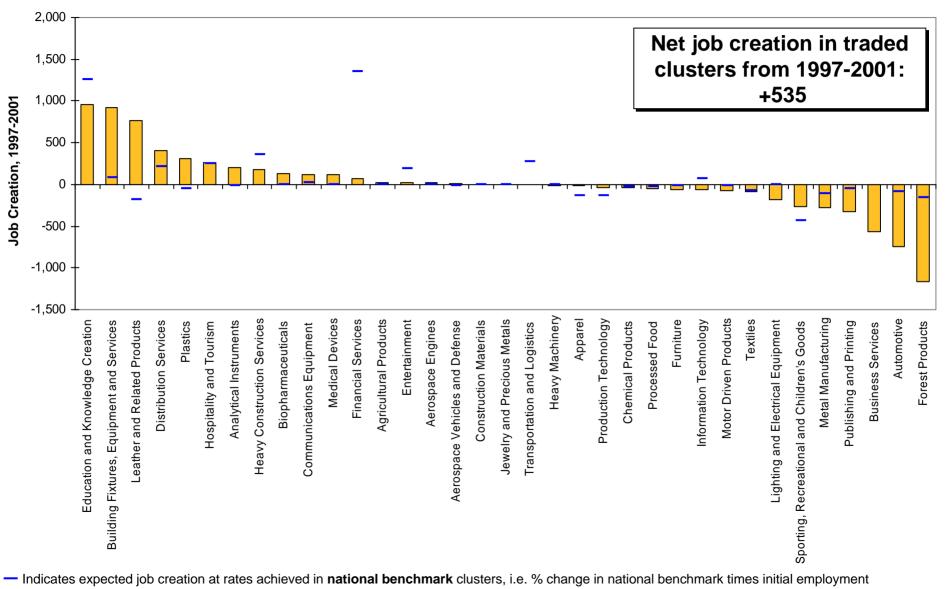
Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School RCC Pioneer Valley 10-10-03 CK RB3 23

Employment By Traded Cluster Pioneer Valley Region



- Indicates expected employment at rates in the state benchmark for traded clusters. Rank is across 7 state regions. Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School RCC Pioneer Valley 10-10-03 CK RB3

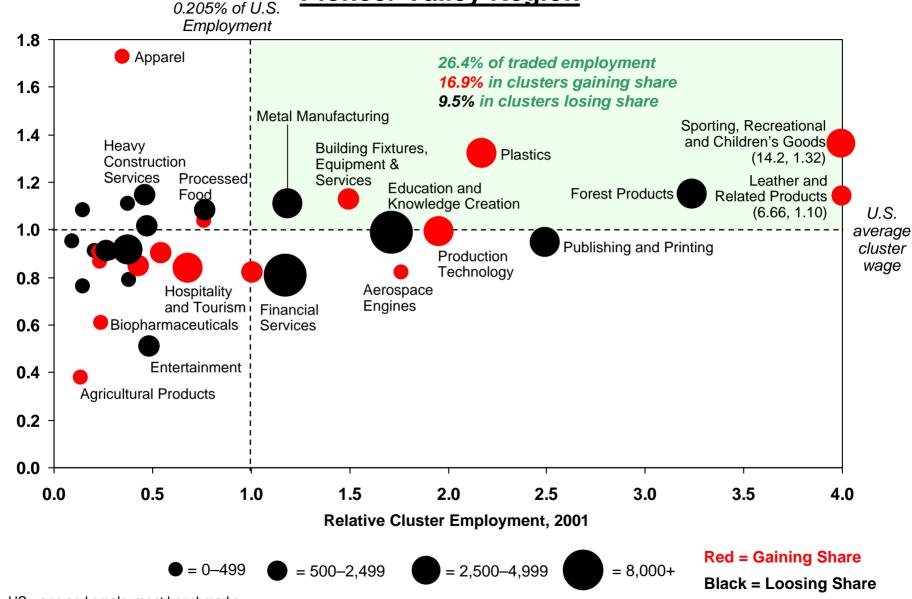
Job Creation By Traded Cluster <u>Pioneer Valley Region</u>



Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School RCC Pioneer Valley 10-10-03 CK RB3

Relative Cluster Performance

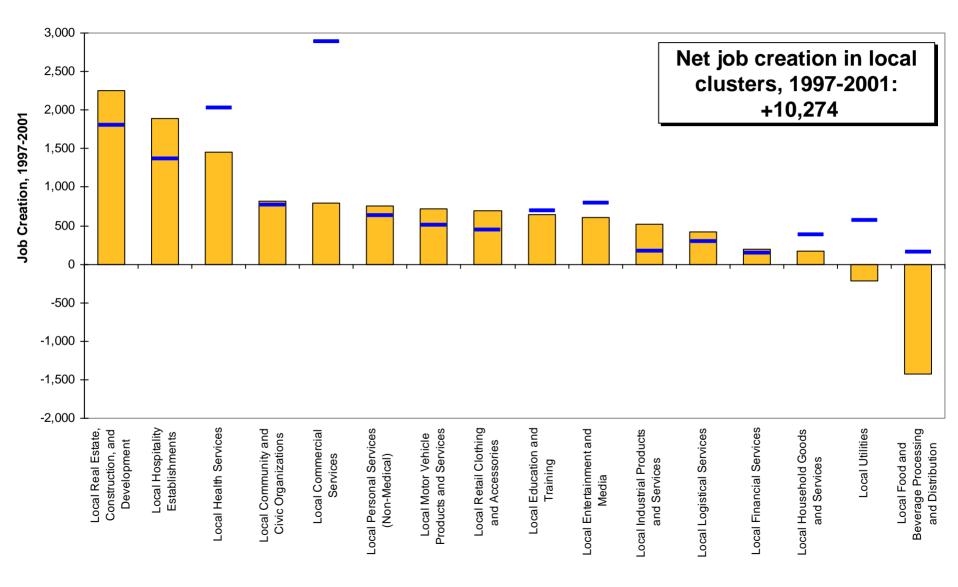
Pioneer Valley Region



Note: US wage and employment benchmarks

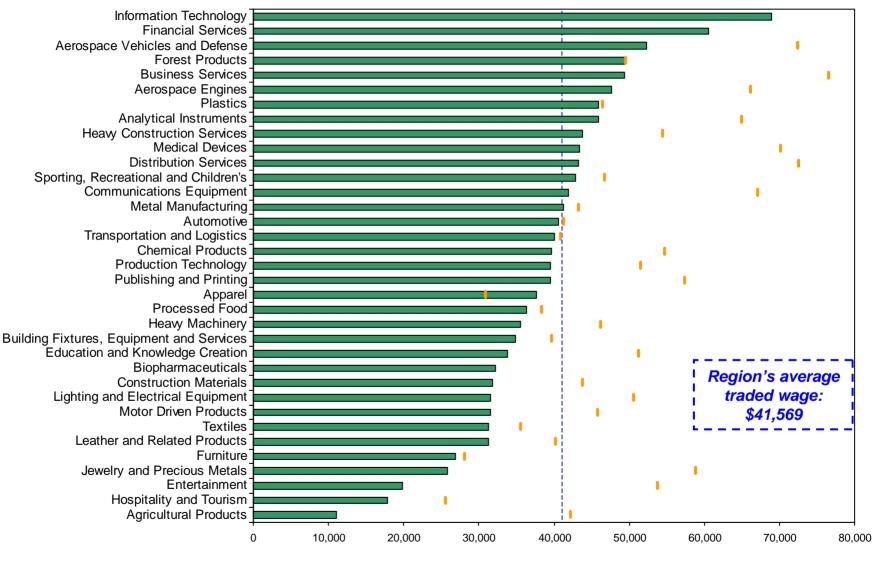
Data points that fall outside the graph are placed on the borders with their values given in parentheses (Employment, Wage) Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School

Job Creation By Local Cluster <u>Pioneer Valley Region</u>



— Indicates expected job creation at rates achieved in **national benchmark** clusters, i.e. % change in national benchmark times initial employment Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School RCC Pioneer Valley 10-10-03 CK RB3
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Wages By Traded Cluster **Pioneer Valley Region with State Benchmarks**



Wages, 2001

- Indicates Massachusetts average wage in the cluster.

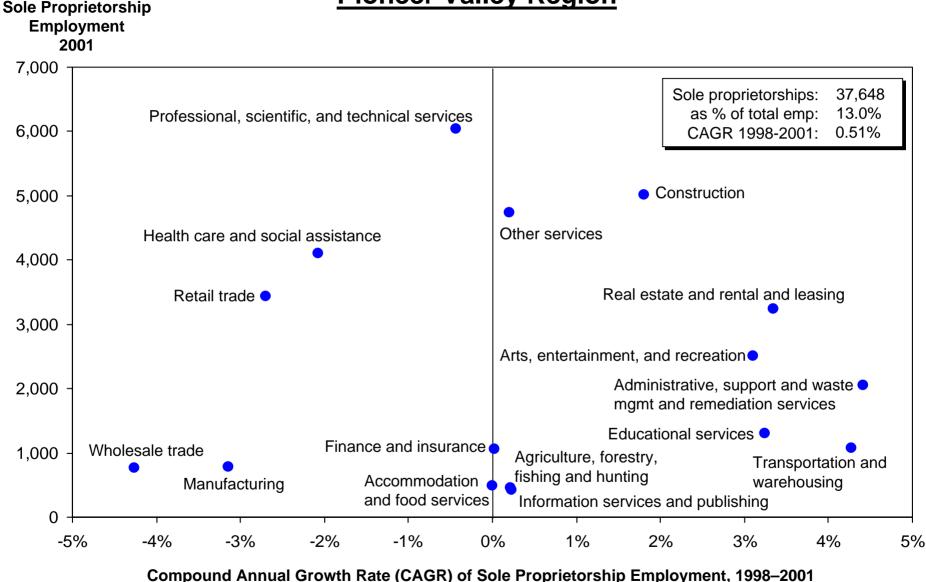
Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School RCC Pioneer Valley 10-10-03 CK RB3

Leading Sub-Clusters by Location Quotient <u>Pioneer Valley Region, 2001</u>

Clus ter Subclus ter		Location Quotient	Share of National Employment	Rank among Massachusetts Regions	Employment
Financial Services	Insurance Products	1.95	0.40%	3	4,791
Education and Knowledge Creation	Educational Institutions	2.26	0.46%	2	7,597
	Paper Products	14.74	3.02%	1	2,642
Publishing and Printing	Specialty Paper Products	2.91	0.60%	1	356
	Photographic Equipment and Supplies	2.52	0.52%	4	255
Plastics	Plastic Materials and Resins	4.64	0.95%	1	1,491
Plastics	Plastic Products	1.76	0.36%	2	2,202
Hospitality and Tourism	Tourism Attractions	1.99	0.41%	2	1,135
	Saw Blades and Handsaws	54.48	11.17%	1	941
Metal Manufacturing	Precision Metal Products	2.76	0.57%	2	641
	MetalProcessing	1.78	0.36%	3	983
Constinue Descus discustered Childrends Consta	Games, Toys, and Children's Vehicles	44.00	9.02%	1	1,967
Sporting, Recreational and Children's Goods	Sporting and Athletic Goods	7.54	1.55%	2	1,023
Due de stien Te shu sterre	Machine Tools and Accessories	8.30	1.70%	1	1,456
Production Technology	Process Machinery	1.64	0.34%	4	271
	Paper Products	7.95	1.63%	1	1,683
Forest Products	Paper Industries Machinery	7.18	1.47%	2	194
	Paper Containers and Boxes	2.38	0.49%	1	1,009
Processed Food	Milk and Frozen Desserts	1.97	0.40%	3	310
Devilding Directory of Darwin and and Commission	Fabricated Materials	7.96	1.63%	1	911
Building Fixtures, Equipment and Services	Heating and Lighting	3.22	0.66%	2	272
Leather Products	Related Products	10.57	2.17%	1	1,678
Transportation and Logistics	Bus Transportation	4.64	0.95%	1	235
Communications Equipment	Electrical and Electronic Components	2.10	0.43%	5	694
Analytical Instruments	Optical Instruments	7.40	1.52%	4	346
Automotive	Production Equipment	2.01	0.41%	2	560
Apparel	Knitting and Finishing Mills	1.53	0.31%	4	273
Chemical Products	Special Packaging	7.94	1.63%	1	175
Aerospace Engines	Aircraft Engines	1.97	0.41%	2	325
Construction Materials	Wood Products	2.18	0.45%	1	255
Textiles	Specialty Apparel Components	4.66	0.95%	3	266
Motor Driven Products	Appliances	2.00	0.41%	1	232
Biopharmaceuticals	Containers	1.75	0.36%	2	128

Sole Proprietorship Employment and Growth

Pioneer Valley Region



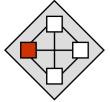
Note: Data available on county basis only; the allocation to Massachusetts regions is only approximate.

Source: U.S. Census Bureau, Nonemployer Statistics

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Business Environment Pioneer Valley

- Pioneer Valley compares **favorably** to the Massachusetts state average on most dimensions of the business environment
 - Particular strengths include the low cost of living and doing business, and the quality of the transportation infrastructure
 - Skill availability gets average grades, with room for improvement especially in vocational schools
- Despite their satisfaction with most elements of the business environment, business leaders in the Pioneer Valley are critical towards the overall attractiveness of their region
- A key concern is the responsiveness and overall role of the state in economic development
 - Pioneer Valley executives see the lack of business-friendly policies as key barrier to growth, and report regulations and the lack of policy predictability as a key concern



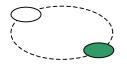
Regional Comparisons Availability of Inputs

	ongly agree 1 2	Mean A	greement	5	6	Strongly Agree 7
		5	-	5	0	,
The overall quality of life in your region makes recruitment and retention of employees easy			*	•		
The communications infrastructure in your local region fully satisfies your business needs		-	• • 📫 •	×		
Advanced educational programs provide your business with high quality employees		= +	7 *	×		
Specialized facilities for research are readily available		••		×		
The cost of living in your region makes recruitment and retention of employees easy	-	X	• 🗲			
Qualified scientists and engineers in your local region are in ample supply		• • •				
The overall quality of transportation is very good relative to other regions	•					
The overall quality of the K-12 education system is high		•	7 • ¥			
The available pool of skilled workers in your region is sufficient to meet your growth needs		= +				
Basic education and English language instruction for immigrant workers meet the needs of my organization						
The cost of doing business is low relative to other regions						
Access to risk capital (e.g. venture capital, angel capital) is easy						
The institutions in your local region that perform basic research frequently transfer knowledge to your industry		• • • •	×			

- Berkshire
- Central
- Northeast
- Southeast

- Cape and Islands
- ---- Greater Boston
- Pioneer Valley
- Massachusetts

Source: Professor Michael E. Porter and Monitor Group RCC Pioneer Valley 10-10-03 CK RB3



Regional Comparisons Institutions & Education

How satisfied are you with the impact of the following institutions, in your region, on your		Strongly Disagree		Mean Agreer	nent	Strongly Agree	
company?	1	2	3	4	5	6	7
Community Colleges					•• //~	×	
Universities				• •	-	×	
Industry or Cluster Trade Associations							
Business Assistance Centers				•			
Business Incubators							
Public or Private Research Organizations			•	• • •	X		

How would you best describe the quality of new workers from these sources?	Inadequate 3	Mean Rating	Superior 1
Private universities		• • • • • • • • • • • • • • • • • • •	
Public universities		• •	
Community colleges		•	
Other private or non-profit training providers	A.	• ×	
Vocational schools			

Berkshire
 Central
 Northeast
 Southeast
 Cape and Islands
 Greater Boston
 Pioneer Valley
 Massachusetts

Source: Professor Michael E. Porter and Monitor Group RCC Pioneer Valley 10-10-03 CK RB3

Regional Comparisons Regional Strategy & Summary of the Regional Business Environment

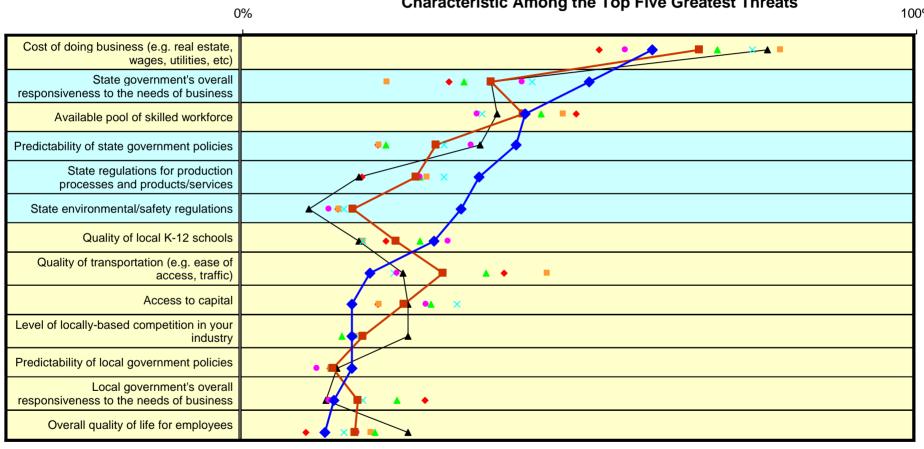
	Strongly Disagree	Меа	an Agreem	ent	Strongly Agree	
Does your local region have a well articulated economic strategy and are you an active participant in it?	1 2	3	4	5	6	7
My organization can contribute significant value to an economic development strategy.			×	>>		
My organization is an active participant in the execution of this strategy.			×			
Local business and government leaders have articulated a clear strategy for promoting the economic development of the local region.		• 1				
The state has articulated a clear strategy for the region.	•					
Summary of the Regional Business Environment	1 2	3	4	5	6	7
Overall, this region in Massachusetts is a good place for my company to do business.						
Overall, my region has strengths in my industry compared to other regions in Massachusetts.			*	× ×		

- Berkshire
- Central
- × Northeast
- Southeast

- Cape and Islands
- Greater Boston
- Pioneer Valley
- Massachusetts

Source: Professor Michael E. Porter and Monitor Group RCC Pioneer Valley 10-10-03 CK RB3

Regional Comparisons Future Threats in the Local Business Environment



Percent of Respondents which Ranked **Characteristic Among the Top Five Greatest Threats**

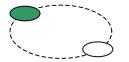
100%

- Berkshire
- Central
- Northeast
- Southeast

- Cape and Islands
- ---- Greater Boston
- Pioneer Valley
- Massachusetts

Source: Professor Michael E. Porter and Monitor Group

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Regional Comparisons Priorities for Government

	t at All Critica portant Mean Importance Import 1 2 3 4	
Promote world-class primary and secondary education		
Simplify compliance procedures for government regulations (e.g. one-stop filing, websites, etc)	••• •	
Promote specialized education and training programs to upgrade worker skills		
Improve state government support for transportation and other physical infrastructure		
Improve information and communications infrastructure		
Implement tax reform to encourage investment in innovation (e.g. R&D tax credits)	◆ ■ ▲ ×	
Improve local government support for transportation and other physical infrastructure		
Promote universal computer literacy	×	
Support the particular needs of start-up companies (access to capital, incubators, management training)		
Catalyze partnerships among government agencies, industry and universities	• •	
Speed-up regulatory approval process in line with product life- cycles	•	
Assist in attracting suppliers and service providers from other locations		
Increase funding for university-based research		
Increase government support for funding of specialized research institutes, labs, etc.	• ו	
Provide services to assist and promote local exports		

- Berkshire
- Central
- × Northeast
- Southeast

- Cape and Islands
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- Pioneer Valley
- Massachusetts

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Source: Professor Michael E. Porter and Monitor Group

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Regional Competitiveness <u>Pioneer Valley</u>

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Shifting Responsibilities for Economic Development

Old Model

 Government drives economic development through policy decisions and incentives



New Model

 Economic development is a collaborative process involving government at multiple levels, companies, teaching and research institutions, and institutions for collaboration

Role of the Private Sector in Economic Development

- A company's competitive advantage is partly the result of the local environment
- Company membership in a cluster offers collective benefits
- Private investment in "public goods" is justified



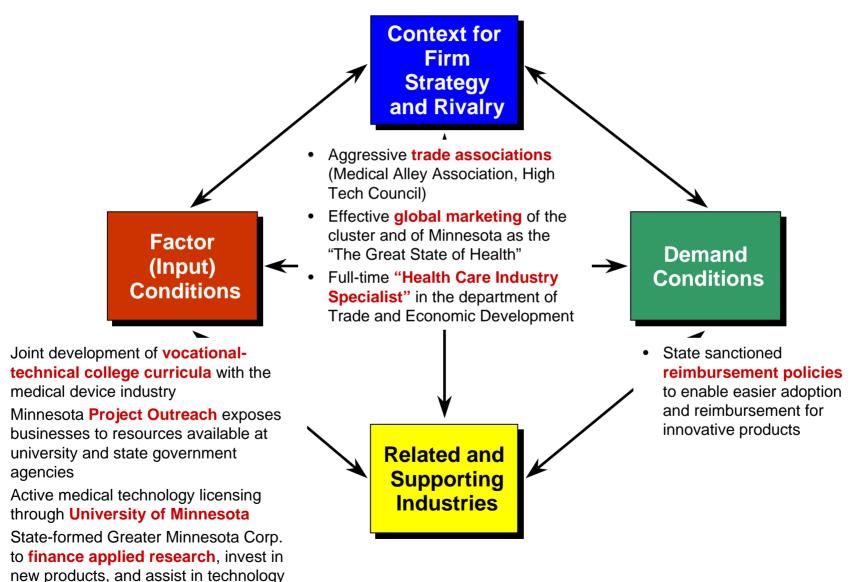
- Take an **active role** in upgrading the local infrastructure
- Nurture **local suppliers** and attract new supplier investments
- Work closely with local educational and research institutions to upgrade quality and create specialized programs addressing cluster needs
- Provide government with **information** and **substantive input** on regulatory issues and constraints bearing on cluster development
- Focus corporate philanthropy on enhancing the local business environment



- An important role for trade associations
 - Greater influence
 - Cost sharing

Public / Private Cooperation in Cluster Upgrading

Minnesota's Medical Device Cluster



transfer

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Towards an Action Agenda for the Pioneer Valley

- Mount cluster development efforts, especially around the region's strong traded clusters
- Improve the communication between business and government in setting economic policy