Creating Shared Value: The Path to Economic and Social Prosperity for Birmingham

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The ideas drawn from "Creating Shared Value" (Harvard Business Review, Jan 2011) and "Competing by Saving Lives" (FSG, 2012). No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means—electronic, mechanical, photocopying, recording, or otherwise—without the permission of Michael E. Porter. For further materials, see the website of the Institute for Strategy and Competitiveness, www.isc.hbs.edu, and FSG website, www.fsg.org.

The Role of Business in Society

- Only business can create economic prosperity, through meeting needs at a profit
- Societies everywhere are facing significant social, environmental and economic development challenges
- Government and NGO's lack sufficient resources and capabilities to fully meet these challenges alone
- Corporate social responsibility efforts are greater than ever, but the legitimacy of business has fallen



We need a new approach

The Role of Business in Social and Economic Development <u>Evolving Approaches</u>

Philanthropy

- Donations to worthy social causes
- Volunteering

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Philanthropy



Corporate Social Responsibility (CSR)

- Donations to worthy social causes
- Volunteering

- Compliance with community standards
- Good corporate citizenship
- "Sustainability"



- Mitigating risk and harm
- Improving trust and reputation

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 Addressing societal needs and challenges with a business model

Opportunities for Shared Value



- Social deficits and environmental impact create economic costs for companies
- Community weaknesses affect company productivity
- Social needs represent the largest unserved market opportunity

Levels of Shared Value

- I. Reconceiving needs, products, and customers
 - Meeting societal needs through products
 - Serving unserved or underserved customers
- II. Redefining productivity in the value chain
 - Utilizing resources, energy, suppliers, logistics, and employees differently
- III. Improving the local and regional business environment
 - Improving skills, the supplier base, the regulatory environment, and supporting institutions that affect the business
 - Strengthening the cluster on which the company depends



Strengthens the link between company success and community success

Shared Value in Products Dow Chemical

- Dow recognized that global social issues represent its largest market opportunities
- Created the "Breakthroughs to World Challenges" Program
 - Each business unit was challenged to apply Dow's tradition of "solutionism" through innovation to a range of global problems inspired by the Millennium Development Goals



- One of Dow's business units developed Omega-9 canola and sunflower seeds that produce cooking oil with no trans fats and low saturated fats
- The technology yields twice the oil per hectare for farmers than soybeans, raising farmer and farmland productivity
- The oils have longer shelf life and usage life for food processors



 Has become one of Dow's largest selling product lines, with 2012 total revenues of approximately \$700 million

Shared Value in the Value Chain Intercontinental Hotels Group

- Energy represents the second highest cost in a hotel, with water use and waste also significant
- IHG introduced the GreenEngage program in 2009 to address its environmental footprint as an efficiency improvement opportunity
- Over 1,900 IHG hotels are using the Green Engage tools to enhance environmental and economic performance

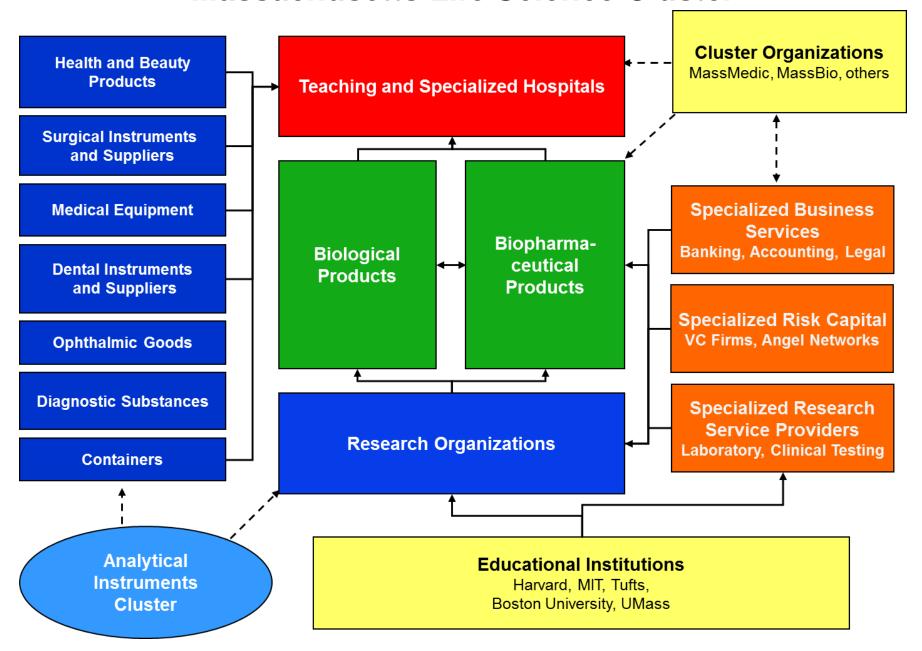


- IHG hotels have achieved energy savings of up to 25% to date, and other improvements are following
- Environmental performance also differentiates IHG hotels with consumers and corporate clients

Improving the Local Business Environment

- Companies, working individually and collaboratively, can catalyze major improvements in the local business environment in the regions where they have major operations
 - E.g., skills availability, supplier availability, supporting institutions, infrastructure, and regulatory framework
- Building a strong local cluster in its field improves company productivity while raising regional competitiveness
 - This strengthens the link between a company's success and community success

Massachusetts Life Science Cluster



Shared Value in the Local Business Environment <u>Cisco Networking Academy</u>

- Cisco established the Networking Academy to train network operators
- The company has trained 4 million young people from 165 countries in ICT skills
- 70% of graduates have attained a new job, or a better job at their existing employer



- The Networking Academy has alleviated a key workforce constraint for not only the company but for Cisco customers, increasing industry growth
- The program strengthens Cisco's relationships with suppliers, customers and government

Driving Economic Development: The Role of Anchors



Partnering for Shared Value

NGOs

- Hold business accountable
- Partner with business to implement and scale shared value solutions

Seek donations

<u>Government</u>

- Regulate how businesses operate
- Operate social programs
- Tax businesses

Foundations

Donate to charitable causes



- Invest in **infrastructure** to enable
- Invest with companies, NGOs and government to enable shared value solutions

Competitors

"Brand" solo social initiatives

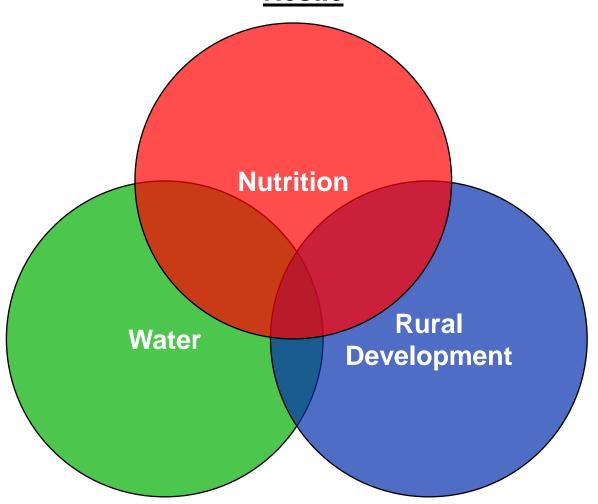


Partner on business environment improvements



- Regulate to **encourage** market solutions
- Partner to deliver shared value solutions to delivering social services
- **Jumpstart market solutions** through purchase commitments or subsidies
- shared value approaches (e.g. roads, skills)

Creating Shared Value: Where is the Opportunity? <u>Nestlé</u>



 Opportunities to create shared value are inevitably tied closely to a company's particular businesses

Shared Value and Company Strategy Whole Foods Markets

Value Proposition

- Natural, fresh, organic, and freshly prepared foods and health items with excellent service at premium prices
- Cater to specialized nutritional requirements (gluten allergies, vegan, etc.)
- Serve educated customers who are passionate about food and a healthy lifestyle

Distinctive Activities

- Well-lit, inviting supermarket store formats with appealing displays and extensive prepared foods sections
- Produce section as "theater"
- Café-style seating areas with wireless internet for meals and meetings
- Each store carries local produce and has the authority to contract with the local farmers. Company provides low-interest loans if needed
- Nutrition information and education provided to shoppers along with products
- High touch in-store customer service via knowledgeable, flexible, and highly motivated personnel
- Flat compensation structure
- Own seafood procurement and processing facilities to control quality, sustainability and price from the boat to the counter
- Heavy emphasis on environmental sustainability in all activities
- Emphasis on supporting community development



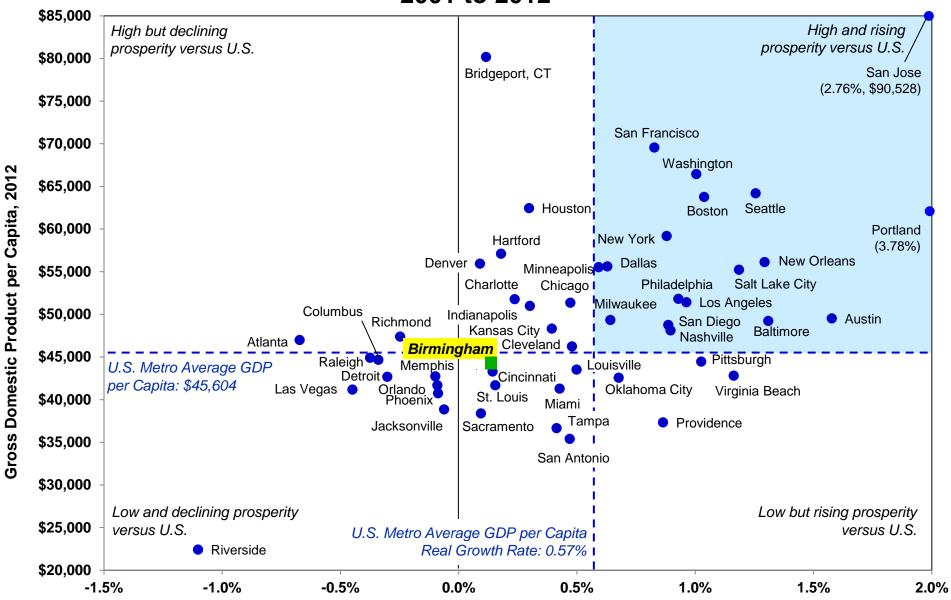
- Whole Foods is the most economically successful food retailer in North America
- Successful strategies in the future will embody a significant shared value dimension

Purpose Based Strategic Positioning

Traditional Positioning **New Positioning** Nestlé Food and Beverage Nutrition, Health and Wellness Company Company Thermo Scientific and Laboratory Making the World Healthier, **Fisher** Instruments Company Cleaner, and Safer Scientific Nike Footwear and Health and Fitness Company Apparel Company

A clear social purpose opens up new opportunities for growth and profitability, while
motivating and attracting consumers, business partners, employees, shareholders, and
the public

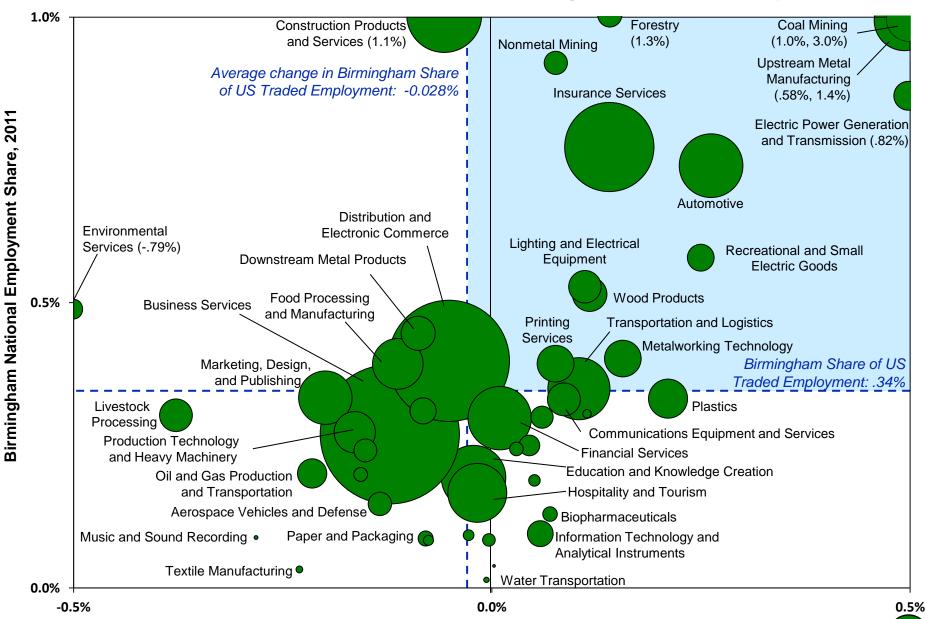
Comparative U.S. Metro Area Prosperity Performance 2001 to 2012



Source: Bureau of Economic Analysis

Real Growth in Gross Domestic Product per Capita, 2001 to 2012

Cluster Composition of the Birmingham Economy, 2011



Change in Birmingham Share of National Employment, 2001 to 2011

Employees 2,000 =

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Source: Prof. Michael E. Porter, Harvard Business School; U.S. Cluster Mapping 2014 Benchmark Definitions (Delgado-Porter-Stern 2013), Richard Bryden, Project Director. 20140128—Birmingham Business Alliance CSV presentation—FINAL 19

Developing a Regional Economic Strategy

Regional Value Proposition

- What is the distinctive competitive position of a geographic area given its location, legacy, existing strengths, and potential strengths?
 - What unique advantages as a business location?
 - For what types of activities and clusters?
 - What roles with the surrounding regions, countries, and the global economy?



Developing Unique Strengths

- What elements of the business environment can be unique strengths relative to peers/neighbors?
- What existing and emerging clusters can be built upon?



Achieving and Maintaining Parity with Peers

 What weaknesses must be addressed to remove key constraints and achieve parity with peer locations?



Priorities and sequencing are a necessity in economic development

The Purpose of Business

- The purpose in business is to create economic value while creating shared value for society
- Businesses acting as businesses, not as charitable givers, are arguably the most powerful force for addressing many of the pressing issues facing our society
- Shared value will give rise to far broader opportunities for strategy and economic value creation and will drive the next wave of innovation, productivity, and economic growth
- A transformation of business practice around shared value will give purpose to the corporation