Creating Shared Value: Redefining Capitalism and the Role of the Corporation in Society

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This presentation draws on ideas from Professor Porter's books and articles, in particular, *Competitive Strategy* (The Free Press, 1980); *Competitive Advantage* (The Free Press, 1985); "What is Strategy?" (*Harvard Business Review*, Nov/Dec 1996); and On Competition (*Harvard Business Review*, 2008). No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means—electronic, mechanical, photocopying, recording, or otherwise—without the permission of Michael E. Porter. Additional information may be found at the website of the Institute for Strategy and Competitiveness, www.isc.hbs.edu.

The Role of Business in Prosperity

Only business can create prosperity

BUT

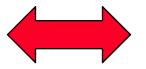
- Companies are increasingly perceived to be prospering at the expense of the broader community
- Business increasingly is seen as a major cause of social, environmental, and economic problems
- Government and civil society often attempt to address societal issues at the expense of business



 Despite growing corporate social responsibility (CSR) activities, the legitimacy of business has fallen

Business and Society: Why the Disconnect?

Company
Profitability and
Growth



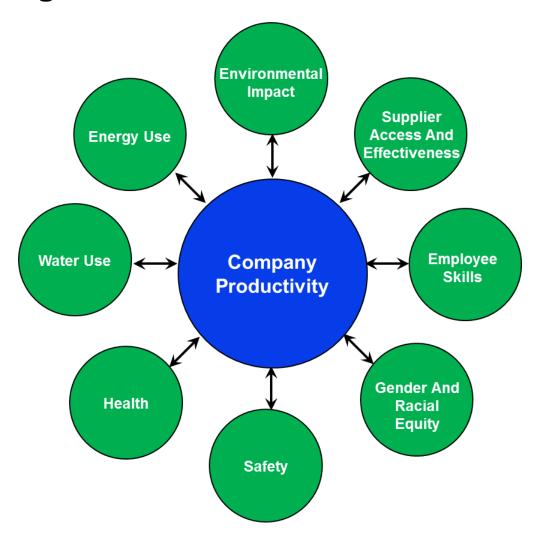
Social and Economic Development

- Many companies have adopted a narrow model of economic value creation in which societal issues are treated as outside the scope of business
- Companies meet conventional needs of conventional customers
- Productivity in the value chain is addressed through downsizing, outsourcing, relocating, and offshoring



- Huge societal needs go unmet
- Business growth and innovation have suffered

Creating Economic Value and Societal Needs



- Social deficits create economic cost
- Social needs represent the largest market opportunities
- External conditions shape internal company productivity
- There is a growing congruence between economic value creation and societal objectives

The Concept of Shared Value

Shared Value: Corporate policies and practices that enhance the competitiveness of a company while simultaneously advancing social and economic conditions in the communities in which it operates

- Create economic value by creating societal value
 - What is good for the community is good for business

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- The pursuit of shared value represents the next evolution of capitalism
- Concern with societal issues will be a defining characteristic of the post-crisis era
- Incorporating societal issues into strategy and operations is the next major transformation in management thinking

Misconceptions About Creating Shared Value

Creating Shared Value is **NOT**:

- Sharing created value (redistribution of income)
- Philanthropy
- Giving back
- Ethics
- Personal values
- Harm reduction
- Triple bottom line
- Balancing stakeholder interests
- (Just) sustainability

Levels of Shared Value

- Reconceiving customer needs, products, and markets
- Redefining productivity in the value chain
- Enabling local cluster development

Reconceiving Products and Markets

- Design products and services to address societal needs
 - E.g., environmental impact, safety, health, education, nutrition, living with disability, housing, financial security
 - Business-to-Business and Business-to-Consumer
- Open new markets by serving unmet needs in underserved communities
 - Often requires redesigned products or different distribution methods
- Meeting such needs spurs self-reinforcing economic growth

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- Businesses have the potential to be more effective than governments and NGOs in marketing solutions to social problems
- Shared value offers new opportunities to differentiate, innovate, and grow
- A new generation of social entrepreneurs is capturing these opportunities, often faster than mainstream businesses

Creating Shared Value in Products Intuit

- Intuit Health Debit Card allows small employers who cannot afford health insurance to provide pre-tax healthcare support to their employees
 - Card automatically recognizes healthcare expenditures vs. other kinds of spending
 - Unspent funds roll over year to year
- SnapTax provides low-income consumers with access to tax preparation services over the phone and enables rapid refunds
 - 15 minutes for \$15, electronic filing included
 - Data extracted from mobile phone photos of W-2s via optical character recognition
 - Debit card option for direct deposit of refunds for unbanked households
 - Simple IRA option to enable use of refund for retirement savings

Creating Shared Value in Products <u>Dow Chemical: Insect Control</u>

- The SpinetoramTM Family of insect control products are derived from a biological organism that provides control of a broad spectrum of insect pests in a variety of crops
- Natural degradation through UV light and soil microbes
- Low solubility in water
- Favorable toxological profile
- Carries lowest human hazard label
- Organic version available

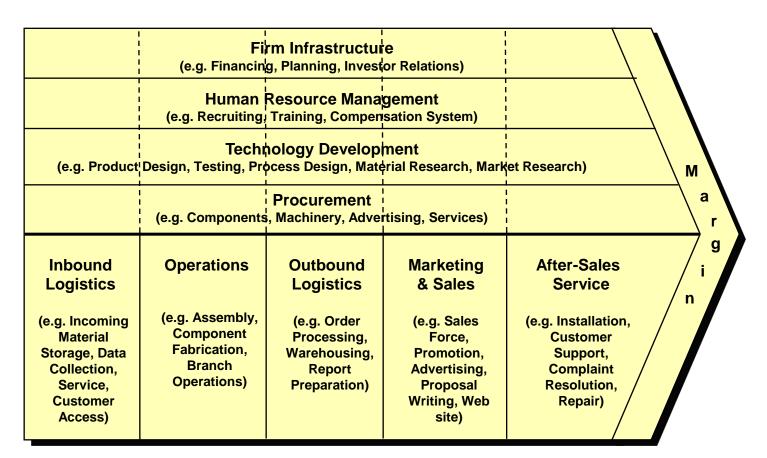


- Ability to be applied at lower rates than conventional insecticides
- Low impact on beneficial insects
- Double-digit growth since launch in 2010

Finding Product and Market Opportunities to Create Shared Value

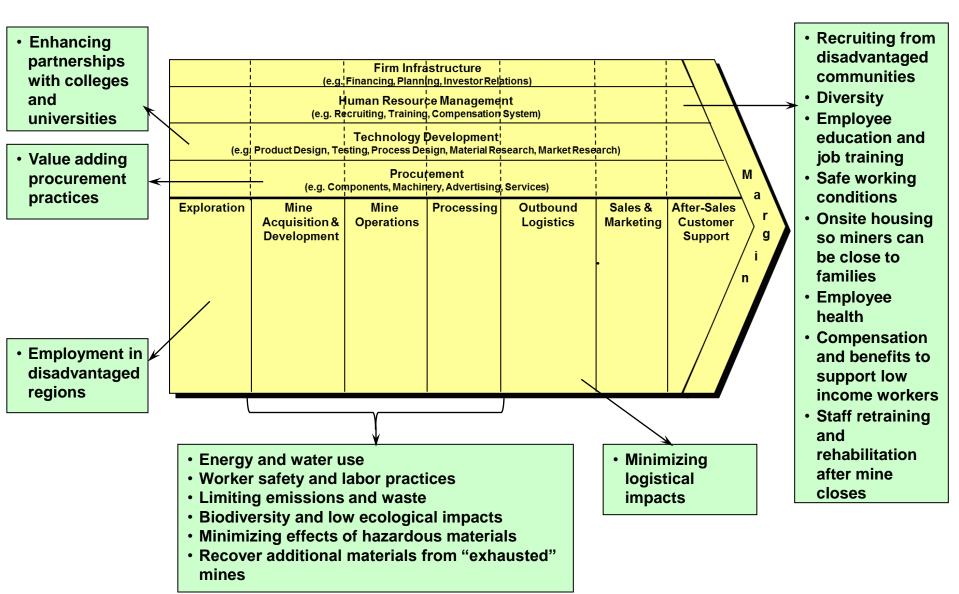
- Redefine the business around unsolved customer problems or concerns, not traditional product definitions
 - Or the customer's customer
- Think in terms of improving lives, not just meeting consumer needs
- Identify customer groups that have been poorly served or overlooked by the industry's products
- Start with no preconceived constraints about product attributes, channel configuration, or the economic model of the business (e.g., small loans are unprofitable)

Redefining Productivity in the Value Chain



- Procurement
- Resource use
- Energy use
- Logistical efficiency
- Employee productivity
- Location of facilities and the supply chain

Identifying Opportunities for Shared Value in Mining The Value Chain



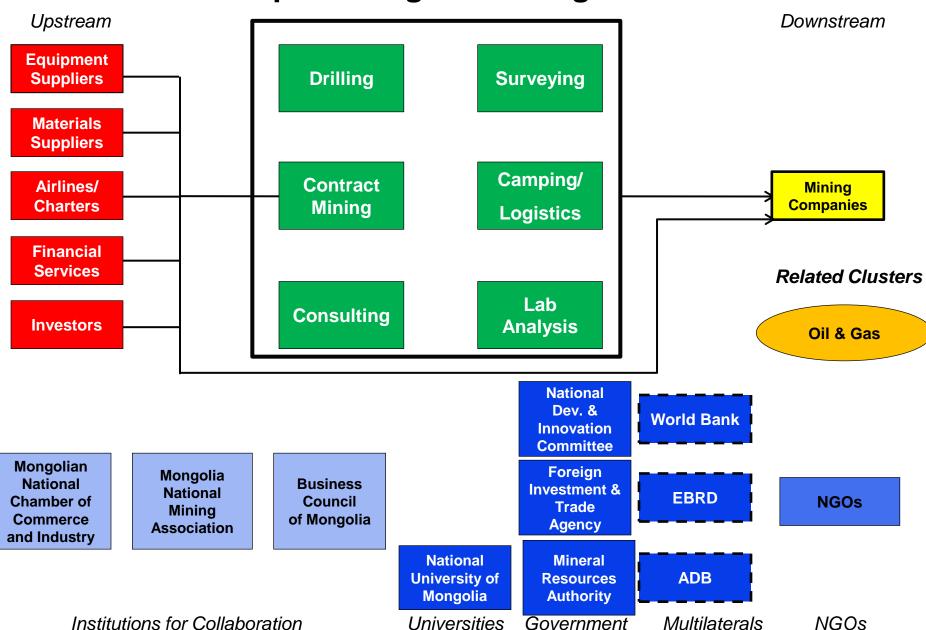
Local Cluster Development

- A strong local cluster with capable local suppliers and other institutions improves company productivity
 - e.g., greater supply chain efficiency, lower environmental impact, and better access to skills
- Companies, working collaboratively, can catalyze major improvements in the local cluster and business environment
- Local cluster development strengthens the link between a company's success and community success



- What suppliers are inefficient or missing locally?
- What institutional weaknesses or community deficits create internal costs for the firm?

Example: Mongolia Mining Services



Local Cluster Development <u>Anglo-American</u>

- Anglo American has established Anglo Zimele, a South African enterprise investment fund, for mining-related small and medium-sized businesses in South Africa
- As of 2010, the fund had invested in 509 businesses, which collectively employed 9,514 people with annual revenues of \$215 million

Community value

- 10,000 new jobs created
- Spillover effects of these new businesses in their communities
- Significant increase in income for SME employees and owners

Economic value

- Anglo-American has created reliable, high-quality local suppliers
- A deeper pool of local suppliers reduces transaction costs and improves service levels and quality

Moving to Shared Value

CSR



CSV

- Values: "doing good"
- Good citizenship, philanthropy, and sustainability
- Discretionary
- Separate from profit maximization
- Agenda externally determined
- Impact is limited by the corporate footprint and CSR budget
- Example: Fair trade purchasing

- Value: economic and societal benefits relative to cost
- Joint company and community value creation
- Integral to competing
- Essential to profit maximization
- Agenda is business specific
- Mobilizes the entire company budget
- Example: Transforming procurement to increase quality and yield

In both cases, **compliance** with laws and ethical standards and reducing harm for corporate activities are **assumed**

Moving to Shared Value Novartis





CSV

- Donate drugs to lower-income populations
- Same products, but free or at a discounted price
- Provides product access for affected individuals



- Business as usual
- Limited reach
- Reduced revenue at the same cost

- Arogya Parivar: Implementing a new drug distribution channel for low-income populations
- New quantity, packaging, patient education, and distribution
- Improvement in local healthcare delivery infrastructure
- Learning about customer behavior and new business models



- Innovation
- Reach many more individuals
- Expanded revenue and profitable business model

Measuring Shared Value

Economic Value

- Profitability
- Revenue
- ROI
- Industry growth

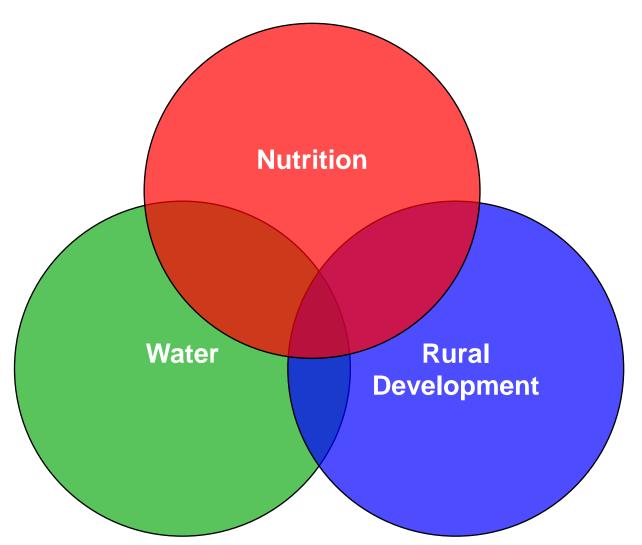


Fundamental to shared value is linking economic and social measures

Societal Value

 Specific societal benefits achieved

Creating Shared Value: Deciding Where to Concentrate Nestlé



 Opportunities to create shared value are inevitably tied closely to a company's particular businesses

Adding a Social Dimension to Strategy

- Shared value opens up new needs, new markets, and new value chain configurations
- This creates new strategic positions, and new opportunities for extending existing positions



- Companies should incorporate a social dimension to their value proposition
- Shared value can reinforce and even anchor a company's strategy
- The social dimension of strategy can be more sustainable vs.
 competitors than conventional cost and quality advantages

Shared Value and Strategic Positioning Whole Foods Markets

Value Proposition

- Natural, fresh, organic, and prepared foods and health items with excellent service at premium prices
- Cater to specialized nutritional requirements (gluten allergies, vegan, etc.)
- Educated, middle class, and affluent customers who are passionate about food and a healthy lifestyle

Distinctive Activities

- Well-lit, inviting supermarket store formats with appealing displays and extensive prepared foods sections
- Produce section as "theater"
- Café-style seating areas with wireless internet for meals and meetings
- Each store carries local produce and has the authority to contract with the local farmers. Company provides low-interest loans and microcredit if needed
- Information and education provided to shoppers along with products
- High touch in-store customer service via knowledgeable, flexible, and highly motivated personnel
- Flat compensation structure
- Own seafood procurement and processing facilities to control quality (and price) from the boat to the counter
- Heavy emphasis on environmental sustainability in all activities.
- Emphasis on supporting community development



Successful strategies in the future will embody a significant shared value dimension

Shared Value and Strategic Positioning Intrepid Travel

Value Proposition

- Sustainable small-group travel
- Unique real-life experiences involving significant interaction with the local communities
- Cost-conscious, adventurous, socially aware travellers looking for authentic experiences

Mission

"Intrepid's core purpose is to enrich people's lives by creating unique, interactive travel experiences. We provide fun, affordable and sustainable travel that is profitable for Intrepid and beneficial to local communities."

Distinctive Activities

- Smaller groups allows for frequent use of local public transport, supporting local infrastructure and reducing environmental impact
- Smaller groups allow stays at local hotels and homestay opportunities as well as dining at local restaurants
- Some trips involve community volunteer projects where travellers help build local infrastructure
- Significant training of local tour guides and other local businesses such as hotels to improve quality and efficiency
- Projects such as Kilimanjaro Porters Assistance
 Project outfits 300+ porters per month with climbing
 gear and has trained 10,000 porters in first aid,
 conversational English, money management, and
 HIV/AIDS awareness since 2004
- Cooperation with Victoria University to study the impact of small group travel on sensitive rural communities



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The Purpose of Business

- There is an opportunity to transform thinking and practice about the role of the corporation in society
- Shared value gives rise to far broader approaches to economic value creation
- Shared value thinking will drive the next wave of innovation, productivity enhancement, and economic growth
- Businesses acting as businesses, not as charitable givers, are arguably the most powerful force for addressing many of the pressing issues facing our society
- A transformation of business practice around shared value will give purpose to the corporation and represents our best chance to legitimize business again