## Value-Based Health Care Delivery

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This presentation draws on Michael E. Porter and Elizabeth Olmsted Teisberg: Redefining Health Care: Creating Value-Based Competition on Results, Harvard Business School Press, May 2006, and "How Physicians Can Change the Future of Health Care," *Journal of the American Medical Association*, 2007; 297:1103:1111. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means — electronic, mechanical, photocopying, recording, or otherwise — without the permission of Michael E. Porter and Elizabeth Olmsted Teisberg. Further information about these ideas, as well as case studies, can be found on the website of the Institute for Strategy & Competitiveness at <a href="http://www.isc.hbs.edu">http://www.isc.hbs.edu</a>.

## **Redefining Health Care Delivery**

- Universal coverage and access to care are essential, but not enough
- The core issue in health care is the value of health care delivered

Value: Patient health outcomes per dollar spent



- How to design a health care system that dramatically improves value
  - Ownership of entities is secondary (e.g. non-profit vs. for profit vs. government)
- How to create a dynamic system that keeps rapidly improving

## Creating a Value-Based Health Care System

 Significant improvement in value will require fundamental restructuring of health care delivery, not incremental improvements

Today, 21<sup>st</sup> century medical technology is delivered with 19<sup>th</sup> century organization structures, management practices, and pricing models

## **Harnessing Competition on Value**

- Competition is a powerful force to encourage restructuring of care and continuous improvement in value
  - Competition for patients
  - Competition for health plan subscribers
- Today's competition in health care is not aligned with value

Financial success of Patient system participants



Creating competition on value is a central challenge in health care reform

- 1. Set the goal as value for patients, not containing costs
- Drive value and cost containment by improving quality, where quality is health outcomes
- Reorganize health care delivery around medical conditions over the full cycle of care
  - A medical condition is an interrelated set of patient medical circumstances best addressed in an integrated way
    - Defined from the patient's perspective
    - Including the most common co-occurring conditions
    - Involving multiple specialties and services



 The medical condition is the unit of value creation in health care delivery

## Restructuring Care Delivery <u>Migraine Care in Germany</u>

**Existing Model: New Model:** Organize by Specialty and **Organize into Integrated Discrete Services Practice Units (IPUs) Imaging Unit Imaging Outpatient Centers Physical Therapists West German** Essen **Headache Center Outpatient Primary** Univ. Neurologists **Neurologists** Care Hospital **Psychologists Physicians** Inpatient **Physical Therapists Primary Care** Unit Day Hospital Inpatient **Physicians Treatment** and Detox Units **Outpatient Network Psychologists Neurologists** 

The health plan was crucial to this transformation

## The Cycle of Care Breast Cancer

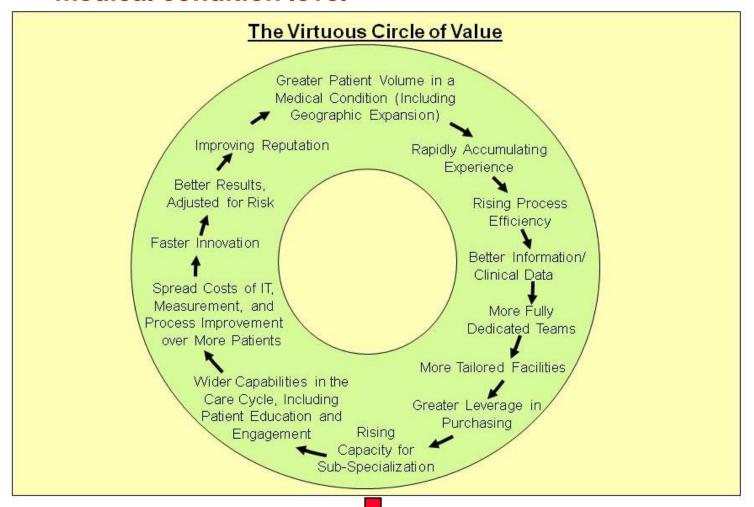
Advice on Self screening Consultations on risk factors	Counseling patient and family on the diagnostic process and the diagnosis	<ul><li>Explaining patient choices of treatment</li><li>Patient and family</li></ul>	Counseling on the treatment process  Achieving compliance	rehabilitation options, process term risk management  *Achieving compliance Achieving	management -Achieving	
		counseling		■Psychological counseling	Compilarios	
Self exams     Mammograms	<ul><li>Mammograms</li><li>Ultrasound</li><li>MRI</li></ul>		Procedure-specific measurements	Range of movement     Side effects     measurement	Recurring mammograms (every six months for the first 3 years)	
	Biopsy BRACA 1, 2				,	
Office visits  Mammography lab	■Office visits	Office visits	■Hospital stays	Office visits	Office visits	
visits	■Lab visits	■Hospital visits	Visits to outpatient or radiation	Rehabilitation facility visits	Lab visits     Mammographic labs and imaging center visits	
	■High risk clinic visits	·	chemotherapy units			PROVID
MONITORING/ PREVENTING	DIAGNOSING	PREPARING	INTERVENING	RECOVERING/ REHABING	MONITORING/ MANAGING	MARG
<ul> <li>Medical history</li> <li>Control of risk factors (obesity, high fat diet)</li> <li>Genetic screening</li> <li>Clinical exams</li> <li>Monitoring for lumps</li> </ul>	disease  Genetic evaluation  Choosing a treatment		• Surgery (breast preservation or mastectomy, oncoplastic alternative)	<ul> <li>In-hospital and outpatient wound healing</li> <li>Treatment of side effects (e.g. skin damage, cardiac complications, nausea, lymphodema and chronic fatigue)</li> </ul>	Periodic mammography Other imaging	1
					Follow-up clinical exams	
			<ul> <li>Adjuvant therapies (hormonal medication, radiation,</li> </ul>		continued side effects	
			and/or chemotherapy)			
•	Consultations on risk factors      Self exams     Mammograms      Monitoring/     Preventing      Medical history     Control of risk factors (obesity, high fat diet)     Genetic screening     Clinical exams	**Self exams	*Consultations on risk factors  *Ammmograms  *Mammograms  *Mammograms  *Mammograms  *Mammograms  *Ultrasound  *MRI  *Biopsy  *BRACA 1, 2  *Office visits  *Mammography lab visits  *High risk clinic visits  *High risk clinic visits  *Hospital  *Medical history  *Control of risk factors (obesity, high fat diet)  *Genetic screening  *Clinical exams  *Monitoring for lumps  *Monitoring for lumps  *Monitoring for lumps  *Patient and family psychological counseling  *Patient and family psychological counseling  *Patient and family psychological counseling  *Poffice visits  *Office visits  *Office visits  *Hospital  *Surgery prep (anesthetic risk assessment, EKG)  *Plastic or onco-plastic  *Plastic or onco-plastic	*Consultations on risk factors  *Achieving compliance  *Choices of treatment diagnostic process and the diagnostic procedure. Procedure-specific measurements  *Hospital visits  *Hospital visits  *Visits to outpatient or radiation chemotherapy units  *Monitoring for limps  *Monitoring for limps  *Monitoring for limps  *Monitoring for limps  *Achieving compliance  *Procedure-specific measurements  *Visits to outpatient or radiation chemotherapy units  *Surgery prep (anesthetic risk assessment, EKG)  *Surgery prep (anesthetic risk assessment, EKG)  *Achievin	screening Consultations on risk factors	screening

Breast Cancer Specialist
Other Provider Entities

#### **Preventative Care as a Medical Condition**

- Integrated care delivery structures for prevention, wellness, screening and health maintenance (PWSM) are needed, not today's fragmented structure
- PWSM care delivery organizations should target specific patient populations (e.g. elderly, healthy children) rather than attempt to be all things to all patients
- Care delivery models should involve the workplace, community organizations, and other non traditional settings to leverage regular patient contact and the ability to develop a group culture of wellness
- Bundled reimbursement models

4. Increase provider experience, scale, and learning at the medical condition level



 The virtuous circle extends across geography when care for a medical condition is integrated across locations

## Fragmentation of Hospital Services <u>Sweden</u>

DRG	Total admissions per year nationwide	Number of admitting providers	Average admissions/ provider/ year	Average admissions/ provider/ week	Average percent of total national admissions per provider
Diabetes age >					
35	7,649	80	96	2	1.3%
Kidney failure	7,742	80	97	1	1.3%
Multiple sclerosis					
and cerebellar					
ataxia	2,218	78	28	1	1.3%
Inflammatory					
bowel disease	4,816	73	66	1	1.4%
Implantation of cardiac					
pacemaker	6,324	51	124	2	2.0%
Splenectomy age					
> 17	129	37	3	<1	2.6%
Cleft lip & palate					
repair	583	7	83	2	14.2%
Heart transplant	74	6	12	<1	16.6%

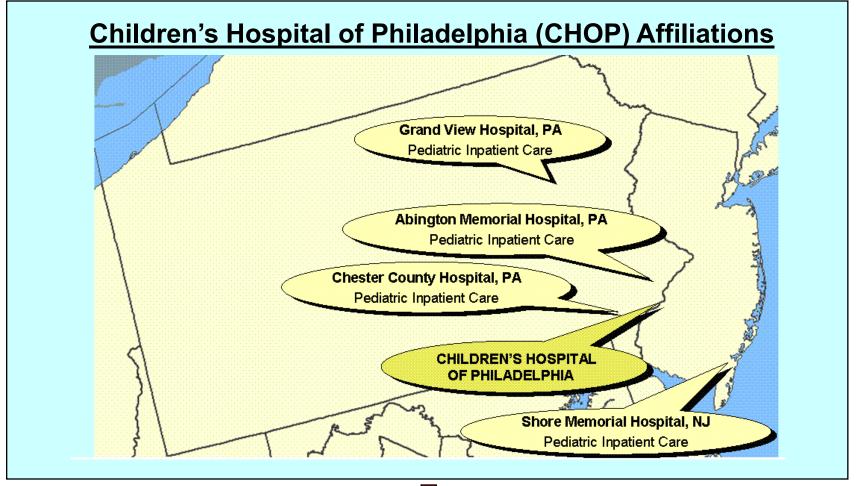
Source: Compiled from The National Board of Health and Welfare Statistical Databases – DRG Statistics, Accessed April 2, 2009.

# Fragmentation of Hospital Services <u>Japan</u>

Procedure	Number of hospitals performing the procedure	Average number of procedures per provider per year	Average number of procedures per provider per week
Craniotomy	1,098	71	0.5
Operation for gastric cancer	2,336	72	0.5
Operation for lung cancer	710	46	0.3
Joint replacement	1,680	50	0.3
Pacemaker implantation	1,248	40	0.3
Laparoscopic procedure	2,004	72	0.5
Endoscopic procedure	2,482	202	1.4
Percutaneous transluminal coronary angioplasty	1,013	133	0.9

Source: Porter, Michael E. and Yuji Yamamoto, *The Japanese Health Care System: A Value-Based Competition Perspective*, Unpublished draft, September 1, 2007

5. Integrate care across facilities and across regions, rather than duplicate services in stand-alone units

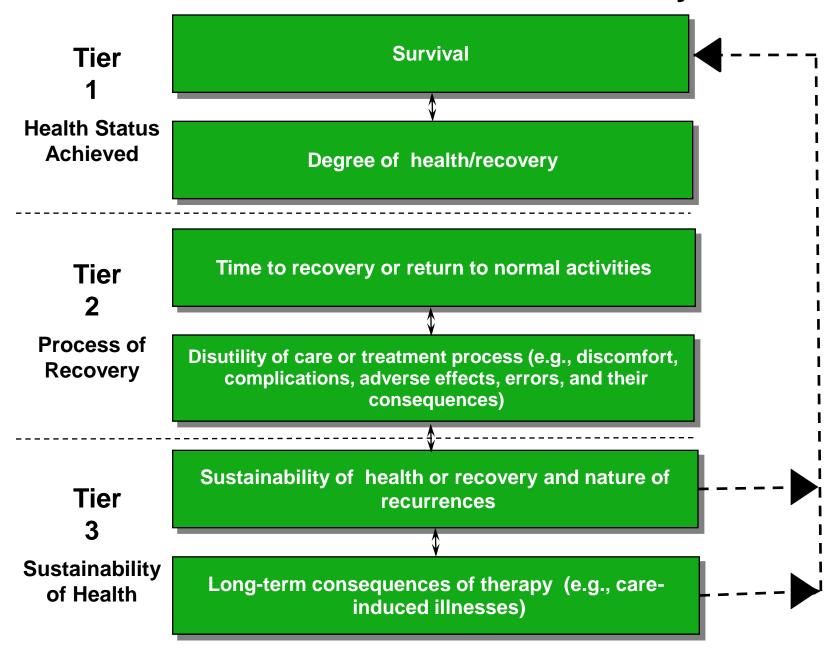




Excellent providers can manage care delivery across multiple geographies

- 1. Set the goal as value for patients, not containing costs
- Drive value and cost containment by improving quality, where quality is health outcomes
- Reorganize health care delivery around medical conditions over the full cycle of care
- 4. Increase provider experience, scale, and learning at the medical condition level
- 5. Integrate care across facilities and across regions, rather than duplicate services in stand-alone units
- 6. Measure and ultimately report value for every provider for every medical condition
- Measure outcomes for each medical condition over the cycle of care
  - Not for interventions or short episodes
  - Not for practices, departments, clinics, or hospitals
  - Not separately for types of service (e.g. inpatient, outpatient, tests, rehabilitation)
- Results should be measured at the level at which value is created

## **The Outcome Measures Hierarchy**



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- **6. Measure** and ultimately **report** value for every provider for every medical condition
- 7. Align reimbursement with value and reward innovation
  - Bundled reimbursement for care cycles, not payment for discrete treatments or services
    - Defined service bundles ,including dealing with complications (most DRG systems are too narrow)
    - Adjusted for patient complexity
  - Time-base bundled reimbursement for managing chronic conditions
  - Reimbursement for prevention, wellness, screening, and health maintenance service bundles, not just treatment



 Providers and health plans must be proactive in driving new reimbursement models, not wait for government

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- 8. Utilize information technology to enable **restructuring of care delivery** and **measuring results**, rather than treat it as a solution itself
  - Common data definitions
  - Precise interoperability standards
  - Patient-centered data warehouse
  - Include all types of data (e.g. notes, images)
  - Cover the full care cycle, including referring entities
  - Accessible to all involved parties
  - Templates for medical conditions to enhance the user interface