Value-Based Health Care Delivery

Professor Michael E. Porter
Harvard Business School
Institute for Strategy and Competitiveness
www.isc.hbs.edu

Vanderbilt University Curriculum Information Session August 30, 2012

This presentation draws on Redefining Health Care: Creating Value-Based Competition on Results (with Elizabeth O. Teisberg), Harvard Business School Press, May 2006; "A Strategy for Health Care Reform—Toward a Value-Based System," New England Journal of Medicine, June 3, 2009; "Value-Based Health Care Delivery," Annals of Surgery 248: 4, October 2008; "Defining and Introducing Value in Healthcare," Institute of Medicine Annual Meeting, 2007. Additional information about these ideas, as well as case studies, can be found the Institute for Strategy & Competitiveness Redefining Health Care website at http://www.hbs.edu/rhc/index.html. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means — electronic, mechanical, photocopying, recording, or otherwise — without the permission of Michael E. Porter and Elizabeth O.Teisberg.

Value-Based Health Care Delivery Curriculum

Distinctive curriculum developed at Harvard

 Based on VBHC delivery framework introduced in Redefining Health Care

Case method teaching

Curriculum Goals

- Establish faculty as teachers and researchers in VBHCD concepts
- Introduce VBHCD material into the core curriculum of physicians in training
 - Fourth year medical students
 - Residents and fellows
- Create course offerings for clinical leaders and senior health care executives
- Extend VBHCD curriculum through local case development



 Engage universities and providers as leading forces in driving the value agenda in their regions and nations

Value-Based Health Care Courses

• Strategy for Health Care Delivery (January 6-8, 2014)

- HCS is targeted at the senior leadership (CEOs, COOs, and CMOs) of providers, payors, and government, and focuses
 on new strategies, organizational models, and measurement approaches to drive value improvement in health care
 delivery.
- 2009-2013 Total of 326 participants

• Value Measurement for Health Care Delivery (December 16-18, 2013)

- VMHC is targeted at senior leadership of clinical service lines, and quality and financial departments. Leadership from
 payors and government organizations with roles focused on quality and cost measurement are also invited. This
 workshop focuses in-depth on new approaches to outcome and cost measurement and their role in enabling bundled
 reimbursement.
- 2012-2013 Total of 249 participants

Value Based Health Care Delivery Intensive Seminar (January 6-10, 2014)

- Intensive Seminar is a week-long course that covers strategy, measurement, and organizational models more in-depth, which is targeted to junior clinicians and clinicians-in-training.
- 2008-2013 Total of 508 participants

• Partners Healthcare Course (January 15-17, 2014 – Tentative)

- VBHC curriculum taught to mainly residents, clinicians, and fellows in the Partners Healthcare network.
- 2011-2013 Total of 247 participants

• HBR One Day Faculty Course (January 14, 2014 – Tentative)

• One day "training the trainers" type of workshop to be offered for those interested in teaching the VBHC agenda at their respective institutions.

VBHC Course at Texas Medical Center (Spring 2014 – Tentative)

VBHC curriculum taught to affiliates of Texas Medical Center, MD Anderson, and other organizations.

Courses with Other Organizations and Constituencies

- 2008-2013 Harvard School of Public Health Global Health Delivery (80 participants)
- 2011, 2013 Dartmouth Masters in Health Care Delivery Science (100 participants)
- May 2013 AAOS Shifting from Volume to Value: Preparing your Practice for Health Reform (50 participants)
- 2010, 2012 UCLA Workshop on Value-Based Health Care Delivery (80 participants)
- 2010, 2012 Medicaid Leadership Institute (80 participants)
- June 2011 Strategy for Health Care Delivery: United Kingdom (80 participants)

Curriculum Materials

Teaching Materials:

Classroom use:

- Case studies
- Videos of guest protagonists
- Videos of topic lectures
- Video footage of profiled organizations

Faculty Use:

- Teaching notes
- Videos of class discussions

Articles and Books:

- Redefining Health Care
- Articles on specific aspects of value-based health care delivery
- Books evaluating national health care systems:
 Germany
 - **Finland**

Selected Case Studies: Advanced Economies

Acute

- Ledina Lushko: Navigating Health Care Delivery
- The Cleveland Clinic: Growth Strategy 2011
- ThedaCare: System Strategy
- The University of Texas MD Anderson Cancer Center: Interdisciplinary Cancer Care
- The UCLA Health System: Kidney Transplantation

Chronic

- The Dartmouth-Hitchcock Medical Center: Spine Care
- The Joslin Diabetes Center
- The West German Headache Center: Integrated Migraine Care

Primary Care

Commonwealth Care Alliance: Elderly and Disabled Care

Health Plan/Employer

Pitney Bowes: Employer Health Strategy

International

- Highland District County Hospital: Gastroenterology Care in Sweden
- Koo Foundation Sun-Yat Sen Cancer Center: Breast Cancer Care in Taiwan
- Reconfiguring Stroke Care in North Central London
- Great Western Hospital: High Risk Pregnancy Care
- · Schön Klinik: Eating Disorders Care
- Global Health Partner: Obesity Care

Cases Information and Topic Areas

| | Case Study | Vid | eos | Teaching | Medical | Location | n Topic Area | | | | | | | | | | | | | | |
|-------|--|--------------------|-------------|----------|---------------------------------------|----------------------------|----------------|----------------------------|--|-------------------------|-------------------------------|----------------|-----------------|---------------------------|---|-----------------------------------|--|-----------------------------------|-------------------------------|-----------------------------|--------------------------------------|
| | * | Case Discussion | Protagonist | Note | Condition/ Treatment | | Cancer Care | Chronic Cond- itions | Coordi- nating Primary/ Acute | Cost Measur ement | Defining Cycles of Care | Emp- loyers | Health Plans | Integrated Practice Units | Inter- national Health Care Systems | Nat- ional Health Policy | Provider System Inte- gration | Reim- burse- ment Models | Resource- Poor Settings | Results Measure- ment | Service Expan- sion/ Growth |
| | npleted Case Studies | | | | | | | | | | | | | | | | | | | | |
| | ent Experience | 1 | I | | , | 1 | | | | | I | | | 1 | | | T | I | T | | |
| 1 | Ledina Lushko: Navigating Health Care Delivery | х | х | | Adrenal Cortical Carcinoma | Chicago, IL | х | | Х | | х | | х | | | | x | × | | × | |
| Integ | grated Care | | | | Caromorna | | | | | | | | | | | | | | | | |
| 2 | The University of Texas MD Anderson Cancer Center: Interdisciplinary Cancer Care | х | х | х | Head and Neck, Endocrine Cancer | Houston, TX | х | | | | х | | | х | | | | | | | х |
| 3 | The West German Headache Center: Integrated Migraine Care | х | х | х | Migraine | Germany | | х | х | | | | х | х | x | | | | | | |
| 4 | Dartmouth-Hitchcock Medical Center: Spine Care | х | х | х | Spine Care | Lebanon, NH | | х | | | | | | x | | | | | | х | |
| 5 | Sun Yat-Sen Cancer Center: Breast Cancer Care in Taiwan | х | х | х | Breast Cancer | Taiwan | х | | | | | | | x | x | | | х | | х | |
| 6 | Global Health Partner: Obesity Care | | х | х | Obesity/ Bariatric Surgery | Sweden | | х | | | | | | х | x | | | х | | х | х |
| 7 | Gastroenterology Care at Sweden's Highland Hospital | | | | Inflammatory Bowel Disease | Sweden | | х | | | | | | х | x | | | | | х | |
| | The Joslin Diabetes Center In-Vitro Fertilization: Outcomes | х | х | х | Diabetes Infertility/IVF | Boston, MA | | х | х | | x x | | | х | | | | | | x | |
| | Measurement Partners In Health: HIV Care in | | | | HIV/AIDS | Rwanda | | | | | | | | | | | | | х | | |
| | Rwanda Brigham and Women's Hospital | | | x | Cardiovascular | Boston, MA | | | | | | | | x | | | | | ^ | | |
| | Shapiro Cardiovascular Center | | | | Care | · | | | | | | | | | | | | | | | |
| | The UCLA Health System Kidney Transplantation | х | х | х | ESRD, Kidney Transplantation | Los Angeles, CA | | | | | х | | | х | | | | х | | х | |
| 13 | Great Western Hospital: High-Risk Pregnancy Care | × | x | х | High-Risk Pregnancy | UK | | | х | | х | | | х | х | | х | | | | |
| Prov | rider Systems | | | | | • | • | • | • | • | | | | | | • | • | | • | | • |
| 14 | The Cleveland Clinic: Growth Strategy 202 | х | × | х | Various | Ohio, FL, International | | | | | | х | | х | | | х | | | x | x |
| 15 | Children's Hospital of Philadelphia: Network Stratgey | x | х | х | Various | PA | | | х | | | | | | | | х | | | | х |
| 16 | ThedaCare: System Strategy | х | х | х | Various | WI | | | | | | | | х | | | x | | | | |
| | Schon Klinik Eating Disorder Care | х | х | х | Eating Disorders | Germany | | х | х | | х | | х | х | х | | | х | | х | |
| | Reconfiguring Stroke Care in North | х | х | х | Stroke | UK | | | х | | х | | | х | х | x | х | | | | |
| | Bestral Candren's Hospital TDABC | х | х | | Various | Boston, MA | | | | х | х | | | | | | | х | | х | |
| 20 | Schon Klinik: Measuring Cost and Value | х | х | | Total Knee Replacement | Germany | | | | х | x | | | | x | | | х | | x | |
| Heal | th Plan / Employer | | | | | | | | | | | | | | | | | | | | |
| 21 | Commonwealth Care Alliance: Elderly and Disabled Care | х | x | х | Various | Boston, MA | | х | х | | | | x | | | x | | х | x | | |
| 22 | Pitney Bowes: Employer Health Strategy | х | х | х | Various | USA | | х | | | | | х | | | х | | | | | |
| In P | rocess | | | | | | | | | | | | | | | | | | | | |
| Integ | grated Care | | | | | | | | | | | | | | | | | | | | |
| | Martini Klinik: Prostate Cancer Care | | | | Prostate Cancer | Hamburg, Germany | | х | | | х | | х | х | х | | | х | | х | |
| 24 | OrthoChoice: Bundled Payments in the County of Stockholm | | | | Total Hip and Knee Replacement | Stockholm, Sweden | | х | | | х | | | | х | | | х | | х | |
| 25 | Texas Children's Hospital: Congenital Heart Disease | | | | Congenial Heart Disease | Houston, TX | | | | | х | | | х | | | х | | | х | х |

Advanced Economies Health Care Books and Articles

Books:

- Porter, Michael E. and Clemens Guth. <u>Redefining German Health Care</u>. (2012)
- Porter, Michael E., Juha Teperi, Lauri Vuorenkoski and Jennifer F. Baron. <u>The Finnish Health Care System: A Value-Based Perspective</u>. (2009)
- Porter, Michael E. and Elizabeth Olmsted Teisberg. Redefining Health Care: Creating Value-Based Competition on Results. (2006)

ARTICLES:

- Porter, Michael E. and Thomas H. Lee. "The Strategy that Will Fix Health Care," *Harvard Business Review*, Oct, 2013.
- Porter, Michael E. with Thomas H. Lee and Erika A. Pabo. "Redesigning Primary Care: A Strategic Vision to Improve Value by Organizing Around Patients' Needs," *Health Affairs*, Mar, 2013.
- Porter, Michael E. and Robert Kaplan. "How to Solve the Cost Crisis in Health Care," *Harvard Business Review*, Sep, 2011.
- Porter, Michael E. "What is Value in Health Care" and supplementary papers, *New England Journal of Medicine*, Dec, 2010.
- Teisberg, Elizabeth O. and Scott Wallace. "Creating a High-Value Delivery System for Health Care." Semin Thorac Cardiovasc Surg, Spring, 2009.
- Porter, Michael E. "A Strategy for Health Care Reform—Toward a Value-Based System," New England Journal of Medicine, Jun, 2009.
- Porter, Michael E. "Value-Based Health Care Delivery," Annals of Surgery 248, no. 4 (Oct, 2008): 503-509.
- Porter, Michael E and Elizabeth Olmsted Teisberg. "How Physicians Can Change the Future of Health Care," JAMA, Mar, 2007.
- Porter, Michael E. with Elizabeth O. Teisberg and Gregory B. Brown. "Making Competition in Health Care Work," Harvard Business Review, Jul-Aug, 1994.
- Porter, Michael E. and Elizabeth O. Teisberg, "Redefining Competition in Health Care," *Harvard Business Review*, Jun, 2004.

Strategy for Health Care Delivery Leadership Workshop January 7-9, 2013

| | HARVARD BUSINES: | s s C H O O I | Professor Michael E. Por |
|-------|---|--|--|
| | · · · · · · · · · · · · · · · · · · · | Strategy for Health Care Delivery | |
| 1 | Monday, January 7 | Leadership Workshop Tuesday, January 8 | Wednesday, January 9 |
| 8:30 | Monday, January 1 | ruesuay, January 6 | Wednesday, January 9 |
| 8:45 | | | |
| 9:00 | | Session 2: (9:00AM - 10:30AM) | Session 5: (9:00AM-10:30AM) |
| 9:15 | | Case: Commonwealth Care Alliance: Elderly and Disabled | Case: The Cleveland Clinic: Growth Strategy 2012 |
| 9:30 | | Care | Michael Porter |
| 9:45 | | Elizabeth Teisberg | |
| 10:00 | | | |
| 10:15 | | | |
| 10:30 | | Break (10:30AM - 10:45AM) | Break (10:30AM - 10:45AM) |
| 10:45 | | Case Protagonists (10:45AM - 11:30AM) | Case Protagonist (10:45AM-11:30AM) |
| 11:00 | | Bob Master, CEO and Lois Simon, COO | Toby Cosgrove, CEO |
| 11:15 | | | |
| 11:30 | | Topic Lecture: (11:30AM - 12:15PM) | Topic Lecture: (11:30AM - 12:00PM) |
| 11:45 | | IPUs, Integrated Chronic Care, and Employer Roles | System Integration & Growth Elizabeth Teisberg |
| 12:00 | | Elizabeth Teisberg | Wrap Up (12:00 - 12:15PM) |
| 12:15 | | Group Photo (12:15-12:30PM) | |
| 12:30 | | Lunch (12:30-1:30PM) | |
| 12:45 | | | |
| 1:00 | | | |
| 1:15 | | | |
| 1:30 | | Session 3: (1:30-2:45PM) | |
| 1:45 | | Case: Sch ön Klinik: Measuring Cost and Value | |
| 2:00 | | Bob Kaplan | |
| 2:15 | | | |
| 2:30 | | | |
| 2:45 | | Case Protagonist (2:45-3:30PM) | |
| 3:00 | | Mani Rafii and Jens Deerberg | |
| 3:15 | | | |
| 3:30 | | Break (3:30PM-3:45PM) | |
| 3:45 | | Topic Lecture: Measuring and Paying for Value | |
| 4:00 | | (3:45-5:15PM) | |
| 4:15 | | Michael Porter (Outcomes) (35 min) | |
| 4:30 | | Bob Kaplan (Cost and Reimbursement) (35 min) | |
| 4:45 | | Q&A (20 min) | |
| 5:00 | Welcome (5:00PM - 5:15PM) | | |
| | Session 1: (5:15PM - 6:30PM) | Session 4: (5:15PM - 6:45PM) | |
| 5:30 | Case: The University of Texas MD Anderson Cancer | Alumni in Action | |
| | Center: Interdisciplinary Cancer Care | Larry Higgins, JP Warner, Kathy Carberry, Charles | |
| | Michael Porter | Fraser, Michael Sherman | |
| 6:15 | | | |
| | Case Protagonist (6:30PM - 7:15PM) | | |
| | Tom Burke, EVP, Phsycician in Chief; | Break (6:45PM-7:00PM) | |
| | Tom Feeley, Head, Institute for Cancer Care Innovation | Reception and Dinner (7:00PM) | |
| | Topic Lecture: (7:15PM - 8:00PM) | McArthur Lounge and Kresge Hall South Terrace | |
| | Introduction to Value-Based Health Care Delivery (Porter) | | |
| | Introduction to TDABC in Helath Care (Kaplan) | | |
| 8:00 | Buffet Dinner (8:15PM) | | |
| | | | |
| | Kresge Hall, South Terrace | | |

Value Measurement in Health Care Course May 6-8, 2013



Professor Michael E. Porter

Value Measurement for Health Care Leadership Workshop

May 6-8, 2013

| Time | Monday, May 6 | Tuesday, May 7 | Wednesday, May 8 |
|----------|--|--|--|
| | Hawes 102 | Hawes 102 | Hawes 102 |
| 7:30 AM | | Small Group Discussion: (7:30am - 8:30am) | Small Group Discussion: (7:30am - 8:45am) |
| 7:45 AM | | McArthur Living Groups | McArthur Living Groups |
| 8:00 AM | | | |
| 8:15 AM | | | |
| 8:30 AM | | Break (8:30 - 9:00am) | |
| 8:45 AM | | | Break (8:45 - 9:00am) |
| 9:00 AM | | Session 2: (9:00- 10:30am) | Session 4: (9:00am - 10:30am) |
| 9:15 AM | | Case: Boston Children's Hospital | Case: The Schön Klinik: Measuring Cost and Value |
| 9:30 AM | | Bob Kaplan | Bob Kaplan |
| 9:45 AM | | Dob Napan | Dob Kapian |
| 10:00 AM | | | |
| 10:00 AM | | | |
| 10:30 AM | | Break (10:30- 10:45am) | Case Protagonist (10:30 - 11:00am) |
| | | , | |
| 10:45 AM | | Case Protagonist (10:45am - 11:15am) | Axel Fischer video |
| 11:00 AM | | John Meara and Peter Waters | Break (11:00 - 11:15am) |
| 11:15 AM | | Topic Lecture (11:15am- 12:00) | Cost Session |
| 11:30 AM | | TDABC | 11:15-11:40 TDABC Implementation (Derek Haas) |
| 11:45 AM | | Bob Kaplan | 11:40-12:05 Implementation (Tom Feeley , Heidi Albright) |
| 12:00 PM | | Leading Change and Overcoming Organizational | 12:05-12:30 Discussion |
| 12:15 PM | | Resistance 12:00-12:30 (Bob Kaplan and Heidi Albright) | |
| 12:30 PM | | Lunch 12:30-1:30 | "Stump the Professor" Q&A (12:30-1:15 pm) |
| 12:45 PM | | | Michael Porter, Bob Kaplan |
| 1:00 PM | | | |
| 1:15 PM | | | Take Aways and Wrap Up (1:15- 1:30pm) |
| 1:30 PM | | Session 3: (1:30pm - 3:00pm) | |
| 1:45 PM | | Case: UCLA | |
| 2:00 PM | | Michael Porter | |
| 2:15 PM | | | |
| 2:30 PM | | | |
| 2:45 PM | | | |
| 3:00 PM | | Case Protagonist (3:00pm - 3:30pm) | |
| 3:15 PM | | Tom Rosenthal video | |
| 3:30 PM | | Topic Lecture: (3:30-4:45) | |
| 3:45 PM | | Outcome Measurement | |
| 4:00 PM | | Michael Porter and Jens Deerberg | |
| 4:15 PM | | , and the second | |
| | Opening Reception (4:30 - 5:00pm) | | |
| 4:45 PM | | Break (4:45-5:00) | |
| | Welcome (5:00 - 5:10pm) | Topic Lecture: (5:00- 6:30pm) | |
| | Session 1: (5:10pm - 6:30pm) | Reimbursement | |
| | Case: Schön Klinik: Eating Disorders Care | Bob Kaplan | |
| | Michael Porter | Bundled Payments Panel: Michael Sherman, Larry Higgins, JP | |
| 6:00 PM | This is a second | Warner | |
| 6:15 PM | | | |
| | Case Protagonist (6:30 - 7:00pm) | Dinner 6:30PM | |
| | | | |
| | Mani Rafii | Kresge Hall | |
| | Topic Lecture: (7:00 - 8:00pm) | | |
| | Intro. to Value-Based Health Care Delivery | | |
| | Michael Porter | | |
| 7:45 PM | | | |
| | Group Photo (8:00 - 8:15pm) | | |
| | Dinner (8:15pm) | | |
| 8:30 PM | Kresge Hall, North terrace | | |
| | | 11 | • |

Value-Based Health Care Delivery Intensive Seminar January 7-11, 2013

| | Monday, January 7 | Tuesday, January 8 | Wednesday, January 9 | Thursday, January 10 | Friday, January 11 |
|--------------|---|--|---|---|--|
| 8:00 | | | | | |
| 8:15 | | | | | |
| 8:30 8:45 | | | Session 5: (8:30-9:45) Case: Boston Children's Hospital | | |
| 9:00 | Welcome: (9:00-9:15) | Session 3: (9:00-10:30) | Mary Witkowski | Session 8: (9:00-10:30) | Session 10: (9:00-10:30) |
| 9:15 | Session 1: (9:15-10:45) | Case: Schön Klinik: Eating Disorders Care | | Case: Children's Hospital of Philadelphia | Case: Cleveland Clinic: Growth Strategy 201: |
| 9:30 | Case: MD Anderson Cancer Center | Caleb Stowell | | Jens Deerberg | Michael Porter |
| 9:45 | Michael Porter | | Case Protagonist (9:45-10:15) | | |
| 10:00 | | | John Meara | | |
| 10:15 | | | Break (10:15-10:30) | | |
| 10:30 | | Break (10:30-10:45) | Session 6: (10:30-11:45) | Break (10:30-10:45) | Break (10:30-10:45) |
| | Break (10:45-11:00) | Case Protagonists (10:45- 11:30) | Case: UCLA | Protagonist: (10:45-11:30) | Protagonist Session (10:45- 11:30) |
| | Case Protagonist (11:00-11:45) | Jens Deerberg, Mani Rafii | Kevin Bozic | Steve Altschuler | Martin Harris |
| 11:15 | Heidi Albright, Tom Feeley | Tamia Lastonia Costa in Management in | | Table Lastone Coston Internation and Coston | Discussion and Many viv. (14, 20, 40, 20) |
| | Topic Lecture: Intro. to Value-Based Health | Topic Lecture: Outcomes Measurement in Practice (11:30-12:15) | Case Protagonist Video (11:45-12:15) | Topic Lecture: System Integration and Growt (11:30- 12:00) Elizabeth Teisberg | Discussion and wrap up (11:30-12:30) |
| 12:00 | Care Delivery (11:45-12:30) | Jens Deerberg | ` , | Group Photo (12:00-12:15) | |
| 12:15 | Michael Porter | Lunch and Discussion Groups (12:15-1:45) | Lunch and Preparation (12:15- 1:00) | Lunch and Preparation (12:15-1:00) | |
| | Lunch and Preparation (12:30-1:15) | Editor and Discussion Groups (12.10 1.40) | Lanon and Froparation (12.10 1.00) | Lanon and Freparation (12.16 1.66) | |
| 12:45 | ` | | | | |
| 1:00 | | | Topic Lecture: Reimbursement (1:00-1:30) | Session 9: (1:00-3:00) | |
| 1:15 | Session 2: (1:15-2:45) | | Michael Porter | Case: Michelin | |
| 1:30 | Case: CCA | | Topic Lecture: Bundled Payments in Practice | Elizabeth Teisberg | |
| | Elizabeth Teisberg | Session 4: (1:45- 2:45) | (1:30-2:00)Kevin Bozic | | |
| 2:00 | | Case: Reconfiguring Stroke Care in North Cer | , , | | |
| 2:15 | | London | Session 7: (2:15-3:30) | | |
| 2:30 | | Tom Lee | Case: Schön Klinik: Measuring Cost and Value | | |
| | Break (2:45-3:00) | Break (2:45-3:00) | Bob Kaplan | | |
| | Case Protagonists (3:00-3:45) | Protagonist Video (3:00- 3:30) | | Break (3:00-3:15) | |
| | Bob Master, Lois Simon | | | Topic Lecture: Employer/Payer Roles (3:15-4:00) | |
| 3:30 | Topic Lecture: IPUs, Chronic care (3:45-4:3 | Topic Lecture: Putting the Value Framewor | KCase Protagonist Video (3:30-4:00) | Elizabeth Teisberg | |
| 4:00 | Elizabeth Teisberg | | Break (4:00-4:15) | Faculty Session (optional) (4:15-5:00) | |
| 4:15 | | | Topic Lecture: Cost Measurement | For participants interested in teaching our health | |
| 4:30 | | I | Systems (4:15-4:45Bob Kaplan | care curriculum at their institutions | |
| 4:45 | | | Cost Measurement in Practice | | I |
| 5:00 | | | (4:45-5:15)Mary Witkowski | | |

Supplementary Information

Comprehensive information on teaching **Value-Based Health Care Delivery** can be found in the *Prospectus for Universities and Faculty*

For additional information please visit the following websites:

www.isc.hbs.edu

www.hbs.edu/rhc/health_care_delivery_curriculum.html