

Yusaku Takeda

PERSONAL INFORMATION

Born: Shinhidaka, Hokkaido Prefecture, Japan (Japanese Citizen)
Language: English and Japanese

CONTACT INFORMATION

Harvard Business School
Cotting Hall 322
Boston, MA 02163
ytakeda@hbs.edu
(617) 852-6616
www.yusakutakeda.com

EDUCATION

Harvard University, Cambridge, MA
Ph.D. in Business Administration (Management), Expected 2022
Committee: Ryan Raffaelli, Michael Tushman, and Mary Ann Glynn

Wesleyan University, Middletown, CT
B.A. in Social Studies (Philosophy, Government, Economics, and History), 2014
Freeman Scholar and Departmental Honors

EMPLOYMENT

Harvard University, Cambridge, MA
Executive Leadership Coach (2020 - 2021), Harvard Business School
Teaching Fellow (2019), Harvard Business School
Teaching Assistant (2019), Division of Continuing Education

Hitotsubashi University, Tokyo, Japan
Research Assistant (for Ikujiro Nonaka) (2015 - 2016), Hitotsubashi Business School

RESEARCH AREAS

Innovation and Change
Cognition and Strategy
Nationalism
Societal Culture

RESEARCH INTERESTS

I study how historical forces - lingering elements of the past - enable innovation and change. As a cross-level theorist, I am interested in the intersection between innovation and change and social and political contexts. I have examined (1) how enduring nationalism affects innovation and change and (2) how organizations' innovation adoption has implications for societal-level institutional persistence and change. I consider myself a qualitative scholar but also use mixed and quantitative methods when appropriate.

WORKING PAPERS

Takeda, Y. "Nationalism and Corporate Strategy: From Yamaha Pianos to Motorcycles, 1945-1960." (**Revise and Resubmit** at *Administrative Science Quarterly*). *Job Market Paper
– *Winner*, Best Student Paper Award (2020), OMT Division, Academy of Management
– *Runner Up*, Best International Paper Award (2020), OMT Division, Academy of Management
– 2020 Academy of Management Best Paper Proceedings

Takeda, Y.* and Zhang, L.* "Non-Business Case of Innovation Adoption and Workplace Diversity." (**Revise and Resubmit** at *Academy of Management Journal*). *Equal contributions of authors

Takeda, Y. "Evolution of Framing in Incumbent Adaptation: Fujifilm 1985-2018." (Under Review at *Administrative Science Quarterly*).
– *Finalist*, Best Conference Paper Prize (2020), Strategic Management Society (SMS) Annual Conference
– *Finalist*, Best Conference PhD Paper Prize (2020), SMS Annual Conference

– 2021 Academy of Management Best Paper Proceedings

Takeda, Y., Zhang, L. and Wang, S. “Imperial Legacy in Contemporary Global Strategy.”

RESEARCH IN
PROGRESS

Raffaelli, R., **Takeda, Y.**, Palmer, J. and Noe, R. “Design-Thinking, Frame Flexibility, and Innovation Adoption in Top Management Teams.” (5-Year Data Collection Completed; Data Analysis)

AWARDS AND
HONORS

Winner, Best Student Paper Award (2020)

Organization and Management Theory Division, Academy of Management

Runner Up, Best International Paper Award (2020)

Organization and Management Theory Division, Academy of Management

Finalist, Best Conference Paper Prize (2020)

Strategic Management Society Annual Conference

Finalist, Best Conference PhD Paper Prize (2020)

Strategic Management Society Annual Conference

Funai Overseas Scholarship (2016 - 2018)

The Funai Foundation for Information Technology
Merit-Based Full Scholarship

Freeman Asian Scholarship (2010 - 2014)

The Freeman Foundation
Merit-Based Full Scholarship

Other Recognitions and Grants

Outstanding Reviewer Award (Managerial & Organizational Cognition Division), Academy of Management (2021); Nominee, OMT Doctoral Consortium, Academy of Management (2021); Funai Research Grant, Funai Foundation (2018, 2019, and 2020); The GSAS Professional Development Fund, Harvard Graduate School of Arts and Sciences (2018); HBS Field Research Grant (2018)

TEACHING

Leading Change and Organizational Renewal (LCOR)

Executive Education Program

Executive Leadership Coach (Spring 2020 [disrupted by COVID19] and Spring 2021)
Harvard Business School, Boston, MA

Leadership Execution and Action Planning (LEAP)

Master of Business Administration (MBA) Program

Teaching Fellow (Spring 2019)

Harvard Business School, Boston, MA

Essentials of Management

Master of Liberal Arts in Management Program

Teaching Assistant (Spring 2019)

Harvard Division of Continuing Education, Cambridge, MA

Introduction to Economics

Lecturer (2015 - 2016)

Sakae Institute of Study Abroad, Tokyo, Japan

Elementary Japanese

Drill Manager (2011 - 2012)

College of East Asian Studies, Wesleyan University, Middletown, CT

Mathematics I

Instructor of Mathematics (2010)

Margaret Academy, Shinhidaka, Hokkaido, Japan

PRESENTATIONS

“Evolution of Framing in Incumbent Adaptation.”

Academy of Management Annual Conference (2021); The NYU-Columbia East Coast Doctoral Conference; Strategic Management Society Annual Conference (2020); Harvard Work, Organizations & Markets Workshop (2020)

“Nationalism and Corporate Strategy.”

Invited Speaker, Plenary Session on “Management History Across the Academy” by Management History Division, Academy of Management Annual Conference (2021); Academy of Management Annual Conference, 2020; The NYU-Columbia East Coast Doctoral Conference (2020, canceled due to the COVID-19 pandemic); Harvard Work, Organizations & Markets Workshop (2019)

“Cognitive Process of Absorptive Capacity: An Identity-Based Approach.”

Academy of Management Annual Conference (2019); Toyama University of International Studies (2018)

SERVICE

Selection Committee Member (2019 -)

Wyss Award for Excellence in Mentoring Doctoral Students, Harvard Business School Committee Chair (2021 -)

Co-Organizer (2021)

Economic Sociology Job Market Showcase

Co-Organizer (2018 - 2021)

The ASQ Blog (www.asqblog.com)

Organizer (2018 -)

Boston Organization Studies Consortium (BOSCon)

Administrator (2017 - 2020)

Work, Organizations, and Markets (WOM) Workshop, Harvard University

Selection Committee Member (2016 - 2020)

Funai Overseas Scholarship (undergraduate chapter)

Ad Hoc Reviewer

Academy of Management Annual Meetings, Academy of Management (2017 -)

Journal of Institutional Economics (2021 -)

AFFILIATIONS

Member, Academy of Management

Member, Strategic Management Society

Member, American Sociological Association

Member, Industry Studies Association

WORK

EXPERIENCES

Sales Assistant (2014 - 2015)

MultiNet International, Inc., New York, NY

International Intern (Summer 2012)

Allrecipes.com, Seattle, WA

ACTIVITIES

Judo

3rd-degree Black Belt (Sandan), Kodokan Judo Institute

Instructor, Tohoku Judo Club, Cambridge, MA

Certified Instructor & Member, All Japan Judo Federation

Member, United States Judo Federation

Tea Ceremony

Intermediate Degree, Urasenke Foundation

REFERENCES

Ryan L. Raffaelli

Marvin Bower Associate Professor of Business Administration
Harvard University
(617) 495-6792
rraffaelli@hbs.edu

Michael L. Tushman

Baker Foundation Professor
Paul R. Lawrence MBA Class of 1942 Professor of Business Administration, Emeritus
Harvard University
(617) 495-5442
mtushman@hbs.edu

Mary Ann Glynn

Faculty Associate of Department of Sociology
Harvard University
Joseph F. Cotter Professor of Management & Organization (retired)
Boston College
(404) 808-8359
maryann.glynn@bc.edu

Letian Zhang

Assistant Professor of Business Administration
Harvard University
(617) 495-3480
lzhang@hbs.edu