Dissertation Titles and Initial Academic Job Placement of Recent Graduates

**Accounting and Management**

**Jody Grewal** (DBA, Accounting and Management – 2019)  
University of Toronto, Rotman School, Management Department  
“Management and Disclosure of Corporate Sustainability Performance”

**Matthew Shaffer** (DBA, Accounting and Management – 2019)  
University of Southern California, Leventhal School of Accounting  
"Truth and Bias in M&A Target Fairness Valuations: Appraising the Appraisals”

**Andrew Jing Liu** (DBA, Accounting and Management – 2018)  
University of Connecticut, School of Business, Accounting Department  
"Accuracy, Timeliness and Managers’ Discretion of Fair Value Pricing: Evidence from the Banking Industry”

**Jee Eun Shin** (DBA, Accounting and Management – 2018)  
University of Toronto, Rotman School of Management, Accounting Department  
"Overcoming Limits in the Design of Formal Management Control Systems: Evidence from the Field”

**Aaron Seokhyun Yoon** (DBA, Accounting and Management – 2018)  
Northwestern University, Kellogg School of Management, Accounting Department  
“Essays on the Role of Accounting Information and Governance in Emerging Institutions”

**Carolyn Deller** (DBA, Accounting and Management – 2018)  
University of Pennsylvania, Wharton School, Accounting Department  
“Identifying, Measuring and Communicating Employee Fit Through Formal Control Mechanisms: Evidence from the Field”

**Akash Chattopadhyay** (DBA, Accounting and Management – 2017)  
University of Toronto, Rotman School of Management, Accounting Department  
“Essays on the Role of Accounting Information in Governance and Valuation”

**Henry Eyring** (DBA, Accounting and Management – 2017)  
London School of Economics, Accounting Department  
“Private and Public Performance Reports as Drivers of Performance and Determinants of Performance Measure Information Content”

**Rajesh Vijayaraghavan** (DBA, Accounting and Management – 2017)  
University of British Columbia, Sauder School of Business  
“Essays in Bank Accounting and Regulation”

**Shelley Xin Li** (DBA, Accounting and Management – 2016)  
University of Southern California, Leventhal School of Accounting  
“Management Control and Employee-driven Innovation”

**Sa-Pyung Sean Shin** (DBA, Accounting and Management – 2016)  
Singapore Management University, School of Accountancy

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1 Job title of initial placement is Assistant Professor unless otherwise noted.
“Essays on Corporate Governance and Shareholder Activism  1) Takeover Defenses in the Era of Shareholder Activism  2) Consequences to Directors of Shareholder Activism  3) Activist Directors: Determinants and Consequences”

Zeshawn Beg (DBA, Accounting and Management – 2014)
Cornell University, Dyson School of Applied Economics and Management
“Complexity, Contract Design and Incentive Design in the Construction Management Industry”

Kyle Travis Welch (DBA, Accounting and Management - 2014)
The George Washington University
“Private Equity’s Diversification Illusion: Economic Comovement and Fair Value Reporting”

Abigail McIntosh Allen (DBA, Accounting and Management - 2013)
Harvard Business School, Lecturer
“Essays in Financial Accounting Standard Setting” 1) Agenda setting at the FASB: evidence from the role of the FASAC  2) The auditing oligopoly and accounting standards lobbying  3) Toward an understanding of the role of standard setters in standard setting”

Maria Loumioti (DBA, Accounting and Management - 2012)
University of Southern California, Marshall School of Business
“The Use of Intangible Assets as Loan Collateral”

Aida Sijamic Wahid (DBA, Accounting and Management - 2012)
University of Toronto, Rotman School of Management
“Director Heterogeneity and Its Impact on Board Effectiveness”

James P. Naughton (DBA, Accounting and Management - 2011)
Northwestern University, Kellogg School of Management
“Essays on Corporate Pension Plans”

Sofia Lourenço (DBA, Accounting and Management - 2010)
Instituto Superior de Economia e Gestão
“Do Monetary Incentives, Feedback and Recognition Matter for Performance? Evidence from a Field Experiment in a Retail Services Company”

Georgios Serafeim (DBA, Accounting and Management - 2010)
Harvard Business School
“Essays on Fair Value Reporting  1) Consequences and Institutional Determinants of Unregulated Corporate Financial Statements: Evidence from Embedded Value Reporting, 2) Information Risk and Fair Values: An Examination of Equity Betas, 3) Did Fair Valuation Depress Equity Values During the 2008 Financial Crisis?”

Lloyd Tanlu (DBA, Accounting and Management - 2009)
University of Washington, Foster School of Business
“Essays on Forecasting 1) Do Rolling Forecasts Improve Planning? 2) Are Managers Unable or Unwilling to Revise Earnings Forecasts?”

David Maber (DBA, Accounting and Management - 2009)
University of Southern California, Leventhal School of Accounting
Business Economics

Christopher S. Anderson (PhD, Business Economics – 2019)
Federal Reserve Board of Governors, Economist
“Essays in Financial Economics”

Oren Daniele (PhD, Business Economics – 2019)
Tel-Aviv University
"Essays on Income Inequality”

Yizhou Jin (PhD, Business Economics – 2019)
UC Berkeley, Economics Department and Haas School of Business, Postdoctoral Fellow
“Essays on Industrial Organization and the Digital Economy”

Weiling Liu (PhD, Business Economics – 2019)
Northeastern University, Finance Department, Assistant Professor
“Essays on Financial Intermediaries and Market Frictions”

Janelle D. Schlossberger (PhD, Business Economics – 2019)
Massachusetts Institute of Technology, Institute for Data, Systems and Society, Michael Hammer Postdoctoral Fellow
“Mapping Networks to Probability Distributions in the Economy”

Vitaly Michael Bord (PhD, Business Economics – 2018)
“Essays in Financial Intermediation”

Anastassia Fedyk (PhD, Business Economics – 2018)
University of Berkeley, Haas School of Business, Finance Department
“Essays on Information in Financial Markets”

Patrick Cheng Luo (PhD, Business Economics – 2018)
"Essays in Entrepreneurship and Financial Economics”

Yueran Ma (PhD, Business Economics – 2018)
University of Chicago, Booth School of Business, Finance Department
“Empirical Analyses in Finance and Macroeconomics”

Neil Thakral (PhD, Business Economics – 2018)
Brown University, Economics Department
“Essays on Economic Behavior and Design”

William Diamond (PhD, Business Economics – 2018)
University of Pennsylvania, Wharton School, Finance Department
“Essays on Financial Intermediation and Econometrics”

Gordon Liao (PhD, Business Economics – 2017)
Board of Governors of the Federal Reserve System, Economist
“Essays in Financial Economics”

Diana Moreira (PhD, Business Economics – 2017)
University of California, Davis, Department of Economics
Mingzhu Tai (PhD, Business Economics – 2017)
University of Hong Kong, School of Business
“Essays in Consumer and Small Business Finance”

Xavier Jaravel (PhD, Business Economics – 2016)
“Essays in the Economics of Innovation”

Rohan Kekre (PhD, Business Economics – 2016)
University of Chicago, Booth School of Business
“Essays on Macroeconomic Stabilization”

Benjamin B. Lockwood (PhD, Business Economics – 2016)
University of Pennsylvania, Wharton School, Business Economics and Public Policy Department
“Essays in Optimal Taxation”

Filippo Mezzanotti (PhD, Business Economics – 2016)
Northwestern University, Kellogg School of Management, Finance Department
“Essays in Corporate Finance”

Mira Anna Phyllis Frick (PhD, Business Economics – 2015)
Yale University, Cowles Foundation for Research in Economics, Postdoctoral Research Associate
“Essays on Learning, Uncertainty, and Choice”

Benjamin Michael Hebert (PhD, Business Economics – 2015)
Stanford Graduate School of Business, Finance Department
“Essays on Information and Debt”

Assaf Romm (PhD, Business Economics – 2015)
Hebrew University of Jerusalem
“Essays on Microeconomic Theory”

Martin Sebastian Rotemberg (PhD, Business Economics – 2015)
Harvard Kennedy School, Visiting Professor, 2015-2016; New York University, Economics Department, Assistant Professor, 2016
“Essays in Industrial Policy and Communication”

Ran I. Shorrer (PhD, Business Economics – 2015)
Pennsylvania State University, Economics Department
“Essays on Indices and Matching”

Mary Bryce Millet Steinberg (PhD, Business Economics – 2015)
Brown University, Watson Institute, Postdoctoral Fellow, 2015-2016; Brown University, Assistant Professor, 2016
“On the Demand For Human Capital in India”

Thomas George Wollmann (PhD, Business Economics – 2015)
University of Chicago Booth School of Business, Microeconomics Group
“Essays on Industrial Organization”

Catherine Grace Barrera (PhD, Business Economics – 2014)
Cornell University Johnson School of Management, Post-Doctoral Associate, 2014; Assistant Professor of Economics, 2015
“Skill, Job Design, and the Labor Market under Uncertainty”
Thomas Rutford Covert (PhD, Business Economics – 2014)
University of Chicago Booth School of Business
“Essays in Industrial Organization and Finance”

Raluca Ecaterina Dragusanu (PhD, Business Economics – 2014)
Federal Reserve Board Research and Statistics, Economist
“Essays in International Trade and Development”

Samuel Arthur Kruger (PhD, Business Economics – 2014)
The University of Texas at Austin McCombs School of Business
“Essays in Financial Economics”

Heather Ward Schofield (PhD, Business Economics – 2014)
Center for Global Development Post-Doctoral Fellow, 2014-2015; University of Pennsylvania Health Policy Department, Assistant Professor, 2015
“Essays in Development and Health”

Dmitry Taubinsky (PhD, Business Economics – 2014)
Harvard University and UC Berkeley, Post-Doctoral Fellow in Economics, 2014-2016; University of California Berkeley, Department of Economics, 2016
“Essays in Behavioral and Experimental Economics”

Eric Meinberg Zwick (PhD, Business Economics – 2014)
University of Chicago Booth School of Business
“Finance Implications of the Great Recession”

Stephanie Ruth Hurder (PhD, Business Economics – 2013)
MIT Sloan School of Management, Post-doctoral Associate (2013); University of Michigan, Assistant Professor (2014)
“Essays on Matching in Labor Economics”

Benjamin Charles Iverson (PhD, Business Economics – 2013)
Northwestern University, Kellogg School of Management
“Essays in Corporate and Consumer Finance”

Hoan Soo Lee (PhD, Business Economics – 2013)
Tsinghua University
“Essays on Applied Microeconomics”

Shai Bernstein (PhD, Business Economics – 2012)
Stanford Graduate School of Business
“Essays in Entrepreneurial Finance”

Julian Emil Kolev (PhD, Business Economics – 2012)
MIT Sloan School of Management, Post-Doctoral Fellow
“Essay in Finance and Innovation”

Jacob Dov Leshno (PhD, Business Economics – 2012)
Columbia Business School (2013)
“Essays in Market Design”

Carolin Elisabeth Pflueger (PhD, Business Economics – 2012)
University of British Colombia, Sauder School of Business
Michael James Sinkinson (PhD, Business Economics – 2012)
University of Pennsylvania, Wharton School of Business
“Essays on Industrial Organization”

Michael Dickstein (PhD, Business Economics – 2011)
Stanford University, Department of Economics
“Essays on the Industrial Organization of Health Care”

Samuel Hanson (PhD, Business Economics – 2011)
Harvard Business School
“Essays in Financial Economics”

Judd Kessler (PhD, Business Economics – 2011)
University of Pennsylvania, Wharton School of Management
“Social Forces and Public Good Provision”

Scott Duke Kominers (PhD, Business Economics – 2011)
University of Chicago, Becker Friedman Institute for Research in Economics, Post-Doctoral Fellow (2011)
“Matching Models of Markets”

Hongyi Li (PhD, Business Economics – 2011)
Post-Doctoral Fellow, Massachusetts Institute of Technology, 2011-2012; University of New South Wales, School of Economics, 2012
“Essays in Microeconomic Theory”

Amanda Kay Starc (PhD, Business Economics - 2011)
University of Pennsylvania, Wharton School of Management
“The Industrial Organization of Health Insurance Markets”

Aditya Sunderam (PhD, Business Economics - 2011)
Harvard Business School
“Effects of the Organization of Financial Markets”

Laura Elena Serban (PhD, Business Economics - 2010)
U.S. Securities and Exchange Commission, Division of Risk, Strategy, and Financial Innovation
“Liquidity and Traders' Behavior in Financial Markets“

Sergey Chernenko (PhD, Business Economics - 2010)
Ohio State University, Fisher College of Business
“Capital Market Imperfections and Corporate Finance”

Lucas Coffman (PhD, Business Economics - 2010)
Ohio State University, Department of Economics
“Essays in Experimental Economics”

Itay Fainmesser (PhD, Business Economics - 2010)
Brown University, Department of Economics
“Essays on Networks and Markets”

Winnie Wan-Yi Fung (PhD, Business Economics - 2010)
Wheaton College
“Malnutrition, Infectious Disease, and Economic Development”
Soojin Yim (PhD, Business Economics - 2010)
Emory University, Goizueta Business School
“Individuals and Corporate Decisions”

Amrita Ahuja (PhD, Business Economics - 2009)
Harvard Kennedy School of Government, Post-Doctoral Fellow
“Essays in Empirical Contracting and Development”

John Beshears (PhD, Business Economics - 2009)
Stanford University, Graduate School of Business (2010)
“Financial Choices and the Decision-making Context”

Eric Budish (PhD, Business Economics - 2009)
University of Chicago, Booth School of Business
“Essays on Market Design”

Jennifer Dlugosz (PhD, Business Economics - 2009)
Board of Governors of the Federal Reserve System
“Essays in Corporate Finance”

Ioannis Ioannou (PhD, Business Economics - 2009)
London Business School
“Essays on Strategy and Industrial Organization”

Steven Leider (PhD in Business Economics - 2009)
University of Michigan, Ross School of Management
“Essays on Experimental Economics and Behavioral Contract Theory”

Health Policy Management

Philip Saynisch (PhD, Health Policy Management – 2019)
Phyllis Torda Memorial Postdoctoral Fellow at the National Committee for Quality Assurance, 2019
"Unpacking Dimensions of Performance in Healthcare Delivery"

Michaela Kerrissey (PhD, Health Policy Management – 2018)
Harvard Chan School of Public Health
“Integrating across boundaries: Behaviors, processes and structures that enable integrated services”

Hummy Song (PhD, Health Policy Management – 2017)
University of Pennsylvania, The Wharton School, Operations, Information and Decisions Department
“Drivers of Physician Productivity and Performance: The Role of Queuing Systems, Relative Performance Feedback, and Cohort Turnover”

Scott Sang-Hyun Lee (PhD, Health Policy Management – 2015)
Brigham and Women’s Hospital, Internal Medicine Residency Program, Resident in Internal Medicine, 2016-2018; Vanderbilt University, Department of Medicine, 2018
“Three Field Experiments on Incentives for Health Workers”

Melissa A. Valentine (PhD, Health Policy Management – 2013)
“Team Scaffolds: How Minimal Team Structures Enable Role-Based Coordination”

Ayfer H. Ali (PhD, Health Policy Management – 2012)
Universidad Carlos III de Madrid
“From Idea to Product: Translating Research between the Bench and the Clinic 1) Buyer Behavior in Technology Markets: Technology Proximity between Firm Portfolio and In-Licensed Patents 2) Translating Inventions into Products: Inventors’ Educational Background and the Speed of Technology Licensing from Academic Medical Centers 3) Do Diversity and Focus in Routine Work Influence Creative Output? Evidence from Cardiac Surgery”

Julia Adler-Millstein (PhD, Health Policy Management – 2011)
University of Michigan, School of Information & School of Public Health
“The Use of Information Technology in U.S. Health Care Delivery”

Jonathan Clark (PhD, Health Policy Management – 2010)
Pennsylvania State University
““Everything for Everybody?” An Examination of Organizational Scope in the Health Care Industry”

Lucy Hamilton MacPhail (PhD, Health Policy Management – 2010)
New York University Wagner Graduate School of Public Service
“Work Process Failure and Organizational Learning in Health Care Delivery Settings”

Management

Michael Y. Lee (DBA, Management – 2019)
INSEAD, Organizational Behavior Area
“Self-Managing Organizations: Exploring the Dynamics and Consequences of Radically Decentralizing Authority”

Johnathan Cromwell (DBA, Management – 2018)
University of San Francisco
"Dynamic Problem Solving for Breakthrough Innovation: The Case of a Social Robot"

Paul Green (DBA, Management – 2018)
University of Texas at Austin, McCombs School of Business
"The Ties that Bind Us: The motivational potential of close relationships at work"

Michele Rigolizzo Talaga (DBA, Management – 2017)
Montclair State University, Management Department
“Individual Self-Directed Learning Behaviors: A Measure, Model, and Field Experiment Examining How Working Adults Learn.”

Patricia Satterstrom (DBA, Management – 2016)
New York University, Robert F. Wagner Graduate School of Public Service

Elizabeth Altman (DBA, Management – 2015)
University of Massachusetts (Lowell)
“Platform and Ecosystem Transitions: Strategic and Organizational Implications”

Matthew Scott Lee (DBA, Management – 2014)
Mission and Markets? Organizational Hybridity in Social Ventures

Hila Lifshitz-Assaf (DBA, Management – 2014)
NYU Stern School of Business
“Shifting Loci of Innovation: A Study of Knowledge Boundaries, Identity and Innovation at NASA”

Everett Stuart Palmer Spain (DBA, Management – 2014)
United States Military Academy

Ethan S. Bernstein (DBA, Management – 2013)
Harvard Business School
“Does Privacy Make Groups Productive?”

Andrew A. Hill (DBA, Management – 2011)
US Army War College
“Risk, Hiring and Organizational Performance: Essays in the Management of Human Capital”

Barbara Zepp Larson (DBA, Management – 2011)
University of Sussex
“Working across societal borders: Essays on cross-sector interactions”

Howard H. Yu (DBA Management – 2011)
IMD Switzerland
“Leopards Sometimes Change Their Spots: How Established Firms Can Transform Themselves”

Marketing

Grant Donnelly (DBA, Marketing – 2017)
The Ohio State University, Fisher College of Business, Marketing Department
“Essays on Enhancing Consumer Welfare”

Tami Kim (DBA, Marketing – 2017)
University of Virginia, Darden School of Business, Marketing Department
“Implicit Contracts and Consumer Behavior”

Katherine Neva Barasz (DBA, Marketing – 2016)
IESE Business School
“The Continuum of Choice: Essays on How Consumer Decisions are Made, Changed, and Perceived”

Bhavya Mohan (DBA, Marketing – 2016)
University of San Francisco, Marketing Department
“Lifting the Veil: Essays on Firm Transparency and Consumer Behavior”

Lingling Zhang (DBA, Marketing – 2016)
University of Maryland, Marketing Department
“Essays on Online and Multi-Channel Marketing”

Silvia Bellezza (DBA, Marketing – 2015)
Columbia Business School
“Symbolic Consumption and Alternative Signals of Status”
Clarence Lee (DBA, Marketing - 2014)
Cornell University

Jeffrey Kwok-wai Lee (DBA, Marketing - 2013)
MIT Sloan School of Management, Visiting Scholar and Lecturer; Post-doctoral Research Fellow
“The Downsides of Status Consumption”

Taylan Yalcin (DBA, Marketing - 2012)
Chapman University, Argyros School of Business and Economics
“The Effect of Quality Decisions on Competitive Strategy”

Zoë Chance (DBA, Marketing - 2011)
Yale School of Management, Post-Doctoral Fellow, 2011; Yale School of Management, 2012
“Live Long and Prosper: Ironic Effects of Behavior on Perceptions of Personal Resources”

Lalin Anik (DBA, Marketing - 2011)
Duke University, Post-Doctoral Fellow, 2011-2013; University of Virginia, Darden School of Business, 2013
“Experiments in Social Networks”

Tuan Quang Phan (DBA, Marketing - 2011)
National University of Singapore
“Essays on Social Networks”

Neeru Paharia (DBA, Marketing - 2010)
Harvard Kennedy School, Director, Safra Center for Ethics, 2010; Georgetown University, McDonough School of Business, 2012
“Essays on Ethics & Identity in Consumer Behavior”

Renee Richardson (DBA, Marketing - 2009)
Massachusetts Institute of Technology, Sloan School of Management
“The Real Value of Fakes: Dynamic Symbolic Boundaries in Socially Embedded Consumption”

Organizational Behavior

Alicia DeSantola (PhD, Organizational Behavior – 2019)
University of Washington, Foster School of Business, Department of Management and Organization
“The Dynamics of New Venture Development: Scaling and Entrepreneurial Teams”

Stefan Dimitriadis (PhD, Organizational Behavior – 2019)
University of Toronto, Rotman School of Management
“Entrepreneurship and the institutional environment of developing markets: Three studies about entrepreneurship in Togo”

Alexandra C. Feldberg (PhD, Organizational Behavior – 2019)
Harvard Business School
“Butchers, Bakers, and Barcharts: Gender and Knowledge in a Grocery Chain”

Catarina Fernandes (PhD, Organizational Behavior – 2019)
Emory University, Goizueta Business School
“The Dynamic Nature of Status Across Groups: Status Spillovers, Variance, and Disagreements”

Elizabeth Hansen (PhD, Organizational Behavior – 2019)
Harvard Kennedy School, The Shorenstein Center on Media, Politics, and Public Policy, Research Fellow

Martha Jeong (PhD, Organizational Behavior – 2019)
Hong Kong University of Science & Technology (HKUST), Management Department
“What you heard vs. what I said: Mis-predicted consequences in goal driven interactions”

Erin Lynn Frey (PhD, Organizational Behavior – 2018)
University of Virginia, Darden School of Management, Postdoctoral Fellow
“Repair, Restoration, and Reintegration Following Work-Related Failures”

Rachel Arnett (PhD, Organizational Behavior – 2018)
University of Pennsylvania, Wharton School
“Cultivating Inclusion: Navigating Diversity through Expressing and Concealing Social Identity Differences in Interpersonal Interactions”

Andrew Brodsky (PhD, Organizational Behavior – 2017)
University of Texas at Austin, McCombs Business School
“The Astute Communicator: Strategic Choices and Consequences of Goal-Oriented Workplace Communication”

Curtis Kwinyen Chan (PhD, Organizational Behavior – 2017)
Boston College, Management and Organization Department
“Organizational Culture Gone Awry: The Double-Edged Sword of Ambiguity”

Ryann Manning (PhD, Organizational Behavior – 2017)
University of Toronto, Rotman School of Management
Organizing for Resilience: Mobilization by Sierra Leonean Diaspora Communities in Response to the 2014-2015 Ebola Crisis

Övül Sezer (PhD, Organizational Behavior – 2017)
University of North Carolina Kenan-Flagler Business School, Organizational Behavior Department
“Misguided Self-Presentation: The Ironic Consequences of Humblebragging, Backhanded Compliments and Namedropping”

Elizabeth Baily Wolf (PhD, Organizational Behavior – 2017)
INSEAD, Organizational Behavior Department
“Emotion as Performance Feedback: (Mis)Inferring Work Quality from Evaluators’ Affect”

Ting Zhang (PhD, Organizational Behavior - 2015)
“The Personal and Interpersonal Benefits of Rediscovery”

Pavel Ivanov Zhelyazkov (PhD, Organizational Behavior - 2015)
Hong Kong University of Science and Technology, Management Department
“The Contingent Effects of Prior Relationships: Essays on the Formation and Dissolution of Interorganizational Ties in the VC Industry”

Sujin Jang (PhD, Organizational Behavior - 2014)
INSEAD Organisational Behaviour Department, Assistant Professor
“Bringing Worlds Together: Cultural Brokerage in Multicultural Teams”

Mary Carol Mazza (PhD, Organizational Behavior – 2013)
Levy Post Doctoral Fellow at Palo Alto Medical Foundation Research Institute and Stanford’s Clinical Excellence Research Center
“Encouraging Healthful Dietary Behavior in a Hospital Cafeteria: A Field Study using Theories from Social Psychology and Behavioral Economics”

**Vaughn Tan** (PhD, Organizational Behavior – 2013)  
University College London  
“Intentional Ambiguity”

**András Tilcsik** (PhD, Organizational Behavior – 2012)  
University of Toronto, Rotman School of Management  
*Remembrance of Things Past: Individual Imprinting in Organizations*

**Andreea Daniela Gorbatai** (PhD, Organizational Behavior – 2012)  
University of California, Haas School of Business  
*Social Structure and Mechanisms of Collective Production: Evidence from Wikipedia*

**Sameer Bhatt Srivastava** (PhD, Organizational Behavior – 2012)  
University of California, Haas School of Business  
*Social Capital Activation during Times of Organizational*

**Erin Marie Reid** (PhD, Organizational Behavior – 2012)  
Boston University, School of Management  
*Men and the Ideal Worker Image*

**Lisa L. Shu** (PhD, Organizational Behavior – 2012)  
Northwestern University, Kellogg School of Management, Post-Doctoral Fellow, 2012-2014; London Business School, 2014  
*Essays on Ethics: Antecedents and Consequences*

**Chia-Jung Tsay** (PhD, Organizational Behavior – 2012)  
University College London, Assistant Professor  
*The Impact of Visual Cues on Judgment and Perceptions of Performance*

**John Almandoz** (PhD, Organizational Behavior – 2011)  
IESE Business School, University of Navarra  
*The Invisible Hand and the Good of Communities: The Influence of Institutional Logics on the Founding Teams of Local Banks*

**Colin Fisher** (PhD, Organizational Behavior – 2010)  
Boston University, School of Management  
*The Timing and Type of Team Coaching Interventions*

**Modupe Akinola** (PhD, Organizational Behavior - 2009)  
Columbia University, Graduate School of Business  
*Deadly Decisions: An Examination of Racial Bias in the Decision to Shoot under Threat*

**Qingxia Tong** (PhD, Organizational Behavior - 2009)  
Zayed University  

**Strategy**

**J. Yo-Jud Cheng** (DBA, Strategy – 2019)  
Darden School of Business, University of Virginia, Strategy, Ethics & Entrepreneurship Area

Do Yoon Kim (DBA, Strategy – 2019)
Boston College, Carroll School of Management, Information Systems Department
“Knowledge flows across firm boundaries: Strategic implications of openness”

Jasmina B. Chauvin (DBA, Strategy – 2018)
Georgetown University, McDonough School of Business
“Essays on Strategy, Geography and Firm Performance”

Cheng Gao (DBA, Strategy – 2018)
University of Michigan, Ross School of Business, Strategy Area
“Strategy and Entrepreneurship in Nascent Industries”

Christopher Poliquin (DBA, Strategy – 2018)
University of California at Los Angeles, Anderson School of Management, Strategy Department
“Essays in Strategy and Microeconomics”

Mike Horia Teodorescu (DBA, Strategy – 2018)
Boston College, Carroll School of Management, Department of Information Sciences
"Knowledge Flows and IP Within and Across Firms – Economics and Machine Learning Approaches"

Jin Hyung Kim (DBA, Strategy – 2017)
George Washington University, International Business Department
“Essays in Nonmarket Strategy”

Nishani Siriwardane (DBA, Strategy – 2017)
NEOMA Business School, People and Organizations Department
“Three Essays Exploring How Deeply Embedded Norms Shape the Experience of Individuals and Organizations During Times of Transition”

Megan Lynn Lawrence (DBA, Strategy – 2016)
Vanderbilt University, Owen Graduate School of Management

Juan Ma (DBA, Strategy – 2016)
INSEAD, Strategy Department
“Competing Globally: Institutional Voids in Emerging Markets”

Sarah Elizabeth Wolfords (DBA, Strategy – 2016)
Cornell University, Dyson School of Applied Economics and Management
“Donations and Differentiation: Three Essays on Non-profit Strategy”

Andrea Hugill (DBA, Strategy – 2015)
Georgetown University McDonough School of Business, Visiting Assistant Professor
“Strategies for the Non-Market Environment”

Tiona Zuzul (DBA, Strategy - 2014)
London Business School
“Entrepreneurship and Innovation in Nascent Industries”

Anoop Ramachandran Menon (DBA, Strategy - 2012)
University of Pennsylvania, Wharton School of Business
“Essays on Cognition in Strategy”

Sanjay Patnaik (DBA, Strategy - 2012)
“Essays on International Non-market Strategy and the Political Economy of Environmental Regulation”

Kristin Elizabeth Wilson (DBA, Strategy – 2012)
University of North Carolina, Kenan-Flagler Business School
“Essays on Competitive Dynamics in Regulated Industries”

Claudine Madras Gartenberg (DBA, Strategy - 2011)
New York University, Stern School of Business
“Essays on Firm Scope and Incentives”

Markus Taussig (DBA, Strategy - 2011)
National University of Singapore
“Essays on Firm Strategy and Performance in Emerging Economies”

Prithviraj Choudhury (DBA, Strategy - 2010)
University of Pennsylvania, Wharton School
“Innovation in Emerging Markets”

Emilie Feldman (DBA, Strategy - 2010)
University of Pennsylvania, Wharton School
“Essays on Corporate Strategy”

Technology and Operations Management

Ohchan Kwon (DBA, Technology and Operations Management – 2019)
Hong Kong University of Science and Technology (HKUST), Department of Information Systems, Business Statistics and Operations Management
“Essays on Entrepreneurship and Human Capital in Knowledge-Intensive Industries”

Karthik Balasubramanian (DBA, Technology and Operations Management – 2018)
Howard University
“Mobile Money Agent Competition, Inventory Management and Pooling”

Maria Ibáñez (DBA, Technology and Operations Management – 2018)
Northwestern University, Kellogg School of Management
"Behavioral drivers of process deviations and the effects on productivity and quality: Evidence from the field"

Budhaditya Gupta (DBA, Technology and Operations Management – 2016)
University of Melbourne, Faculty of Business and Economics
“Essays on External Context and Operating”

Anil Rajnikant Doshi (DBA, Technology and Operations Management - 2015)
University College London, Department of Management Science and Innovation
“Essays on Strategy and Management of Platforms”

Francis Edward Nagle (DBA, Technology and Operations Management- 2015)
University of Southern California, Marshall School of Business
“The Digital Commons: Tragedy or Opportunity? The Effect of Crowdsourced Digital Goods on Innovation and Economic Growth”

Nathan Charles Craig (DBA, Technology and Operations Management – 2014)
Ohio State University, Fisher College of Business
“Essays on Retail Operations Management”

Jillian Alexandra Berry Jaeker (DBA, Technology and Operations Management – 2014)
Boston University School of Management
“Impact of Workload and Resource Availability on Hospital Productivity”

Sen Chai (DBA, Technology and Operations Management – 2013)
“Essays on the Emergence and Diffusion of Breakthroughs”

William Schmidt (DBA, Technology and Operations Management – 2013)
Cornell University, S.C. Johnson Graduate School of Management
“Supply Chain Disruptions and the Role of Information”

Ryan Williams Buell (DBA, Technology and Operations Management – 2012)
Harvard Business School
“The Experience of Production: Essays on Customers in Service”

Venkat Kuppuswamy (DBA, Technology and Operations Management – 2011)
University of North Carolina
“The Performance Consequences of Firm Scope Choices”

Christopher Liu (DBA, Technology and Operations Management - 2010)
University of Toronto, Rotman School of Management
“Essays on Network Antecedents in a Knowledge Production Context”

Matthew Marx (DBA, Technology and Operations Management - 2009)
Massachusetts Institute of Technology, Sloan School of Management
“Essays on Employee Non-compete Agreements”

Santiago Mingo (DBA, Technology and Operations Management - 2009)
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Bradley Staats (DBA, Technology and Operations Management - 2009)
University of North Carolina at Chapel Hill, Kenan-Flagler Business School
“Microfoundations of Organizational Capabilities: Empirical Evidence from Indian Software Services”