

CURRICULUM VITAE

April 25, 2011

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Education

- Ph. D. 1983 Political Science, Stanford University
M. A. 1980 Political Science, Stanford University
B. A. 1976 Political Science, University of Washington

Professional Experience

- 2003 – Present Professor of Social Ecology and Johnson Chair for Civic Governance and Public Management and by courtesy, Professor of Political Science, Sociology, Business, and Nursing Science, University of California, Irvine
- 2005 – Present International Visiting Fellow, Advanced Institute of Management Research, London.
- 2001 – 2003 Associate Dean of the Gerald R. Ford School of Public Policy, University of Michigan
- 2001 – 2003 Professor of Political Science and Public Policy, Department of Political Science and Gerald R. Ford School of Public Policy, University of Michigan
- 2002 Visiting Professor, Department of Administration and Organization Theory, University of Bergen, NORWAY
- 1989 – 2001 Associate Professor of Political Science and Public Policy, Department of Political Science and School of Public Policy, University of Michigan
- 1993 – 1994 Consultant to Director of Herald Project, San Francisco, CA
- 1992 Visiting Professor, Swedish School of Economics and Business Administration; Helsinki, FINLAND
- 1991 Visiting Professor, Luigi Bocconi University; Milan, ITALY
- 1989 New York State Governor's Office of Employee Relations Level I Training and Development Program Faculty (June, 1989).
- 1983 – 1989 Assistant Professor of Political Science, Department of Political Science, University of Michigan
- 1983 – 1989 Assistant Research Scientist, Institute of Public Policy, University of Michigan
- 1980 – 1981 Regulatory Impact Analyst, Department of Energy, Washington, D.C.

Publications

Books

Gaining access: A practical and theoretical guide for qualitative researchers; by Martha S. Feldman, Jeannine Bell and Michele Berger and associates; Walnut Creek, CA: Altamira Press; 2003.

Strategies for interpreting qualitative data; by Martha S. Feldman; Newbury Park, CA; Sage; 1995.

Order without design: Information production and policymaking; by Martha S. Feldman; Stanford, CA: Stanford University Press; 1989.

Reconstructing reality in the courtroom; by W. Lance Bennett and Martha S. Feldman; New Brunswick, NJ: Rutgers University Press; 1981.

- 2007, Translated into Japanese and published in Japan.

Journal Articles, peer reviewed

Practicing Theory and Theorizing Practice. Forthcoming. Martha S. Feldman and Wanda J. Orlikowski. *Organization Science*, Special Issue Perspectives on Organization Science: The First 20 Years.

Working Through Disaster. Forthcoming. Natalie Baker, Martha S. Feldman, Victoria Lowerson.

Disaster Medicine and Public Health Preparedness

Routines as a source of change in organizational schema: The role of trial-and-error learning.

Forthcoming. Claus Rerup and Martha S. Feldman. *Academy of Management Journal*. Available at AMJ in press on line.

Generating resources and energizing frameworks through inclusive public management. 2009. Martha S. Feldman and Kathryn S. Quick. *International Public Management Journal*, Vol. 12, No. 9:137-171.

Designing routines: On the folly of designing artifacts, while hoping for patterns of action. 2008. Brian T. Pentland and Martha S. Feldman. *Information and Organization* 18 (2008) 235–250.

Making doubt generative: Rethinking the role of doubt in the research process. 2008. Karen Locke, Karen Golden-Biddle and Martha S. Feldman. *Organization Science*. Vol. 19, No. 6: pp. 907–918

Narrative networks: Patterns of technology and organization. 2007. Brian T. Pentland and Martha S. Feldman. *Organization Science*, 18(5): 781-795.

The role of the public manager in inclusion. 2007. Martha S. Feldman and Anne M. Khademian. *Governance*, 20(2): 305-324.

Ways of knowing and inclusive management practices. 2006. Martha S. Feldman, Anne M. Khademian, Helen Ingram, Anne S. Schneider. *Public Administration Review*, 66(6) (Special Issue on Collaborative Public Management): 89-99.

Organizational routines as a unit of analysis. 2005. Brian T. Pentland and Martha S. Feldman. *Industrial and Corporate Change*, 14(5): 793-815.

Resources in emerging structures and processes of change. 2004. Martha S. Feldman. *Organization Science*, 15(3): 295-309.

Making sense of stories: A rhetorical approach to narrative analysis. 2004. Martha S. Feldman, Kaj Sköldböck, Ruth Nicole Brown and Debra Horner. *Journal of Public Administration Research and Theory*, 14(2): 147-170.

- Reprinted in the 20th Anniversary *Journal of Public Administration Research and Theory* Virtual Reader.

Reconceptualizing organizational routines as a source of flexibility and change. 2003. Martha S. Feldman and Brian T. Pentland. *Administrative Science Quarterly*, 48: 94-118.

- Reprinted in: B. Nooteboom (ed.) *Knowledge and learning in the firm*. Cheltenham, UK: Edward Elgar Publishing, 2006.
- 2009 *Administrative Science Quarterly* award for scholarly contribution.

- A performative perspective on stability and change in organizational routines. 2003. Martha S. Feldman. *Industrial and Corporate Change*, 12(4): 727-752.
- Stories and the rhetoric of contrariety: Subtexts of organizing (change). 2002. Martha S. Feldman and Kaj Skoldberg. *Culture and Organization*, 8(4): 275-292.
- To manage is to govern. 2002. Martha S. Feldman and Anne M. Khademian. *Public Administration Review*, 62(5): 541-555.
- Organizational routines as sources of connections and understandings. 2002. Martha S. Feldman and Anat Rafaeli. *Journal of Management Studies*, 39(3): 309-332.
- Principles for public management practice: From dichotomies to interdependence. 2001. Martha S. Feldman and Anne M. Khademian. *Governance*, 14(3): 339-362.
- Reprinted in: R. Hodges (ed.) *Governance and the public sector*. Cheltenham, UK: Edward Elgar Publishing, 2005.
- Managing for inclusion: Balancing control and participation. 2000. Martha S. Feldman and Anne M. Khademian. *International Public Management Journal*, 3(2): 149-168.
- Organizational routines as a source of continuous change. 2000. Martha S. Feldman. *Organization Science*, 11(6): 611-629.
- Reprinted in Nathalie Lazaric and Edward Lorenz (eds.) *Knowledge, Learning and Routines (Critical Studies in Economic Institutions)*. Cheltenham, UK: Edward Elgar Publishing, 2003.
- The class as case: “Reinventing” the classroom. 1999. Martha S. Feldman and Anne Khademian. *Journal of Policy Analysis and Management*, 18(3): 482-502.
- Electronic mail and organizational communication: Does saying “Hi” really matter? 1998. Marjorie Sarbaugh-Thompson and Martha S. Feldman. *Organization Science*, 9(6): 685-698.
- Electronic communication and decision making. 1996. Martha S. Feldman and Marjorie Sarbaugh-Thompson. *Information Infrastructure and Policy*, 5(1): 1-14.
- Electronic mail and weak ties in organization. 1987. Martha S. Feldman. *Office, Technology, and People*, 3(1987).
- The uniqueness paradox in organizational stories. 1983. Joanne Martin, Martha S. Feldman, Mary Jo Hatch, and Sim Sitkin. *Administrative Science Quarterly*.
- Reprinted in: K. Asaho (ed.) *Corporate culture*, Tokyo, Japan: Holt, Saunders, Japan Ltd., 1985; P. Gagliardi (ed.) *Culture d'impresa: Nuove prospettive di analisi organizzativa*, Milano, ITALY: ISEDI, 1986.
- Information in organizations as signal and symbol. 1981. Martha S. Feldman and James G. March. *Administrative Science Quarterly*, 26(2): 171-186.
- Reprinted in: P. Gagliardi (ed.) *Culture d'impresa: Nuove prospettive di analisi organizzativa*, Milano, Italy: ISEDI, 1986; James G. March (ed.), *Decisions and organizations*; Basel Blackwell, 1988; Cary L. Cooper (ed.) *Classics in management thought*. Cheltenham, UK: Edward Elgar, 2000.

Journal articles, other

- Managing the organization of the future. Forthcoming. Martha S. Feldman. *Public Administration Review*, December 2010.
- Ways of knowing, inclusive management and promoting democratic engagement: Introduction to the special issue. 2009. Martha S. Feldman, Anne M. Khademian and Kathryn S. Quick. *International Public Management Journal*, Vol. 12, No. 9:123-136.
- Management and public management. 2005. Martha S. Feldman. *Academy of Management Journal*, 48(6): 958-960.

Book Chapters

- Practicing Sustainability: A generative approach to change agency. Martha S. Feldman. In *Using a Positive Lens to Explore Social Change and Organizations Building a Theoretical and Research Foundation* K. Golden-Biddle and J. Dutton (Eds.). NY: Psychology Press/Routledge, 2011.
- Analyzing the Implicit in Stories. Martha S. Feldman and Julka Almquist. In *Varieties of Narrative Analysis*. J. Holstein and J. Gubrium (Eds.). Thousand Oaks, CA: Sage Publishing, 2011.
- Resources, Resourcing, and Amplicative Cycles in Organizations. Martha S. Feldman and Monica Worline. In Cameron and Spreitzer (eds), *Handbook of Positive Organizational Scholarship*. Oxford: Oxford University Press. Forthcoming.
- Issues in empirical field studies of organizational routines. Brian Pentland and Martha S. Feldman. In Markus Becker (ed.) *Handbook of organizational routines*. Cheltenham, UK: Edward Elgar. 2008: 281-300.
- Routine dynamics. Martha S. Feldman and Brian Pentland. In David Barry and Hans Hansen (eds.) *Handbook of new and emerging approaches to management*. Los Angeles: Sage. 2008: 302-315.
- The continuous process of policy formation. Martha S. Feldman and Anne M. Khademian. In Kulsum Ahmed and Ernesto Sanchez-Triana (eds.), *Strategic environmental assessment for policies: An instrument for good governance*. The World Bank, Washington DC. 2008:37-59.
- Organizational routines and the macro-actor. Martha S. Feldman and Brian Pentland. In Barbara Czarniawska and Tor Hernes (ed.) *Actor-network theory and organizing*, Liber and Copenhagen Business School Press, 2005: 91-111.
- Empowerment and cascading vitality. Martha S. Feldman and Anne M. Khademian. In Kim S. Cameron, Jane E. Dutton, and Robert E. Quinn (eds.) *Positive organizational scholarship*. San Francisco: Berrett-Koehler Publishers, 2003: 343-358.
- Organizational routines as practice. In Conference Proceedings for The Workshop on Action, Structure and Organizations held in Paris, May 1995.
- The legal context of decision making under ambiguity. Martha S. Feldman and Alan Levy. In Sim B. Sitkin and R.J. Bies (eds.) *The legalistic organization*. Newbury Park, CA; Sage, 1994.
- Organization theory and the study of the presidency. Martha S. Feldman; in George C. Edwards III, John H. Kessel and Bert A. Rockman (eds.) *Researching the presidency*. Pittsburgh, PA: University of Pittsburgh Press, 1992.
- Social limits to discretion: An organizational perspective. Martha S. Feldman. In Keith Hawkins (ed.), *The uses of discretion*. Oxford University Press, 1992.
- The meaning of ambiguity: Learning from stories and metaphors. Martha S. Feldman. In Frost et. al. (eds.) *Reframing organizational culture*. Newbury Park: Sage, 1991.
- Understanding organizational routines: Stability and change. Martha S. Feldman. Norwegian Research Center in Organization and Management Working Paper #88/35 (LOS Senter Notat 88/35). University of Bergen; Bergen, NORWAY, 1988.
- Constraints on communication and electronic mail. Martha S. Feldman. In Proceedings, Conference on Computer Supported Cooperative Work, Austin, TX; December 3-5, 1986.
- Producing policy papers. Martha S. Feldman. In Coulam and Smith (eds.) *Advances in information processing in organizations, Vol. II*. Greenwich, CT: JAI Press, 1985.

Cases, Commentaries, Reports, Reviews, Working Papers

- A Relational Approach to Organizational Learning. 2010. Martha S. Feldman. In Schoonhoven, Claudia and Frank Dobbins (eds.) *Stanford's Organization Theory Renaissance, 1970-2000*. Bingley, UK, Emerald Group Publishing Ltd.
- Inclusive Management: Planning "Green Grand Rapids." Kathryn S. Quick and Martha S. Feldman. <http://www.maxwell.syr.edu/parc/eparc/cases/inclusive-management-planning-green-grand-rapids.asp>
- Organizational routines. Martha S. Feldman and Brian T. Pentland. In Stewart Clegg (ed.) *Encyclopedia of organizational studies*. Newbury Park: Sage, 2007.

- Managing construction and infrastructure in the 21st century Bureau of Reclamation. Washington, D.C.: National Academies Press, 2006. (Member of committee, primary responsibility for pages 33-44, 73-77, 83-86.)
- The policy formation process. 2004. Martha S. Feldman and Anne M. Khademian. Report to the World Bank. Available upon request.
- Inclusive management: Building relationships with the public. *Center for the Study of Democracy working paper*: Paper 04-12. <http://repositories.cdlib.org/csd/04-12>.
- The global management revolution: A report on the transformation of governance* by Donald Kettl, reviewed for the *Journal of Policy Analysis and Management*, Winter 2002, 22(1): 145-147.
- Encouraging cooperation through inclusion, contribution to the Leading in Trying Times website by Martha S. Feldman and Anne M. Khademian. 2001. This contribution can be found at: http://www.bus.umich.edu/leading/Encouraging_Cooperation.htm
- Missing organizational linkage: Tools for cross-level research* by Paul Goodman, reviewed for the *International Public Management Journal*, 2001, 4: 187-189.
- The irrational organization: Irrationality as a basis for organizational action and change*, reviewed for *Administrative Science Quarterly*, September, 1986.
- Comparing Japanese and American management styles, review, co-authored by Martha S. Feldman and Alan Wilkens, in *Seminars on organizations at Stanford University*, Vol. IV, 1977-1978, edited by David Gibson, Organizations Research Training Program

Conferences convened

- July 2009. Co-convened (Martha S. Feldman, Fabio Fonti and Alessandro Narduzzo) subtheme of European Group for Organization Studies on Communities of practice as an organizing form: Passion, creativity, learning and innovation. (35 papers reviewed, 22 papers accepted from American, Canadian and European scholars). Barcelona, SPAIN.
- July 2008. Co-convened (David Seidl, Martha Feldman, Saku Mantere and Ann Langley) subtheme of European Group for Organization Studies on Strategy as practice: Stability and change in strategizing routines (146 papers reviewed, approximately 50 papers accepted from American, Canadian and European scholars), Amsterdam, THE NETHERLANDS.
- May 2007. Ways of Knowing Workshop. Co-hosted by Anne Khademian, Martha S. Feldman and Helen Ingram. Held at Virginia Tech University. 28 attendees from the United States and Europe. Alexandria, VA.
- July 2005. Co-convened (Elena Antonocopoulou, Linda Argote, Martha Feldman) subtheme of European Group for Organization Studies on The social complexity of organizational learning: Dynamics of micro-practices, processes and routines (Approximately 120 papers reviewed and 40 accepted). Berlin, NORWAY.

Papers Presented and Invited Colloquia

- September 2010. Learning through Routines. Invited speaker, Boston University School of Management, seminar sponsored by OB, Strategy and Innovation and Information Systems.
- August 2010. Change research and “positive” outcomes. Invited speaker for Organization, Development and Change kickoff session on Challenging the Foundations of Change: Do Values Matter? Academy of Management Meetings, Montreal, CANADA.
- August 2010. Resourcing sustainability. Panelist for Session on Incubating Research on Positive Social Change: Agency and Caring about Change in Critical Domains, Academy of Management Meetings, Montreal, CANADA.
- August 2010. Discussant for Session on The Role of Meetings in Strategy Practice. Academy of Management Meetings, Montreal, CANADA.
- August 2010. Featured speaker for Being There/Being Them, Having impact with Ethnography. Professional Development Workshop. Academy of Management Meetings, Montreal, CANADA.

August 2010: Featured speaker for Doing, Writing and Publishing Process Research, Professional Development Workshop. Academy of Management Meetings, Montreal, CANADA.

June 25, 2010. Relating routine dynamics to dynamic capabilities. Conference Speaker for Society and Organizations: From routines to movements – and back, sponsored by HEC, Paris and University of Rouen Business School.

June 21, 2010. Relating routine dynamics to dynamic capabilities. Keynote speaker, Capacity Building Workshop, *Stabilizing an Unstable World*, sponsored by the Advanced Institute of Management Research, London, UNITED KINGDOM.

June 22, 2010. AIM Fellows research workshop sponsored by the Advanced Institute of Management Research, London, UNITED KINGDOM.

June 17, 2010. Relating routine dynamics to dynamic capabilities. Invited seminar speaker, Free University of Berlin, GERMANY.

June, 2010. Relating routine dynamics to dynamic capabilities. Keynote speaker for the 4th International Conference on Organizational Routines sponsored by the Groupe de Recherche on Droit Economie et Gestion, University of Nice, FRANCE.

December, 2009. Routine Dynamics. Invited speaker. Royal Institute of Technology, Department of Industrial Economics and Management. SWEDEN.

August, 2009. Analyzing for Process. Invited speaker, Professional Development Workshop. Academy of Management, Chicago, IL.

August, 2009. How routines magnify their effects: Exploring relations between routines and organizational schema. Symposium speaker, Academy of Management, Chicago, IL.

August, 2009. Being There/Being Them: Writing Ethnographic Tales, Invited Speaker, Professional Development Workshop, Academy of Management, Chicago, IL.

July 2009. Workshop on the generative nature of routines. Invited speaker. St. Gallen University, Seelapsee, SWITZERLAND.

July 2009. The generative qualities of routines and why they matter. Invited speaker. St. Gallen University. St. Gallen, SWITZERLAND.

July 2009. Distinguishing Participation and Inclusion. European Group on Organisation Studies conference presentation, Barcelona, SPAIN.

April 29 – May 1, 2009: Workshops on Qualitative Research in Organizations (with Paul Dourish and Calvin Morrill); National Tsing Hua University, Institute of Service Science, Hsin Chu City, TAIWAN.

May 2 2009. Workshops on Qualitative Research in Organizations (with Paul Dourish and Calvin Morrill); National Sun Yat Sen University, Kaohsiung, TAIWAN.

April 2009. Routine Dynamics and Why They Matter. Invited speaker, Xerox PARC (Palo Alto Research Center).

April 2009. Routine Dynamics. Invited speaker, Center for Work, Technology and Organization, Stanford University.

October 2008. Routine Dynamics and Why They Matter. Invited speaker, University of Rouen, Paris, FRANCE.

September 2008. Planning and Governance. American Planning Association Presentation, Hollywood, CA.

August, 2008. Sideways Organizing in Grand Rapids: Inclusive Management as Community Building Academy of Management, Anaheim, CA.

August 2008. Distinguished speaker, The Power of Richness IV: How Can Qualitative Methods Help Us Ask Better Questions? Academy of Management Professional Development Workshop, Anaheim, CA.

August 2008. Facilitator. Giddens and Structuration Theory: The Challenges and Opportunities. Academy of Management, Anaheim, CA

July 2008. Organizing to reorganize: Doing end-to-end management in practice. Co-authored with Paula Jarzabkowski and Jane Mathiessen, European Group on Organisation Studies conference presentation, Amsterdam, NETHERLANDS.

July 2008. Strategy as Practice: Stability and Change in Strategizing Routines European Group on Organisation Studies. Introductory lecture and convenor. Amsterdam, NETHERLANDS.

June 2008. Disrupted Routines. Invited speaker, University of Edinburgh, Edinburgh, SCOTLAND.

June 2008. Organizational Routines: Generative systems, narrative networks and design. San-Ei Gen Lecture, Edinburgh University, Edinburgh, SCOTLAND.

May 2008. Responding to Disruption: Why understanding the dynamics of routines is useful. Distinguished Lecturer in Communication and Technology, Master of Arts in Communication and Technology Program, University of Alberta, CANADA

May 2008. Deliberative Democracy and Inclusive Management. Panel on Deliberative Democracy, Master of Arts in Communication and Technology Program, University of Alberta, CANADA.

April 2008. Ethnographic Research: Dilemmas and Paradoxes. Invited speaker, National Sun Yat Sen University, Kaoshiung, TAIWAN.

April 2008. Appreciating Paradigm Differences in Qualitative Research. Invited speaker, Academic Sinica, Taipei, TAIWAN.

April 2008. Ethnographic Research: Dilemmas and Paradoxes. Invited speaker, Chinghua University, Shing-Tsu, TAIWAN.

April 2008. Appreciating Paradigm Differences in Qualitative Research. Invited speaker, Taiwan University, Taipei, TAIWAN.

April 2008. Appreciating Paradigm Differences in Qualitative Research. Invited speaker, Beijing University, CHINA.

March 2008. Appreciating Paradigm Differences in Qualitative Research. Invited speaker, National Sun Yat Sen University, Kaoshiung, TAIWAN.

March 2008. Publish or Perish. Invited speaker, National Sun Yat Sen University, Kaoshiung, TAIWAN.

August 2007. Exploration and Exploitation: Doing good through mundane action. Academy of Management meeting, Philadelphia.

August 2007: Creating an organization by enacting routines. Academy of Management meeting, Philadelphia.

August 2007. Structuration theory: Insights and limitations. Academy of Management meeting, Philadelphia.

August 2007. Publishing strategy as practice research: Issues of method and theory. Academy of Management meeting, Professional Development Workshop, Philadelphia.

July 2007. Creating an organization by enacting routines. European Group on Organisation Studies, Vienna. AUSTRIA.

May 2007. Routine dynamics, London Business School workshop on organizational structure and featured speaker for the Advanced Institute for Management conference on Organizational Structure, London, UNITED KINGDOM.

April 2007. Creative theorizing: Flash of insight or more than a moment. Keynote speaker, workshop on qualitative research. University of Western Ontario, London, Ontario, CANADA.

October 2006. Pursuing scholarship of the highest standard: Undertaking qualitative research in organization studies. Keynote speaker. University of Liverpool, UNITED KINGDOM.

October 2006. The influence of social practice theories in organization science: Recent developments in theories of organizational routines. Invited speaker. London School of Economics and Political Science, UNITED KINGDOM.

September 2006. Routine dynamics. Invited speaker. ICOS (Interdisciplinary Committee on Organizational Studies), University of Michigan, Ann Arbor, MI.

August 2006. Promoting sensible action in a world of routines. Academy of Management Conference, Atlanta, GA

August 2006. Organizational routines and high quality connections. Academy of Management Conference, Atlanta, GA

August 2006. Learning from AIM project. Academy of Management Conference, Atlanta, GA

July 2006. Dynamic routines and routine dynamics. EGOS (European Group on Organization Studies) EGOS, Bergen, NORWAY.

July 2006. Understanding stability and change in organizational routines. Invited seminar speaker. Free University of Berlin, GERMANY

May 2006. Creating meaning by enacting routines. Invited Speaker. May Meaning Meeting, University of Illinois, Champaign-Urbana.

March 2006. LLD: Creating an organization by enacting aspirations and routines. Invited speaker. Qualitative Methods Conference, University of California, Davis.

February 2006. Learning from Learning Lab Denmark. Invited Speaker. Organization Science Winter Conference.

December 2005. Understanding the policy analyst. Invited speaker. Environment Canada Workshop on Understanding the Policy Analyst at the Science-Policy Interface, Ottawa, CANADA.

November 2005. Routine dynamics. Invited Speaker. Marshall School of Business, University of Southern California.

October 2005. Understanding stability and change in organizational routines. Keynote speaker. Advanced Institute for Management European Doctoral Program, Manchester, UK.

October 2005. Challenges of studying practice. Invited speaker. Advanced Institute for Management Conference, Manchester, UK.

September 2005. The role of managers in inclusive management. 8th National Public Management Conference, Los Angeles, CA.

August 2005. Task as resource. Academy of Management Meeting, Honolulu, HA.

August 2005. Routine dynamics. Academy of Management Meeting, Honolulu, HA.

April 2005. Why Ethno-performance and why not? Keynote speaker. Narrative Institute, University of Michigan, Ann Arbor, MI.

January 2005. Decision-making in organizations. University of California, Irvine Honors Seminar, Irvine, CA.

January 2005. Constructivism, interpretivism and related approaches. Presented to the Institute for Qualitative Research Methods, sponsored by the Consortium for Qualitative Research Methods, Arizona State University, Tempe, AZ.

September 2004. Stability and change in organizational routines. Presented to the Department of Strategic Management and Organization, School of Business, University of Alberta, Edmonton, CANADA.

August 2004. Organizational routines and organizational change. Presented at the Academy of Management Meeting, New Orleans, LA.

August 2004. Power, change and organizational routines. Presented at the Academy of Management Meeting, New Orleans, LA.

August 2004. Positive spirals in the public domain. Presented at the Academy of Management Meeting, New Orleans, LA.

August 2004. Imaginative theorizing. Presented at the Academy of Management Meeting, New Orleans, LA.

August 2004. A macro positive perspective. Presented at the Academy of Management Meeting, New Orleans, LA.

June 2004. Inclusive management: Building relationships with the public. Presented at the 20th Anniversary Conference for the Structure and Organization of Government Research Committee of the International Political Science Association, June 15-18, 2004, Vancouver, British Columbia, CANADA.

February 2004. Organizational routines and the macro-actor. Presented at the workshop on Actor-Network Theory, Norwegian School of Management, Oslo, NORWAY

December 2003. Positive organizational research: Macro and more macro. Presented at the Positive Organizational Studies Conference, University of Michigan, Ann Arbor, MI.

October 2003. Organizational change processes: Moving from plans to action. Presented at the 7th National Public Management Research Conference, Washington, D.C.

October 2003. Organizational processes and democratic capacity. Presented at the 7th National Public Management Research Conference, Washington, D.C.

August 2003. Qualitative methods at the University of Michigan. Presented at the American Political Science Association Meeting, Philadelphia, PA.

August 2003. Organizational routines: Bringing the bodies back in. Presented at the Academy of Management Meeting, Seattle, WA.

November 2002. Thinking about Smart Practices, presented at the Association for Public Policy Analysis and Management conference, Dallas, TX.

November 2002. Studying organizational routines: Toward a more comprehensive methodology. Presented at the Workshop on Empirical research on routines in business and economics: Towards a research program, Odense, DENMARK.

August 2002. Making sense of stories: A rhetorical approach to narrative analysis. Presented at the American Political Science Association Meetings, Boston, MA.

August 2002. Building community through qualitative research: Exploring positive and interpretive epistemologies. Presented at the Academy of Management Meetings, Denver, CO.

July 2002. A performative perspective on stability and change in organizational routines: Actions speak louder than words. Presented at the Conference on Institutions and Organizations in honor of James G. March, Lucca, ITALY.

December 2001. Re-theorizing organizational routines, by Martha S. Feldman and Brian Pentland. Presented at the Organizations and State Building Workshop, University of Chicago.

October 2001. Change processes and changing, by Martha S. Feldman, Ruth Nicole Brown and Debra Horner. Presented at the 6th National Public Management Research Conference, Bloomington, IN.

October 2001. To manage is to govern, by Martha S. Feldman and Anne M. Khademian. Presented at the 6th National Public Management Research Conference, Bloomington, IN.

August 2001. Creating competence out of role ambiguity. Presented at the Academy of Management Conference, Washington, D.C.

May 2001. Resources in emerging structures and processes of change. Presented to Organization Studies Group, Sloan School of Business, Massachusetts Institute of Technology, Cambridge, MA.

April, 2001. Resources in emerging structures and processes of change. Presented to University of Michigan Business School seminar, Ann Arbor, MI.

February 2001. Governance matters: What it is and how to teach it, by Martha S. Feldman and David Thacher. Presented at the 24th Annual Conference on Teaching Public Administration, Tempe, AZ.

March 2000. A rhetorical analysis of change stories. Presented at the Western Political Science Association Meetings, San Jose, CA.

March 2000. The inside story: Gaining access to research sites, by Martha S. Feldman, Jeannine Bell and Michele Berger. Presented at the Western Political Science Association Meetings, San Jose, CA.

December 1999. The new public management: Can it be more than new wine in old bottles? Presented at the 5th National Public Management Conference in College Station, TX.

December 1999. Principles for public management practice: From dichotomies to interdependence, by Martha S. Feldman and Anne Khademian. Presented at the 5th National Public Management Conference in College Station, TX.

August 1999. Change processes in two city administrations. Presented at the 1999 Managing the Big City Conference in Goteborg, SWEDEN.

April 1998. The case method and beyond: 'Reinventing' the classroom, by Martha S. Feldman and Anne Khademian. Presented at the Midwest Political Science Association Meetings, Chicago, IL.

March 1997. Practice theory and architectural practice, with Brian Schermer. Presented to the College of Architecture and Urban Planning, University of Michigan.

November 1995. Structuration and practice theories. Presented to the ICOS Seminar, University of Michigan.

September 1993. Effects of electronic mail on organizational decision making, by Martha S. Feldman and Marjorie Sarbough-Thompson. Presented at the European Group for Public Administration, subgroup on Informatization and Public Policy in Strausborg, FRANCE.

August 1992. Perceptions of ambiguity and uncertainty and the effects on choice processes. Presented at the Stockholm School of Economics, SWEDEN.

March 1992. Perceptions of ambiguity and uncertainty and the effects on choice processes. Presented at the Western Political Science Association Meetings; San Francisco, CA.

May 1991. Doing organizational ethnographics. Presented to the Faculty of Business, The University of Venice, Venice, ITALY.

April 1991. Perceptions of ambiguity and uncertainty and the effects on choice processes. Presented at Xerox Park Seminar, Palo Alto, CA.

April 1990. Alternate uses of information for decision making. Presented at The Conference on Understanding and Improving Public Decision Making: The Institute of Government and Public Affairs, University of Illinois, Urbana, Illinois.

July 1990. The reasons for reasons. Presented at the XII World Congress of Sociology, Madrid, Spain.

April 1990. Organizational constraints on discretion. Presented at the University of Texas, Graduate School of Management, Austin, TX.

March 1990. The reasons for reasons. Presented at the Harvard Business School Seminar, Cambridge, MA.

August 1989. Learning to use computers for communications: An organizational challenge. Presented at the Academy of Management Meetings, Washington, D.C.

May 1988. The role of interpretation in policy making. Presented at the Department of Political Science, University of Bergen, Bergen, NORWAY.

May 1988. Electronic mail and weak ties in organizations. Presented at the School of Economics, University of Bergen, Bergen, NORWAY.

May 1988. Understanding organizational routines. Presented at the Norwegian Research Center for Organization and Management University of Bergen, Bergen, NORWAY.

March 1988. Organizational goals and the use of analysis. Presented at the Conference on The Practice of Policy Analysis: Mutual Implications of Context and Methodology; Austin, TX.

April 1987. Electronic mail and weak ties in organizations. Presented at the UCLA Graduate School of Management Colloquium.

December 1986. Constraints of communication and electronic mail. Presented at the Conference on Computer-Supported Cooperative Work, Austin, TX.

August 1986. Electronic messaging systems and message content. Presented at the Academy of Management Meeting, Chicago, IL.

April 1985. Proximity and electronic mail. Presented at the Yale School of Organization and Management Colloquium, New Haven, CT.

October 1982. Producing policy papers. Presented at the Conference on Advances in Information Processing in Organizations, Carnegie-Mellon University, Pittsburgh, PA.

March 1980. Information in organizations as signal and symbol, by Martha S. Feldman and James G. March. Presented at the Western Political Science Meetings, San Francisco, CA.

Ph.D. Student Committees (Completed)

Heather Goldsworthy School of Social Ecology, UCI	2010, Chair	“Compassionate Capitalism: Institutionalization and Legitimacy in Microfinance”
Kathryn Quick Planning, Policy & Design Dept. School of Social Ecology, UCI	2010, Chair	“Inclusive Public Leadership Practices: Green Stewardship and Neighborhood Planning in Grand Rapids “
Norman Su Informatics Department Bren School of Info & Comp Sciences, UCI	2009, Member	Temporal Patterns of Communication in the Workplace
Anne Taufen Wessells School of Social Ecology, UCI	2008, Member	“Constructing Watershed Parks: Actor- Networks and Collaborative Governance in Four U.S. Metropolitan Areas”
Herlin Chien Political Science, National Sun Yat-sen University (Taiwan)	2008, Co-chair	“Exploring micro-dynamics of French cohabitation: A historical perspective”
Danielle Rudes Sociology, UCI	2008, Member	“Social control in an age of organizational change: The construction, negotiation, and contestation of policy reform in a parole agency”
Debra Horner Political Science University of Michigan	2007, Co-chair	“Rethinking Political Interest and Its Role in Political Participation”
Rebecca Brandy Griffin Political Science UCI	2006, Member	“In the Line of Fire: Orange County Nonprofit Organizations Providing Services to Undocumented Immigrants”
Michael Blake Roberts Urban and Regional Planning UCI	2006, Member	“Making the vision concrete: Implementation of downtown revitalization plans”
Lucretia Murphy Education, UCI	2004, Member	“The evidence of things not seen: College-going for young back women from inner-city metropolis”
Jo Ann M. Brooks Public Policy University of Michigan	2004, Co-chair	“Presentations as rites: Co-presence and visible images for organizing memory collectively”
Tatiana Suspetsina School of Education University of Michigan	2004, Member	Adaptation of western economics by Russian universities
Ruth Nicole Brown Political Science University of Michigan	2004, Co-chair	“Between empowerment and marginalization: A study of political socialization in an after-school mentoring program for sixth grade girls”
Kimala J. Price Political Science University of Michigan	2003, Member	“A tale of two pills: Making political sense of reproductive technology through policy stories”
Charles T. Myers Political Science University of Michigan	2002, Member	“From public sector management to governance: Changing ideas about economic development, the state, and

		the World Bank”
Gelaye Debebe Organizational Behavior University of Michigan	2002, Co-chair	“Cross-cultural coordination and competence: The role of organizational learning in economic development”
Brian Schermer Architecture University of Michigan	2002, Member	“Organization clients and architectural communities of practice: Material and social construction at the Chrysler Technology Center”
Marijata Colley Daniel-Echols Political Science University of Michigan	2001, Chair	“Mandates, ideals, and survival: The politics of poverty and the implementation of welfare reform”
Paula Pickering Political Science University of Michigan	2001, Member	“Peacebuilding in the Balkans: The view from the ground floor”
David Stuart Crampton Social Work and Political Science University of Michigan	2001, Chair	“Making sense of foster care: An evaluation of family group decision making in Kent County, Michigan”
Carlos A. de la Parra Urban, Technological, and Environmental Planning University of Michigan	2001, Member	“Meeting environmental goals under changing federal-local relations: The Clean Water Act, a case study”
Jeannine Bell Political Science University of Michigan	2000, Member	“Policing hatred: Police officers, bias crime, and the politics of civil rights law enforcement”
Michelle Tracy Berger Political Science University of Michigan	1998, Chair	“Workable sisterhood: A study of the political participation of stigmatized women with HIV/AIDS”
Paul Reuben Carlile Business Administration University of Michigan	1997, Co-chair	“Understanding knowledge transformation in product development: Making knowledge manifest through boundary objects”
Jodi Sandfort Social Work and Political Science University of Michigan	1997, Member	“Peering into the “black box”: A study of the front-line organizations implementing welfare policy in Michigan”
P. Roberto Garcia Business Administration University of Michigan	1996, Member	“Learning and competitiveness in Mexico’s automotive industry: The relationship between traditional and world-class plants in multinational firm subsidies”
Clair Anne Ginger Urban, Technological, and Environmental Planning University of Michigan	1995, Co-chair	“Interpreting wilderness policy in the Bureau of Land Management”
Joseph B. Underhill-Cady Political Science University of Michigan	1995, Member	“The social construction of death in battle: US foreign policy elite and the discourse on war, 1989-1968”
Michael Gerard Pratt Psychology University of Michigan	1994, Member	“The happiest, most dissatisfied people on Earth: Ambivalence and commitment among Amway distributors”

Ernestine Kuulei Enomoto Education University of Michigan	1993, Member	“In-school truancy in a multiethnic urban high school examined through organizational culture lenses”
Marjorie Sarbaugh-Thompson Public Policy University of Michigan	1992, Chair	“Breaching norms and legitimating action: The critical role of experience in program development”
Kenji Hayao Political Science University of Michigan	1990, Member	“The Japanese prime minister and public policy”
Da-chi Liao Political Science University of Michigan	1990, Co-chair	“The influence of culture on information gathering in organizations: An authoritarian paradigm”
Robert F. Vernon Urban, Technological, and Environmental Planning University of Michigan	1990, Member	“The effects of software quality on the adoption of computer-assisted instruction in post-secondary education”
Melanie Frances Manion Political Science University of Michigan	1989, Member	“Building a norm: Cadre retirement in the People’s Republic of China, post-Mao”
Robert Howard Carver Public Policy University of Michigan	1988, Member	“Privatization and organizational choices: Chaos and calculation”

Internal Service

University of California, Irvine

2006 – 2009: Member, UCI Planning and Budget Committee
2006 – 2007: Member, Executive Board, Center for the Study of Democracy
2006 – 2007: Member, Bren-Peltason Chair Search Committee
2005 – Present: Member, Calit2 Irvine Division Council
2004 – 2005: Member, Bren Chair Search Committee, ICS
2003 – Present: Executive Director of the Center for Organizational Research

School of Social Ecology, University of California, Irvine

2007-2008: Member, Master of Public Policy Steering Committee
2007: Member, Warmington Chair Search Committee
2007: Represented Dean Huff at the California Policy Dean’s Conference, March 21-22, 2007
2006 – 2007: Member, PPD Department Chair Search Committee
2004 – 2007: Chair, Master of Public Policy Steering Committee
2003 – Present: Executive Director of the Center for Organizational Research

Department of Planning, Policy and Design, University of California, Irvine

2006 – Present: PPD PhD Program Director
2009 – 2010: Member, Review Committee for David Feldman
2008 – 2009: Chair, Review Committee for Joe DiMento
2006 – 2007: Member, PPD Chair Advisory Committee
2006 – 2007: Chair of Review Committee for Marlon Boarnet
2005 – 2006: Chair of Review Committee for Scott Bollens
2005 – 2006: Member of Review Committee for Sanjoy Mazumdar
2004 – 2005: Master of Urban and Regional Planning Review Committee

2004 – 2005: Member of Review Committee for Raul Lejano
2003 – 2004: Member, Master of Public Policy development committee
2003: Tenure Review Committee for Victoria Basolo
2003: Chair of Review Committee for Richard Mathew
2003: Member of Review Committee for Kenneth Chew

Department of Political Science, University of California, Irvine

2008 – 2009: Member, review committee for Cecelia Lynch
2007 – 2008: Member, review committee for Kevin Olson
2005 – 2006, 2006 – 2007: Reviewer for Shawn Rosenberg (single-person review committee)
2005 – 2006, 2006 – 2007: Member, Public Law search committee

University of Michigan

2002 – 2003: Member, Executive Committee for the Institute for Research on Women and Gender
2001 – 2002: Member, Provost's committee on mentoring
1989 – 2003: Member, Executive Committee for the Interdisciplinary Committee for Organizational Studies
1997 – 1999: Member, University of Michigan Press Executive Board
1997 – 2000: member, Faculty Senate
1992 – 1993: Chair, Curriculum Committee, College of Literature, Science and Arts.
1992: Member, Graduate Executive Board, Rackham Graduate School.
1991 – 1992: Member, Curriculum Committee, College of Literature, Science and Arts
1991 – 1992: Chair, Subcommittee for Race or Ethnicity Requirement, Curriculum Committee, College of Literature, Science and Arts.
1989 – 1990, 1991 – 1992: Member, Advisory Board, Pilot Program; College of Literature, Science and Arts.
September 1985 – 1990: Member, Residence Hall Computing Project
May 1986 – December 1986: Member, Committee to Study the Impact of Computing at the University of Michigan

Political Science Department, University of Michigan

2002: Tenure review committee for Noga Morag-Levine, Department of Political Science
2000: Tenure review committee for Dan Carpenter, Department of Political Science
1999: Tenure review committee for Elizabeth Wingrove, Department of Political Science
1999: Member, Executive Committee, Department of Political Science
1997 – 1998: Sexual Harassment Liaison, Department of Political Science
1989 – 1990; 1991 – 1996: Director of Graduate Studies, Department of Political Science
1991 – 1996: Subfield Coordinator for Public Policy, Department of Political Science
1994: Member, Executive Committee, Department of Political Science.
1991 – 1993: Associate Chair, Department of Political Science
September 1986 – May, 1987: Member, Undergraduate Affairs Committee, Political Science Department
Winter 1987: Member, Search Committee, American Politics, Political Science Department
May 1984 – May 1985: Member, Political Science Department Executive Committee

Ford School of Public Policy, University of Michigan

2001: Chair of Public Management search, School of Public Policy
2000: Chair of Public Management search, School of Public Policy
2000: Tenure review committee for Ann Lin, School of Public Policy
1999 – 2003: Concentration Advisor, School of Public Policy
1998 – 1999: Member search committee, Public Management
1998 – 1999: Member, Search Committee for School of Public Policy Dean

1992 – 1993, 1994 – 1996: Member, Executive Committee, School of Public Policy
1991 – 1992: Chair, Faculty Search, Institute of Public Policy Studies.
September 1989 – August 1991: Chair, Institute of Public Policy Studies Admissions Committee
March 1987 – May 1988: Member, Institute of Public Policy Studies Computer Policy Committee
September 1986 – September 1987: Head of Doctoral Program, Institute of Public Policy Studies
September 1985 – September 1986: Chair, Institute of Public Policy Studies Curriculum Committee
September 1984 – September 1985: Member, Institute of Public Policy Studies Curriculum Committee

External Service:

Editorial Boards: Journals

Academy of Management Journal (2011 -)
Information Systems Research (1990 – 2003)
International Public Management Journal (book review editor) (2005 -)
Journal of Management Studies (2008 -)
Organization Science (2002 – 2006; Senior Editor 2006-)
Organization Studies (2003-)
Organizational Research Methods (2005- 2007)
Qualitative Research in Organizations and Management (2010 -)

Editorial Boards: Book Series

Advances in Organization Studies, Copenhagen Business School Press (2006-)
Comparative and Transnational Governance, University of California Press (2009 -)
Perspectives on Process Organization Studies, Oxford University Press (2009 -)
Public Administration: Criticism and Creativity, University of Alabama Press (2008 -)

Series Co-Editor

Management Organizations and Society, Harwood Academic Publisher (1995-2001), Routledge Press (2001 – 2004)

Review boards and committees

2010: National Science Foundation Innovation and Organizational Sciences Panel
2005: National Academy of Sciences, Committee on Organizing to Manage Construction and Infrastructure in the 21st Century Bureau of Reclamation
2004: National Institute of Mental Health review board for HIV-AIDS center proposals

Manuscript and Proposal Reviewer: Journals

Academy of Management Journal
Academy of Management Review
Administrative Science Quarterly
Administration and Society
American Political Science Review
Governance
Human Relations
Human Organization
International Public Management Journal
Journal of Institutional Economics
The Journal of Management Studies
The Journal of the Association of Public Policy and Management
The Journal of Public Administration Research and Theory
Management Science
Organizational Research Methods
Organization Studies
Organization Science

Public Policy
Research Policy

Manuscript and Proposal Reviewer: Presses and Foundations

Cambridge University Press
National Science Foundation
Oxford University Press
Penn State University Press
Russell Sage Foundation

International Examinations

2009: Official Opponent (examiner) for dissertation examination of Dr. Anette Hallin, Royal Institute of Technology, Department of Industrial Engineering and Management, Stockholm, SWEDEN
1997: Official Opponent (examiner) for dissertation examination of Assistant Professor Annele Erola, Swedish School of Economics and Business Administration, Helsinki, FINLAND
1995: Outside examiner for dissertation examination, of Edward M. Vokes, University of Windsor, Windsor, Ontario, CANADA

Promotion, Full and Chaired Professor Reviews

Boston University (Carroll School of Management)
Harvard University (Harvard Business School)
INSEAD (School of Management, Fontainebleau, France)
New York University (Stern School of Business and Wagner Graduate School of Public Service)
Penn State University Harrisburg (Political Science Department)
State University of New York, Albany (Rockefeller College of Public Affairs and Policy)
Technion-Israel Institute of Technology (William Davidson Faculty of Industrial Engineering and Management)
University of British Columbia (Souder School of Business)
University of California, Berkeley (Political Science)
University of California, Davis (School of Business)
University of Haifa (Political Science Department)
University of Minnesota (Hubert Humphrey Institute of Public Affairs)
University of New South Wales (Australian School of Business)
University of Oregon (Lundquist School Business)
University of Pennsylvania (Wharton School of Business)
University of Pittsburgh (Katz School of Business)
University of Southern California (Marshall School of Business)

Grants:

2007-2010: National Science Foundation Co-PI with Gloria Mark, ICS “Collaboration Resilience: Restoring Human Infrastructure With Technology” (@ \$450,000)
2007-2008: Newkirk Center for the Study of Science and Society, Preventing Lead Poisoning: Science Citizenship at the Intersection of Public Health and the New Science of Public Management (\$8000).
2007-2008: Center for Organizational Research, Co-PI with Kathryn Quick, PPD “Creating Resources By Managing Participation Inside and Outside Public Organizations” (\$1500)
2007-2008: Center for the Study of Democracy, Support for Special Issue of *International Public Management Journal* (\$2500)
2007-2008: Center for the Study of Democracy, Co-PI with Kathryn Quick, PPD “Creating a Democratically Active Citizenry Through Participatory Governing Processes” (\$2497)
2005-2006: Center for the Study of Democracy grant (with Helen Ingram) (\$2500)

2004-2005: Center for the Study of Democracy grant (with Helen Ingram) (\$2500)
2002: ICOS small grant (\$3500)
2001: Research Grant (\$18,500) from State and Local Policy Center
1998: Provost Grant (\$70,000) to study state and local policy

Awards and Fellowships:

2009: *Administrative Science Quarterly* Award for Scholarly Contribution.
2008: Listed in Who's Who in the World (2008 –)
2007: UCI Associated Graduate Students Graduate Student Mentoring Award.
2006: Listed in Who's Who in America (2006 –).
2003: Listed in Who's Who in American Education (also 2005 –)
1997: Listed in Who's Who of American Women. (also 2001, 2006 –)
1995: Recipient of Career Development Award for University of Michigan Women Faculty
1992: University of Michigan Excellence in Education Award
1989: University of Michigan Class of '23 Distinguished Teaching Award
1986: Ameritech Postdoctoral Fellowship, Program in Information and Organization, Institute of Public Policy Studies, University of Michigan
1985: University of Michigan, Patricia Jan Barrett Faculty Research Award
1984 –1985: University of Michigan, Rackham Faculty Research Grant
1979 –1980: Brookings Institution Research Fellowship.
1978 –1979: National Institute of Mental Health Fellowship in the Organizations Research Training Program.
1977 –1976: Stanford University, Department of Political Science grant.
1975: Nominated Phi Beta Kappa.
1975: Scholarship to attend the Inter-University Consortium for Political Research, University of Michigan, sole undergraduate attending.

Professional Memberships:

Academy of Management
American Planning Association
European Group for Organization Studies
Public Management Research Association