

## **Biographical Sketch**

### **Thomas D'Aunno, Ph.D.**

Thomas D'Aunno (Ph.D., 1984, Organizational Psychology, University of Michigan) is Professor of Health Policy and Management at the Mailman School of Public Health, Columbia University. He was previously a faculty member at the University of Chicago, the University of Michigan and, most recently, at INSEAD, where he held the Novartis Chair in Healthcare Management. Dr. D'Aunno's research focuses on the organization and management of health care services; he has a particular interest in leadership, organizational change, and performance improvement. He has examined these issues in a variety of national studies of health care organizations that have been funded by the National Institute on Drug Abuse (NIDA), the Agency for Health Care Quality and Research, and the Pew Memorial Trust. He has published articles in leading management and health journals, including Administrative Science Quarterly, the Academy of Management Journal, Academy of Management Review, the Journal of the American Medical Association, and the Journal of Health and Social Behavior. Dr. D'Aunno has been a member of the editorial boards of several journals, including Administrative Science Quarterly, the Journal of Health and Social Behavior, and the Academy of Management Review. In addition, he has consulted and taught executive education courses on several topics including leadership; performance management; high-performance teams; organizational design; and organizational change. He is a past chairman of the Academy of Management Division of Health Care Management and a recipient of this Division's award for career distinguished service.