

**H|B|S** LEADERSHIP FELLOWS

ONE YEAR. ONCE IN A LIFETIME.

## What is HBS Leadership Fellows?

Opportunity for a select group of graduating HBS students to make an impact in nonprofit and public-sector organizations at a competitive salary for one year.

### HBS:

- Identifies top-tier organizations, and works with them to develop high-value positions
- Supplements the salaries paid
- Provides Fellows professional development and networking opportunities

## 2010-11 Organizations

**American Red Cross**

**City of Boston, Office of the Mayor**

**Endeavor**

**Environmental Defense Fund**

**Ford Foundation**

**Hospital for Special Surgery**

**Initiative for a Competitive Inner City**

**International AIDS Vaccine Initiative**

**Lincoln Center for the Performing Arts**

**Millennium Challenge Corporation**

**Oxfam**

**Partners in Health**

**Special Olympics**

**Teach for America**

**Youth Villages**

## Paths of Fellows

Approximately one-third of program alumni are still at the organization; one-third are at a similar organization; and one-third have pursued a for-profit path

### Fellow organization

ACCION International  
Citizen Schools  
City of Boston Mayor's Office  
Endeavor Global  
Junior Achievement  
NewSchools Venture Fund

### Subsequent position

Senior Business Manager, Capital One  
Consultant, Bain & Company  
Assoc Dir of Admin & Finance, Mayor's Office  
Director of Intl Expansion, Endeavor Global  
Director, SportsChallenge Alliance  
Partner, Newark Charter School Fund

## Paths of Fellows: Staying at the Organization

- More than 90% of Fellows receive an offer to stay at the organization
- The top two reasons Fellows stay at an organization beyond a year: career growth and ability to make an impact

*“I was drawn to Leadership Fellows because it provided access to high-impact roles at nonprofit organizations. My Fellowship at Teach for America evolved into a permanent position and has allowed me to pursue my passion for education reform while developing my general management and leadership skills.”*

Katie Cunningham, Managing Director, Recruitment,  
Teach For America

## Paths of Fellows: Opens Doors to Options in All Fields

- 92% of Fellows report that their experience helped them in subsequent positions
- Several have deferred offers for the Fellowship year

*“ICIC’s commercial focus provided some valuable experience that distinguished me as a job candidate.”*

Andwele Lewis, Initiative for a Competitive Inner City  
currently Vice President at Morgan Stanley Smith Barney

*“I’ve developed many transferable skills, and have had several job offers through the contacts I’ve made.”*

Jennifer Houston, Lincoln Center  
currently Director of Strategic Initiatives, Dallas Museum of Nature & Science

## Support from HBS

1. Supplements salaries paid so Fellows earn \$90,000
2. Provides Fellows professional development and networking opportunities
3. Offers access to:
  - Baker Library online resources
  - Job Bank
  - Career Coaching

## Application Process

1. Log into HBS Job Bank and search by organization name for detailed position descriptions
2. Follow instructions to submit your resume and cover letter by October 22
3. Your cover letter serves as your application, so you must submit a separate cover letter for each position

## Key Dates

**October 22:** Application deadline

**November 9 and 10:** Interviews with hiring organizations (second interviews may be held)

**November 11 - December 16:** Recommended timeline for organizations to hold second round interviews and make an offer

**January 15:** Deadline for student decisions

**Summer 2010 - Summer 2011:** One year fellowship term

## What organizations say

***“At a critical time in the Lincoln Center's history, our Fellow is bringing exceptional talent and leadership ability to help us address key strategic planning issues.”***

Reynold Levy, President, Lincoln Center

***“ Our Fellows have worked closely with me on improving and creating some of our most important initiatives.”***

Thomas M. Menino, Mayor, City of Boston

***“ Finding candidates whose passion for development rivals their intellect and experience is never an easy task, but the Leadership Fellows program certainly makes this possible.”***

Linda Rottenberg, CEO and Co-founder, Endeavor Global

## Hear from Fellows

**Andrew Feinberg (MBA 2009), City of Boston Mayor's Office**

**Aaron Rudenstine (MBA 2009), Civic Builders**

**Cindy Song (MBA 2007), Habitat for Humanity**

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