

# Social Enterprise Initiative

## GETTING INVOLVED

[www.hbs.edu/socialenterprise/gettinginvolved/organizations.html](http://www.hbs.edu/socialenterprise/gettinginvolved/organizations.html)

Program	Timeline
<b>RECRUITING</b>	
<p><b><u>Hiring a summer associate:</u></b> MBA students spend 8-12 weeks working within social enterprises to address key managerial issues through the utilization of their analytic and strategic skills. Students may apply for SE Summer Fellowship to supplement the salaries from organizations</p>	Encourage postings in fall or early winter for the following summer. See website for planning details.
<p><b><u>Hiring for full-time positions:</u></b> Explore a range of approaches to meeting your talent needs from hiring an MBA student for a full-time position following graduation, to hiring an alumnus for senior level positions.</p>	Throughout the year -- see <a href="#">MBA Recruiting</a> for recruiting guidelines.
<p><b><u>HBS Leadership Fellows:</u></b> HBS Leadership Fellows gives nonprofit and public-sector organizations the opportunity to maximize their effectiveness by leveraging the experience, energy, and analytical skills of graduating MBAs for one year at a salary partially subsidized by HBS.</p>	Proposal deadline is in early September the fall before the Fellowship year.
<b>ACADEMIC PROJECTS</b>	
<p><b><u>Field studies:</u></b> Under faculty supervision, each student Field Study team works on a project of strategic importance to the organization and reports its recommendations at the end of the term. Students select projects based on interest and work is done primarily from campus.</p>	Posting deadline is mid-August for September to December field study; posting deadline is early December for January to April field study.
<b>COMMUNITY CONSULTING AND ENGAGEMENT</b>	
<p><b><u>Alumni volunteer consulting</u></b> (HBS Social Enterprise Alumni Association): Through these <i>pro bono</i> activities, alumni consulting teams in several cities offer nonprofit organizations business management expertise.</p>	
<p><b><u>Student Clubs:</u></b> The <a href="#">Social Enterprise Club</a> and the <a href="#">Social Enterprise Conference</a> and a number of related clubs frequently host speakers, conferences, treks/trips, career fairs and more.</p>	
<p><b><u>Board Fellows</u></b> (Boston-area only): MBA students participate in one-year leadership engagements as non-voting members of a nonprofit's board, and complete a strategic project with mentorship from the executive director or a current board member.</p>	Organization applications are due in late August. Program runs from September through May.
<p><b><u>Volunteer Consulting Organization</u></b> (Boston-area only): Teams of students offer pro bono consulting to Boston-based social enterprises. The VCO offers teams support through a client fair, numerous trainings and peer advisory relationships.</p>	Application deadline is August 1 for October to May project.
<p><b><u>Harbus Foundation</u></b> (Boston-area only): Created by Harbus News Corporation at HBS, the Harbus Foundation provides grant and venture philanthropy awards to organizations promoting education, literacy, and journalism within the greater Boston area. Application for funding is by invitation only.</p>	Grants are awarded annually each April, and consulting engagements typically run from February to April.
<b>EXECUTIVE EDUCATION</b>	
<p>HBS offers five focused <a href="#">Social Enterprise Executive Education programs</a> each year, three targeted toward nonprofit leaders, one for corporate leaders, and one for teams of education leaders within urban public school districts.</p>	Throughout the year, depending on program.

...this is Social Enterprise.

