Shared Value and Strategy

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Shared Value Leadership Summit New York, NY May 12th, 2015

The ideas drawn from "Creating Shared Value" (*Harvard Business Review*, Jan 2011) and "Competing by Saving Lives" (FSG, 2012). No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means—electronic, mechanical, photocopying, recording, or otherwise—without the permission of Michael E. Porter. For further materials, see the website of the Institute for Strategy and Competitiveness, <u>www.isc.hbs.edu</u>, and FSG website, <u>www.fsg.org</u>.

The Role of Business in Society <u>Evolving Approaches</u>

Philanthropy



Corporate Social Responsibility (CSR)



Creating Shared Value (CSV)

- Donations to worthy social causes
- Volunteering

- Compliance with community standards
- Good corporate citizenship
- "Sustainability" initiatives



- Mitigating risk and harm
- Improving trust and reputation

- Addressing societal needs and challenges with a business model
 - And making a profit

How do we connect shared value to company strategy?

Thinking Strategically

COMPETING TO BE THE BEST



COMPETING TO BE UNIQUE



The worst error in strategy is to compete with rivals on the **same dimensions**

What Do We Mean by a Strategy?

- Strategy is different than aspirations
 - "Our strategy is to be #1 or #2..."
 - "Our strategy is to grow…"
- Strategy is more than particular actions
 - "Our strategy is to merge…"
 - "... internationalize..."
- Strategy goes well beyond mission / values
 - "Our strategy is to serve our customers and communities while meeting the highest standards of integrity…"
- Strategy is the set of choices that define a company's distinctive approach to competing, and the competitive advantages on which it will be based

Levels of Strategy

Corporate Strategy

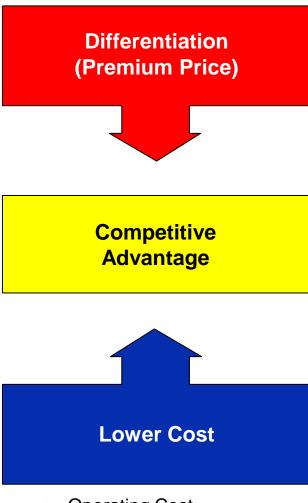
- Strategy for the company overall
 - What portfolio of businesses to compete in
 - Capturing synergies across business units



Business Strategy

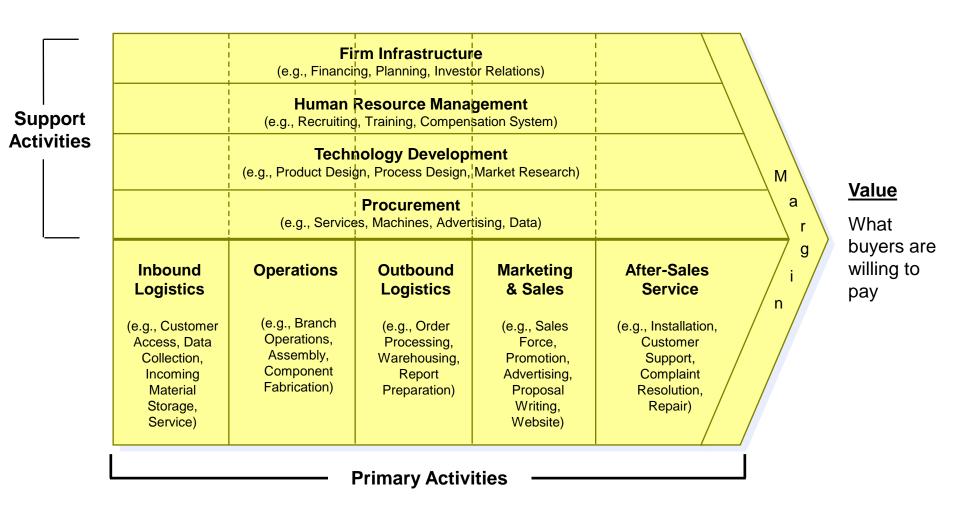
How to compete in each distinct business

Achieving Superior Profitability



- Operating Cost
- Utilization of Capital

Competitive Advantage and the Value Chain



- The value chain is the activities involved in delivering value to customers
- Strategy is reflected in the set of choices about how activities are configured and linked together

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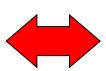
Operational Effectiveness Versus Strategic Positioning

Operational Effectiveness

 Assimilating and extending best practices



Getting to the **productivity frontier**



Strategic Positioning

 Creating a unique competitive position

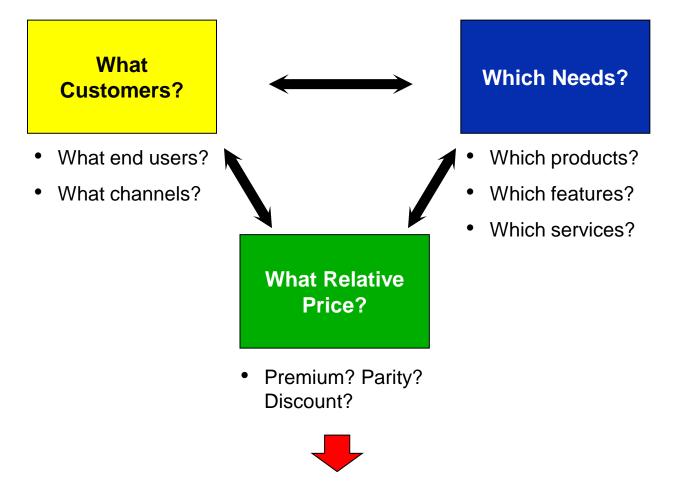


Doing things differently to deliver distinctive value to customers

Tests of a Successful Strategy

A unique value proposition compared to competitors

Defining the Value Proposition



- A novel value proposition often expands the market
- Finding a unique value proposition often involves identifying new needs or a new way of segmenting

Tests of a Successful Strategy

- A unique value proposition compared to competitors
- A distinctive value chain, involving clear choices about how the company will operate differently to deliver on its value proposition

Strategic Positioning IKEA, Sweden

Value Proposition

- Customers with smaller living spaces, style and design conscious, limited budget
- A wide line of stylish, functional and good quality furniture and accessories, but limited ancillary services
- Very low price points

Distinctive Activities

- Wide range of styles which are all displayed in huge warehouse stores with large on-site inventories
- Modular, ready-to-assemble, easy to ship furniture designs
- In-house design of all products
- IKEA designer names attached to related products to inform coordinated purchases
- Self-selection by the customer, with minimal in-store service
- Extensive customer information in the form of catalogs, mobile app, website, explanatory ticketing, do-it-yourself videos, online planning tools, and assembly instructions
- Self-delivery by most customers
- Suburban and urban locations with large parking lots
- Long hours of operation
- On-site, low-cost restaurants
- Child care provided in the store

Tests of a Successful Strategy

- A unique value proposition compared to competitors
- A distinctive value chain, involving clear choices about how the company will operate differently to deliver on its value proposition
- Making clear tradeoffs, and choosing what not to do

Making Strategic Tradeoffs IKEA, Sweden

IKEA

Product

- Low-priced, modular, ready-to-assemble designs
- No custom options
- Furniture design driven by style, compactness, manufacturing cost and assembly simplicity

Value Chain

- Centralized, in-house design of all products
- All styles on display in huge warehouse stores
- Large on-site inventories
- Limited sales help, but extensive customer information
- Long hours of operation
- No delivery included

Typical Furniture Retailer

Product

- Higher priced, fully assembled products
- Customization of fabrics, colors, finishes, and sizes
- Design driven by image, materials, varieties

Value Chain

- Source some or all lines from outside suppliers
- Medium sized showrooms with limited portion of available models on display
- Limited inventories / order with lead time
- Extensive sales assistance
- Traditional retail hours
- Delivery part of product



- Tradeoffs create the need for choice
- Tradeoffs make a strategy sustainable against imitation by established rivals

Tests of a Successful Strategy

- A unique value proposition compared to competitors
- A distinctive value chain, involving clear choices about how the company will operate differently to deliver on its value proposition
- Making clear tradeoffs, and choosing what not to do
- Integrating choices across the value chain so that activities fit together and reinforce each other
- Continuity of strategic direction, with continuous improvement in realizing the unique value proposition



The essence of strategy is making choices

Adding a Social Dimension to Strategy

- Shared value opens up new customer needs, new available markets, new value chain choices, new ways to address external constraints
- Shared value leads to new ways of thinking about the business
- This creates new value propositions, new opportunities for strategic positioning, and new potential sources of competitive advantage



- Incorporating social dimensions into the value proposition enables differentiation and/or reducing cost
- These social dimensions often make a strategy more sustainable versus conventional cost and quality advantages

Shared Value and Strategy <u>Discovery Health</u>

- Discovery's health plans are paired with the Vitality Wellness Program, which
 rewards healthy behavior through incentives such as discounted health club
 memberships and discounts on healthy food purchases
- Clinical studies show that Vitality members are healthier, live longer and have lower healthcare costs
- Discovery's unique value proposition is based on shared value, through health for its subscribers at low cost



- Vitality is now the world's largest wellness program of its kind, with 3.3 million members globally
- Discovery is one of the world's fastest growing and most profitable health insurance companies

Redefining the Value Proposition CVS Caremark

- Drugstore retailer CVS has redefined its value proposition around shared value
- Pharmacists and nurse practitioners now have an expanded role of working closely with patients, clients and health care providers to improve health outcomes
- CVS operates a large network of in-store clinics as a convenient alternative to traditional doctor's offices
- CVS became first pharmacy to stop selling all tobacco products, forgoing \$2 billion in annual revenue, and launching a national smoking cessation program

New Vision

We strive to improve the quality of human life

New Mission

Helping people on their path to better health

Levels of Strategy

Corporate Strategy

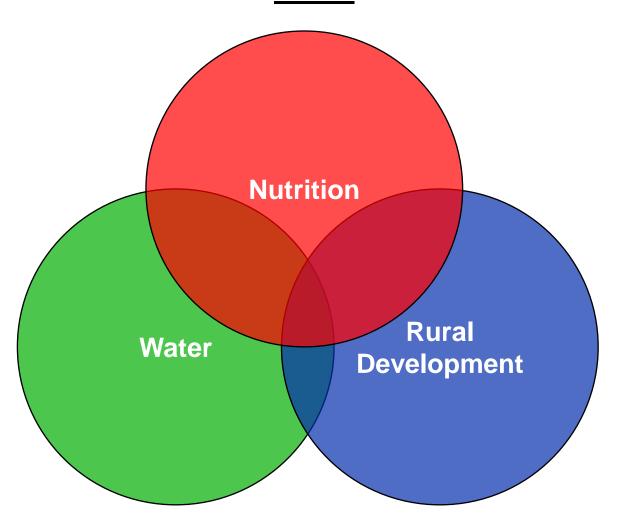
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Business Strategy

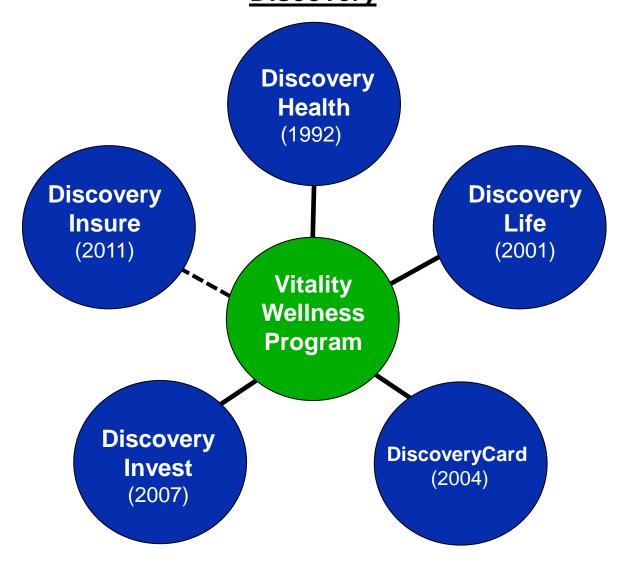
How to compete in each distinct business

Defining Opportunities for Shared Value in the Corporate Portfolio <u>Nestlé</u>



 Opportunities to create shared value are inevitably tied closely to a company's particular set of businesses

Leveraging Shared Value across Businesses <u>Discovery</u>



Redefining the Corporate Portfolio <u>Danone</u>

 In the late 1990's, Danone realized that it had drifted away from its origins as a manufacturer of healthy foods



- The company sold off its beer, meat and cheese business units
- Refocused on dairy and water
- Acquired new businesses in medical nutrition and baby foods
- Created Innovation Committees in each business unit to provide "healthy food for as many people as possible"

New Vision

The 'dual economic and social' project, creating economic value by creating social value

New Mission

Bringing health through food to as many people as possible by refocusing on four complementary business lines and expanding into fast-growing new regions

Investors and Shared Value

 Investors have been increasingly seen as a negative force in social progress by focusing narrowly on short term profit maximization



- Investors are being challenged to incorporate societal issues into investment behavior
- There is a growing appetite for investment vehicles focusing on businesses that contribute to addressing social issues
- The question is how?

Investors and Society

Starting Point

CSR Investing

Shared Value Investing

Economic Purists

 Social factors are irrelevant to security analysis



 Taking social factors into account is inconsistent with fiduciary responsibility and will sacrifice financial returns

Ethical Investing

 Negative screens that exclude "bad" industries or companies



 Unrelated to company financial performance

Sustainability Investing

 Rank companies on comprehensive sets of ESG criteria



 Many ESG factors are not material to the company's social or economic performance

Impact Investing





- Mostly private equity
- Limited number of "pure play" companies

Shared Value Investing

 Identifying companies that are improving economic value through addressing social problems and opportunities



- All companies can create shared value
- Shared value focuses on opportunities that are material to economic performance
- A natural extension of traditional investment analysis

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The Purpose of Investing

- The fundamental purpose of investing is to allocate capital to companies who can earn an attractive return
 - Investors create societal value by selecting companies that will use capital well, monitoring their performance, and intervening to improve that performance
- Investing in companies that create shared value multiplies the social impact of capital allocation
- Shared value investing will drive faster adoption of shared value strategies across every industry