

Organizational Behavior faculty members come from both the Faculty of Arts and Sciences and the Harvard Business School. They include, but are not limited to:

Peter V. Marsden *Chair; Edith and Benjamin Geisinger Professor of Sociology and Harvard College Professor*
Organizations, research methods, and social networks.

Teresa M. Amabile *Edsel Bryant Ford Professor of Business Administration*
Creativity and innovation, primarily impact of work environments on motivation, individual creativity, team creativity, and organizational innovation.

Michel Anteby *Assistant Professor of Business Administration*
Interactions in the workplace, occupational identities, and semi-clandestine behaviors.

Mahzarin Banaji *Richard Clarke Cabot Professor of Social Ethics*
Unconscious nature of assessments of self and other humans that reflect feelings about knowledge of their social group membership.

Max Bazerman *Jesse Isidor Straus Professor of Business Administration*
Decision making, negotiation, creation of joint gains in society, and natural environment.

Michael Beer *Cahners-Rabb Professor of Business Administration Emeritus*
Organization effectiveness, human resource management, and organization change.

Frank Dobbin *Professor of Sociology*
Organizational theory, comparative/historical sociology, economic sociology, public policy, and stratification.

Amy C. Edmondson *Professor of Business Administration*
Learning processes in teams and organizations.

Robin Ely *Professor of Business Administration*
Diversity, gender, and group dynamics.

Daniel T. Gilbert *Harvard College Professor and Professor of Psychology*
Ordinary personology, human credulity, and affective forecasting.

Ranjay Gulati *Jaime and Josefina Chua Tiampo Professor of Business Administration*
Strategic and organizational issues in firms, intra and inter-firm partnerships, patterns of network of ties.

J. Richard Hackman *Edgar Pierce Professor of Social and Organizational Psychology*
Behavior, performance and effectiveness of teams in work organizations, social influences on individual behavior in organizations, and design and leadership of self-managing organizational units.

Rakesh Khurana *Professor of Business Administration*
CEO labor market, search, and succession.

Jay W. Lorsch *Louis E. Kirstein Professor of Human Relations*
Changing practices and behavior in American boardrooms.

Christopher Marquis *Assistant Professor of Business Administration*
Corporate governance, corporate social responsibility, economic sociology, and networks.

Kathleen L. McGinn *Cahners-Rabb Professor of Business Administration*
Impact of interpersonal relationships on decisions, conflict, and resource allocation.

Wendy Berry Mendes *Assistant Professor of Psychology*
Stigma and its psychological and physiological consequences, and effects of stress on emotional and cognitive functioning.

Nitin Nohria *Richard P. Chapman Professor of Business Administration*
Leadership, corporate accountability, and organizational change.

Orlando Patterson *John Cowles Professor of Sociology*
Sociology of economic development with special reference to Caribbean, historical sociology of slavery and freedom, sociology of slavery, Caribbean and Afro-American culture and social structure, and ethnicity from critical and social-philosophical perspective.

Leslie A. Perlow *Professor of Business Administration*
Interaction during work and implications on organizational productivity, individual careers, and family life.

Mikolaj Piskorski *Assistant Professor of Business Administration*
Sources of structural inequality between actors in market settings.

Jeffrey Polzer *UPS Foundation Professor of Human Resource Management*
Effect of group affiliations on individuals' decisions, perceptions, and social interactions.

Toby Stuart *Charles Edward Wilson Professor of Business Administration*
Firm strategies, strategic alliances, organizational design and new venture formation, venture capital networks.

David A. Thomas *Naylor Fitzhugh Professor of Business Administration*
Mentoring, executive development, and managing a diverse workforce.

Michael Tushman *Paul R. Lawrence MBA Class of 1942 Professor of Business Administration*
Relations among technological change, senior executive teams, and organizational evolution.

Noam Wasserman *Assistant Professor of Business Administration*
Founder frustrations and venture capitalists as entrepreneurs.

Daniel Wegner *Professor of Psychology*
Role of thought in self-control and social life.

Christopher Winship *Diker-Tishman Professor of Sociology*
Analysis of quantitative data, changes in social and economic status of African-Americans, transition to adulthood, and family formation process.