

Nishani Siriwardane

Doctoral Candidate | Strategy
Harvard Business School | Boston, MA | 02163

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EDUCATION

Harvard Business School	Boston, MA
<ul style="list-style-type: none">• Doctor of Business Administration in Strategy• Committee: Jordan Siegel (chair), Michel Anteby, Julie Battilana, Ethan Bernstein	2017 (expected)
Université d'Angers	Angers, France
<ul style="list-style-type: none">• Masters II in International Management• GPA: 16/20 (Mention Très Bien)	2011
Princeton University	Princeton, NJ
<ul style="list-style-type: none">• B.S.E in Operations Research and Financial Engineering• Certificates in Finance and Engineering and Management Systems (EMS)• Cumulative GPA: 3.7/4.0 (Magna cum laude, high honors)• Senior Thesis: Optimal Strategies of CO₂ Emitting Firms Under the Kyoto Emissions Market	2005
Universidad de Leon	Leon, Spain
<ul style="list-style-type: none">• Coursework: Spanish grammar, Spanish culture	Summer 2003

RESEARCH INTERESTS

Human Resource Practices, Cultural Norms, Diverging from Norms, Hierarchy, Multinationals, Qualitative Methods, Quantitative Methods, France

RESEARCH PUBLICATIONS AND PROJECTS

Siriwardane, Nishani. "Benefitting from Less Hierarchical Managerial Practices: The Role of Societal Norms Regarding Social Distinction."

Siriwardane, Nishani and Michel Anteby. "When Stepping up Also Means Stepping Down: Managerial Role Transitions for Members of High Reliability Occupations." *Academy of Management Journal, Revise and Resubmit*

TEACHING EXPERIENCE

Harvard University	Boston, MA
Teaching Fellow for Advanced Quantitative Research Methods (a doctoral-level course with Prof. Chris Winship)	2013
Kaplan, Inc.	Paris, France
Instructor for TOEIC, GMAT, SAT exams, general mathematics, and English	2010

FELLOWSHIPS & AWARDS

Teaching Award: Bok Center Certificate of Distinction in Teaching (for Advanced Quantitative Research Methods course) <i>Harvard University</i>	2014
Harvard Business School Doctoral Fellowship <i>Harvard Business School</i>	2011-present
Outstanding Academic Achievement Award in the B.S.E. Program <i>Princeton University</i>	2004

INVITED PRESENTATIONS

“When Stepping up Also Means Stepping Down: Managerial Role Transitions for Members of High Reliability Occupations” Academy of Management, Anaheim, CA, August 2016. (Finalist for the 2016 OMT Best Symposium Award)

“When Stepping up Also Means Stepping Down: Managerial Role Transitions for Members of High Reliability Occupations” ESCP-SHO Research seminar, Paris, France, January 2016.

“When Stepping up Also Means Stepping Down: Managerial Role Transitions for Members of High Reliability Occupations” Wharton’s People and Organizations Conference Round Table, Philadelphia, PA, October 2015.

“When Stepping up Also Means Stepping Down: Managerial Role Transitions for Members of High Reliability Occupations” EGOS Colloquium 'Organizations and the Examined Life: Reason, Reflexivity and Responsibility' in Athens, Greece, July 2015.

“The Impact of Cultural Values on Multinational’s Organizational Practices” Harvard Business School Student Research Symposium, Boston, MA, May 2014.

PROFESSIONAL SERVICE ACTIVITIES

Ad-Hoc Reviewer for <i>Organization Science</i>	2015-present
Ad-Hoc Reviewer for <i>Academy of Management Annual Meetings</i> (OMT Division)	2014-present

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

Academy of Management
European Group for Organizational Studies

INDUSTRY WORK EXPERIENCE

Agamas Capital Management

Associate, Mortgage Backed Securities Trader

New York, NY
2008-2009

- Developed and executed relative value trades for hedge fund (~\$850mm Assets Under Management)
- Products traded included agency derivatives and non-agency mortgages
- Worked with CIO on portfolio analysis, monthly investor commentary, and other projects

Morgan Stanley

Analyst, Mortgage Backed Securities Trader

New York, NY
2005-2008

- Made markets, developed and executed relative value trades in agency and non-agency hybrids
- Managed risk and hedged hybrid books (\$1-3bb) using mortgage pass-throughs, swaps, options
- Shared market color, trade ideas, and hedging strategies with institutional clients

BlackRock

Summer Analyst, Fixed Income Portfolio Management Group

New York, NY
Summer 2004

- Developed models and performed analyses for several fixed income securities

Princeton University Sociology Department

Research Assistant to Professor M. Duneier

Princeton, NJ
2004-2005

- Research topics included race relations, labor laws, and NYC street vendors

OTHER SKILLS & CITIZENSHIP

Languages: Native English; fluent French (level DELF B2)

Computer Skills: STATA

Citizenship: United States; authorized to work in France (carte de sejour)

REFERENCES

Jordan Siegel (*chair*)

Associate Professor of Strategy
University of Michigan Ross School of Business
sijordan@umich.edu

Michel Anteby

Associate Professor of Organizational Behavior
Boston University, Questrom School of Business
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Julie Battilana

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Ethan Bernstein

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